

ANNUAL REPORT

2023



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each

expression of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” — John 15:5

REPORTS FOR THE ANNUAL MEETING
of
OSSEO EVANGELICAL LUTHERAN CHURCH for the Year 2023
Presented at the Annual Congregational Meeting – January 28, 2024

1. Call to Order
 - a. Declaration of quorum (30)
 - b. Secretary in place
2. Opening Devotions
3. Approval of January 29, 2023, Annual meeting Minutes* (pages 2-3)
4. Report of Pastor(s)
 - a. Pastor Terry Lorenz (page 6)
 - b. Pastor David Hoadley (page 7)

***Motion Required**
5. Presentation of Reports
 - a. Motion to receive reports as printed* (pages 10-16)
6. Report of the Parish Administrator (Financial)* (pages 18-32)
 - a. Report of Auditors (page 17)
7. Old Business
8. New Business
 - a. Delegates to the Synod Assembly, UW-Eau Claire – Davies Center, Eau Claire, WI, June 7-8, 2024* (need 3)
 - i. Delegates slated:
 - ii. Nominations from the floor
 - b. Presentation and Election of members:
 - I. Church Council* (need 4)
 - i. Council Slate (three-year terms):
Returning Members: Donna Fonner, Mark Tlusty, Deb Gregory, Marv McCune, Michael Scheller, Mark Hoffman, and Carissa Apland
 - ii. Youth Council Representative (1 year term):
 - iii. Nominations from the floor
 - II. Nominating Committee for January 2024 meeting* (need 5)
 - i. Nominating Committee slate (1 year term): Donna Fonner, Deb Gregory, and Mark Tlusty (Council Members)
 - ii. Nominations from the floor (need 2 non-council member)
 - III. Endowment Fund Committee* (need 2)
 - i. Endowment Fund Slate (three-year term):
Returning Members: Dennis Barka, Maria Paulus, Sharon Steinke
 - ii. Nominations from the floor
9. Presentation of the Proposed 2024 Budget* (pages 28-29)
10. Motion for Adjournment & Lord's Prayer

Osseo Evangelical Lutheran Church Annual Meeting

January 29, 2023

1. Called to Order by President Dennis Barka at 9:40am
 - a. Quorum of at least 30 people was declared.
 - b. Secretary Jill Welke was in place.
2. Pastor Terry led opening devotions with a prayer.
3. Secretary minutes from January 30,2022, Annual meeting presented for approval. **Motion made by Jerry Nelson to approve as written. 2nd by Maggie Luallen. Motion passed.**
4. Pastors' reports presented
 - a. Pastor Terry Lorenz- page 8
 - b. Pastor David Hoadley- page 9-10
5. Reports were presented in booklet- pages 11-19
Motion made by Ernie Vold to accept reports as printed. 2nd by Jerry Nelson. Motion passed.
6. Financial reports presented by Molly- pages 18-25
 - a. Debt fund discussion- should it be moved to General fund? After a lengthy discussion, membership decided to move Debt fund balance to General Fund. Keeping the Debt fund category was the next topic of discussion. **Motion made by Tom Peterson to keep the Debt Fund category. 2nd by Jerry Nelson/Stacy Holden. Motion passed.**
 - b. Financial reports discussion led by Molly Vold-
Motion made by Stacey Holden to accept financial reports as presented. 2nd by Sharon Halderson. Motion passed.
7. New Business:
 - a. Delegates to the Synod Assembly at Bethany Lutheran Church, Rice Lake, WI, April 29, 2023.

Delegates slated- Allyson Barka said she went before and is willing to attend again with encouragement to others to attend.

Nominations from the floor? - tabled

Motion made by Stacy Holden to continue to support attendees of Synod Assembly. 2nd by Sheila Nelson. Motion passed.

Thanks to outgoing council members: Dennis Barka, Tony Bohlinger, Sheila Nelson & Emily Wilkinson.

Motion made by Jerry Nelson to cast a unanimous ballot for the 4 new members- Marv, Michael, Mark & Carissa. 2nd by Shelia Nelson. Motion passed.

2023 OELC Church Council Members:

Don Erickson year 3
Shannon Hasz year 3
Ryan Nelson year 3
Jill Welke year 3
Mark Tlusty year 2
Donna Fonner year 2
Deb Gregory year 2
Carissa Apland year 1
Marv McCune year 1
Mark Hoffman year 1
Michael Scheller year 1
Youth Rep- tabled

c. Nominating committee for January 2023 new council members (1 year term)-
Jill Welke, Ryan Olson, Don Erickson, Shannon Hasz & Allyson Barka.

Motion made by Jerry Nelson to accept committee as stated. 2nd by Stacy Holden. Motion passed.

d. Endowment fund committee- Dennis Barka taking the 3-year term with returning members Dan Halvorson, Allyson Barka, Maria Paulus & Sharon Steinke

Motion made by Jill Welke to accept committee as stated. 2nd by Curt Skoyen. Motion passed.

8. Terry Halderson presented the 2023 Proposed Budget for OELC. Pages 26-30. Lengthy discussion among the membership.

Motion made by Ernie Vold to accept the 2023 Proposed Budget as presented. 2nd by Sharon Halderson. 3rd by Curt Skoyen. Motion passed.

9. **Motion made by Curt Skoyen to adjourn the meeting. 2nd by Ernie Vold. 3rd by Valerie Lorenz. Motion passed.**

10. Meeting ended with the presentation of a gift made by Carter Bratina to Vern Larson for all that he does to support OELC members and finally the Lord's Prayer.

Respectfully submitted,

Jill Welke, Secretary



2023 Council Members:

Front (L-R): Orion Prudlick, Shannon Hasz, Ryan Olson,
Mark Tlusty, Jill Welke

Back (L-R): Carissa Apland, Marv McCune, Mark Hoffman,
Don Erickson, Michael Scheller, Donna Fonner, Deb Gregory

OELC Mission Statement:

*To share our faith
and bring people to
Jesus Christ.*

*To love our neighbors
as ourselves,*

*and to minister to
the needs of all people.*

A Simpler, Humbler, and Bolder Church¹

Dear members and friends of the Northwest Synod of Wisconsin, It is time for your congregation's annual meeting! This is a great opportunity to reflect on the past year of faithful ministry. Now is the time to ask the BIG questions! How were we faithful in ministry? How were we faithful in participating in God's simple

***Philippians 2** Do nothing from selfish ambition or empty conceit, but in humility regard others as better than yourselves. Let each of you look not to your own interests but to the interests of others. Let the same mind be in you that was in Christ Jesus, who, though he existed in the form of God... emptied himself ...he humbled himself and became obedient to the point of death— even death on a cross.*

mission to love our neighbor? Now is the time to celebrate how God's Spirit has inspired your ministry! Give thanks to God and celebrate for the good that your congregation has accomplished!

Now is also the time to tell the truth about your ministry. How has your congregation fallen short and not been faithful to God's will? Lacked energy, a sense of purpose or mission? Now is the time to humbly tell the truth if your congregation has lost its focus or has little energy for God's work.

We all need to take an honest look in the rear view mirror of the last year and ask how have we been faithful and how have we failed to be faithful to our baptismal promises. Then we can boldly move into the New Year 2024 asking how we can with God's help do better.

The Church of England took a long look into the rear view mirror and with much prayer has discerned that moving forward they will strive to be a Simpler, Humbler and Bolder Church in the future. The Church of England described their vision for the future in this way:

Simpler, humbler, bolder are virtues we believe God is calling from us at this point in our history. They run through the vision and shape all we do and all that we are.

- **Simpler** because we are not as big a church as we used to be
- **Humbler** because we are facing our failures, and this is not easy.
- **Bolder** because the love of Christ compels us. We have a gospel to proclaim, and we live and minister in a world of much pain and confusion.

I believe these three virtues could also help us in the coming year. I invite your councils and leaders to lean into these questions in 2024:

1. **Simpler:** How can we simplify our structure so more time and energy can be spent on loving our neighbors and joining in God's mission in our community? How can we focus on what is really important and let go of the trivial or unnecessary?
2. **Humbler:** What isn't working? How have we fallen short? We can't do everything we use to do so what ONE thing can we do for Jesus? How can we work with other churches, denominations in our community?
3. **Bolder:** How can your congregation be braver and bolder in sharing the good news about Jesus in a hurting world? In prophetic witness to justice issues in our world? In working for right relationships with our neighbors and all of creation?

I thank my God for every remembrance of you, always in every one of my prayers for all of you, praying with joy for your partnership in the gospel from the first day until now. I am confident of this, that the one who began a good work in you will continue to complete^[c] it until the day of Jesus Christ. Philippians 1:3-6

Friends, I am truly grateful for your partnership in the gospel and all the ways you are faithful in ministry. I invite you to move joyfully, simply, humbly and boldly into God's future in 2024.

Bishop Laurie Skow-Anderson

¹ [Jesus Christ Centred and Shaped | The Church of England](#) (accessed December 22, 2023)

Hi Folks,

Thanks for taking the time to peruse this part of our annual church report. I appreciate your time and concern for the well-being of OELC as we pause to consider the past, make plans for supporting the day-to-day work of the church, and imagine where the Spirit may lead us in 2024.

This year's stats for the main, trackable ministries are not all that different than they were reported for last year's report. You may notice that the column for First Communion recipients is missing from my report this year, that is not an accident. Early in 2023 Pastor Dave was tasked with meeting with the kids for their classwork. He was also responsible for the lion's share of leading the service where they, for the first time, received the blessed sacrament.

If you are reading this in advance of the annual meeting I encourage you to make note of any questions you may have regarding this report and bring them to the meeting on Sunday, January 28th beginning at 9:30. The pastor's reports are early on in the meeting, before one or both of us need to tend to the 10:45 worship service, so there will be time for any questions to be answered.

May God continue to bless and inspire the many ministries of His church,

Rev. Terry Lorenz



Funerals

Funeral Services in 2023

- Charles Williams
- Charlotte Robinson
- Elden Rongstad
- Eldon Martinson
- Ernie Vold
- Genell Johnson
- Glenn Haack
- Isaac Sturgal
- Jean Everson
- John Mathson
- Ken Riphenburg
- Lonnie Solberg
- Lowell Berg
- Mick Oium
- Mikaela Pope
- Richard Austin
- Robert Mathson
- Ronald Runkel
- Theodore Short
- Wayne Reetz



Confirmation Affirmation of Baptism in 2023

- Cheyenne Thompson
- Tyler Smith
- Drew Hanson
- Emerick Korger
- Abby Heath
- Gauge Bertrang
- Sara Giacomino
- Izaiah Green
- Noah Krueger
- Blake Johnson



Baptisms
IN THE CHURCH FAMILY

Baptisms in 2023

- Adyson Curtis
- Addison Olsen
- Ari Nicolet
- Beau Nix
- Berkley Kittelson
- Davian Diaz
- Elma Palmer
- EmmaLynn Moldenhauer
- Esmae Eide
- Gordon Hong
- Harlow Clouse
- Hartley Freitag
- Hazel Price
- Hazel Nysven
- Henry Cash
- Justin Larson
- Layne Mish
- Lennon Dewitz
- Mabel Walter
- Maisyn Sass
- Milo Kantor
- Paisley Bitney
- Sophia Schoettle
- Teller Ashwell
- Waylon Stenulson



Weddings in 2023

- Jedediah Lorenz and Anna Shoen
- Andrew May and Laura Barka

Associate Pastor's Report

At the beginning of almost all of his epistles, the Apostle Paul comments on his thankfulness for the letter's recipients. Typical is Philippians 1:3: "I thank my God for every remembrance of you, always in every one of my prayers for all of you, praying with joy for your partnership in the gospel." I can't improve on that, so let that be my greeting as well.

In September I began my third year among you, and I'm thankful for every one of you for sharing in the ministry and mission of OELC. 2023 was another year of important moments in the congregation and in the community, not all of them happy ones. We said goodbye to cherished friends and family members who died and welcomed new sisters and brothers into God's family at the baptismal font. A huge class of graduates saw high school come to an end, and new challenges and opportunities open before them. Ten eighth graders affirmed their faith in May, and a new class of seventh graders entered the Confirmation program in September.

A group of four youth and two adults traveled to Kentucky in June for the 2023 Appalachia Service Project mission trip. The summer also featured OELC family night at an Osseo Merchants baseball game, and the first of what is hoped will be an annual Summer Fest in Central Park, featuring the music of Indianapolis artists Winona Avenue.

We again made an impact in the community. Osseo Veteran's Memorial Park was unveiled, including a paver sponsored by OELC. The Osseo Lions used our building for a snowed-out Easter egg hunt, the annual community Thanksgiving Day meal, and Breakfast with Santa. ARDC of Trempealeau County continued to coordinate Meals on Wheels deliveries from the church. The Tri-County Food Pantry and Osseo-Fairchild School District's Thunder Closet donations of money, clothes, food, and volunteer hours from OELC folks. OFSD Nurse Ashley Hurlburt commented to me, "You don't just talk about it, you do it." Many of you attended one of the bed builds hosted by Sleep in Heavenly Peace or donated resources. There's much more, but the point is that you, the people of OELC, are The Church, living out the gospel message in many ways each day.

My main focus remains the youth of OELC and the community. Both middle school (TGIF) and senior high youth gathered for events throughout the year. I have set up "classes" on an app called "Remind" as a way to communicate with youth and parents. I still try to attend as many games, concerts, and other events as possible to meet kids where they are rather than always expecting them to come to church, and I make myself available to the schools, especially if special circumstances arise, as happened this fall.

Again, thank you for your partnership and I pray 2024 brings blessings to you and your loved ones!

2023 Pastoral acts through November: Four funerals and two baptisms, Lila Johnson & Magnus Moen, at OELC, plus two graveside services and one baptism at other sites.

Pastor Dave Hoadley



Member congregation of The Evangelical Lutheran Church in America located in the Northwest Synod of Wisconsin

Congregational Statistics for 2023

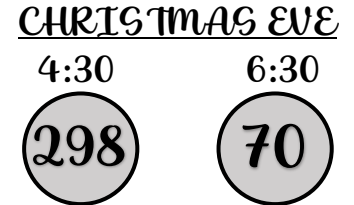
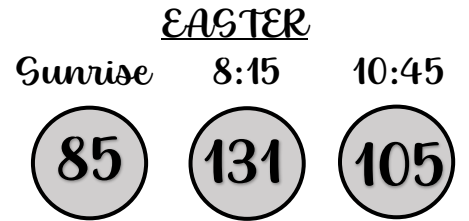
Baptisms	27
Confirmations	10
Weddings	0 (*at the church)
Funerals	26 (*13 members)
New Members	5
Transferred Out	13
Confirmed Members	685
Baptized Members	927

Average worship attendance per Sunday 73

Attendance Statistics

	2018	2019	2020	2021	2022	2023
Year Total	11,988	10,322	3,716	5,801	8,145	8,301
Average of all	115	104	60	64	78	73
Avg. 8:15	143	123	117	110	104	126
Avg. 10:45	66	66	55	27	46	36
Avg. 9:00	137	132	42	76	90	92
Avg. Lent	128	103	*2@123	123	89	73
Avg. Advent	55	54	0	42	47	47
Ash Wednesday	192	184	170	67	151	Snow
Maundy Thursday	104	85	0	46	65	63
Good Friday	129	144	0	42	105	110
Easter Total	425	390	0	240	293	321
Thanksgiving	77	-	-	-	-	64
Christmas Eve	571	472	135	239	262	368
Christmas Day	60	65	15	53	47	41
Rally Sunday	247	258	55	168	179	236
			*Covid	*Covid		

2023
AVERAGE
In-Person Weekly
Attendance



Live Stream Statistics



We live stream our worship services with Boxcast and can send the videos to Facebook, YouTube, and our website (www.oelc.org).

BOXCAST (website)	2023	2022	2021
Total views	2,452	3,274	2,485
Unique Viewers	588	903	648
Broadcasts	79	89	53
Watch live	56%	49%	55%
Watch Recording	44%	51%	45%
Countries	7	7	3
States	21	49	28
Facebook			
Facebook Followers	752	336	64
Watch Live	61%	60%	53%
Watch Recording	39%	40%	47%
Minutes Viewed	50,294	57,839	-
YouTube			
Subscribers	145	135	134
Total Views	1,764	1,721	752
Hours watched	587	575	216

Church Council President Report

As 2023 comes to a close, and 2024 shows the light of new opportunity, I wanted to take some time and reflect on my term as your Church Council President. This last year in the church we, as a council, have searched for ways to bring the members back and re-engage in the post-pandemic OELC community. We started this year knowing that finances would be tight. With the grace of God, we have ended the year better than anticipated, but not as financially sound as we had hoped.

This summer brought a new opportunity for us to celebrate His Word in the form of an outdoor concert. The result was fantastic and has been a catalyst for creating opportunities for our members. It has created another option for those who prefer to hear The Word in different capacities and reach potential new members within our community.

The Wednesday service has found new footing as an alternative to traditional service. With the inclusion of our youth confirmation students, along with an exciting new band, this area of our worship will continue to reach new and old members alike.

While I type this, there is a planned Super Bowl party right around the corner. Another chance to share our Faith, and another opportunity for us to gather in this beautiful building together.

The opportunities to gather together have continued to grow. We have had the opportunity to continue with our church fundraisers; the Harvest Supper, Church Bazaars and pancake breakfasts, just to name a few.

Financially, we have asked members of church to contribute “just a little more” on more than one occasion through the years. I believe that our current membership is giving all they can. My challenge for you in the coming year is to **bring** a little more... What I am asking is that you invite a friend, a relative, someone that you used to see in church, a family down the road, anyone that you can. I challenge you to invite them to worship with us. I ask that you bring them to Sunday worship, Wednesday service, an outdoor concert, a Super Bowl party, or any other activity that this church may organize. The more people that show up, the more opportunity we have to spread the Word. And if some of those people choose to give, the more our financial goals can be met.

We are so blessed to have a beautiful building and a wonderful staff. And of course, a kind and caring congregation. The future of OELC certainly looks bright as we continue to grow.

Continued Blessings into the new year,
Ryan Olson
Osseo Evangelical Lutheran Church, Council President

Sunday School Report

The 2023-2024 Sunday School year is off to a wonderful start! With approximately 80 kids attending regularly I'd say that is wonderful!

Our Sunday School Staff consists of:

Vern Larson - 6th grade

Angie & Cindy Hong - 5th grade

Jessica Mach & Patty Hoffman - 4th grade

Amanda Creason - 3rd grade

Samantha Anderson - 2nd grade

Amy McCune - 1st grade

Joey Hulett & Sara Giacomino teaching 4K & 5K

Amy McCune and Valerie Lorenz lead music each Sunday.

Speaking of music, 4K-4th grade sing the second Sunday of each month and also collect food and non-perishable items for their "Little People for the Steeple" campaign. So far this event has been well received and then distributed to local food banks and the Osseo Fairchild Public School.

Other important highlights of our Sunday School year:

- Third grade Bibles received in September.
- "Love Has Come" was our all-grade Christmas Program this year. Several adults helped out by playing out the roles of Mary & Joseph, Angels, Shepherds, Wisemen and we even had a real baby for baby Jesus!
- Fourth graders will be taught First Communion instruction from Pastor Terry in January and then receive Holy Communion the first Sunday in February.
- All grades will be making Valentine cards to be inserted in the Sunday morning bulletin for February 11th.
- Coffee Hours will be hosted throughout the remaining Sunday School year by the different grade levels. Parents are encouraged to work with their children in the kitchen.
- The last day of Sunday School will be May 5th with all grade levels singing at the 8:15a worship service.

If you're ever down in the Sunday School wing of the church between 9:30-10:30 a.m. you'll hear the sounds of kids singing, laughing, reading lessons out loud, praying as a class and so much more. We as a congregation are doing our part to encourage our children to learn about God's love, to help them grow their Faith and to learn about what it is to belong to a community at a young age.

We are so grateful to those who have committed themselves to remain a strong active presence in the lives of our kids here at OELC.

Thank you and God Bless,

Valerie Lorenz

Sunday School Superintendent

Property & Management Committee Report

Property management and maintenance takes the efforts of many people, including the church council, pastors, church staff and more. Thanks to all that have contributed to this effort!

2023 church property projects completed:

- Sanctuary ceiling fans replaced
- Boiler valves and fluid replaced
- Roof maintenance/sealing
- Tree stump removal and grinding
- Gym windows sealed
- Insulated and sealed roof drain by gym
- Parking lot painting and signs put up
- OELC welcome sign installed on Highway 10 east side of town
- Hot water heater replaced
- New snow removal contract
- New toilets installed in women's bathroom

Upcoming 2024:

- Replace exterior trim and boards
- Exterior painting
- Brick work/repair of sign in front of church

2023 parsonage projects completed:

- New kitchen sink and light installed
- Shower plumbing repair
- Rain gutters cleaned

Upcoming parsonage projects:

- Cut and remove dead oak and limb hanging over structure
- Landscaping

Thanks & God Bless,
Mark Hoffman

Coffee Fellowship Report

Providing treats, juice and brewing the coffee makes for a very special time of fellowship on Sunday morning between worship services. It serves as a great opportunity to catch up with friends and meet others.

A big THANK YOU to the individuals, groups, and Sunday school classes who have helped serve this year.

Maggie Luallen & Sheila Nelson

Harvest Dinner Committee Report

THANK YOU...

- to all who helped on food prep & set-up days;
- to all OELC members who made monetary donations;
- to Scott and Terri Swett for donating rutabagas;
- to Mike and Ann Hallum (Subway) for donating potatoes;
- to Kwik Trip for donating \$50 gift card used towards milk & butter;
- to the WELCA Bazaar for donating Subway for a volunteer lunch;
- Harlan & Iris Bemis (Edlen Cranberry Farm) for their donation of fresh cranberries;
- Norske Nook for donating coleslaw;
- to all the ladies for baking and donating pumpkin bars;
- all members who applied for Thrivent Action Teams;
- ALL committee members who donated money, supplies, food, and most of all their TIME;
- to ALL the men and women who peeled potatoes and rutabagas, rolled meatballs, and helped in any other way.

MANY HANDS MAKE LIGHT WORK.

This year the committee planned for 800 meals as we went from 1,000 meals in 2021 and 781 meals in 2022. This year we served 860 meals!!! Having realized that it was an easier method, the committee decided to continue the drive-thru and was still successful.

The net proceeds from the dinner were \$8,351.70; expenses were \$2,551.30.

Respectfully Submitted,

Gloria Anderson, Allyson Barka, Linda Dahl, Mary Gunderson, Nancy Gunderson, Kathy Sieg, Jack Vold, Kay Vold, and Council Rep. Deb Gregory

Quilting Ministry Report

The quilting group remains busy as usual. Our quilts were blessed this fall and were displayed around the altar for all to see & enjoy. We received no notification as to when the quilts needed to be shipped. Therefore, we are concentrating on people in need in our own community.

Rosemary Twesme took several to Whitehall Social Services for distribution there. We will be making some more lap robes for the nursing home to be ready as they are needed. We will also be making quilts for the Sleep in Heavenly Peace program as there seems to be a never-ending need for children in Trempealeau County who need quilts for their new beds.

We will never turn down any fabric that you have that can be used, whether it be sheets, flannels, corduroy or new fabric. We also appreciate any memorial donations as the biggest cost is our batting used as a filler.

Also, in the south entry near the food pantry, a quilt is on the shelf for any one in need. We have several baby quilts on display & several have been sold to our church members for baby gifts. Shop local AND support your church.

Anyone with spare time on the 2nd & 4th Tuesday of the month, from 10-4, are invited to visit us in the quilting room. If you think you would like to be a part of our group, we would love to have you!

Prayer Shawl Ministry Report

The Knitters Prayer

“May this shawl be for you a sign of God’s loving and healing presence. May it warm you when you are weary. May it surround you with encouragement when you are discouraged. May it assure you of God’s care and comfort when you and your loved ones are troubled. And may it remind you that you are always safe in the arms of Jesus, and that you are surrounded by the prayers of others.”

This is one of the many prayers that our group of ladies in our Prayer Shawl Ministry pray as we gather monthly. Our group of 9 individuals bring a love of their craft of knitting and crocheting to this ministry, and we as a congregation are blessed to have them in our midst.

We resumed our regular monthly meetings in 2023 as we returned to normal, after several years of dealing with covid and adhering to that protocol. The return of the presentation of Baptismal shawls during our regular church services was also welcomed by many of our church family. Our monthly gatherings took to the outdoors during the summer months, when possible, to meet at the Osseo Nickel who graciously accommodated our gatherings. We offer our thanks to Curt Nelson and his family for this outdoor gathering space for us to meet occasionally.

During 2023, 21 adult shawls, 22 Baptismal shawls and 3 Youth shawls were presented to individuals recovering from illness or accidents, moments of sadness, as well as those joyful moments of Baptism. Our cousins to the Prayer Shawls, the “Prayer Cloths” have been flying out of the Prayer basket by the hundreds, and we are so grateful that they are being sent along to bless others in our church families and community.

Since our ministry began in 2011, the cost of yarn has increased significantly along with changes in the types of yarn that we prefer to use for Prayer Shawls. Our ministry is solely funded by generous monetary donations through memorials, THRIVANT CHOICE dollars and general giving from the heart. As always, we are frugal with our yarn purchases and are always watching for sales and using discounts whenever possible to make the best use of your kind and thoughtful monetary contributions. THANK YOU for your gracious financial and prayerful support this past year. We look forward to what GOD has planned for us in the years to come.

OELC PRAYER SHAWL MINISTRY

Lorna Peterson
Rosi Seffens
Co-Chairpersons

Tri County Food Pantry... Thanks You!

I was hungry and you gave me food, I was thirsty, and you gave me drink, I was a stranger and you welcomed me. ~Matthew 25:35

Thank you so much for your donation to the Osseo Tri County Food Pantry. Whether gifts of money, food, organizing food drives, recommending us for grants, or volunteering to help, YOU play an essential role in the on-going success of the food pantry.

Osseo Tri County Food pantry will begin 30 years of operation starting in February of 2024. The mission remains the same; to quietly serve people with food insecurity in the Osseo area. This year we served 1,162 people, with a total of over 63,000 pounds of food.

We always try to have enough main staples kept on hand for all guests. This makes it possible for people to plan their food dollars accordingly knowing these items will be available each month. Obtaining meat and sources of protein are a main priority for our food dollars. Of course, there many other items available, but these can vary each month. We do take advantage of food rescue from area businesses, and purchase most of our food from Feed My People. This year there have been very few grants available.

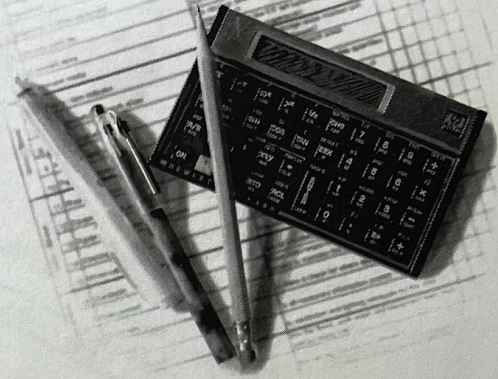
The food pantry depends on a dedicated group of core of volunteers and donations from individuals, churches, businesses, clubs and groups. This means YOU! Thank you for sharing your blessings with your neighbors. All gifts no matter how large or small are very much appreciated.

2023 STATS

	Ages 0-17	Ages 18-59	Ages 60+	Total	Households	Pounds of Food	
January 2023	30	33	18	71	26	3900	
February 2023	29	33	22	84	40	6000	
March 2023	29	28	17	74	24	3600	
April 2023	30	38	29	97	36	5400	
May 2023	30	38	27	95	34	5100	
June 2023	32	40	28	100	34	5100	
July 2023	26	30	22	78	28	4200	
August 2023	27	41	32	100	40	6000	
September 2023	48	57	25	130	42	6300	
October 2023	42	59	29	130	48	7200	
November 2023	32	47	27	104	35	5250	
December 2022	33	43	23	99	33	5270	
*not open yet in	Dec.	Used	2022 numbers.	120	people	are	expected.
Total	388	487	299	1162	420	63320	

Annual Audit

We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institute, for the fiscal year of 2023.



Linda Dahl *Linda Dahl*

Kay Vold *Kay Vold*

Jack Vold *Jack Vold*



W/ELCA Report

It would seem that the women of OELC never rest!! Activities that resulted from the service of our women include funeral serving, quilting, prayer shawl ministry, paraments and banners, decorating the church seasonally both inside and out, the bazaar, Quillos for the seniors, pillowcases for the 9th graders, Lutheran World Relief projects, quilts for needy local families and SHP, gifts for Trempealeau County Health Care Center and so much, much more. Thank you to all the willing hands and generous hearts. Thank you!

The structure of our organization has changed so instead of having officers, we are led by a steering committee made up of Shirley Bagley, Rosemary Twesme, and Betty Ward. Molly Vold serves as our treasurer, Betty Ward- secretary. W/ELCA meets three times a year: Christmas buffet, Salad luncheon, and a summer picnic. In the fall pastor introduces the new Bible study for the year to the Bible study circle that meets monthly. In addition, four work groups serve, primarily funerals, and we are extremely grateful for the willingness of our women to serve. Work group 3 is without a chairman, and we would welcome a volunteer to fill that slot.

Young women of our congregation plan and organize the annual bazaar, which runs concurrently with a thrift sale. The bazaar money was distributed to Luther Park, Osseo Cemetery Association, Trempealeau County Health Care Center, Christmas gifts, Project Comfort, World Hunger, Lutheran Social Services, and others.

Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in serving; the one who teaches, in his teaching.

~Romans 12:6-7



Women
of the
**EVANGELICAL
LUTHERAN
CHURCH
IN AMERICA**

Women of the ELCA Account (W/ELCA)

Beginning Balance 1-1-2023	\$11,834.13
<u>Income</u>	
Funerals	4,175.00
Circle Offerings	310.00
Bazaar Income	4060.00
Salad Luncheon	333.00
Educators Lunch	192.00
Christmas Buffet	252.00
Thrift Sale	1,511.00
Picnic	55.00
Misc.	590.00
Interest	<u>13.91</u>
2023 Income	\$11,491.91
<u>Expenses</u>	
Harvest Dinner – Subway	213.49
Salad Luncheon	444.13
Altar Flowers (2020-2023)	425.50
Osseo Plumbing	1096.65
Kitchen Supplies	172.70
Recycling Containers	338.76
Christmas Buffet	133.81
Educators Lunch	41.71
Picnic	86.05
Bazaar/Thrift Sale	913.29
S.T.O.P. Prom Party	50.00
Funeral Supplies	3,306.41
Gifts	3,300.00
Backpacks for school	61.98
Postage for WELCA Booklet	50.26
Misc.	<u>164.66</u>
2023 Expenses	\$10,799.40
Ending Balance 12-31-2023	\$12,526.64

Endowment Fund Committee Report

In 2023, the Endowment Fund Committee began by welcoming newly elected three-year member Dennis Barka.

The next order of business was to determine the amount of funds available for distribution, following the guidelines outlined in the fund's resolution. Based on the fund's performance in 2022, the committee recommended 4% and was approved for distribution of \$52,093.22. It was determined that past year's unused allotments of \$23,277 could be used also, making the total for 2023 be \$75,370.22.

The committee once again reached out to OELC high school seniors who wished to apply for college scholarships in 2023. Three OELC youth were awarded scholarships based on their academic achievements, extracurricular activities, and contributions to OELC. Endowment funds also paid for the Boiler System Glycol Replacement recommended by Hovland's.

The actual fund distribution for 2023 can be found below and on the next page.

Respectfully submitted by the Endowment Fund Committee Members:

Dan Halverson
Maria Paulus
Sharon Steinke
Dennis Barka
Allyson Barka



**Evangelical Lutheran
Church in America**
God's work. Our hands.

ELCA Endowment Fund

	Value on 11-30-2022	\$ 1,116,957.49
Dividends		\$ 46,274.85
Gains		\$ 124,661.77
Losses		\$ (97,814.04)
Transfers to Checking		\$ (20,000.00)
	Value on 11-30-2023	\$ 1,170,080.07

Special Gifts Fund

Funds	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$5.98	\$0.00	\$0.00	\$5.98
Banners	\$330.23	\$0.00	\$0.00	\$330.23
Sanctuary Renovation	\$309.50	\$0.00	\$0.00	\$309.50
Chancel Choir	\$5,303.12	\$0.00	\$0.00	\$5,303.12
Designated-unspecified	\$4,720.73	\$3,306.61	\$4,695.25	\$3,332.09
Decorating/Christmas	\$8.66	\$0.00	\$0.00	\$8.66
Harvest Supper	\$297.04	\$0.00	\$0.00	\$297.04
Kitchen	\$4,586.65	\$0.00	\$0.00	\$4,586.65
Landscaping (\$1000)	\$2,061.15	\$0.00	\$0.00	\$2,061.15
Library	\$238.50	\$0.00	\$0.00	\$238.50
Prayer Shawl Ministry	\$852.88	\$934.00	\$591.41	\$1,195.47
Parking Lot	\$60.00	\$0.00	\$0.00	\$60.00
Office Ministries (\$12,575)	\$288.52	\$0.00	\$0.00	\$288.52
Organ Restoration (\$120,000)	\$126.62	\$60.00	\$0.00	\$186.62
Property/Sec. Syst.	\$371.36	\$0.00	\$275.88	\$95.48
Quilting	\$1,994.01	\$935.00	\$127.39	\$2,801.62
Special Undesignated	\$3,752.38	\$1,200.00	\$1,496.31	\$3,456.07
Christian Ed. / VBS	\$145.94	\$0.00	\$0.00	\$145.94
Visiting Partners	\$771.92	\$0.00	\$0.00	\$771.92
Worship Music	\$472.33	\$0.00	\$38.45	\$433.88
Crucifer Stand	\$48.25	\$0.00	\$0.00	\$48.25
Fascia Project	\$708.57	\$0.00	\$0.00	\$708.57
Roof Repair/Hail Damage	\$4,325.20	\$550.00	\$891.08	\$3,984.12
Website (Steen Family)	\$619.78	\$0.00	\$175.16	\$444.62
Trust Gift	\$25,000.00	\$25,000.00	\$16,898.06	\$33,101.94
Interest	\$465.59	\$0.00	\$0.00	\$465.59
Total Special Gifts	\$57,864.91	\$31,985.61	\$25,188.99	\$64,661.53
Special Gifts CD (Designated)	\$20,614.52	\$0.00	\$0.00	\$20,614.52
			CD & Fund Total	\$78,479.43

Balance on hand 1-1-2023	\$57,864.91
2023 Income	\$31,985.61
2023 Expenses	\$25,188.99
Balance in Fund 12-31-2023	\$64,661.53

Mission Fund

Income, Expenses & 2024 Proposed Budget

Beginning Balance 1-1-2023 **\$1,105.00**

Income

Mission Weekly Envelopes	6,091.00
Thanksgiving	545.00
Disaster Relief	100.00
Noisy Offering	<u>1,726.90</u>
2023 Income	\$8,462.90

<u>Expenses</u>	<u>2023 Actual</u>	<u>2023 Budget</u>	<u>2024 Proposed</u>
NWSofWI	3,000.00	4,000.00	3,000.00
Lutheran S.S.	400.00	750.00	500.00
Luth. Park	1,800.00	3,000.00	2,000.00
Dairyland Conf.	230.50	300.00	300.00
Local Missions	190.66	0.00	0.00
Osseo Cemetery	0.00	500.00	500.00
Malawi	<u>0.00</u>	<u>250.00</u>	<u>250.00</u>
Budgeted Exp.	\$5,621.16	\$8,800	\$ 6,500
Disaster Relief	0.00	-	-
God's Global Barnyard	2,180.00	-	-
Noisy designation	<u>1,726.90</u>	-	-
2023 Expenses	\$9,528.06	-	-

Ending Balance 12-31-2023 **\$39.84**

Mission Fund CD / CCF Bank
Emma Veum CD Restricted
\$45,500.00

Debt Fund

Income, Expenses & 2024 Proposed Budget

Beginning Balance 1-1-2023 **\$17,509.85**

Income

Debt Gifts

494.53

Debt Weekly Envelopes

4,398.00

2023 Income **\$4,892.53**

Expenses

Demand Note Interest

2023 Actual

150.00

2023 Budget

150.00

2024 Proposed

150.00

Budgeted Expenses

150.00

\$150.00

\$150.00

Transferred to General

22,252.38

-

-

\$22,402.38

-

-

Ending Balance 12-31-2023

\$0.00

**Demand Note
12-31-2023 Balance Owed
\$3,000.00**

Youth & Family Fund

Income, Expenses & 2024 Proposed Budget

Beginning Balance 1-1-2023 **\$6,823.54**

C-YA **\$2,605.95**
TGIF **\$4,217.59**

Income

C-YA (H.S.)	Fundraisers	695.00
	ASP Student Fees	1313.42
	ASP Cash Returned	933.42
	Donations	<u>206.58</u>
	Total C-YA Income	\$3,148.42

TGIF (M.S.)	Event Registrations	60.00
	Fundraisers	31.00
	Kwik Trip Gift Cards	<u>3,028.20</u>
	Total TGIF	\$3,119.20

Family	Donation	<u>30.00</u>
	Total Family	\$30.00

2023 Income **\$6,297.62**

Expenses

<u>C-YA (H.S.)</u>	<u>2023 Actual</u>	<u>2023 Budget</u>	<u>2024 Proposed</u>
ASP 2023 Reg.	1,261.75		
ASP 2024 Reg.	447.85		
ASP Spaghetti Supper	68.54		
ASP Van	500.00		
ASP Fundraiser Fees	216.00		
ASP Misc.	128.65		
ASP Food	168.31		
ASP Gas	485.19		
ASP Trip Supplies	57.11		
ASP Cash for:	<u>1,000.00</u>		
Daily food at homes, churches stayed at, gas, supplies, ice cream, etc.	\$4,333.40	\$13,000.00	\$7,000.00

<u>TGIF (M.S.)</u>	<u>2023 Actual</u>	<u>2023 Budget</u>	<u>2024 Proposed</u>
Activities	350.86	200.00	500.00
Mission Trip	0.00	100.00	100.00
Luther Park Bible Camp	0.00	800.00	400.00
2022 Budgeted Expenses	\$350.86	\$1,100	\$1,000
Kwik Trip Cards	<u>2,468.20</u>	budget totals	
	\$2,819.06	\$14,100	\$8,000

Total Expenses **\$7,152.46**

Balance on hand 12-31-2023 **\$5,968.70**

C-YA **\$1,420.97**
TGIF **\$4,517.73**
Family **\$30.00**

Osseo Evangelical Lutheran Church
revenues 2023 vs 2022

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Core Account

Accounts	Actual 2023	Actual 2022	2023 vs 2022
Revenues			
General Fund Operating Income			
Interest/Other			
401401 Gifts/Memorials	2,680.00	5,885.00	3,205.00
401402 Interest	96.65	83.85	(12.80)
401403 Transfers In/Loan Receipts	47,252.38	0.00	(47,252.38)
Total Interest/Other	50,029.03	5,968.85	(44,060.18)
Worship Service Offerings			
401001 Weekly Offering	312,563.63	244,301.05	(68,262.58)
401002 Weekly Loose Offering	8,701.50	6,397.92	(2,303.58)
401003 Initial Offering	300.00	175.00	(125.00)
Total Worship Service Offerings	321,565.13	250,873.97	(70,691.16)
Special Service Offerings			
401104 Ash Wednesday	330.00	1,608.00	1,278.00
401105 Lent	2,981.75	2,500.50	(481.25)
401106 Palm Sunday	776.00	650.00	(126.00)
401107 Good Friday	597.00	535.00	(62.00)
401108 Maundy Thursday	352.00	307.00	(45.00)
401109 Easter Sunday	4,795.00	2,513.50	(2,281.50)
401110 Pentecost	580.00	227.00	(353.00)
401111 Advent	729.00	1,351.20	622.20
401112 Christmas Eve	2,032.00	3,319.36	1,287.36
401113 Christmas	1,295.00	3,502.00	2,207.00
Total Special Service Offerings	14,467.75	16,513.56	2,045.81
Education			
401200 Sunday School Offerings	1,038.02	1,229.66	191.64
401201 Sunday School Registrations	1,153.00	760.00	(393.00)
401202 VBS	0.00	10.00	10.00
401203 Confirmation	290.00	170.00	(120.00)
Total Education	2,481.02	2,169.66	(311.36)
Fees & Sponsorships			
401300 Security System Sponsorship	260.00	25.00	(235.00)
401301 Newsletter Sponsorship	450.00	455.00	5.00
401303 Bulletins	645.00	975.00	330.00
401306 Building Use Gift	1,111.00	1,635.00	524.00
401312 Pickleball Fees	1,694.00	1,301.00	(393.00)
401314 Osseo Min. Assoc. Re-imb.	108.35	253.05	144.70
Total Fees & Sponsorships	4,268.35	4,644.05	375.70
General Fund Other Income			
401302 Altar Flowers	1,541.50	855.00	(686.50)
401304 Easter Lilies	556.00	437.00	(119.00)
401305 Poinsettias	585.00	610.00	25.00
401307 Soup Suppers	709.00	605.50	(103.50)
401309 Coffee Hour	1,896.91	1,818.60	(78.31)
401310 Harvest Supper	11,603.00	11,926.50	323.50
401317 Sr. Breakfast	145.00	0.00	(145.00)
401319 Breakfast Club	1,855.00	0.00	(1,855.00)

Accounts	Actual 2023	Actual 2022	2023 vs 2022
401400 Miscellaneous	6,819.93	8,048.73	1,228.80
Total General Fund Other Income	25,711.34	24,301.33	(1,410.01)
Total General Fund Operating Income	418,522.62	304,471.42	(114,051.20)
Mission Fund			
402100 Mission Weekly Envelopes	6,091.00	6,729.00	638.00
402102 Thanksgiving	545.00	460.00	(85.00)
402104 Disaster Relief	100.00	0.00	(100.00)
402112 God's Global Barnyard	0.00	2,174.42	2,174.42
402114 Noisy Offering	1,726.90	1,717.18	(9.72)
Total Mission Fund	8,462.90	11,080.60	2,617.70
Debt Fund			
403100 Debt Weekly Offerings	4,398.00	12,112.30	7,714.30
403101 Debt Gifts	494.53	0.00	(494.53)
Total Debt Fund	4,892.53	12,112.30	7,219.77
Youth Fund			
C-YA (High School)			
404100 Event Registrations HS	1,313.42	681.00	(632.42)
404101 Fundraisers HS	695.00	2,950.00	2,255.00
404102 Donations HS	1,140.00	2,480.00	1,340.00
Total C-YA (High School)	3,148.42	6,111.00	2,962.58
Middle School			
404200 Event Registrations MS	60.00	0.00	(60.00)
404201 Fundraisers MS	31.00	0.00	(31.00)
404203 Kwik Trip Gift Cards	3,028.20	2,075.76	(952.44)
Total Middle School	3,119.20	2,075.76	(1,043.44)
Family			
404301 Donations	30.00	0.00	(30.00)
Total Family	30.00	0.00	(30.00)
Total Youth Fund	6,297.62	8,186.76	1,889.14
Special Gifts Fund			
405004 Chancel Choir	0.00	5,100.00	5,100.00
405005 Designated-unspecified	3,306.61	2,880.00	(426.61)
405012 Prayer Shawl Ministry	934.00	633.00	(301.00)
405014 Office Ministries (\$12,575)	0.00	10.00	10.00
405015 Organ Restoration (\$68,300)	60.00	25.00	(35.00)
405018 Quilting	935.00	1,070.00	135.00
405021 Special Undesignated	1,200.00	255.00	(945.00)
405025 Worship Music	0.00	198.00	198.00
405031 Roof Repair	550.00	500.00	(50.00)
405033 Trust Gift	25,000.00	25,000.00	0.00
Total Special Gifts Fund	31,985.61	35,671.00	3,685.39
Total Revenues	\$ 470,161.28	\$ 371,522.08	(\$ 98,639.20)
Expenses			
Total Expenses	\$ 0.00	\$ 0.00	\$ 0.00
Net Total	\$ 470,161.28	\$ 371,522.08	(\$ 98,639.20)

BUDGET 2024

Date Range: Jan 1st 2024 - Dec 31st 2024 | Filtered by: Core Account

Accounts	Actual 2022	Actual 2023	2023 Budget	2024 Proposed Budget
Revenues				
Total Revenues	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Expenses				
General Fund Operating Expenses				
Pastoral Staff				
Lead Pastor				
501001 Pastor Salary	54,538.68	54,687.54	54,693.00	56,333.79
501003 Housing Allowance Lead	17,125.62	16,408.08	16,407.96	16,408.00
501004 Social Security Offset Lead	5,438.94	5,438.94	5,439.00	5,564.75
501005 Continuing Ed. Lead	336.67	156.32	900.00	900.00
501006 Professional Fees Lead	0.00	0.00	300.00	300.00
501007 ELCA Pension & Medical Lead	45,147.58	51,792.36	52,419.12	53,937.72
501008 Auto/Mileage Lead	3,600.00	3,600.00	3,600.00	4,000.00
501009 Conventions/Seminars Lead	50.00	0.00	600.00	600.00
Total Lead Pastor	126,237.49	132,083.24	134,359.08	138,044.26
Associate Pastor				
501101 Associate Pastor Salary	42,521.98	45,706.57	45,845.00	45,845.00
501102 Housing Equity	1,695.87	1,850.04	3,054.00	1,850.00
501103 Housing Allowance	3,600.00	3,750.00	0.00	0.00
501104 Social Security Offset	4,823.00	4,823.00	4,823.00	4,823.00
501105 Continuing Education	20.98	51.63	900.00	500.00
501106 Professional Fees	67.00	95.00	300.00	200.00
501107 ELCA Pension & Medical	45,003.90	50,240.09	50,743.00	54,047.52
501108 Auto/Mileage	410.15	860.93	1,500.00	1,000.00
501109 Conventions/Seminars	50.00	120.00	0.00	150.00
Total Associate Pastor	98,192.88	107,497.26	107,165.00	108,415.52
Total Pastoral Staff	224,430.37	239,580.50	241,524.08	246,459.78
Non-Pastoral Staff				
501200 Parish Administrator	39,637.16	39,726.18	39,726.07	40,357.89
501202 Organist	7,250.04	7,250.04	7,250.00	7,250.00
501203 Choir Director	3,249.96	3,249.96	3,250.00	3,250.00
501205 Custodian Salary	3,120.16	3,414.95	8,652.00	8,652.00
501206 Accompaniast	2,250.00	2,250.00	2,250.00	2,250.00
501250 Staff Benefits	13,655.55	15,990.68	16,829.28	17,256.78
501251 Social Security-Employer	4,183.71	4,215.12	4,500.00	4,500.00
501253 Continuing Ed/Professional Fee staff	0.00	0.00	550.00	100.00
Total Non-Pastoral Staff	73,346.58	76,096.93	83,007.35	83,616.67
Worship & Music				
501300 Worship Supplies	1,961.95	2,854.84	2,000.00	3,000.00
501301 Worship Music	107.33	0.00	500.00	500.00
501302 Organ & Piano Maintenance	750.00	900.00	1,000.00	1,500.00
Total Worship & Music	2,819.28	3,754.84	3,500.00	5,000.00
Ministries & Committees				
501400 Education Youth & Children	1,392.94	809.27	2,000.00	1,500.00
501402 Lutheran Magazine	119.70	0.00	150.00	0.00
501403 Evangelism	733.26	500.00	800.00	800.00

Accounts	Actual 2022	Actual 2023	2023 Budget	2024 Proposed Budget
501404 Social Concerns Committee	0.00	0.00	250.00	100.00
501405 Stewardship	0.00	0.00	250.00	100.00
501406 Youth/Family Activities	0.00	141.13	250.00	250.00
Total Ministries & Committees	2,245.90	1,450.40	3,700.00	2,750.00
Property				
Church				
501500 Church Utilities	25,712.25	24,808.64	24,000.00	25,000.00
501501 Church Maintenance	5,552.79	4,675.86	4,500.00	4,700.00
501502 Church Supplies & Expenses	4,287.95	4,805.33	4,500.00	5,000.00
501503 Building Security System	0.00	0.00	300.00	190.00
501504 Insurance	12,580.00	14,238.00	13,000.00	14,500.00
Total Church	48,132.99	48,527.83	46,300.00	49,390.00
Parsonage				
501510 Parsonage Maintenance	876.23	316.77	3,500.00	3,500.00
501511 Parsonage Utilities	6,469.82	7,094.85	5,500.00	7,250.00
Total Parsonage	7,346.05	7,411.62	9,000.00	10,750.00
Total Property	55,479.04	55,939.45	55,300.00	60,140.00
Administrative				
501600 Office Supplies & Expenses	7,136.96	7,612.16	7,000.00	7,750.00
501601 Postage	1,142.85	1,184.75	1,250.00	1,500.00
501602 Audit	0.00	0.00	500.00	0.00
Total Administrative	8,279.81	8,796.91	8,750.00	9,250.00
Total General Fund Operating Expenses	366,600.98	385,619.03	395,781.43	407,216.45
Mission Fund				
502001 Northwest Synod of WI	5,000.00	3,000.00	4,000.00	3,000.00
502002 Lutheran Social Services	750.00	400.00	750.00	500.00
502003 Luther Park Bible Camp	3,000.00	1,800.00	3,000.00	2,000.00
502004 Dairyland Conference	223.75	230.50	300.00	250.00
502005 Local Missions/Misc.	0.00	190.66	0.00	0.00
502006 Osseo Cemetery	0.00	0.00	500.00	500.00
502007 Transfer Out/Malawi Sister Cong	0.00	0.00	250.00	250.00
Total Mission Fund	8,973.75	5,621.16	8,800.00	6,500.00
Debt Fund				
503001 Demand Notes Interest	150.00	150.00	150.00	150.00
Total Debt Fund	150.00	150.00	150.00	150.00
Youth Fund				
504002 C-YA	12,117.15	4,333.40	13,000.00	7,000.00
504003 TGIF activities	254.98	350.86	200.00	500.00
504004 Mission Trip	0.00	0.00	100.00	100.00
504005 Luther Park Bible Camp	300.00	0.00	800.00	400.00
Total Youth Fund	12,672.13	4,684.26	14,100.00	8,000.00
Total Expenses	\$ 388,396.86	\$ 396,074.45	\$ 418,831.43	\$ 421,716.45
Net Total	(\$ 388,396.86) (\$ 396,074.45) (\$ 418,831.43) (\$ 421,716.45)			
				+150.00
				\$421,866.45

Osseo Evangelical Lutheran Church
Non Budgeted Expenses 2023

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Core Account

Accounts	2023
Revenues	
Total Revenues	\$ 0.00
Expenses	
General Fund Operating Expenses	
Line of Credit Expenses	
501010 Interest/Line of credit	114.78
501020 Line of Credit Principal	10,000.00
Total Line of Credit Expenses	10,114.78
Non-Operating Expenses	
501030 Exchange Account	5,982.33
501407 Harvest Dinner	2,551.30
501701 Coffee Hour Expenses	439.92
501702 Altar Flowers	2,191.00
501705 Poinsettias	572.15
501717 Sr. Breakfast Expenses	37.90
501719 Breakfast Club	336.00
Total Non-Operating Expenses	12,110.60
Total General Fund Operating Expenses	22,225.38
Mission Fund	
502107 SS God's Global Barnyard	2,180.00
502713 Noisy Offering Designation	1,726.90
Total Mission Fund	3,906.90
Debt Fund	
503002 Debt Miscellaneous	22,252.38
Total Debt Fund	22,252.38
Youth Fund	
504001 Youth Expenses (Kwik Trip)	2,468.20
Total Youth Fund	2,468.20
Special Gifts Fund	
505005 Designated (undetermined)	4,695.25
505012 Prayer Shawl Ministry	591.41
505017 Property/Sec. System (\$3,000)	275.88
505018 Quilting	127.39
505021 Special Undesignated	1,496.31
505025 Worship Music	38.45
505031 Roof Repair	891.08
505032 Website	175.16
505033 Trust Gift	16,898.06
Total Special Gifts Fund	25,188.99
Total Expenses	\$ 76,041.85
Net Total	(\$ 76,041.85)

General Operating Fund	Special Gifts Fund	Mission Fund	Debt Fund	Youth Fund	Total
Balance 1-1-2023	\$ 16,744.05	\$ 1,105.00	\$ 17,509.85	\$ 6,823.54	\$ 100,047.35
2023 Revenues	\$ 418,522.62	\$ 31,985.61	\$ 8,462.90	\$ 4,892.53	\$ 6,297.62
2023 Expenses	\$ 407,844.41	\$ 25,188.99	\$ 9,528.06	\$ 22,402.38	\$ 7,152.46
Year-end Bank Balance	\$ 27,422.26	\$ 64,661.53	\$ 39.84	\$ 0.00	\$ 5,968.70
					\$ 98,092.33

Typically, our non-budgeted accounts have an income account, so it's money coming in and money going out.
If you look at pages 26-27, you'll see the income for these accounts. I didn't want to present the budget with amounts that didn't match. It makes me less confused, so I'm hoping others are less confused.

Line of Credit:

October 10, 2023: Borrowed \$15,000
October 23, 2023: Returned \$10,000
December 7, 2023: Borrowed \$10,000
Year-to-date Borrowed: \$15,000
Interest Paid:
2023: \$114.78

2023 Budgeted Actual Expenses	2023 Non-Budgeted Expenses	2023 ALL Expenses
General	\$ 385,619.03	\$ 22,225.38
Mission	\$ 5,621.16	\$ 3,906.90
Debt	\$ 150.00	\$ 22,252.38
Youth	\$ 4,684.26	\$ 2,468.20
Special	\$ 0.00	\$ 25,188.99
		\$ 472,116.30

Online Giving Fund Distribution

Accounts	2023	2022
General Weekly Offering	\$ 94,215.00	\$ 27,070.00
Mission Fund Offering	\$ 4,260.00	\$ 305.00
Processing Costs	\$ 739.99	\$ 189.95
Altar Flowers	\$ 100.00	\$ 125.00
Debt Weekly Offering	\$ 1,275.00	\$ 0.00
Prayer Shawl Ministry	\$ 25.00	\$ 0.00
C-YA Donations	\$ 600.00	\$ 0.00
Easter Lily	\$ 34.00	\$ 28.50
Lenten Offering	\$ 150.00	\$ 0.00
C-YA Events	\$ 175.00	\$ 0.00
Easter Sunday	\$ 250.00	\$ 200.00
Gifts/Memorials	\$ 50.00	\$ 200.00
Miscellaneous	\$ 97.75	\$ 10.00
Poinsettias	\$ 25.00	\$ 50.00
Christmas	\$ 50.00	\$ 220.00
Sunday School Offerings	\$ 10.00	\$ 60.00
	\$ 104,079.74	\$ 28,458.45

2022	
Simply Giving	\$44,790.00 +
Online Giving	<u>\$28,458.45</u>
	= \$73,248.45
	2023 increase of \$28,808.29

HOW TO SET-UP YOUR REALM ACCOUNT FOR OELC

Ask Molly to email you an invitation.

- ### 1. CHECK YOUR EMAIL

Open your email with the subject line "{Your Name}, Your OELC Realm Invitation..." to find your invitation link.


- ### 2. CLICK THE LINK

Each link is unique to each person. Everyone with an email in our system will get a different link to set-up your own account profile in Realm.


- ### 3. CREATE/UPDATE ACCOUNT

There are a few steps that you will need to follow in-order to set-up your account. We want to make sure only you have access to your account.



DOWNLOAD THE APP!

Search for "Realm Connect" in the app store on your phone or tablet. Download the app and login with your email and password.



QUESTIONS OR NEED HELP?

If you did not receive an invitation email, we may not have your information correct. Please contact the Church Office and we can add you and help with any other issues you are having with Realm.



(715) 597-3213 50351 Harmony St. oelc@triwest.net

Realm FAQs

What is Realm? Realm is a real ministry tool.

Realm is an online ministry tool designed for real time connection. It helps our church connect with you and you connect with us. If you consider yourself part of this church family, you'll love it. Realm allows you to manage your personal information and who is allowed to see it, control your giving, and keep in touch with the groups that matter to you.

Why use Realm? Realm strengthens church connections.

Being the church doesn't just happen at the church. Realm helps us serve you better and leads this church well between Sundays. Everyone can be connected from anywhere at any time, right from our mobile devices. It engages everyone in the life of our church by supporting the healthy relationships essential to our church's mission. We'll stay organized, and you'll stay informed about all of the opportunities for fellowship. When we share life together, we will grow together.

What about my privacy? Realm is safe, private, and secure.

Your privacy is one of our greatest concerns. Realm is only made up of the people in your church, it's not like a social network that's open to everyone. Realm keeps your data safe and gives you control over what information you share and who can see it.

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,
2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.
3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;
4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,
Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.
hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.
Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:
Yours the gold and yours the sil - ver, yours the wealth of land and sea;
By your pa - tient years of toil - ing, by your si - lent hours of pain,
by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.
we but stew - ards of your boun - ty held in sol - emn trust will be.
quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.
grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655

Text: Somerset C. Lowry

Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;

arr. Julius Röntgen

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Evangelical
Lutheran Church
in America