



ANNUAL REPORT

— 2020 —



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

ANNUAL MEETING AGENDA
OSSEO EVANGELICAL LUTHERAN CHURCH
Sunday, January 24, 2021

10:00-10:10am

1. Call to Order
 - a. Declaration of quorum (30) ***Motion Required**
 - b. Secretary in place
2. Opening Devotions – Pastor Terry Lorenz
3. Approval of January 26, 2020 Annual Meeting Minutes* (pages 7-11)

10:10-10:25am

To allow time for questions & voting via phone & chat...

4. New Business
 - a. Presentation and Election of members: (see page 14 & ballot insert (online version on last page))
 1. Church Council* (need 4)
 - i. Council Slate (three year terms):
Jill Welke, Ryan Olson, Don Erickson, Shannon Hasz
(Returning members: Linda Heiman, Patty Hoffman, Sheila Nelson,
Dennis Barka, Brent McCune, Emily Wilkinson & Tony Bohlinger)
 - ii. Youth Council Representative (1 year term): Amara Wilkinson
 - iii. Nominations from the floor
 2. Nominating Committee for January 2021 meeting* (need 5)
 - i. Nominating Committee slate (one year term): Brent McCune, Linda Heiman,
Patty Hoffman (council members)
 - ii. Nominations from the floor
 3. Endowment Fund Committee* (need 2)
 - i. Endowment Fund Slate (three year term): Dan Halverson & Allyson Barka
(Returning Members: Deb Gregory, Jody Groell, & Stuart Dodge)
 - ii. Nominations from the floor
5. Presentation of the Proposed 2021 Budget* (pages 32-36)

10:25-10:40am

6. Report of Pastor and Staff
 - a. Pastor Terry Lorenz (page 15)
7. Presentation of Reports
 - a. Motion to receive reports as printed* (pages 16-27)
8. Report of the Parish Administrator (Financial)* (pages 29-35)
 - a. Report of Auditors (page 28)

10:40-11:00am—Time to answer questions, count vote & announce results

9. Old Business
10. Continuation of New Business
 - b. Delegates to the Virtual Synod Assembly, Trinity Lutheran Church, Eau Claire, WI, April 17, 2021*
(need 3) ~ Via Zoom
 - i. Nominations from the floor
 - c. Other
11. Motion for Adjournment and Lord's Prayer



Member congregation of The Evangelical Lutheran Church in America located in the Northwest Synod of Wisconsin

Congregational Statistics for 2020

Baptisms	22
Confirmations	10
Weddings	7
Funerals	13
Confirmed Members	654
Baptized Members	895
Average worship attendance per Sunday	*60

	2017	2018	2019	*2020
Average of all	121	115	104	60
8:15 a.m.	131	143	123	117
10:45 a.m.	88	66	66	55
9:00 a.m.	148	137	132	37
Ash, Lent, MT, GF	141	124	103	139
Advent	84	55	54	0
Thanksgiving	0	77	0	0
Easter	446	385	310	0
Christmas Eve	646	571	472	135
Christmas Day	88	60	65	15

*Covid-19

MILESTONES

In the Life of Osseo Evangelical Lutheran Church

2020

♥ *United in Christ*

Ryan Freitag & Kelsey Hanson

Carl Holmen & Nicole Barnhardt

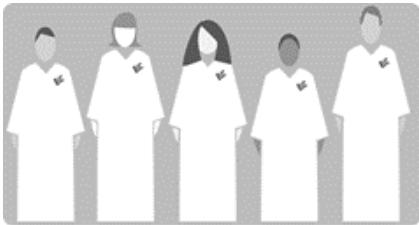
Jacob Spies & Hope Howard

Colton Franks & Amanda Pederson

Antonio Pintaro & Sydney Bradley

Jacob Rogness & Kelsey Hong

Bradly Price & Megan Rogness



Kudos to Our Confirmands

Lucas Jeffrey Frase

Hanna Nickol Giacomino

Brayden James Hooker-Allemann

Brogan Luke Korger

Karmen Beth Paulus

Mason Douglas Scheffer

Hayden Jon Smith

Joseph Benjamin Tietjens

Devyn Jean Vojtik

Brian Scot Zimmerman



Revin Ryan Lofdahl

Harper Eileen Spurling

Jayla Marie Jett Dabelstein

Jolie Willow Kuehn

Vayda Jane Bertrang

Breckyn Mae Sass

Jack Jay Swenson

Watson Wayne Boettcher

Theo Paul Hoffman

Max John Boortz

Xavier Cole Vold

Addison Rose Nicolet

Ella Jean Welke

Hudsyn Kay Hulett

Finnley Neva Geske

Lincoln Dean Denney

Lane John Brommerich

Nora Sylvia Johnson

Neveah Jean Durst

Michael Harold Durst

Weston Douglas Quilling

Elijah Lyle Green

CALLED HOME IN CHRIST

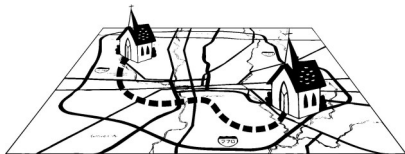
"I am the Resurrection and the Life"

Kristine Amundson
Darwin Bossell
Ethel Dahl
Barbara Dunham
Darwin Durst
Robert Gabler
Arlene Hanson
Robert Holmgreen
Ruby Jermstad
Karl Knuth
Ernie Myhers
Edie Oftedahl
Toy Oftedahl



Deaths in Our
Church Family

Transferred to other Congregations in Christ...



Membership
Transfers

Jay & Becky Rongstad (Teagan, Jurgan & Daegan)
to Hope Lutheran Church in Eau Claire

OELC Annual Congregational Meeting

Sunday, 01.26.2020

Call to Order

The Annual Meeting of the Osseo Evangelical Church was called to order by President~Eric Rogness at 9:30a.m. on January 26, 2020. A quorum was met, and Vice President~Erin Everson sat in as Secretary. Opening devotions were led by Pastor Terry Lorenz.

Secretary's Report:

- Minutes from January 27, 2019 Annual Meeting were presented & reviewed
- Motion to approve was made by Ernie Vold,
-seconded by Sharon Jermstad
- **Motion carried**

Reports of Pastor and Staff:

Pastor Terry~

- **Youth Participation:**

- Sunday School Choir
- Sunday School Christmas Program
- 7th & 8th grade Confirmation students are participating in combined classes
- Confirmation classes helped at Advent services
- Middle Schoolers attending Wednesday evening worship
- Two Holy Communion classes to continue working to making only one (4th grade)
- Children Sermons
- Confirmation report 21, up to 23.
 - Make-up work on track
 - Different settings



- **Vision for 2020:**

- Hopes for the Associate Pastor role to be filled
 - 2 interviews so far
- Average attendance: 104, realistic 189
- Regain use of Chapel
- Follow-up ministries (visits (i.e. after baptisms, significant events))
- Intro ministries
 - BWCAW Trip for youth
 - Contemporary worship from Sanctuary to Chapel
- Empower key people
- Update Constitution
- More community activities
- More community outreach

Viewed Synod Recap 2019 video

Presentation of Reports

Achieved Budget for 2019; Motion to receive reports as printed (pages 11-12)

- Motion made by Kathy Sieg
 - Seconded by Tom Peterson
- **Motion carried**

Report of the Assistant Parish Administrator

Molly Vold has taken over the roles that Deanna Klindworth previously held, with occasional volunteer assistance.

Molly shared her gratitude regarding everyone's patience while she had transitioned.

- Financials (pages 22-33)
- Report of Auditors (page 22)
- Motion to approve the Financial Report made by Maggie Luallen
 - Seconded by Jamie Lindell

- **Motion carried**

New Business

Delegates to the Northwest Synod Assembly in Eau Claire, May 16, 2020

- Volunteers/Nominated people to attend:
 - Maggie Luallen , Erin Everson, Jamie Lindell
- Motion was made to approve delegates by
 - Seconded by Ernie Vold
- **Motion carried**

Presentation & Election of Council Members

Thanks to outgoing Council Members:

Erin Everson, Mary Jo Halverson, Thea Vojtik, Jered Kuehn, Wyatt McCune

- 2020 Nominees: Tony Bohlinger, Sheila Nelson, Emily Wilkinson, Dennis Barka
- Motion to approve made by Staci Holmen
 - Seconded by Curt Skoyen
- **Motion Carried**
- 2020 Youth Representative nominee: Rose Bohlinger
- Motion to approve by Ernie Vold
 - Seconded by Dale Amundson
- **Motion carried**
- 2020 Council:
 - President - Eric Rogness (year 3)
 - Vice President - Dennis Barka (year 1)
 - Treasurer - Dennis Lindell (year 3)
 - Secretary - Emily Wilkinson (year 1)
 - Youth Representative - Rose Bohlinger (year 1)
 - Maggie Luallen (year 3)
 - Frans Carlstrom - (year 3)
 - Linda Heiman (year 2)
 - Brent McCune (year 2)
 - Patty Hoffman (year 2)
 - Tony Bohlinger (year 1)
 - Sheila Nelson (year 1)


- Nominating Committee for 2021:
Denny Lindell, Maggie Luallen, Eric Rogness, Frans Carlstrom, Tony Bohlinger
(Nominations from floor)
- Motion to approve made by Erin Everson
 - Seconded by
- **Motion carried** Kathy Sieg

- Endowment Fund Committee:
 - Outgoing - Tom Peterson
 - 2020 3-year term - Deb Gregory
 (Returning Members: Jerilyn Mulcahy, Jody Groell, Stuart Dodge, Shaun Everson)
- Motion made by Tom Peterson
 - Seconded by Valerie Lorenz
- **Motion carried**

- **Vote to reduce or eliminate paying back Endowment Restore funds presented**
 - Council had already approved
 - Open discussion
 - Ballot options - *YES: Move forward to continue paying Restore*
NO: Eliminate payment
 - Ballots counted: **YES: 23 NO: 50**
 - **Vote was passed to Eliminate paying back Endowment Restore**

Presentation of the Proposed 2020 Budget (pages 34-39)

- Dennis Lindell presented the proposed 2020 Budget.
 - First thanking Tom P. for all of his help.
 - Discussion regarding \$20k place-holder for potential Associate Pastor, as well as salary for Parish Administrator, and pay raises for staff.
- Motion for approval of 2020 Budget made by Erin Everson
 - Seconded by Sharon Jermstad
- **Motion carried**



President- Eric Rogness thanked everyone in attendance, outgoing Council Members (Erin Everson, Mary Jo Halvorson, Thea Vojtik, Jered Kuehn, Wyatt McCune), as well as new Council Members (Tony Bohlinger, Sheila Nelson, Emily Wilkinson, Dennis Barka).

Encouraged all to pray for staff and council members, and to also include three things into our prayers:

1. Process of Calling of an Associate Pastor
 2. Attendance to increase
 3. Improving our security/safety at church (in light of recent tragic events at a church in Florida)
- Motion to adjourn was made by Curt Skoyen
 - Seconded by Sheila Nelson
 - **Motion carried**

Meeting Adjourned 10:35 a.m.

January 2021
Bishop Laurie Skow-Anderson's
Report to the
Northwest Synod of Wisconsin

Dear Pastors, Deacons, SAMs, Council Presidents and Lay Leaders of the Northwest Synod of Wisconsin,

On behalf of the synod council and the synod ministers, I want to express to you all my deepest appreciation and thanks for the hard work you've all done in the last nine months to keep your congregational members and neighbors safe during this unprecedented time in history. You made difficult decisions, adapted your ministry, improvised, experimented, and learned as fast as you could ways to connect with your people safely! Thank you for your faithful ministry! You have been doing extraordinary creative ministry even as you have been grieving all the losses we've experienced this past year. Some have lost loved ones who have died from the coronavirus. Some are grieving the loss of weekly in-person worship and especially missed celebrating Easter and Christmas together, and others are grieving the loss of small group Bible Study, quilting, choirs or Sunday school. The stress, the fear, the grief, and the pressure to return to in-person worship has been exhausting. I know I'm tired of all of this and I'm sure you are too. There is hope.

There is a vaccine. Soon, friends, we can return to a more normal way of gathering. We must be patient a little longer and wait for the infection rate to drop and for more to receive the vaccine. **I'm hosting a synod wide Zoom meeting with Rev. Kerri Parker, Executive Director of the Wisconsin Council of Churches on Tuesday, February 2 at 10 am to talk about safely returning to in-person worship. Please join by clicking this**

Rev. Kerri Parker, Executive Director of the Wisconsin Council of Churches on Tuesday, February 2 at 10 am ZOOM **SAFELY RETURNING TO IN-PERSON WORSHIP.**

"If your church building were to burn down tonight (God forbid) what would the community, (not your church members) miss the most?"



link:

<https://zoom.us/j/93774999116?pwd=MEtnWklMcY93OU8zRUMwc25uaFJBZz09> Passcode: 970600

This winter I've met with about 25 church councils across our synod for prayer, devotions and a brief conversation before their regular meeting. During the conversation we talk about the real struggles they have had with the

pandemic but we've also discussed the opportunities that the pandemic has presented them. At one of those meetings the congregation's treasurer

talked about how surprised he was that the offering had continued to be so strong even though the church building was essentially closed. He said that for him, the opportunity was to learn that the church wasn't about the building really at all it was about so much more, the people and the people engaged in ministry outside the walls of the building. Your annual meeting is an opportunity to discuss your church's ministry beyond your building.

Everyone is waiting for life after the pandemic.

What will your church's ministry look like on the other side of COVID 19?

A few years ago when I was Director for Evangelical Mission in our synod, I met

with church leaders and asked them, "If your church building were to burn down tonight (God forbid) what would the community, (not your church members) miss the most? That question helped start the conversation about ministry

beyond the walls of the building. This pandemic has shown us that we can reach out beyond our buildings with online worship services, classes, caring ministries, and new ways of meeting the needs of the hungry and poor. What has your congregation done beyond the walls of its building for the sake of God's mission in the world before COVID? What might it do now and after COVID is a thing of the past? For more ideas on how to have this conversation with your congregation, check out this presentation I gave to the Lay School in December titled *Blizzard, Winter, Ice Age: Church Leadership during a Pandemic*.

<http://nswi.org/lay-school-of-ministry>

This year our Synod Assembly will be held on Zoom on April 17, 2021. The theme is *Justice and Joy: When Justice is done, it is Joy to*

the righteous. Proverbs 21:15 We will have full day of important work to do together. To make good use of our time on April 17 there will be four hearings to discuss and review the resolutions and other business before the assembly. These meetings will also be on Zoom on April, 8, 10, 13, and 15. The resolutions are on Hunger, Racial, Gender, and Environmental Justice.

In 2021 the synod's ministry will intentionally focus on Justice. Beginning January 11 the first group leaders in our synod will engage in a learning process called Transforming White Privilege (TWP). You are invited to join this course or the ones that follow to move toward greater understanding of racial justice. Registration information at www.nswi.org/calendar.

Synod Calendar Dates 2021

Jan 5, 12, 19, 26, Feb 2, 9, 16

Tues Together@10

Jan 7 Endowment Committee Meeting

Jan 11, 18, Feb. 1, Feb 8 Transforming White Privilege (TWP) Training Deacon David Behling, Rev. Elizabeth Bier and Rev. Jen Collins

Jan. 24-25 Winter Theo-*Finding our Way to a Wider Welcome*- Speakers: Emmy Kegler, pastor and author, *One Coin Found* and Aubrey Thonvold, Director of Reconciling Works.

Feb. 11 or Feb 13 *Leaving a Legacy, Virtual Workshop* with Cynthia Halverson

Jan 31 EPIC virtual resources for council training

Feb 20 Walking Together-*Justice League*

Feb 27 Synod Council

April 8, 10, 13, 15 Resolution Hearings

April 17 Synod Assembly-*Justice and Joy*

To register or for more information about any of these events, please go to www.nswi.org/calendar



Bishop Laurie Skow-Anderson, Rev. Randy Olson, Elizabeth Bartsch, Rev. Greg Kaufmann, Deacon David Behling, Rev. Erin Nelson, Deacon Laura Ramlow Thank you!

Thank you for your faithful, prayerful, and financial support of the work that we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in ministry, so that the next generation will come to know and love Jesus.

Bishop Laurie Skow-Anderson

When Justice is done, it is Joy to the righteous. Proverbs 21:15

Meet the 2021 Council Nominees:



Shannon Hasz



Don Erickson



Jill Welke



Amara Wilkinson



Ryan Olson

Meet the 2021 Endowment Committee Nominees:



Dan Halverson



Allyson Barka

**By the rivers of Babylon - there we sat down
and there we wept when we remembered Zi-
on. On the willows there we hung up our
harps. How could we sing the Lord's song in a
foreign land?**

Psalm 137



It seems to me that most of the year 2020, the year we are to consider at this annual meeting time, would easily fall into the category of being foreign. Foreign in the sense that it was strange and unfamiliar territory we wandered into along about mid-March. No one coming to the church for worship, no one coming to the church at all but for a handful who came periodically to check on a vacant, lifeless building. Ministries, meetings, mission trips, all had come to an abrupt and shocking halt. Outside the church, life in Osseo looked only slightly less foreign; empty schools, empty businesses, and many sequestering themselves in the hopeful safety of home.

The above words preserved in Psalm 137 are not unlike these words I share with you when reflecting on the year 2020. While we pause to consider the year that has gone by, the psalmist pauses to reflect on their community's time in exile in Babylon - apart from spending familiar days in familiar surroundings in their beloved Jerusalem which had been destroyed. How can we possibly do what we've always done when things are so foreign and restricted in Babylon and things are unrecognizable in our hometown the psalmist inquires of God. In the midst of their sadness and lamenting for being removed from the normal, God's people did what faithful people do - they trusted God to return them to their joy in time and, in the meantime, they vowed to remember and care about their blessed city of Jerusalem until such a day came.

That is precisely how I would summarize 2020 for the people of Osseo Evangelical Lutheran Church. We spent most of the year in what felt like a foreign land, we struggled to find a way to sustain normal routines, we were forced to learn to do some things a different way, we committed ourselves to caring for our beloved church not knowing when it would be fully ours again, we planned for the future by investing in several significant, long overdue maintenance projects, and above all - we trusted that God would, in time, lead us back from our modern-day exile and return us to the fullness of joy.

In time, God's time, the community of God was able to return to Jerusalem and set their hands to rebuilding their city and temple. In time, God's time, the community of Osseo Evangelical Lutheran Church will be able to return in fullness to our church and the work God has called us to in Jesus' holy name.

Thank you all for your faithful support this past year and for your bold investment in the future of our church.

God bless,
Pastor Terry Lorenz

Report of the Church Council President

God's Blessings to all of you. I hope this finds you well and you continue to stay well in these unprecedented times. I miss all of you and our regular Worship interactions of the past. I miss the greetings, I miss the handshakes, I miss the hugs, and I miss our fellowship hour. What a significant challenge of Faith, Fortitude and Perseverance for all of us this year. Yet, through this challenging year of 2020, as a Congregation, we stayed strong together in Faith and accomplished many remarkable things at OELC. I will highlight these accomplishments.

Thank you to the entire Church Staff, to our Church Council, and to You our members for all your tireless work and efforts to steer OELC in a continued positive and forward direction every day. God Bless you all.

In no particular order, here is a summary of just a few of the many accomplishments achieved at Osseo Evangelical Lutheran Church in 2020:

- Achieved budget for 2020 in a Pandemic year. The Church did not utilize our operating line of credit in 2020. Thank you all for your contributions to OELC.
- Balance sheet as of 11/30/2020: \$1,427,572 Assets- \$42,872 Liabilities (37,600 will be forgiven). Our Church is financially strong with a net asset position of **\$1,422,300**.
- Church Security-We have invested in a new Church Security System that includes video monitoring of all our main entrances and the back entrances of our Church. We have also established a security alarm protocol for the Church and have provided a key to the Osseo Police Department and the Osseo Fire Department for access to the Church in the event of an emergency.
- Our Chapel renovation is complete. Big thanks to our OELC staff and the Property Management Committee who did the heavy lifting here over the last 1.5 years.
- Our Call Committee continues to move ahead on the discernment process for our Associate Pastor. As of this writing, we do not have a candidate in focus. Please continue to pray for our Call Committee and for some traction here.
- We have 3 volunteers currently working to update our Church Constitution. Thank you to Dick Schermetzler, Melanie Gaulke, and Duke Anderson for your work here.
- Six OELC Scholarships were awarded to 2020 graduating Seniors.
- Ten 8th grade students were confirmed this fall.
- In April, with the decision made to close our Church entirely due to Covid-19, our Council voted in favor of taking advantage of the Cares Act Paycheck Protection Program to help support Church funding for payroll and utility expenses at a critical time of closure.
- OELC has invested the monies and time to provide "Live Streaming" Worship Services that will go forward indefinitely. Live Worship Streaming is working very well, and it provides another option or solution for Worship for our members.

- New heating system upgrade for the Church.
 1. State of the art control systems designed to be extremely user friendly and will improve both heating and cooling comfort in the Church.
 2. Reduce our overall energy use with the ease of scheduling, equipment monitoring and reporting.
- Organ restoration is underway with a completion date still to be determined. Dan Newman has been in regular contact with Robert Hoppe. Good progress is being made.
- Parsonage 2 was sold and closed in December. Thank you so much to the Hong family and to the Property Committee for an unbelievable effort to make this a reality in a 2-month period. The home is now a blessing to a Mother and Father with 4 children. The net proceeds of the sale will be directed to a liquid savings account and the remaining funds to go to our Endowment Fund.
- OELC worship will continue with one service at 9 AM. The plan, in God's time, will be to move back to our normal 2 regular services each Sunday.
- Our Flagship Worship Team will continue to provide Contemporary Services for OELC. These will be held on the 2nd and 4th Sunday of each month with this service held in our new Chapel at 10:30 AM.
- Since 8/30/2020, drive-up Communion is available to those who would like to participate in this fashion. A "thank you" to JoAnn and Bob Rongstad for sharing this excellent idea to our Church Council for adoption.
- 2020-2021 Sunday School year began with virtual learning beginning 9/13/2020. 25-30 minutes lessons available for our Sunday School kids. 3 classes 4k-5k class; 1,2,3rd grade class; 4,5 6th grade class. Thank you to Valerie Lorenz, Amy McCune, Vern Larson, Angie Hong, Samantha Anderson, Mia Nicolai and Lexi Mazur for their time and commitment to our Sunday School Program and to our kids.
- New Confirmation Class for 2020-2021 also began virtually. As is the hope for Sunday worship, in God's time, the intent is to bring our kids back to Church as soon as it is deemed appropriate.
- Wednesday Ignite Services are postponed at this time until further notice.
- 2020 Harvest Dinner (drive-up and pick-up only) was a tremendous success. We served 675 meals in 1 hour and 15 minutes. Crazy success! Thank you to our tremendous Harvest Dinner committee members and to all the volunteers who planned, worked, and served this event.

God continues to shed his blessings upon us. Let our light continue to shine and serve others well as we continue to go forward.

I am so proud to have been your Council President these last two years. Thank you for the opportunity you provided me to serve and for your prayers of support. I look forward to seeing everyone very soon!

Thank you again and God Bless all of you.

Eric Rogness
Osseo Evangelical Lutheran Church, Council President

Below is a picture of Pastor Terry's daughter's dog watching Eric Rogness during a temple talk earlier this year. The dog looks like he's hanging on every word of our Council President...



Thank you Eric for a successful 2 years as OELC Council President!



Sunday School News:

Due to Covid, Sunday School has looked very different this past year. Back in March of 2020 we shut down along with most of the ministries here at OELC. In September of 2020, knowing our Sunday School rooms were not large enough to spread kids out safely, our teachers have been uploading the lessons each week to our church's website.

Mia Nicolai and Lexi Mazur are teaching 4K & 5K. Samantha Anderson and Amy McCune are teaching grades 1, 2 and 3. Vern Larson and Angie Hong are teaching grades 4, 5 and 6. Approximately half of our Sunday School kids are registered this year and are following along with their lesson packets. Pastor Terry does a Children's sermon the last Sunday of each month and puts it on the website. It's a nice way for our Pastor to keep some sort of connection with the kids during the pandemic.

During the absence of kids and teachers we have taken this opportunity to give our Sunday School rooms a fresh new coat of paint! We are in high hopes that come Fall of 2021, our youth and volunteer teachers can return in person to the Sunday School wing of our beautiful church and resume the teachings of God's love, grace and mercy once again!

Blessings,
Valerie Lorenz
Sunday School Superintendent



Property & Management Committee

2020 Property Committee year in review. Thank you to the members of the property committee for a busy year. John Haugen, Vern Larson, Tony Bohlinger, Gerald Nelson, Denny Lindell, Tom Twesme and Dennis Barka.

Special Thanks to church council, endowment committee, Pastor Terry and the Hong family for their leadership and support.

Summary of 2020

Insurance Claim repairs due to Hail

- South Side (Church) Steeple
- South Side (Main Parsonage)

Repairs and updates

- * New Mansard Shingles South end of building (Church)
- * Repairs to Membrane of Flat roof (Church)
- * North Side (Main Parsonage) new Shingles
- * Repairs to outside lights (Church)
- * Installed Video Security System (Church)
- * Updates and Repairs to heating system (Church)
- * New Shingles (2nd Parsonage)
- * New Furnace (2nd Parsonage)
- * Basement Wall repairs (2nd Parsonage)
- * Numerous updates and thorough cleaning (2nd Parsonage)
- * Sold 2nd Parsonage.

Much work has been done to hopefully position the church and it's properties for many years to come.

2020 Endowment Fund Committee Report

In 2020, the Endowment Fund Committee began by welcoming newly elected three year term member, Deb Gregory. The second order of business was to determine the amount of funds available for distribution, following the guidelines outlined in the Fund's Resolution, during the year and seek approval from the Council for the amount. Based on the Fund's performance in 2019, the committee recommended and received approval for distribution of up to \$93,584.48. The committee once again reached out to OELC High School Seniors who wished to apply for college scholarships in 2020. Six OELC youth were awarded scholarships based on their academic achievements, extracurricular activities and contributions to OELC. The funds also supported OELC previously awarded college scholarships for OELC youth, Northwest Synod Bold Generosity, roof repairs & maintenance of the church and parsonage, purchase of security cameras at all entrances, ongoing organ restoration costs, and upgrading the Heating/Air Conditioning controllers.

The actual fund distribution for 2020 can be found in the Annual Report on page 29.

Submitted by the Endowment Fund Committee:

Stuart Dodge

Shaun Everson

Jody Groell

Jerilyn Mulcahy

Deb Gregory

Eric Rogness, Council Liaison



ENDOWMENT FUND

2020 Stewardship & Finance Committee Report

The Stewardship/Finance Committee presented the proposed 2020 budget at the Congregational Annual meeting in January. The Missional Budget alternative was also included that shares with the Congregation the three (3) areas that will continue to support the ministries and missions at OELC as well as our outside mission support in the coming year.



The Stewardship Committee sponsored fundraising breakfasts were cancelled this year because of Covid-19.

Thrivent members at OELC still graciously contributed funds through "action teams" programs when needed.

The committee prepared a draft 2021 budget for the Council to review and recommend to the Congregation for approval at the January Annual Meeting. Reductions in "Line Items" were made based on historical spending and increases in some line items were made to address requests from committees/and or mission areas.

Prepared by the 2020 Stewardship/Finance Committee:

Betty Ward

Vern Larson

Jody Groell

Denny Lindell (Council Rep.)

Molly Vold—Parish Administrator

Pastor Terry Lorenz



Prayer Shawl Ministry - 2020 Annual Report

“Heavenly Father, thank you for this opportunity to gather together and celebrate our ministry. We’ve been blessed with the opportunity to share our love and concern for others through something tangible – the prayer shawl. We come in joy today and pray for our continued mission in the years to come. Please give us your blessing as we daily reach out to others and spread the word of Love. Bless these needles that they stay strong and light so they don’t tire the hands that hold them; Bless this yarn with strength and softness that it will form a shawl of warmth and comfort; Bless these hands with strength and skill so they may make well-crafted gifts; Bless this heart with strength and perseverance so we will see this work through to bring comfort to those in need; But most of all dear Lord, Bless the wearers of these shawls with strength and comfort that their burdens may be lightened and their hearts gladdened with the realization that they are loved. Amen”

This is the prayer that we pray when our group of 9 ladies assemble together monthly for our Prayer Shawl Ministry. Each of these individuals bring a love of their craft to this ministry and we are blessed to have them in our midst. This year, our monthly gatherings came to a halt briefly while we discussed ways to gather safely during the pandemic. Our Prayer Shawl room was a silent space in 2020 due to the Covid-19 restrictions, but being asked to stay home and be safe is a knitter and crocheter’s dream! We could be still, pray and meditate in our homes all day, without interruption, doing what we love for our church family. We may have been out of sight, but we were busy! While we were restricted from gathering indoors, we were able to gather outside several times during the summer and early fall months. We offer our thanks to Curt Nelson and his family at the Osseo Nickel for accommodating our group, which allowed us to share our projects and catch up with Prayer Shawl and Baptismal requests and enjoy “masked” fellowship while social distancing.

Even though we were not able to visit and physically wrap our Prayer and Baptismal recipients in 2020, we are grateful for Pastor Terry, who represented our ministry to fulfill this mission for us. We were also able to mail several Prayer Shawls to those who requested. 5 adult shawls were given this year and there was no pause in the amount of Baptisms this year, as 21 Baptismal Shawls were presented.

Since our ministry began in 2011, the cost of yarn has increased significantly, with some of our favorite shawl yarns being completely discontinued. Our ministry is solely funded by generous monetary donations through memorials, THRIVANT CHOICE dollars and general giving from the heart. We are very frugal with our yarn purchases and are always watching for sales and using discounts whenever possible to make the best use of your kind and thoughtful monetary contributions. THANK YOU for your gracious financial and prayerful support over this past year. We know it has been difficult. However, we look forward to what GOD has planned for us in the years to come.

OELC PRAYER SHAWL MINISTRY

Lorna Peterson

Harvest Supper Committee

On October 28th, 2020, our 32nd Harvest Supper-Covid edition-was a great success. Thank you to all the exceptional individuals who generously gave of their time and talents to serve a delicious meal. From preparation to clean up, everyone enjoyed the fun and fellowship of a great, *quick* evening.



THANK YOU...

- to all who helped on food prep & set-up days;
- to all OELC members who donated funds;
- to Scott and Terri Swett for donating rutabagas;
- to Mike and Ann Hallum (Subway) for donating potatoes;
- to the Ad-Delite for donating an advertisement;
- to Kwik Trip for donating \$200 gift card used towards lunches, milk & butter;
- to Jerry Bechard (Norske Nook) for donating coleslaw and butter pats;
- to all the ladies for baking and donating pumpkin bars;
- to Dennis & Allyson Barka for donating baggies, cups & lids;
- to ALL the men and women who peeled potatoes and rutabagas, rolled meatballs and helped in any other way.

MANY HANDS MAKE LIGHT WORK.

Within a approximately an hour, 675 meals were served via drive-thru. The net proceeds from the dinner were \$5,458.76.

Respectfully Submitted,

Gloria Anderson, Allyson Barka, Linda Dahl, Mary Gunderson, Nancy Gunderson, Kathy Sieg, Jack Vold, Kay Vold and Sheila Nelson (council rep.)

Note from Sheila Nelson, Council Representative— “On October 28th, we had our Harvest Supper & within 1 hour & 15 minutes we served 675 meals. I have been involved in the preparation of the supper, but this year I was more involved with the meal. The committee had about 4-5 meetings to get everything set-up. On Oct. 9th we made meatballs. The committee leaders (listed above) all work very hard to make it turn out. They deserve a lot of credit and praise, especially with the circumstances this year. Also thanks to all the others who donated time or items. It took us all to make it work as a family would.”

Tri County Food Pantry 2020

"I was hungry and you gave me food, I was thirsty and you gave me a drink, I was a stranger and you welcomed me."
Matthew 25:35



The Tri County Food Pantry has had a good but challenging year. We were fortunate to be able to stay open, but needed to change procedures to keep our volunteers and guests safe. Instead of coming into the food pantry and selecting food, our guests drove up and prepacked food was placed into cars. This distribution system will continue until the health department deems it safe for us to allow entrance and self selection again.

Along with the drive through distribution, the ordering and procurement of food has changed. We do very little food rescue at this time; once a month from Lance's Grocery Store, and venison from Bushy's in Independence. At this time we cannot accept food from food drives. In the past, these food drives between Thanksgiving and Christmas kept the pantry well stocked until the Boy Scout and Postal Food drives in the spring. Last spring these two large food drives couldn't happen and they probably won't this year either. For this reason money donations are greatly appreciated.

This past year the Tri County Food pantry served 333 families, 827 individuals. We served 160 new people during the year and gave out 52,764 pounds of food. This could not be done without a dedicated group of volunteers. The food that goes out needs to come in and be prepacked, this requires many willing hands, strong backs and time.

A special thank you to all our dedicated volunteers. We appreciate your help and welcoming smiles. We need you. We also thank all individuals, groups, clubs and churches for gifts of money. We need you. We are also thankful to the Osseo Rural Fire Department and local taxpayers for allowing the use of accessible space in the new fire department.

Next year we hope to add an airflow system to the food pantry to help preserve the life of our commercial freezers during the summer months. We also would like to coat the cement floor with a sealer to keep it easier to clean. We are working on sponsors and grants to help with these two items.

If you, or you know of someone who needs help with food, the food pantry is open the third Saturday of each month from 10:00 to 11:00 am. The only questions asked are names, ages and address. We are open to anyone in the Osseo-Fairchild school district or for whom this is the nearest food pantry. But, no one is ever turned away.

Thank you for remembering our guests and the food pantry with your gifts and prayers. We need you.

Tri County Food Pantry

2020 Organ Committee Report for the Annual Meeting:

Repairs/updates for our beautiful pipe organ were approved and funded thru the Endowment for 2019. The work to-date has been very well received with excellent workmanship. However, there have been manufacturing delays due to the Corona virus situation. Unfortunately, a larger delay factor for our organ contractor Robert Hoppe & Associates has been the death of Robert's mother, health issues that arose with his dad, and the ultimate passing of Robert's dad as well, all within a matter of months throughout the summer and fall. Needless to say, this has set back the work on the organ. On behalf of the OELC congregation, we have expressed our condolences to Robert and throughout stressed that family comes first.

Robert had indicated that component manufacturing of various items was nearly complete, but a recent update from an Ohio manufacturer indicated some concerns about potential shut downs due to a resurgence of the corona virus in that area. However, Robert indicates he will be here on a weekly basis going forward completing the work on the organ body, electronics, etc. with the swell box work coming later as dictated by the manufacturers.

Once complete, we can look forward to having the organ once again being a part of our worship!

Blessings,
Dennis Lindell
On behalf of the OELC Organ Committee

COFFEE FELLOWSHIP



Coffee Fellowship—Providing treats, juice and brewing the coffee makes for a very special time of fellowship on Sunday morning between our worship services. It serves as a great opportunity to catch up with friends and meet others. But this was cut short this year because of Covid-19. Hopefully 2021 will allow us to renew this special "family time" for OELC.

W/ELCA!

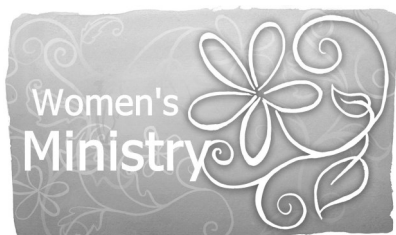
Women of the Evangelical Lutheran Church of America
Women Who Willingly Work for their church, their community, and their Lord

Sadly 2020 was a very quiet year for the women of the church at OELC. All events were either cancelled or rescheduled to 2021. The highlight, however, was our annual bazaar chaired by Amy McCune, Lori Reynolds, and Samantha Anderson. Thinking outside the box, they created an online raffle and members responded with many, many generous donations resulting in a profit of \$2060.39. This money will be donated to the many organizations that we support.



Women of The ELCA Account (W/ELCA)

	Beginning Balance 1/1/20	\$ 11,133.55
<u>Income</u>		
Funerals	375.00	
Special Gifts	292.67	
Circle Offerings	112.00	
Bazaar Income	2,501.00	
Interest	11.52	
	<u>2020 Income</u>	<u>\$3,292.19</u>
<u>Expenses</u>		
Misc. Supplies–postage, etc.	96.50	
Bazaar Expenses	625.83	
S.T.O.P. Prom Party	25.00	
Funeral Supplies	631.49	
Donations & Gifts	3,025.00	
Wheelchair & Office Vacuum	325.11	
Gather Magazine	59.85	
	<u>2020 Expenses</u>	<u>\$4,788.78</u>
	Ending Balance 12/31/20	\$9,636.96





We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institute, for the fiscal year of 2020.

Tia Gunderson *Tia Gunderson* 1-14-21

Lorna Peterson *Lorna Peterson* 1-12-2021

Mark Vold *Mark Vold* 1-19-2021



Endowment Fund

Checking & Savings Balance 1-1-2020 \$ 21,626.40

Checking/Savings Income

Transfer from Debt	\$	4,535.97
From Sale of Parsonage	\$	65,000.00
Bank Interest	\$	33.44
From Endowment Restore	\$	100.00
Transfer from ELCA Fund	\$	67,000.00
	\$	<u>136,669.41</u>

Checking/Savings Expenses

Scholarships	\$	6,000.00
Seminary Support	\$	400.00
Northwest Synod of WI	\$	5,000.00
Organ Restoration	\$	20,000.00
Security System/Cameras	\$	4,756.00
HVAC Upgrade	\$	33,600.00
Roofing	\$	16,673.85
Miscellaneous (new checks)	\$	16.00
	\$	<u>86,445.85</u>

Checking & Savings Balance 12-31-2020 \$ 71,849.96

Checking Account Balance \$2,998.30

Savings Account Balance \$68,851.66



**Evangelical Lutheran
Church in America**

God's work. Our hands.

ELCA Endowment Fund

	Value on 11-30-2019	\$ 1,232,517.77
Gains	\$	342,109.64
Losses	\$	(260,566.94)
Transfers to Checking	\$	<u>(67,000.00)</u>
	Fund Value on 11-30-2020	\$ 1,247,060.47

Balance on hand 1-1-2020 \$ 121,355.29
 2020 Income \$ 34,101.88
 2020 Expenses \$ 123,052.59
 Balance on hand 12-31-2020 \$ 32,697.88

Special Gifts Fund

Fund	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$546.63	\$0.00	\$0.00	\$546.63
Banners	\$330.23	\$0.00	\$0.00	\$330.23
Sanctuary Renovation	\$309.50	\$0.00	\$0.00	\$309.50
Chancel Choir	\$155.12	\$50.00	\$0.00	\$205.12
Chapel	\$305.83	\$0.00	\$283.18	\$22.65
Designated	\$3,598.80	\$725.00	\$0.00	\$4,323.80
Decorating/Christmas	\$8.66	\$0.00	\$0.00	\$8.66
Furnishings	\$85.00	\$0.00	\$0.00	\$85.00
Harvest Supper	\$500.00	\$0.00	\$0.00	\$500.00
Interest	\$851.96	\$0.00	\$0.00	\$851.96
Kitchen	\$4,586.65	\$0.00	\$0.00	\$4,586.65
Landscaping	\$2,182.89	\$540.00	\$661.74	\$2,061.15
Library	\$238.50	\$0.00	\$0.00	\$238.50
Office Ministries	\$1,211.36	\$1,410.00	\$837.57	\$1,783.79
Organ Restoration (120,000)	\$5,196.92	\$635.00	\$0.00	\$5,831.92
Parking Lot	\$60.00	\$0.00	\$0.00	\$60.00
Praise Team	\$100.00	\$0.00	\$0.00	\$100.00
Prayer Shawl Ministry	\$756.84	\$110.00	\$466.27	\$400.57
Property/Security System	\$647.24	\$0.00	\$0.00	\$647.24
Quilting	\$305.33	\$30.00	\$305.66	\$29.67
Roof Repair/Hail Damage	\$0.00	\$9,133.11	\$4,976.14	4156.97
Sound/Audio Visual (\$45,000)	\$491.78	\$0.00	\$0.00	\$491.78
Undesignated	\$699.36	\$215.00	\$425.99	\$488.37
VBS/Youth Education	\$145.94	\$0.00	\$0.00	\$145.94
Visiting Partners	\$771.92	\$0.00	\$0.00	\$771.92
Audio Visual (Ward Estate)	\$5,898.58	\$563.69	\$6,053.56	\$408.71
Worship Music	\$254.33	\$0.00	\$0.00	\$254.33
Chapel Collapse/Reconstruction	\$90,860.97	\$17,681.51	\$108,542.48	\$0.00
Crucifer Stand	\$48.25	\$0.00	\$0.00	\$48.25
Fascia Project	\$0.00	\$3,008.57	0.00	\$3,008.57
Parsonage #2 Rental (Security Deposit)	\$500.00	\$0.00	\$500.00	\$0.00
Totals	\$121,648.59	\$34,101.88	\$123,052.59	\$32,697.88

Special Funds CD	
Initial Amount May 2019	\$ 20,000.00
Interest June 2019	\$ 72.77
Interest Sept. 2019	\$ 120.45
Interest Dec. 2019	\$ 118.59
Interest March 2020	\$ 117.99
Interest June 2020	\$ 82.16
Special Funds CD	\$ 20,511.96

Mission Fund

Income, Expenses & 2021 Proposed Budget

Mission Fund CD / CCF Bank
Emma Veum CD restricted
\$45,500.00

Balance on hand 1-1-20 \$ 2,131.59

Mission Fund	Revenue
Mission Weekly Envelopes	\$ 7,320.00
Emma Veum CD Interest	\$ 379.24
Thanksgiving	\$ 780.00
Mission Memorials/Gifts	\$ 3,500.00 * from Harvest Supper
Total Mission Fund	\$ 11,979.24

Mission Fund	Expense s		
	2020 Actual	2020 Budget	2021 Proposed
Northwest Synod of WI	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Lutheran Social Services	\$ 750.00	\$ 750.00	\$ 750.00
Luther Park Bible Camp	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Dairyland Conference	\$ 273.00	\$ 300.00	\$ 300.00
Local Missions/Misc.	\$ 250.00	\$ 250.00	\$ 250.00
Osseo Cemetery	\$ 500.00	\$ 500.00	\$ 500.00
Transfer Out/Malawi Sister Cong	\$ 500.00	\$ 500.00	\$ 500.00
Total Mission Fund	\$ 10,273.00	\$ 10,300.00	\$ 10,300.00

Balance on hand 12-31-20 \$ 3,837.83

Debt Fund

Demand Notes
12/31/2020 Balance Owed
\$3,000.00

Balance on hand 1-1-2020 \$4,970.82

Debt	Revenue
403100 Debt Weekly Offerings	\$ 5,562.00
403102 Endowment Restore	\$ 28.00
Total Debt Fund	\$ 5,590.00

Debt Retirement	Expenses		
	2020 Actual	2020 Budget	2021 Proposed
503001 Demand Notes Interest	\$ 150.00	\$ 150.00	\$ 150.00
Transfer to Endowment	\$ 4,535.97		
Total Debt Fund	\$ 4,685.97	\$ 150.00	\$ 150.00

Balance on hand 12-31-2020 \$5,874.85

Youth Fund

Income, Expenses & 2021 Proposed Budget

Balance on hand 1-1-20 \$ 8,537.26

Youth Fund	Revenues		
C-YA (High School)			
Event Registrations (Youth Works Refund)	\$	1,660.00	
Fundraisers:			
Pizza sales	\$	7,472.00	
Stock Sale	\$	2,045.00	
Steak Fry	\$	60.00	
Donations	\$	720.00	
Total C-YA (High School)	\$	11,957.00	
T.G.I.F. (Middle School)			
Fundraisers	\$	-	
Kwik Trip Gift Cards	\$	2,926.42	\$ (2,915.55)
Total T.G.I.F. (Middle School)	\$	2,926.42	\$10.87
			Profit from Kwik Trip Cards
Total Youth Fund Income	\$	14,883.42	

Youth Fund	Expenses		
	2020 Actual	2020 Budget	2021 Proposed
Youth Expenses (Kwik Trip)	\$ 2,915.55	\$ -	
C-YA		\$ 18,000.00	\$ 18,000.00
Pizza sale expenses	\$ 2,609.64		
Scholarships	\$ 500.00		
Registration Refunds	\$ 150.00		
TGIF activities	\$ -	\$ 200.00	\$ 200.00
Mission Trip (TGIF)	\$ -	\$ 100.00	\$ 100.00
Luther Park Bible Camp	\$ -	\$ 1,600.00	\$ 1,600.00
Palm Sunday Bkfst Fundraiser	\$ -	\$ 100.00	\$ 100.00
College Box Postage	\$ -	\$ 200.00	\$ 200.00
Fun Events Family/Youth	\$ -	\$ 250.00	\$ 250.00
Spaghetti Supper Fundraiser	\$ -	\$ 100.00	\$ 100.00
Total Youth Fund Expenses	\$ 6,175.19	\$ 20,550.00	\$ 20,550.00

Balance on hand 12-30-20 \$ 17,245.49

General Fund Income - 2020

Balance on hand 1-1-20 \$ 29,788.25

Miscellaneous

Money Market Interest	\$	64.29	
Miscellaneous	\$	121,709.29	*108,254.67 Sale of Parsonage 2
Gifts/Memorials	\$	5,527.00	
General Checking Interest	\$	177.51	
Total Miscellaneous	\$	127,478.09	

Worship Service Offerings

Weekly Offering	\$	208,324.29
Weekly Loose Offering	\$	3,273.68
Initial Offering	\$	320.00
Total Worship Service Offerings	\$	211,917.97

Special Service Offerings

Ash Wednesday	\$	1,132.00
Lent	\$	1,808.00
Palm Sunday	\$	508.00
Good Friday	\$	253.00
Maundy Thursday	\$	168.00
Easter Sunday	\$	1,845.00
Pentecost	\$	135.00
Advent	\$	542.00
Christmas Eve	\$	1,593.00
Christmas	\$	2,125.00
Total Special Service Offerings	\$	10,109.00

Education

Sunday School Offerings	\$	555.50
Sunday School Registrations	\$	410.00
Confirmation	\$	164.00
Total Education	\$	1,129.50

Fees & Sponsorships

Security System Sponsorship	\$	400.00
Newsletter Sponsorship	\$	600.00
Altar Flowers	\$	555.00
Bulletins	\$	462.00
Easter Lilies	\$	209.00
Poinsettias	\$	482.00
Building Use Gift	\$	1,250.00
Soup Suppers	\$	286.25
Wedding Fees	\$	25.00
Coffee Hour	\$	144.00
Harvest Supper	\$	7,678.00
Total Fees & Sponsorships	\$	12,091.25

Total General Fund Income \$ 392,514.06

General Fund Expenses & 2021 Proposed Budget

	2020 Actual	2020 Budget	2021 Proposed
Miscellaneous			
Exchange Account	\$ 10,894.48	\$ -	\$ -
Audit/Accounting Services	\$ -	\$ 5,500.00	\$ 1,000.00
Line of Credit Loan - Interest	\$ -	\$ -	\$ -
Total Miscellaneous	\$ 10,894.48	\$ 5,500.00	\$ 1,000.00
Pastoral Support			
Pulpit Relief	\$ 125.00	\$ 750.00	\$ 750.00
Call Process Expenses	\$ 77.63	\$ 5,000.00	\$ 5,000.00
Total Pastoral Support	\$ 202.63	\$ 5,750.00	\$ 5,750.00
Lead Pastor			
Pastor Salary	\$ 52,499.98	\$ 52,500.00	\$ 53,550.00
Housing Equity	\$ 2,965.08	\$ 2,965.00	\$ 3,133.00
Social Security Offset	\$ 5,221.06	\$ 5,221.13	\$ 5,326.00
Continuing Education	\$ 404.70	\$ 1,500.00	\$ 900.00
Professional Fees	\$ -	\$ 300.00	\$ 300.00
ELCA Pension & Medical	\$ 45,657.18	\$ 45,000.00	\$ 48,289.00
Auto/Mileage	\$ 3,600.00	\$ 5,850.00	\$ 3,600.00
Conventions/Seminars	\$ 200.00	\$ 250.00	\$ 600.00
Total Lead Pastor	\$ 110,548.00	\$ 113,586.13	\$ 115,698.00
Associate Pastor			
Associate Pastor Salary	\$ -	\$ 20,000.00	\$ 20,000.00
Housing Allowance	\$ -	\$ 6,000.00	\$ 6,000.00
Social Security Offset	\$ -	\$ 1,989.00	\$ 1,989.00
Continuing Education	\$ -	\$ 300.00	\$ 300.00
Professional Fees	\$ -	\$ 300.00	\$ 300.00
ELCA Pension & Medical	\$ -	\$ 24,500.00	\$ 24,500.00
Auto/Mileage	\$ -	\$ 750.00	\$ 750.00
Conventions/Seminars	\$ -	\$ -	\$ -
Total Associate Pastor	\$ -	\$ 53,839.00	\$ 53,839.00
Total Miscellaneous & Pastoral Staff	\$ 121,645.11	\$ 178,675.13	\$ 176,287.00
Non-Pastoral Staff			
Parish Administrator	\$ 37,445.98	\$ 37,446.00	\$ 38,569.00
Organist	\$ 7,000.44	\$ 7,000.00	\$ 7,000.00
Choir Director	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00
Flagship Worship Leader	\$ 4,200.00	\$ 4,800.00	\$ 4,800.00
Custodian Salary	\$ 3,591.14	\$ 8,652.00	\$ 8,652.00
Accompaniest	\$ -	\$ 2,250.00	\$ 2,250.00
Staff Benefits	\$ 15,082.18	\$ 14,650.00	\$ 15,647.00
Social Security-Employer	\$ 4,191.23	\$ 5,800.00	\$ 4,248.00
Continuing Ed/Professional Fee staff	\$ -	\$ 600.00	\$ 600.00
Total Non-Pastoral Staff	\$ 74,660.97	\$ 84,348.00	\$ 84,916.00

General Fund Expenses - 2020 Continued...

	2020 Actual	2020 Budget	2021 Proposed
Worship & Music			
Worship Supplies	\$ 1,387.44	\$ 2,000.00	\$ 2,000.00
Worship Music	\$ 465.54	\$ 500.00	\$ 500.00
Organ & Piano Maintenance	\$ -	\$ 2,700.00	\$ 1,300.00
Flagship Media	\$ 168.77	\$ 500.00	\$ 500.00
Total Worship & Music	\$ 2,021.75	\$ 5,700.00	\$ 4,300.00
Ministries & Committees			
Education Youth & Children	\$ 2,514.03	\$ 3,000.00	\$ 2,500.00
Lutheran Magazine	\$ 117.50	\$ 150.00	\$ 150.00
Evangelism	\$ 552.00	\$ 750.00	\$ 750.00
Social Concerns Committee	\$ -	\$ 500.00	\$ 500.00
Stewardship	\$ -	\$ 250.00	\$ 250.00
Harvest Dinner	\$ 210.00	\$ -	\$ -
Total Ministries & Committees	\$ 3,393.53	\$ 5,150.00	\$ 4,150.00
Property			
Church Utilities	\$ 18,942.87	\$ 25,000.00	\$ 20,000.00
Church Maintenance	\$ 4,880.05	\$ 20,000.00	\$ 20,000.00
Church Supplies & Expenses	\$ 3,464.03	\$ 5,000.00	\$ 5,000.00
Building Security System	\$ 275.88	\$ 200.00	\$ 400.00
Insurance	\$ 11,029.00	\$ 13,000.00	\$ 13,000.00
Total Church	\$ 38,591.83	\$ 63,200.00	\$ 58,400.00
Parsonage #1			
Maintenance/Pars. 1	\$ 1,976.45	\$ 5,000.00	\$ 5,000.00
Utilities/Parsonage 1	\$ 4,357.05	\$ 4,500.00	\$ 4,500.00
Total Parsonage #1	\$ 6,333.50	\$ 9,500.00	\$ 9,500.00
Parsonage #2			
Maint./Pars. 2	\$ 12,675.45	\$ 4,000.00	\$ -
Utilities/Parsonage 2	\$ 437.81	\$ -	\$ -
Total Parsonage #2	\$ 13,113.26	\$ 4,000.00	\$ -
Total Property	\$ 58,038.59	\$ 76,700.00	\$ 67,900.00
Administrative			
Office Supplies & Expenses	\$ 6,795.32	\$ 7,500.00	\$ 7,500.00
Postage	\$ 928.45	\$ 1,500.00	\$ 1,250.00
Total Administrative	\$ 7,723.77	\$ 9,000.00	\$ 8,750.00
Total General Fund Expenses	\$ 267,483.72	\$ 359,573.13	\$ 346,303.00

General Fund

2020 Income	\$ 392,514.06
Bank Transfer to Endowment Savings	- 65,000.00
2020 Expenses	<u>- 267,483.72</u>

General Fund Balance 12-31-2020 \$ 60,030.34

2021 Proposed Budget Totals	\$346,303	General Fund
	\$10,300	Mission Fund
	\$20,550	Youth Fund
	\$150	Debt (Demand Note)
	\$377,303.00	

Financial Highlights

Sale of Parsonage #2 \$108,254.67

Amount spent for remodel	-12,657.45
Nov.-Dec. 2020 Utilities	-437.81
Amount transferred to End. Savings	-65,000.00
Current Remaining	\$30,159.41

\$25,000 will be invested in a high-yield money market account, available for immediate use in the general fund.

\$2,500 will be gifted to Cindy Hong & Family as a gift for all they did to sell the house (they donated closing costs, materials, and numerous hours of labor). Because of their efforts, the house sold on the first day it was shown!!!

\$2,659.41—Final Remaining balance will be transferred to the Endowment Fund and with the \$65,000 will be reinvested in the fund.

Payroll Protection Loan

In April 2020, the church received a Payroll Protection loan in the amount of \$37,600 to help pay our employees & their benefits and to also go towards utilities. If not for that amount of money, the final balance would not be positive.

General Fund Balance 12-31-2020	\$59,966.05
Payroll Protection Loan	-37,600.00
Money remaining from sale of parsonage 2	-30,159.41
General Fund Balance without the above	(\$7,793.36)

We would have not finished the year as well as we did if not for the Payroll Protection Loan!

2021 OELC Missional Budget

The tradition of providing an alternative to the line item budget for OELC members continues for 2021 with our fifth (5th) iteration of the Missional Budget. This form of budget was introduced to offer members an opportunity to see where their gifts were utilized. With the focus once again centered on OELC's mission statement, we have prepared examples of some of the highlights from 2020 in the mission and ministry areas that represent OELC.

We have followed these accomplishment examples with those areas that will be emphasized or focused on by your church leadership in the coming year. Without your financial contributions giving back to God, as well as the countless time and talents shared by you, none of this past years accomplishments, nor those in the coming year, were or are possible.

Our Plan of Ministry

A) We share our faith and bring people to Jesus Christ:

To say that 2020 has been an unusual year in the life of OELC would be a dramatic understatement due to the corona virus and the ensuing state and local government shut-downs. Your church council and staff have taken extraordinary measures to bring worship to the congregation in these times and we all look forward to the day when we can all gather again together as one body in Christ.

As such, regular Sunday worship services as well as the Flagship services were suspended for a period of time then resumed with a single regular service at 9:00 each Sunday and the Flagship service resuming twice a month at 10:30 on the 2nd and last Sundays of the month. Many special services including Easter and Advent were and are canceled thru the end of the year to err on the side of caution.

There were 22 baptisms in 2020 and 10 new members were welcomed into the OELC family. Our Sunday school and confirmation classes have also been affected by the virus and continue on virtual basis thru the internet. Sunday school enrollment saw a 50% decrease over 2019. The Sunday school classes would normally provide special music throughout the year but were not able to this year. Again, we look forward to the day when those voices can sing out to the Lord in unison once again.

Your church leadership wishes to continue emphasizing these same areas along with **Evangelism** and **Gracious Stewardship** in 2021.

Budget Total - \$132,306.20

(This includes a percentage of the Pastor's salary; parsonage utilities, expenses, and insurance; the Parish Administrator, Choir Director, organist, and custodians' salaries; janitorial supplies; telephone; copier; insurance, maintenance, and utilities.)

B) *We love our neighbors as ourselves:*

In 2020 OELC was not able to continue its sponsorship of the free monthly community meal in conjunction with the Ignite service on Wednesday nights. However, the Social Concerns Committee, created in 2016, continued on a limited basis to assist with Ruby's Pantry each month, and our congregation is responsible for overseeing and running of the Tri-County Food Pantry on a monthly basis. While our Visiting Partner Ministry, an outreach to OELC members unable to attend regular services was not able to be active, our Prayer Shawl Ministry did provide shawls to individuals in times of comfort and celebration.

The last Sunday of each month provides an opportunity for children and families to bring loose change for the Noisy Offering that goes to OELC ministry/mission areas as well as local area needs. In 2020 this was on a limited basis with the proceeds going to the back pack program. Our high school and middle school programs were limited in 2020. However, some OELC members participated in **Sleep in Heavenly Peace** through construction of beds for families in need.

It is our plan to continue emphasizing these same areas in 2021, along with those programs that were restricted due to the corona virus along with the previously mentioned area of **Evangelism** and **Stewardship**.

Budget Total - \$150,131.20

(This includes a percentage of the Pastor's salary; parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator, Choir Director, organist, and custodians' salaries, and telephone, copier, insurance, maintenance, and utilities.)

C) We minister to the needs of ALL people

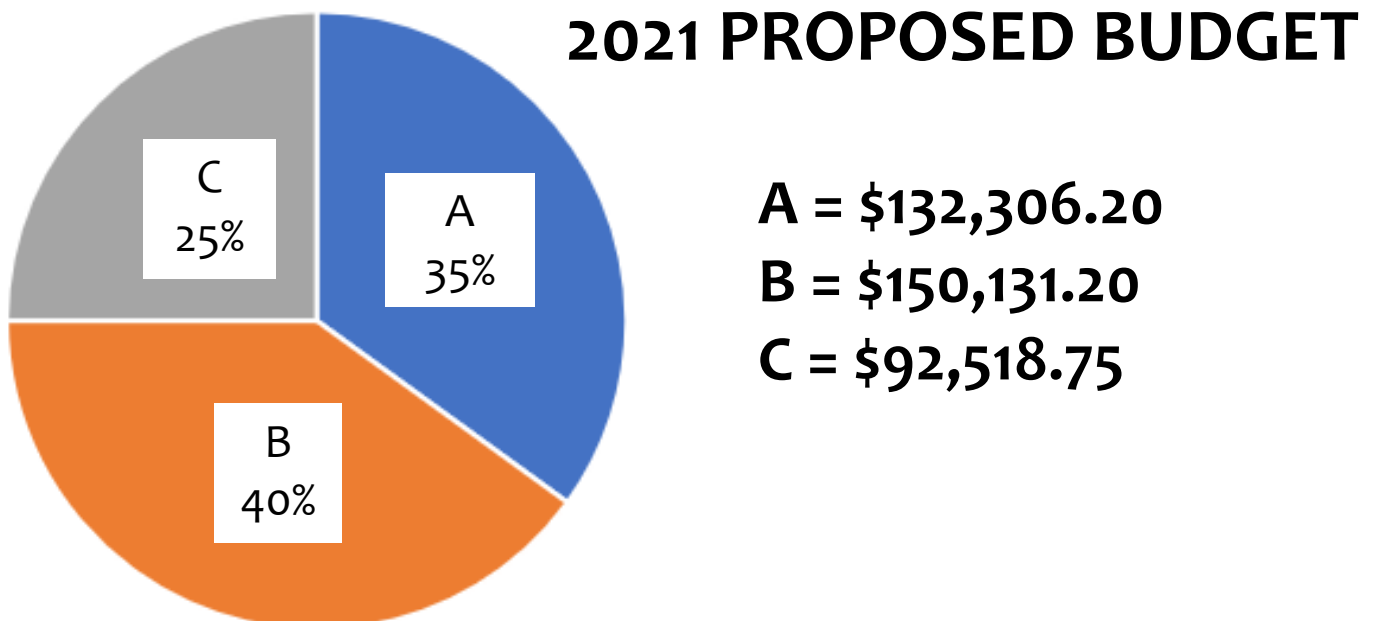
In 2020 OELC continued its commitment to Osseo and the surrounding area with involvement in, or the sponsoring of, Tri-County Food Pantry and Ruby's Pantry. Through the generosity of OELC members, we contributed to the Sunday school's sponsorship of **God's Global Barnyard** on a limited basis in 2020, providing needed funds for livestock to ELCA sponsored countries. The previously identified Noisy Offering also contributed to Osseo-Fairchild School District's weekend backpack meals program.

Once again, the gifted hands of OELC quilters led to quilts being given to Lutheran World Relief, Trempealeau County Health Care Center, homeless families, fire victims, and OELC members in Assisted Living/Nursing care facilities in the Osseo and surrounding area. We continued our support to the Ministerial Alliance, but the following programs were only able to be conducted on a limited basis early in the year: worship services at Dove Health Care and Pigeon Falls Health Care Center, Chaplain services for Northern Trempealeau County, school supplies to local area schools and hospital visits to Mayo Health Care/Osseo on an as needed basis to serve the whole community when called upon.

The year 2021 will continue these ministries and address the increased need to once again grow our partnership with our Malawi sister congregation and the Northwest Synod Mission areas.

Budget Total - \$94,865.60

(This includes a percentage of the Pastor's salary; parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator, Choir Director, organist, and janitors' salaries; telephone; copier; insurance, World Missions, maintenance, and utilities.)



Notes:



ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

L. O God of all power and love ...

C. ... we give thanks for your unfailing presence.

L. O God of all power and love, we give thanks ...

C. ... for the hope you provide in times of uncertainty and loss.

L. O God of all power and love ...

C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.

L. O God of all power and love, we ask you ...

C. ... to revive us to live as Christ's body in the world.

L. O God of all power and love, we ask to be ...

C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.

L. O God of all power and love, we ask you to be with us ...

C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain
Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in
faith what's be - gun! Lord, set in our hearts the pow'r of your
word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952

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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshipping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.

**Ballot for 2021 Election of OELC Council Members,
Endowment Board Members, and Congregational Delegates for
the 2021 NW Synod Annual Assembly.**

*Elections conducted at the Annual Meeting of the
Osseo Evangelical Lutheran Church on Sunday, January 24, 2021.*

**Nominations to fill four open
council positions:**

- Donny Erickson
- Shannon Hasz
- Jill Welke
- Ryan Olson
- _____
- _____
- _____
- _____

**Nominations to fill two open
Endowment Committee positions:**

- Dan Halverson
- Allyson Barka
- _____
- _____
- _____
- _____

**Nominations to fill three openings
For Synod Assembly Delegates:**

- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____

**Nominations to fill one opening for
Youth Representative on church council:**

- _____
- _____
- _____
- _____