

REPORTS FOR THE ANNUAL MEETING  
OF  
OSSEO EVANGELICAL LUTHERAN CHURCH  
for the Year 2017

Presented at the Annual Congregational Meeting – January 28, 2018

**AGENDA**

1. Call to Order
  - a. Declaration of quorum (30)
  - b. Secretary in place
2. Opening Devotions – Pastor Terry Lorenz **\*Motion Required**
3. Approval of January 29, 2017 Annual Meeting Minutes\* (pages 6-7)
4. Report of Pastor and Staff
  - a. Pastor Terry Lorenz (page 8)
  - b. Youth & Family Ministry (page 9)
  - c. Music & Worship Ministry (page 16)
5. Presentation of Reports
  - a. Motion to receive reports as printed\* (pages 10-20)
6. Report of the Assistant Parish Administrator (Financial)\* (pages 30-41)
  - a. Report of Auditors (page 32)
7. Old Business
  - a. Model Constitution for Congregations (pages 21-29)
8. New Business
  - a. Delegates to the Northwest Synod Assembly, UWEC, Eau Claire, WI, June 2-3, 2018\* (need 3)  
Carol Dodge, Linda Ness & Allyson Barka
    1. Nominations from the floor
  - b. Presentation and Election of members:
    1. Church Council\* (need 4)
      - i. Council Slate (three year terms):  
Eric Rogness, Denny Lindell, Frans Carlstrom & Maggie Luallen
      - ii. Youth Council Representative (1 year term): Bella Nicolai  
(Returning members: Traci Loonstra, Carol Dodge, Erin Everson, Thea Vojtik,  
Mary Jo Halvorson, Dave Lundberg & John Haugen)
      - iii. Nominations from the floor
    - c. Nominating Committee for January 2019 meeting\* (need 5)
      - i. Nominating Committee slate (one year term): Traci Loonstra, Carol Dodge,  
John Haugen, Dave Lundberg & Amy McCune
      - ii. Nominations from the floor
    - d. Endowment Fund Committee\* (need 2)
      - i. Endowment Fund Slate (three year term): Jerilyn Mulcahy & Shaun Everson  
(Returning Members: Tom Peterson, Kay Vold & Joe Tietjens)
      - ii. Nominations from the floor
  - e. Other
9. Presentation of the Proposed 2018 Budget\* (pages 42-46)
10. Motion for Adjournment and Lord's Prayer



Dear Sisters and Brothers of the Northwest Synod of Wisconsin,

I have read two books in the last four years that have had a significant impact on how I see life and how I see the church. The first is **"Younger Next Year: Live Strong, Fit, and Sexy - Until You're 80 and Beyond"** and the second is **"Growing Young: 6 Essential Strategies to Help Young People Discover and Love Your Church."** Now, the title of the first contains a word we don't normally associate with beyond 80, but the second title throws out this mouthful: *Help Young People Love Your Church*.

What I have learned from reading these books is that while neither is easy, both are possible. They require discipline, sacrifice and sometimes, just hard work. But they are **BOTH** possible. I have recommended the first book to all of our pastors and deacons who are at least 50 years old, which is a bunch of them. Some of them have read it, fewer have followed it, and I fear most have ignored me.

At this year's Synod Assembly, I will be recommending the second book to every church in our synod. Because every church in our synod, or at least they say it, wants to grow young. If there is one overpowering symptom of the congregations of the Northwest Synod of Wisconsin, it is that they are old. And the second powerful symptom is that they say they want to grow young. My fear is that when the leaders of our churches hear about this book, some will read it, fewer will follow it and most will ignore it. Why? Because it requires discipline, sacrifice and sometimes, just hard work.

But, it is work that God's word says God can do, and God desperately wants us to do with him.

Revelation 21:5 says, ***"And the one who was seated on the throne said, 'See, I am making all things new.' Also he said, 'Write this, for these words are trustworthy and true.'"***

The one on the throne is God, and I believe that God is at work making God's church new – and God is puzzled and grieved when God doesn't see us joining in this magnificent adventure.

As many of you are aware, my time as bishop of our synod ends on June 30 of 2018. It will not be my responsibility, but it is my dream that 2018-19 would be a year for this synod to Grow Young...for each congregation, for our campus ministries, for our Bible Camps to focus on this one thing.

Now, your next bishop may believe that the Spirit is blowing in another direction, but I've still got six months!

In the book, ***Growing Young*** it says: "...the terms young people and adults use to describe their own churches or parishes (that are Growing Young) , we noticed repeated words such as *welcoming, accepting, belonging, authentic, hospitable, and caring*. We began to call this the *warmth cluster*. (p. 166). Both ***Younger Next Year*** and ***Growing Young*** emphasize that the changes needed will come out of love and caring. We change, because the people we love, and the people who love us desperately want and need us to change.

God loves us. God sits on the throne and proclaims, "I make all things new." It is time for a change. It is a time to grow young. It is a time for new.

I am asked as I make this transition to the next chapter of my life, "Do you believe our church(es) will survive?" My answer is usually something like, "I don't believe in churches, but I do believe in Jesus." And Jesus says "For mortals it is impossible, but for God all things are possible." Matthew 19:26

I do believe in Jesus. May God make all things new in your life and in your ministries this year!

Bishop Rick Hoyme



**Evangelical Lutheran Church in America**  
God's work. Our hands.

Member congregation of The Evangelical Lutheran Church in America  
located in the Northwest Synod of Wisconsin

Congregational Statistics for 2017

Baptisms	20
Confirmations	22
Weddings	4
Funerals	17
Non-Members	170
Confirmed Members	647
Baptized Members	858
Average worship attendance per Sunday	123



# MILESTONES

## In the Life of Osseo Evangelical Lutheran Church

### 2017

#### ♥ *United in Christ*

Matt Coyle & Kelsey Dodge

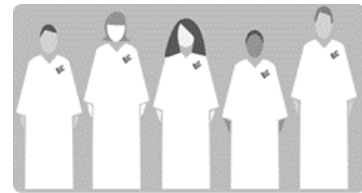
Nick Howison & Megan Gaulke

Garret Rue & Vanessa Walker

Brent Boeckmann & Vanessa Gullicksrud



Dawson Marshall Prudlick  
Kanon Andrew Kittelson  
Marshall Robert Laumann  
Everett Jon Zawacki  
Canyon Daniel Boettcher  
Teagan Adelyte Jesunas  
Croix Kristin Zawacki  
Mackenzie Waloway  
Morgan Tankovich  
Madison Tankovich  
Daegan Ezra Rongstad  
Bryor Clinton Fremstad  
Makena Sue Koch  
Leo David Lukas Anderson  
Jameson Thomas Theilmann  
Isaac LeGrand Charles Miller  
Jaxon Jarrett Gunderson  
Daxton Jack Freitag  
Connor Gordon Nix  
Kennedy Gray Vold



Kudos to Our Confirmands

Ashton Cora Bertrang  
Ella Rose Bischoff  
Rose Diane Bohlinger  
Jesse Martin Groell  
Brock Timothy Hansen  
Kaden Tyler Hasz  
Madison Lynn Hugdahl  
Alyssa Rose Iverson  
Benjamin Robert Jacobson  
Molly Celcilia Johnson  
Brenna Grace Lundberg  
Garrett Lawrence Loesel  
Kaden Cole Moseley  
Abigail Tracy Mulcahy  
Margreta Pearl Nelson  
Taylor Laine Nelson  
Bo James-Aloze Prudlick  
Wyatt Jeffrey Ramseier  
Parker Remington Schwoch  
Chelsey Lynn Severson  
Brice Charles Shimon  
Dayne William Vojtik

# CALLED HOME IN CHRIST

*"I am the Resurrection and the Life"*

John David Wold  
Leona Doreen "Sue" Pickett  
Gladys Marie Vold  
Anton "Tony" Larson  
Armond Jerome Wier  
Ardis Joan Preston  
Roger Ardell Myren  
Karen J. Sieg  
Roger Swett  
Carl "George" Markgren  
Jane Otilde Olson  
Inez Marie Pettis  
Warren Ardell Robinson  
Janice Eileen Klebig  
Archie LeRoy Sanrope  
Marion Rudella Lee-Sampson  
Richard S. Torpen



Deaths in Our  
Church Family



## Transferred to other Congregations in Christ...

Nathan Martinson to Hope Lutheran Church of Eau Claire  
Brent & Larissa Laufenberg to Our Saviour's Lutheran Church of  
Arlington Heights, IL  
Troy Volbrecht to Grace Lutheran Church of Augusta

**ANNUAL CONGREGATIONAL MEETING  
OSSEO EVANGELICAL LUTHERAN CHURCH**

**January 29, 2017**

The annual meeting of the Osseo Evangelical Lutheran Church was called to order by President Tom Peterson at 9:32 AM on Sunday, January 29, 2017 at OELC. A quorum was met and a Secretary was in place. Opening prayer was led by Pastor Terry Lorenz.

Secretary's Report – Minutes from the January 17, 2016 Annual Meeting were reviewed. Motion made by Dan Newman and seconded by Arvin Boettcher to accept the minutes. Motion carried.

Reports of Pastor and Staff – Pastor Terry Lorenz thanked everyone for attending. He appreciated the confidence in calling him to serve as our Pastor and is very honored to serve here. He also thanked President Tom Peterson and all leaving council for their support. Pastor Lorenz also asked for prayers of what is yet to come. Much of the focus will be putting balance back into the committees.

Youth and Family Ministry– Les Munnik provided a thorough overview of Youth and Family Ministries. He thanked the congregation for hiring him as a full-time Director of Youth and Family. Some highlights included taking 25 youth and 10 adults on the ASP mission trip, with plans to extend that to 30 youth and 10 adults in 2017. The weekly Ignite service has been a success and blessing and now includes offering a meal also. New activities include a Senior Fellowship Program and a Community Meal. A question was asked regarding whether there would be consideration into attending the National Youth Gathering. This takes place in two years and will be looked into.

Kingdom Kids Christian Preschool – Melissa Jensen and Carol Dodge shared an update on KKCP. This past year has been a rougher year financially, but we are quickly reminded of gratitude and how lucky we are to be a part of a great community and church family. Endowment, Harvest Supper and WELCA has all helped financially this past year. Carol shared the blessings of KKCP including: Blessed to have this ministry, Blessed to have a wonderful staff, and Bless to have a dedicated and loyal director in Melissa.

Music and Worship Ministry – Jim Newman noted that Ignite was going well and thanked Les Munnik and the great congregational support. He also appreciates the list of hymns members have been suggesting and requested to keep them coming. Dan Newman shared an update on the Organ and the need for restoration. There is a special funds line designated for organ restoration, and if there were any questions to please see Dan.

Annual Reports from OELC committees were noted as being in the Annual Report. Motion made by Vern Larson to accept the reports as written and included in the Annual Report. Motion seconded by Ernie Vold. Motion carried.

Financial Report – Deanna Klindworth, Assistant Parish Administrator, provided a thorough overview of her report contained in pages 24-34. She provided an explanation of the Endowment Fund project balance not being the actual year end figure as that number will not be available until later in January. Deanna thanked the Audit Committee for their work and report, page 23 of the Annual Report.

A few notes were provided on Special Gift Funds. All Thrivent money has been going into the Kitchen account. In 2017, this will move to the General Fund. Funds from the Praise Team account went towards the new sound system. Undesignated funds was money donated by WELCA. This has been given back to WELCA. New Special Gift Fund categories added include Ignite and Crucifer Stand.

Two questions were also asked. There was a question on the actual amount for the Demand Note. The actual amount was \$3000. There was also a question on Deanna's hourly amount that had been paid and wanting to ensure she gets paid on all hours worked.

A motion to approve the Financial Report was made by Arnie Rongstad and seconded by Curt Skoyen. Motion Carried.

*Sunday, January 29, 2017 Minutes Continued...*

Old Business – no old business topics came from the members present.

New Business – Synod Assembly Delegates – President Peterson identified the nominees for the Synod Assembly as Carol Dodge, Alyson Barka and Linda Ness. President Peterson called for nominations from the floor – none were received. Motion made by Dan Newman and seconded by Peggy Lundberg to accept and approve these individuals as the delegates from OELC to the Assembly. Motion carried.

Changes to the Churchwide Model Constitution from 2016 ELCA Assembly and Resolution for the 2017 Synod Assembly – Arnie Rongstad gave a report on the Churchwide assembly held in 2016 and an ask to amend the constitution. This will be considered at the next Congregational Meeting probably in 2018. Changes being considered include changing reference to Pastor to Ministers of Word & Sacrament and adding rostered leaders that are referred to as Ministers of Word & Service.

Church Council – the nominees for Church Council were identified. Three members are needed for a three year term. Nominees presented by the nominating committee were Erin Everson, Mary Jo Halvorson and Thea Vojtik. Jody Groell is nominated to serve out the remaining one year term resulting from a recent resignation of a council member. President Peterson called for nominations from the floor. None were received. Motion by Dave Hageness and seconded by Deb Gregory to accept and approve the nominees to the 2017 Council. Motion Carried.

Caroline Tietjens was nominated by the committee for Youth Member Council Representative. Motion by Erin Everson and seconded by Naomi Bodway to approve the Youth Member nominee. Motion carried.

Presentation and Election of Members – President Peterson read the nominees for the 2017 Nominating Committee; Betty Ward, Brett Jensen, Maria Paulus, Jody Groell and Dan Ness. No other nominations from the floor were received. Motion to approve the committee was made by Ernie Vold and seconded by Dale Amundson. Motion carried.

Endowment Fund Committee – President Peterson reviewed the nominee for the member at large position on the committee as Tom Peterson. No other nominations from the floor were received. Motion by Dan Newman and seconded by Judy Hageness to accept the nominee to the Endowment Fund Committee. Motion carried.

Proposed 2017 Budget – The highlights of the proposed 2017 budget were presented from pages 35-38 in the Annual Report. The traditional line item budget and a Missional Budget were included in the Annual Report. The Missional Budget provides the Congregation an opportunity to see how their gifting will be utilized in achieving the mission and ministries goals in 2017. Question was asked regarding how the Exchange Account worked. This is an account that pays out for things such as altar flowers, bulletin, etc, and then donations are reimbursed to this account. Another question asked regarding renting out the 2<sup>nd</sup> parsonage and if we will pay property taxes. The budget does allow for this. Finally a comment was made reminding that this is a faith-based budget we are approving. Motion to approve the 2017 faith-based budget was made by Dave Hageness and seconded by Denny Lindell. Motion carried.

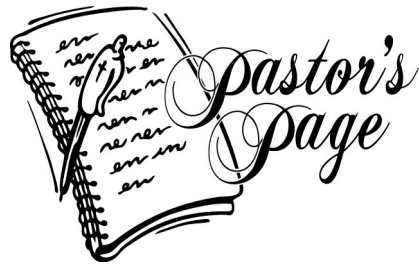
Outgoing Council President and Members – Attendees expressed their appreciation to the outgoing Council members (Tom Peterson, Dionne Anderson) for their leadership and service for the past 3 years.

Motion to adjourn the Annual Meeting without objection was made by Arvin Boetcher and seconded by Curt Skoyen. Motion carried.

Meeting adjourned at 10:42 AM.

Respectfully submitted by,  
Traci Loonstra, Council Secretary





**Greetings and Grace in the merciful name of our Lord Jesus Christ!**

Last year when I sat down to compose my thoughts to be shared in this medium, our Annual Report, I predicted that I would be spending a fair amount of time learning a good many things about OELC in the year to come. That turned out to be so very true for I have indeed learned a great many things in 2017 about how our church functions, the people God has blessed here in this place, and how our many different ministries seek to work together to honor our church's mission statement - **to share our faith and bring people to Jesus Christ, to love our neighbors as ourselves, and to minister to the needs of ALL people.** For more information on how our mission statement is being lived out here at OELC, I refer you to our Missional Budget found elsewhere in this Annual Report.

Simply put, we are greatly blessed in so very many ways and each and every day our congregation makes a difference in someone's life. We are, as the Apostle Paul puts it in the third chapter of his letter to the church at Colossae, at our best when we remember to:

- let the peace of Christ be the calm that guides us all
- think of our church as being united as one body in Jesus' name
- be thankful for all that we have been given
- be fed by the Word and presence of God among us
- converse openly, respectfully and thoughtfully
- worship thankfully together
- proclaim the love of God in Jesus Christ in all things

Thank you for the many ways in which you have supported all that we have done in the name of Jesus Christ in 2017. In his holy name may we be brave continue the work in the year to come.

Yours in Christ's service,  
Pastor Terry Lorenz



*And let the peace  
of Christ rule  
in your hearts,  
to which indeed you  
were called in the  
one body.  
And be thankful.  
Let the word of Christ  
dwell in you richly;  
teach and admonish one  
another in all wisdom;  
and with gratitude in  
your hearts sing psalms,  
hymns, and spiritual  
songs to God. And  
whatever you do, in  
word or deed, do  
everything in the  
name of the Lord Jesus,  
giving thanks  
to God the Father  
through him.*

*Colossians 3:15-17*



## **Les Munnik's Report, Director of Youth and Family Ministry**

This past year was the first full year I had the privilege of serving as full time Youth and Family Director. It has been very rewarding and challenging as we as a church change to meet the needs of our youth in their ever changing environment.

While many of the youth programs offered here at our church are more visible, C-YA (Christian Youth Alliance) and ASP (Appalachia Service Project), there are many other components for our youth within this job. Here is a brief summary of these programs:

C-YA, Christian Youth Alliance, is an ecumenical Christian based youth group for all area high school students in grades 9-12. We meet twice a month on Sunday afternoons. One session being an in-house program and one session going into the community for fun activities. (Bowling, curling, kickball tournament). We work hard at creating programming that lets our youth talk about themselves and the issues they are facing in school and their daily lives.

ASP, Appalachia Service Project, is a mission trip serving 10 days in the Appalachia Mountains making homes drier, safer and warmer. The preparation and sense of community developed as we fundraise and prepare for the trip are equally powerful in their authentic, available and affirming relationships our high school students have with the leaders and other participants. As the hands and feet of Jesus, this group has their eyes opened in so many levels, and service hearts that are a result of this program, provide a strong foundation for our congregation and individuals that participate.

Active participant in the community. I believe it is important to be seen and active "in" the community as much as possible. I try to attend, as many sport events, music concerts, be a part of the school musical, and volunteer in the community to make myself visible and available to youth in the community.

T.G.I.F. stands for To Gather In Faith. This is our middle school youth group. This is for 6th to 8th graders. We meet on a more social basis and do community interaction at the nursing home and salvation bell ringing.

Teaching 7<sup>th</sup> grade confirmation. This is year I have 25 students and at times it can be a real challenge. But I have great kids and this is a real blessing for me. Using the "Here We Stand" curriculum I try to prepare these students to better understand of the Old Testament. It is also a wonderful opportunity for me to get to know these students to get them involved in C-YA youth group and ASP.

Confirmation Mentor Program. Through this program Naomi Bodway and myself connect an adult in our congregation with a specific youth in 8<sup>th</sup> grade confirmation. These "mentoring connections" are often looked at as a blessing on both sides. They work through a mentor workbook which contains one "in church" service project and one "community" service project, in an effort to help them understand that our time in church and the community are both so vital to living our daily faith.

Sunday School. We changed the format this year with both grade levels singing one Sunday a month. This was to help increase family attendance at worship services. Also with the help of Tom Peterson, we organized "Rally Day", the opening of the Sunday school year. We were blessed once again with good weather and a very successful event.

Attending Luther Bible Camp. We had over 20 middle school youth attend Luther Bible camp this year. Attending one of the weeks gives me the opportunity again to get to know these great kids on a one to one basis. The youth going to camp can earn money towards camp by participating in two fundraisers we have set up for campers, a spaghetti dinner and the Palm Sunday Breakfast.

IGNITE Worship Service. This ministry provides an alternative service mid-week, for those who want/ need it for a variety of reasons. Jim Newman and I along with an incredible Ignite committee meet monthly to plan meals, visuals and music for this weekly service.

I feel blessed to be a part of a congregation that has embraced and supported these ministries. Together, we are actively working as the hands and feet of Jesus, and for that I am humbled and thankful.

# Report of the Council President

Little did I realize when I said "Yes" to serving on Church Council 3 years ago what this congregation would experience during this time period. It has been for me a learning, challenging, and rewarding experience!

It started out with Pastor Thompson--his planned sabbatical--the loss of his son John and then the diagnosis and his death from cancer. Then it was up to Council President Vern Larson and Bishop Rick Hoyme to lead us through this difficult time. Pastor Thompson and I shared this saying many times :

Respect the past  
Accept change  
or  
There will be no future

And as a Congregation we moved FORWARD!

Next came, led by Council President Tom Peterson, working with interim Pastors Tom Bryan and John Hosmann. The formation of a Transition Team and then the formation of the Call Committee and the calling of Terry Lorenz as Pastor of Osseo Evangelical Lutheran Church.

And then in September 2017 to celebrate the 1 year anniversary of Pastor Terry and his family joining us at OELC.

Many challenges and gifts have been experienced by our congregation. It has been rewarding to watch it grow and move forward: increases in staff and programs, growth in church attendance, baptisms, new families and individuals joining our church family, kitchen and parsonage remodel, community meal, on-line giving, IGNITE, sanctuary and fellowship hall sound system improvements to name a few.

I have truly enjoyed serving on Church Council and as your Council President this past year and working with the Council, this Congregation and Pastor Terry.

I will enjoy watching OELC continue to move forward and accept the challenges of " THE FUTURE "

God Has A Plan For All Of Us and Osseo Evangelical Lutheran Church

2nd Corinthians 5-7  
We Walk By Faith, Not By Sight

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Happy moments--Praise God  
Difficult moments-Seek God  
Quiet moments-Worship God  
Painful moments-Trust God  
Every moment- THANK GOD!

Betty Ward

# Property & Management Committee

2017 has been a busy year with the moving of Pastor Terry & Val to the parsonage. Thanks for all the work that they and their family have done.

Windows are complete and paid for, thank you. All sashes were replaced and new stops finished along with the window sills. Thanks for the help of varnishing, Betty & Tom.

Volunteers removed the old carpet and prepared for the installation of the new carpet.

New vinyl floor was installed in the baths and utility room.

Carpet was removed in the basement and replaced with vinyl plank flooring. This will help prevent the basement smell. New baseboards were installed after the walls were painted. This completed the basement work.

The kitchen eating area and foyer floor needed attention. The floor was stained and four coats of floor finish was applied. New wallpaper was installed in the foyer area and the interior of the house was repainted. Thanks for the donations of paint and labor. Great job!

Carpet was installed and a beautiful home was ready for Pastor & Val to move into.

## Parsonage #2

A new renter has moved in. Some maintenance has been done with more being planned for next year. That will include some exterior painting and maybe a shingle job. An overhead door is in the offing with the replacement of garage windows and walking door.

## The Church Buildings

The roof is the biggest pain, sometimes it leaks with a drizzle but not when we have a gully washer. Keeping an eye on it. Freeze thaw weather brings out the buckets. All we can do for now is deal with it.

Temporary lights have been added to the choir loft to help decide what we need. Makes a big difference when you can see better.

The storage garage needs a new roof. That's on for 2018 along with trim painting.

The sound system from the Sunday school area was moved to the kitchen/fellowship hall area so services can be heard by those working in the kitchen.

Possible addition of another handicap entrance to the north entrance. Looking for the spring of 2018.

Thanks to the custodians for a great job keeping our church clean and in order.

Thanks to everyone who helped in any way to complete the projects of 2017.

Thank you,  
John Haugen



## Endowment Fund Committee

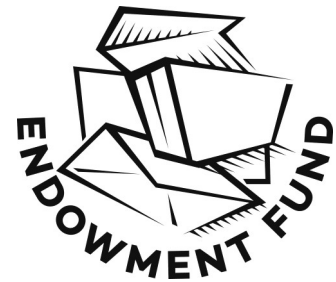
From our resolution: "The purpose of the FUND is to enhance the mission outreach of the Osseo Evangelical Lutheran Church by making distributions from the FUND in a manner that will complement its current financial support for the congregation's ministry and the ministry of other parts of the Evangelical Lutheran Church in America (ELCA)."

As a committee, we are very proud of our accomplishments this year and we are blessed to have had the opportunity to fulfill the purpose and mission of the FUND in 2017.

Here is the 2017 Summary of OELC's Endowment Fund actions.

### Endowment Committee Members

- President-Joe Tietjens
- Vice President-Denny Lindell
- Secretary-Kay Vold
- Financial Secretary-Sharon Jermstad
- Voting Member-Tom Peterson
- Church Council Representative-Mary Jo Halvorson



### Endowment Fund Distributions for 2017

Our fund distribution submitted and approved by the Church Council for 2017 was \$41,629.48 or 4.00% of the funds last 3 year's average balance of \$1,040,736.93. This distribution fell within the Resolutions distribution policy of 3% to 8% for the calendar year. Below is a summary of our approved distributions in 2016 that came to our attention. Approved distributions totaled \$12,190.52 for 2017.

- \$3,000.00 to support the ASP mission trip.
- \$2,000.00 (\$400.00 per year over 5 years) to support tuition for Bethany Walker Krienke for Seminary School. (2017 was year two of our commitment)
- \$650.00 to support 13 campers for Luther Park.
- \$2,390.52 for financial assistance to the Kingdom Kids Preschool as needed in the 2016-2017 school year.
- \$5,750.00 paid out in education Scholarships awarded in past years. One new Scholarship was awarded in 2017-Kameara Tiller for \$3,000.00 will be paid out over 4 years. These will begin to be paid starting in 2018.

Due to the timing of the Annual Meeting, we do not yet have our year end statement for the Endowment Fund. The Endowment Fund statement balance through November 30, 2017 is \$1,153,408.85.

God's Blessings to all of you, The 2017 Endowment Fund Committee

## 2017 Stewardship & Finance Committee Report

The Stewardship/Finance Committee began the year presenting the 2017 proposed budget in to the traditional Line Item format along with a Missional Budget alternative for those wanting a simpler version, at the Annual Meeting. This Missional Budget format shared with the congregation the three (3) areas that gifting will contribute to support the ministries and missions at OELC as well as the Northwest Synod in the coming year. The Missional Budget also shared some of the ministries and mission areas where the congregations' gifts in 2017 were utilized. It is the committee's hope to continue presenting how the gifts received at OELC contribute to the overall missions and ministries and welcome's comments and feedback from the Congregation on whether this is a useful alternative manner in which to present the annual budget.

In 2017 the committee, in concert with OELC staff members, continued its focus on ways or options that members and visitors may be able to give to OELC. Several options were researched and discussed on what would work best for our congregation and/or visitors. Committee members attended "Apps with the Bishop" where they heard a presentation by an individual responsible for electronic giving for Central Lutheran in Chippewa Falls. Shortly after this event, OELC introduced the electronic giving option through REALM.

The year 2017 also focused on fund raising efforts for Parsonage #1 remodel (carpeting, windows, flooring and painting), which was completed thanks to the generosity of the congregation with donations of money, supplies and labor.

As part of Reformation Sunday, the committee sponsored a fund raising German themed meal on the 500<sup>th</sup> Anniversary of Reformation with all donations going to the General Fund.

In an effort to highlight Stewardship in a manner other than the traditional annual Pledge Card, Pastor Terry focused his sermons for two Sundays in October on this topic and asked adult and youth members to provide testimonials on their relationship with God and what OELC means to them now and in the future.

An additional fund raising effort was introduced prior to the holidays with **God's Creation** magnetic notepads. Response to the first round of ordering was tremendous which led to a second order being placed to arrive prior to Christmas. All proceeds went to the General Fund.

The Committee prepared a draft 2018 budget for the Council to review and recommend to the congregation for approval at the Annual Meeting. In an effort to reduce the total 2018 budget proposal, the committee reviewed spending activity for 2017 and made line items adjustments to bring budget requests more in line with recent historical spending. Despite this effort, the proposed budget shows an increase over the approved 2017 budget.

The committee is once again emphasizing the need to highlight repayment to the Endowment Fund in 2018. The Endowment Fund budget line item includes the shortfalls from 2016 and 2017 along with the agreed upon annual amount of \$20,000 for 2018.

Prepared by the 2017 Stewardship/finance Committee.

Betty Ward

Vern Larson

Larea (Diehl) Holmgreen

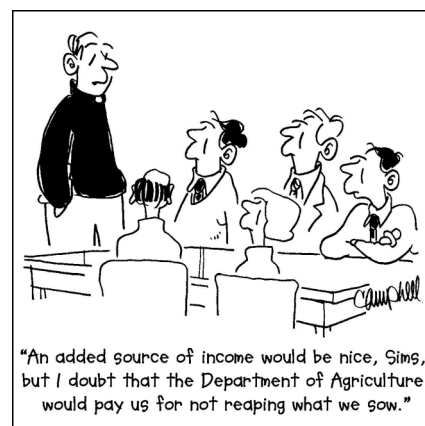
Shirley Bagley

Stacy Holden

Tom Peterson

Deanna Klindworth

Pastor Terry Lorenz





The worship committee meets every 2-3 months to discuss all aspects of worship. We set the schedule for holidays and discuss any changes to the service that would enhance the worship experience.

We also recommend disbursement of the noisy offering. We try to direct the money to youth but this year we designated some of the money to hurricane relief because of the tremendous need.

As head of the committee, I schedule the lectors.

David Lundberg, chairman



The church library is open and the shelves are full. If you want to check out a book sign the card in the back and place it in the small basket on the shelf facing North. When you return the book, put the book in the larger basket. We'll find the card and return it to the shelf. There are no due dates to worry about.

New books added this year, include books on dementia, taking care of aging spouses, grief, and books for teens about belonging and feeling different or lonely, and devotional books.

You are welcome to donate books if they are appropriate for a church library and in good condition. We are always in need of children's books. These do not need to be check out.

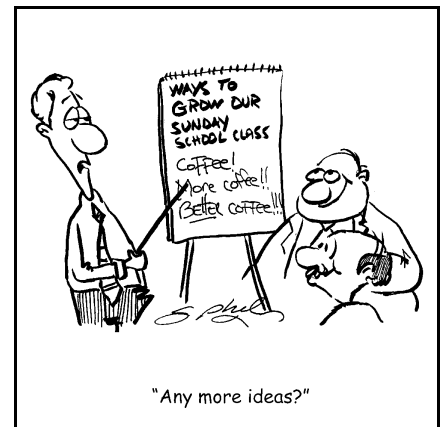
Books are waiting for you.

Submitted by,  
Peggy Lundberg

### Coffee Hour Fellowship – 2017

Providing treats and juice and brewing the coffee makes for a very special time of Fellowship. We are happy that this time on Sunday morning, between our worship services, serves as a great opportunity to catch up with friends and meet others. Thanks to the many who have signed up this year to provide and serve for this special time of Fellowship.

There is a sign-up sheet by the office for anyone who wishes to help during this time. Those who are not able to serve are welcome to furnish treats and juice and they will be served for you. Another option would be to give a \$ 30.00 monetary donation to cover the cost of treats and juice and they will be served for you. Please indicate as such on the sign-up sheet. We appreciate your time and help during this special time.



Coffee Fellowship Committee,  
Sue Coey Deb Gregory Sharon Jermstad Betty Ward

## Visiting Partner Ministry

The Apostle Paul once wrote of his gratitude for the faithful members of a church in the Macedonian city known in his day as Philippi. In the first chapter of the epistle letter we know as Philippians Paul expresses his joy for his fellow Christians willingness to “share in the gospel”.



This gratefulness for sharing the work of making Christ known and keeping his presence relevant among us is what I give thanks for when I think of those who serve on our Visiting Partners Ministry Team.

With the help of Bob & Joanne Rongstad, Tom & Lorna Peterson, Jodi Groell, Vern & Becky Larson, Jackie Tiller, Chris & Mary Jo Halverson, Marceil Gunderson & Eileen Stensen our congregation has been able to consistently reach out to many members who otherwise would have remained largely disconnected from their church family and friends.

Collectively, we reach out to make regular home visits for the purpose of sharing the holy meal we celebrate in worship with those who are unable to get to worship on a regular basis. We also are privileged to be welcomed into another's life and the many powerful stories of their joys and sorrows. In short, Visiting Partners share in the faith that is ours by the power of the Holy Spirit by proclaiming, in word and deed, what God has done for us in Jesus Christ.

Our Visiting Partners ministry is always ready to welcome and train new volunteers. If you would like to become a part of this specialized ministry, please contact Pastor Terry.

## Prayer Shawl Ministry



Our Prayer Shawl ministry has started its 6<sup>th</sup> year, and continues to meet the first Wednesday of each month, from 1:00-3:00pm in the Family Room at church. We gather for devotions, share stories and light refreshments, as we create mantles of love and prayer for those celebrating baptism into God's grace and for those dealing with health issues and life's challenges. Some months we meet also on Sundays, between services, to work with those who cannot attend our Wed.

sessions. Others are always welcome to join us at any time. We have 6 women who meet monthly and another 5 women who are offering their talents, as we combine materials and prayers to comfort those in need through the Prayer Shawl Ministry. We also create Prayer Cloths, a “cousin” to the prayer shawls. They are available to anyone who wants one and can be found in a basket in the narthex of the church. These have been very popular and are an easy project for beginners. We presented these to confirmands and to all of this past year's ASP youth and adults as they left for their summer mission trip.

In wrapping others in God's love, we provided and presented a record-setting 50 shawls in 2017. These were given to 28 Adults (including 6 to the ASP families in Kentucky), 1 child in baptism, and 21 in infant baptisms. Eight of our members have participated in presenting the prayer shawls, baptismal shawls and blessing those receiving them. Our Prayer Shawl Ministry continues to be supported solely by financial donations. We have the Blessing of the Shawl Services every 6-8 months, and host coffee fellowship to raise funds to sustain this ministry. We have also received donations outside of this setting. Donations are used for yarn other supplies.

A sincere thank you to each of our members who continue to pray, knit and crochet the beautiful shawls and prayer cloths, and to those who continue to support us with your donations. Please continue to help us identify those who may benefit from receiving a prayer shawl. Information can be left in the church office. Submitted by Rosi Seffens, Chair.



I would like to start out by saying thank you to all of you for your continued support. Without that the music program(s) in our church would not be possible.

With that said, let me start out by saying that I think that 2017 has been a very exciting year musically in our church. Our Chancel Choir and Praise Team continue to grace our services with wonderful music along with their unending energy. Thanks goes out to all of the members and my brother Dan for all of their participation and leadership.

I started out this past year with one of my goals being to start a men's chorus. That happened in May. We had a few rehearsals and then sang during our July 2<sup>nd</sup> service. I was very proud of everyone who participated. It is a fun group of guys. We can always use more members though. So please, if you are at all interested in joining this group, contact me at your convenience.

As we entered the summer season here at OELC discussion of our VBS program came up again. It was decided that our VBS would take place in August. The music portion of the program was so much fun. Every day of VBS included teaching special music that was a part of the lesson plan that Les had put together.

Then, as fall approached, we started planning our Sunday School music program. Like in the past so many years Melissa Jensen volunteered to be a music leader. She does such a wonderful job. I was so thrilled that she was willing to continue leading this very important ministry.

We had numerous discussions concerning the number of times our kids could/would participate musically in our church services. We came to the conclusion that once a month would be acceptable if we had a little more help. We got the word out and 2 wonderful young ladies by the names of Val Lorenz & Molly Nicolet came forward and volunteered to help out. They have done a wonderful job with our younger children. I definitely want to thank them for breathing their excitement into our youth singers. With Melissa's, Val's & Moly's leadership our monthly children's music programs have continued to flourish.

Our IGNITE Wednesday night dinners and services have continued to be a huge success. Average attendance through the past year has been 45. We can't believe how God has blessed this ministry. We have many of our youth that participate in our music. I feel very honored to be leading the music portion of this ministry.

Finally...Our calendar year ended with a wonderful performance by our Chancel Choir. They performed a Christmas cantata that ended up being such a blessing to us all. Many hours of practicing went into the preparation and finally the sharing of the story of the birth of our Savior.

I so look forward to 2018. You can expect more inspiring music from our Chancel Choir, Praise Team, Men's Chorus and a new WOMENS chorus that should start up soon. Thank you again for trusting me with this wonderful ministry.

God Bless,

*Jim Newman*



## Harvest Supper Committee – 2017

Our 29<sup>th</sup> Harvest Supper was incredible! Thank you to all the exceptional people who generously gave of their time and talents to serve a delicious meal. From set up to clean up, everyone enjoyed the fun and fellowship of a great evening.

THANK YOU...

... to all who helped roll and bake on lefse days

... to Subway for the Wednesday noon meal and the Norske Nook for donating the desserts for lefse days

... to Scott & Terri Swett for donating the rutabagas

... Harlan & Iris Bemis / Edlen Cranberry

... to Mike & Ann Hallum (Subway) for the donation of potatoes

... to Jerry Bechard (Norske Nook) for the donations of coleslaw and paper products/supplies

... to ALL the ladies for baking and donating the pies

... to all the men and women who peeled potatoes and rutabagas, rolled meatballs & helped in any other way.

MANY HANDS MAKE LIGHT WORK.

A huge special thank you to the committee for all their hard work. Many of the committee members are here for the 3 days leading up to the dinner for cooking, decorating, setting up, cleaning up, not to mention the time spent in planning and preparation.

We served approximately in our Fellowship Center and prepared carry-outs for the evening (total of meals). Net proceeds from the dinner and lefse sales were \$

*Kay Vold, Nancy Gunderson, Mary Gunderson, Linda Dahl, Kathy Sieg, Gloria Anderson, Jack Vold & Betty Ward*



## Tri County Food Pantry

Tri County Food Pantry is a mission of OELC, originating in February of 1994. The food pantry has had a busy, and successful year. Our numbers were down a little the past year but are edging up again. We are presently serving about 30 to 35 families/75 to 80 individuals. We are happy to be serving more senior citizens. The people we serve are from the Osseo area.

We have formed a wonderful partnership with Feed My People. By working with them we can stretch dollars and have a delivery once a month. For \$1 we can purchase \$4 to \$5 worth of food. We also do more and more food rescue, but this is not easy work and takes more volunteers. We have a very successful food rescue program with Kwik Trip. They are very generous and receive wonderful cases of meat each month. We hope to continue the food rescue relationship we had with Gordy's once the new Great Lakes Grocery Store gets up and running. We are thankful to be able to get much food from Ruby's Pantry each month. Protein is always our first choice. We are many limited by the number of volunteers we have, because we have to act quickly to transport the food. Although we have first dibs on the excess food from Ruby's Pantry, we do share with the Mondovi Food Pantry.

This year we were able to purchase a turkey, dressing, potatoes and vegetables for a Thanksgiving dinner in November. The quilting women made Christmas stockings for each family and filled them with personal care products for December. These were unexpected treats for our guests.

We have exciting news! We will be moving! The new fire station is being constructing near I -94 will have a dedicated space for us. This will be nice because we won't have to take our and put everything away each time we are open. Hopefully this will allow the guests to have more self- selection of products, and allow for fewer volunteers. It would be nice if we could be open more than once a month.

We have been very careful with our money and will be using some of the food pantry savings to purchase shelving and tables for our new facility. Thankfully, we haven't had to purchase a new freezer or refrigerator this year. We are thankful for our donors continued support. These include individuals, other Lutheran churches in our area, local businesses and clubs.

Most of all thank you to the dedicated volunteers. We appreciate everyone who helps, whether it's with unloading the semi, food rescue, stocking shelves, distributing food or simply putting food in the grocery cart at church. Anyone who is interested in volunteering are welcome to sign up near the church office. You will find it very rewarding. All our guests are extremely grateful for everything they receive. Hugs and thank yous abound.

This is a much needed and valued mission here in the Osseo area.

Sincerely Submitted,





It would seem that the women of OELC never rest!! Activities that resulted from the service of our women include: funeral serving, quilting, prayer shawl ministry, decorating the church seasonally both inside and out, the bazaar, Quillos for the seniors, pillowcases for the 9<sup>th</sup> graders, Lutheran World Relief projects , quilts for needy local families, gifts for Trempealeau County Health Care Center and so much, much more. Thank you to all the willing hands and generous hearts. Thank you!

A year ago, thanks to the generous gift from Karen Thompson in memory of Pastor Lewis, we were able to remodel the back corner of the kitchen and install an electric stove and new microwave. We are very grateful for this gift and to Tom Twesme for resizing the cupboards so the stove and microwave fit into that space.

OUR BIG PROJECT this year is having the fellowship hall painted. With all the beautiful Rosemaling , it will be a slow project but we found a paint that matches well and Allen Rongstad has assured us that he can preserve our Rosemaling.

The structure of our organization has changed so instead of having officers, we are led by a steering committee made up of Shirley Bagley, Rosemary Twesme, and Betty Ward. Judy Johnson serves as our treasurer, Betty Ward- secretary, discipleship-Marceil Gunderson, Stewardship-Shirley Bagley, Justice Toni Dahl, and Quilting chairperson-Connie Gullicksrud. W/ ELCA meets three times a year: Christmas buffet, Salad luncheon, and a Summer picnic. In the fall pastor introduces the new Bible study for the year to the Bible study circle that meets monthly. In addition, four work groups serve, primarily funerals, and we are extremely grateful for the willingness of our women to furnish and serve.

Young women of our congregation plan and organize the annual bazaar with great success. The bazaar money was distributed to Luther Park, Osseo Cemetery Association, Trempealeau County Health Care Center, Christmas gifts, Project Comfort, World Hunger, Lutheran Social Services and others.

Romans 12:6-7 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service , in serving; the one who teaches, in his teaching.

The focus of the Personnel Committee is to review personnel policies and practices, as well as recommend new staff positions, approving job descriptions, and meeting annually with all employees. We are lucky to have such an exceptional and dedicated staff in place to lead our congregation!



#### **PERSONNEL COMMITTEE**

Starting off the year, Pastor Terry and Traci Loonstra met individually with most of the OELC employees to review their job description as well as ideas and expectations for 2018. This was a great way to receive feedback and keep an open communication line regarding any opportunities as they arise.

Any open items were then discussed with the Personnel Committee for resolution. One of the major accomplishments of the committee for 2018 was developing Personnel Policies that were approved by your Council. Molly assisted in building the framework, and the committee spent several meetings reviewing the details of this policy and presenting it to Council. It now provides solid guidelines and is a great resource for our staff when questions arise. The Personnel Policies and Job Descriptions will continue to be reviewed yearly for any updates and enhancements as needed.

Thanks to the committee for all of the efforts throughout the past year!

## Social Concerns Committee Report

The Social Concerns Committee was established by the church council in January 2016. Our mission is: "To lead, organize, promote and support congregational opportunities to extend God's love to others through good deeds in order to meet the physical and social needs of people within our congregation, our community, and our world." A brochure is available in the church office which provides a menu of opportunities for members at OELC to serve in the various established social ministries.



Care Packages are continuing to be available as a way of providing non-perishable food items to home-bound seniors, the healing, sick and downtrodden. Anyone is welcome to pick-up and deliver a package to someone who they feel has a need for the items. These packages are intended for anyone in the community not just for members of OELC. The packages are located on a designated cart outside the church office. We continue to have wonderful support from the congregation for this new ministry and thank you all for extending God's love to others in need.

The Friendship Club for seniors 55 and older was established in 2017. This group met periodically during the year to enjoy a short program, a delicious meal and listen to live entertainment. Events held in 2017 included a Valentine's Party in February and a summer picnic at Cabin in the Pines in August. We also were able to offer bus tours throughout the year which included a Brewer's game in June, a fall leaves bus tour of Trempealeau County in October as well as a bus trip to Irvine Park in Chippewa Falls for a Christmas light tour in December. These events would not have been possible without the hard work of the social concerns committee members. OELC greatly appreciates all their time and talent offered to plan these events.

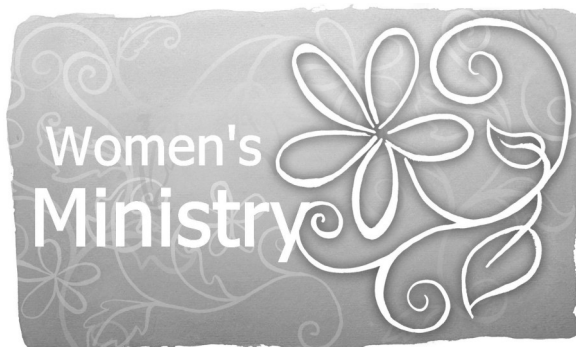
The Table of Friendship Meal was also established in 2017. This community meal occurs on the second Wednesday of the month from 4:30-6 pm prior to the IGNITE service at OELC. Curt Nelson graciously volunteers his time and cooking talents to make the delicious meals for our community meal. This is open to the whole community and serves an average of 70-80 people each month.

We believe there is great potential to do more wonderful things within this committee. If you feel God calling you to further fuel these great missions here at OELC please let one of the committee members know. Together we can do great things. With God all things are possible.

Respectably Submitted by Jody Groell on behalf of the Social Concerns Committee

Members: Peggy Lundberg, Jody Groell, Tali Kempf, Rosi Seffens, Les Munnick, Judy Kolar, Mary Jo Halverson and Curt Skoyen

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## Women of The ELCA Account (W/ELCA)

	<b>Beginning Balance 1/1/17</b>	<b>\$10,207.21</b>
<b>Expense</b>		
	Kitchen & Facility Repair And Maintenance	\$2,715.29
	Food And Supplies	\$1,911.29
	Study Guides & Mailings	\$77.85
	Events & Speakers	\$399.12
	Donations & Gifts	\$1,103.40
	Community and World Special Gifts	\$1,300.00
	Donation to OELC General Fund	\$2,000.00
	Bazaar Costs	\$1,798.10
	<b>Total Expense</b>	<b>\$11,305.05</b>
<b>Income</b>		
	Donations and Funerals	\$3,968.82
	Special Offerings	\$141.00
	Circle Offerings	\$516.00
	Special Donations & Gifts	\$938.77
	Bazaar Income	\$4,994.50
	Interest	\$7.44
	<b>Total Income</b>	<b>\$10,566.53</b>
	Check Clearing From 2016	\$1,426.56
	Checks Not Clearing 2017	\$1,136.90
	<b>Ending Balance 12/31/17</b>	<b>\$9,179.03</b>



# Youth Fund

Balance on hand 1-1-17 **\$2,043.01**

## INCOME

Luther Park Bible Camp		1788.00
Spaghetti Supper	338.00	
Palm Sunday Bfst.	580.00	
Endowment Sponsorship	650.00	
Memorials –Luther Park Campers	220.00	
Gifts (Thrivent Concert \$48)		328.00
Memorial Mission Trips (not designated)		250.00
Interest		<u>2.34</u>

2017 Income **\$ 2,368.34**

## EXPENSES


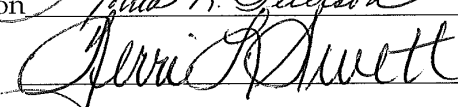
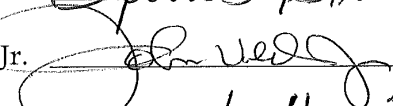
Camperships/LPBC		1584.97
Spaghetti Supper/Palm Sunday Bfst.		75.60
TGIF Bowling		42.00
TGIF Lock In		<u>25.00</u>

2017 Expenses **(\$ 1,727.57)**

**Balance on hand 1-1-18** **\$2,683.78**

Checking    \$1077.41  
Savings      \$1606.37

We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institutions, for the fiscal year 2017.

Lorna Peterson   
Terri Swett   
John Vold Jr.   
Date 1-11-2018







*Kingdom Kids Christian Preschool*  
 January 1, 2017 to December 31, 2017

Balance on hand 1/1/17		\$ 345.86
<b><u>INCOME</u></b>		
Tuition	7919.48	
Fundraisers	1670.00	
Interest	1.23	
Endowment Gift	2390.52	
Thrivent Choice \$	378.00	
Noisy Offerings (Oct., Nov. '16, Jan. '17)	378.18	
Memorials & Gifts	<u>45.00</u>	
2017 Income		\$ 12,782.41
<b><u>EXPENSES</u></b>		
Salary	10134.03	
FICA	755.30	
License	243.53	
Classroom Supplies	248.15	
Background Checks	17.00	
Fundraiser	50.00	
Ad for New Director	<u>187.00</u>	
2017 Expenses		<u>(\$ 11,635.01)</u>
<b>Balance on hand 1/1/18</b>		<b>\$1,493.26</b>
Checking	\$ 242.91	
Savings	\$1250.35	

Balance on hand 1/1/2017 \$ 25,755.90  
 2017 Income 12,191.94  
 2017 Expenses 6,556.90  
 Balance on hand 12/31/2017 \$ 31,410.94

# Special Gifts Fund

Fund	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$ 594.56	\$ 0.00	\$ 0.00	\$ 594.56
Banners	\$ 428.04	\$ 0.00	\$ 0.00	\$ 428.04
Sanctuary Renovation	\$ 309.50	\$ 0.00	\$ 0.00	\$ 309.50
Chancel Choir	\$ 67.16	\$ 1546.00	\$ 666.72	\$ 946.44
Defibrillator	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Designated	\$ 545.17	\$ 2480.00	\$ 25.00	\$ 3000.17
Decorating/Christmas	\$ 405.66	\$ 0.00	\$ 0.00	\$ 405.66
Furnishings	\$ 85.00	\$ 0.00	\$ 0.00	\$ 85.00
Interest	\$ 251.81	\$ 70.71	\$ 0.00	\$ 322.52
Kitchen	\$ 4694.60	\$ 0.00	\$ 107.95	\$ 4586.65
Landscaping	\$ 529.53	\$ 0.00	\$ 450.00	\$ 79.53
Library	\$ 238.50	\$ 0.00	\$ 0.00	\$ 238.50
Office Ministries	\$ 1211.36	\$ 0.00	\$ 0.00	\$ 1211.36
Organ Restoration (120,000)	\$ 0.00	\$ 1092.50	\$ 0.00	\$ 1092.50
Parking Lot	\$ 60.00	\$ 0.00	\$ 0.00	\$ 60.00
Praise Team	\$ 0.00	\$ 500.00	\$ 0.00	\$ 500.00
Prayer Shawl Ministry	\$ 999.36	\$ 410.00	\$ 862.68	\$ 546.68
Property/Security System(\$3000)	\$ 1199.00	\$ 0.00	\$ 275.88	\$ 923.12
Quilting	\$ 435.75	\$ 541.00	\$ 280.23	\$ 696.52
Sound/Audio Visual (\$45,000)	\$ 0.00	\$ 65.00	\$ 0.00	\$ 65.00
Undesignated	\$ 857.36	\$ 50.21	\$ 5.21	\$ 902.36
VBS/Youth Education	\$ (32.69)	\$ 120.00	\$ 87.31	\$ 0.00
Visiting Partners	\$ 1071.92	\$ 0.00	\$ 0.00	\$ 1071.92
Youth & Ed. (Ward Estate)	\$ 8096.88	\$ 0.00	\$ 0.00	\$ 8096.88
Worship Music	\$ 1027.65	\$ 950.00	\$ 0.00	\$ 1977.65
IGNITE	\$ 2651.53	\$ 3866.52	\$ 3795.92	\$ 2722.13
Crucifer Stand	\$ 48.25	\$ 0.00	\$ 0.00	\$ 48.25
Parsonage #2 Rental (Security Deposit)	\$ 0.00	\$ 500.00	\$ 0.00	\$ 500.00
<b>Totals</b>	<b>\$25,775.90</b>	<b>\$12,191.94</b>	<b>\$ 6,556.90</b>	<b>\$31,410.94</b>



# ENDOWMENT FUND

1/1/17 Balance \$ 1,019,742.63

INCOME

Checking & Saving Interest	5.17
Dividend Reinvested (Dec. 2016)	9815.75
Dividends Reinvested (3)2017	30313.09
Market Gain Dec. 2016	13420.90
Market Gain 2017 thru 11/30/17	111814.84
2017 General Restore to Checking (offering)	65.00

2017 Income \$ 165,434.75

Scholarships	5750.00
Camperships	650.00
Seminary Support	400.00
Endowment Miscellaneous	21890.52
CYA – Youth	3000.00
KKCP	2390.52
General Fund	16500.00
(Preapproved Past Council)	

2017 Expenses (\$ 28,690.52)

Projected Value

Value 11/30/17	1,153,408.85
Savings Account	1,028.34
Checking Account	<u>2,049.67</u>

**Balance 1-1-18 Projected \$ 1,156,486.86**



## *Endowment Fund (Restore)*

Beginning Balance to Restore 9/23/14	\$519,689.00
2014 Debt Retirement Contributions	- 22,923.65
(OELC Paid 12/31/14 Deposited ELCA 1/28/15)	<b>496,765.35</b>
Balance Owed 1/1/15	\$496,765.35
(OELC Paid 12/22/15 Deposited ELCA 2/9/16)	- 12,000.00
Balance Owed 1/1/16	<b>\$484,765.35</b>
Balance Owed 1/1/16	\$484,765.35
(OELC Paid 12/22/2016 Endowment Checking)	- 5,463.00
Balance Owed 1/1/17	<b>\$479,302.35</b>
Balance Owed 1/1/17	\$479,302.35
(OELC Paid 12/31/17 Endowment Checking)	- 65.00
Balance Owed 1/1/18	<b>\$479,237.35</b>
Balance Owed 1/1/18	<b>\$479,237.35</b>

## *Demand Notes*

1/1/18 Balance Owed	<b>\$3,000.00</b>
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# *Debt Retirement Fund*

Balance on hand 1-1-17 **\$500.00**

## INCOME

Weekly Envelope Offerings 10356.00  
Interest 1.45

2017 Income \$ 10,357.45

## EXPENSES

Demand Notes interest 150.00  
Transfer to General - Bills 10607.45

2017 Expenses (\$10,757.45)

**Balance on hand 1-1-18 \$100.00**





Balance on hand 1-1-17 \$2,805.54

INCOME

Sunday offerings	9875.00
Thanksgiving	85.00
God's Global Barnyard	699.67
Hurricane Response & World Relief	897.50
Lutheran Social Services	191.72
Emma Veum CD Interest	302.73
Interest (checking, saving)	9.38

2017 Income \$12,061.00

EXPENSES

Northwest Synod of Wisconsin	5560.56
Malawi Sister Congregation – Monkey Bay	500.00
ELCA Overseas Missionary Support	302.73
Lutheran Social Services	750.00
Luther Park Bible Camp	3000.00
Dairyland Conference Dues	343.75
God's Global Barnyard	700.00
Hurricane Reponse	897.50

2017 Expenses (\$12,054.54)

**Balance on hand 1-1-18 \$2812.00**

Checking     \$    0.48  
Savings       \$2811.52



MISSION FUND CD / United Bank

Emma Veum CD restricted \$45,500.00

# General Fund Income – 2017

Balance on hand 1-1-17 \$ 7,403.96

## Envelope Contributions

Weekly Envelope Offerings	227752.95	
Lenten Offering	4052.59	
Christmas Offering	5283.00	
Easter Offering	4017.75	
Palm Sunday Offering	1285.00	
Good Friday & Maundy Thursday	1631.00	
Pentecost	195.00	
		\$244,217.29

## Miscellaneous Offerings

Initial Offering	645.00	
Sunday School/VBS	1485.05	
Loose Offering Contributions	<u>7501.44</u>	
		\$ 9,631.49

## Other Contributions

Confirmation pictures, gowns, reg.	446.00	
Coffee hour	702.85	
Security System sponsorship	420.00	
Energy Fund	45.00	
Altar Flowers	810.00	
Bulletins	792.00	
Easter Lilies & Poinsettias	1020.75	
Soup Suppers	912.60	
Harvest Supper (\$500 Cash Boxes)	8874.00	
Building Use Gifts	2448.50	
Gifts & Memorials	8151.43	
WELCA Gift	2000.00	
Thrivent Choice \$	2190.00	
Miscellaneous -Reimbursements	2276.67	
Aquity Insurance Refund	1102.75	
Newsletter	455.00	
Rent Parsonage#2 Jan.-June, Sept.-Jan, Sec. Dec.	5400.00	
Reimbursed Utilities Parsonage #2	1808.18	
IGNITE – 10% , \$1500, 50 %	2499.95	
Noisy Offering Jan.- Nov.	1209.58	
Parsonage #1 Remodel	16315.26	
Social Concerns – Global Finishing 500.00	6196.49	
Reformation Meal & Notepads	1346.00	
Interest	<u>7.81</u>	
		\$ 67,430.82

## Transfer in/ Loan Receipts

(\$13,500 Line of Credit)	42814.90	\$ <u>42,814.90</u>
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2017 Income 364,094.50

<b>2017 General Income Total</b>	<b>\$371,498.46</b>
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## *How We Spent God's Money for Kingdom Work at Home* 2017

1. Our ministry of outreach within our congregation:		
a. Education		
i. Children & Youth	2418.28	
ii. Adult	0.00	
b. Lutheran Magazine	121.42	
c. Evangelism	436.74	
d. Stewardship	0.00	
e. Worship	1446.81	
f. Worship Music; Licensing fees	325.49	
g. Youth & Family Activities	<u>578.94</u>	
		\$ 5,327.68
2. Staff which facilitates our ministry:		
a. Pastor		
i. Salary	50330.36	
ii. Housing Equity	1166.69	
iii. Social Security Offset Account	4505.56	
b. Support Staff		
i. Parish Administrator	32544.20	
ii. Parish Administrator Assistant	10874.71	
iii. Financial Assistants	0.00	
iv. Custodial	5422.72	
v. Additional Custodial Care	0.00	
vi. Organist	7000.00	
vii. Choir Director	3150.00	
viii. Director of Music& Worship/Praise Team Dir.	24000.08	
ix. Youth & Family Ministry	<u>43450.94</u>	
		\$182,445.26
3. Maintenance:		
a. Utilities		
i. Parsonage 1	3007.68	
ii. Parsonage 2	3646.66	
iii. Church	22710.73	
b. Maintenance		
i. Parsonage 1	22385.64	
ii. Parsonage 2	114.37	
iii. Church	5198.81	
c. Organ & Piano Maintenance	1025.00	
d. Insurance	15440.25	
e. Building Security Monitoring	<u>0.00</u>	
		\$ 73,529.14



4. Administrative Expenses:	
a. Supplies and expenses	
i. Office	6757.38
ii. Church supplies	4056.79
iii. Postage	2080.21
b. Benefits	
i. FICA	10003.89
ii. Pension, Major Medical – Pastor	28468.50
iii. Staff benefits - Molly & Les	27347.62
iv. Mileage reimbursements	3824.70
v. Continued Ed – Les	595.60
c. Additional Expenses	
i. Continuing Education – Pastor	317.98
ii. Convention/Seminar -NW Synod Assembly	165.00
iii. Guest Speakers	172.47
iv. Exchange Account	
1. Flowers/lilies/poinsettias	2242.90
2. Soup Suppers	155.53
3. Harvest Supper - \$500 Cash Boxes	2282.49
4. Coffee Expenses	388.96
5. Lenten materials -Other Cong Reimbursed	605.63
6. Social Concerns – Friendship Club, Community Meal	4652.59
7. Miscellaneous- Reimbursements, Noisy Offerings	3289.98
v. Line of Credit Repayment	10000.00
1. Interest	173.02
vi. Endowment Restore	<u>65.00</u>

\$107,646.24

<b>2017 General Fund Expense Total</b>	<b>\$368,948.32</b>
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*General Fund*

2017 Income	\$371498.46
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2017 Expenses	- <u>368,948.32</u>
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***General Fund Balance 01/01/2018***                      **\$ 2550.14**

# 2018 Proposed Budget

## Osseo Evangelical Lutheran Church

	2017 Actual	2017 Budget	2018 Proposed
<b>1. Our Ministry of outreach beyond our congregation</b>			
A. Osseo Lutheran's support of our ELCA	\$ 5,560.56	\$ 7,250.00	\$ 7,250.00
1. ELCA Global Missionary support	\$ 302.73	\$ -	\$ -
B. Lutheran Social Services	\$ 750.00	\$ 750.00	\$ 750.00
C. Luther Park Bible Camp	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
D. Dairyland Conference dues	\$ 343.75	\$ 330.00	\$ 350.00
E. Local Missions/Misc. God's Global Barnyard & Hurricane Response	\$ 1,597.50	\$ 500.00	\$ 500.00
F. Osseo Cemetery***	\$ -	\$ -	\$ 500.00
G. Malawai Sister Congregation - Monkey Bay	\$ 500.00	\$ 500.00	\$ 500.00
<b>Total Missions</b>	<b>\$ 12,054.54</b>	<b>\$ 12,330.00</b>	<b>\$ 12,850.00</b>
<b>2. Our Ministry of outreach within our congregation</b>			
A. Education			
1. Children & Youth	\$ 2,418.28	\$ 4,000.00	\$ 3,500.00
2. Adult ***	\$ -	\$ 100.00	\$ -
3. Lutheran Magazine	\$ 121.42	\$ 300.00	\$ 300.00
B. Evangelism	\$ 436.74	\$ 1,000.00	\$ 500.00
C. Social Concerns Committee	\$ 4,652.59	\$ 500.00	\$ 200.00
D. Stewardship	\$ -	\$ 500.00	\$ 500.00
E. Worship	\$ 1,446.81	\$ 1,500.00	\$ 1,700.00
1. Worship Music	\$ 325.49	\$ 2,500.00	\$ 1,000.00
F. Youth & Family Activities	\$ 578.94	\$ 1,500.00	\$ 800.00
<b>3. Staff that facilitates our Ministry</b>			
A. Pastor			
1. Salary & (2017 Housing Allowance)	\$ 50,330.36	\$ 50,594.00	\$ 49,203.00
2. Housing Equity	\$ 1,166.69	\$ 1,392.00	\$ 2,878.00
3. Social Security Offset Account	\$ 4,505.56	\$ 3,795.00	\$ 4,893.00
B. Support Staff			
1. Parish Administrator	\$ 32,544.20	\$ 32,544.20	\$ 33,194.00
2. Parish Administrator Assistant	\$ 10,874.71	\$ 14,165.00	\$ 14,580.00
3. Financial Assistants	\$ -	\$ 1,200.00	\$ -
4. Custodial	\$ 5,422.72	\$ 6,180.00	\$ 6,200.00
5. Additional Custodial Care ***	\$ -	\$ 1,300.00	\$ -
6. Organist	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
7. Choir Director	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00
8. Director of Music & Worship/Praise Team	\$ 24,000.08	\$ 24,000.00	\$ 24,000.00
9. Youth & Family Ministry	\$ 43,450.94	\$ 43,451.00	\$ 43,451.00
<b>4. Property Maintenance</b>			
A. Utilities			
1. Parsonage 1	\$ 3,007.68	\$ 3,750.00	\$ 3,700.00
2. Parsonage 2/Les ***	\$ 3,646.66	\$ 2,800.00	\$ 720.00
3. Church	\$ 22,710.73	\$ 27,500.00	\$ 28,000.00
B. Maintenance			
1. Parsonage 1	\$ 22,385.64	\$ 28,000.00	\$ 5,000.00
2. Parsonage 2	\$ 114.37	\$ 1,000.00	\$ 4,000.00
3. Church	\$ 5,198.81	\$ 6,000.00	\$ 6,000.00
C. Organ & Piano Maintenance	\$ 1,025.00	\$ 2,000.00	\$ 2,700.00
D. Insurance	\$ 15,440.25	\$ 13,000.00	\$ 12,500.00
E. Building Security Monitoring	\$ -	\$ 400.00	\$ 200.00
<b>5. Administration Expenses</b>			
A. Supplies and expenses			
1. Office	\$ 6,757.38	\$ 7,500.00	\$ 7,000.00
2. Church	\$ 4,056.79	\$ 5,500.00	\$ 5,000.00
3. Postage	\$ 2,080.21	\$ 2,000.00	\$ 2,000.00

	2017 Actual	2017 Budget	2018 Proposed
B. Benefits			
1. FICA	\$ 9,648.84	\$ 10,174.00	\$ 10,100.00
2. Pension & Major Medical / Pastor	\$ 28,468.50	\$ 10,010.00	\$ 41,562.00
3. Staff Benefits	\$ 27,347.62	\$ 28,147.00	\$ 28,800.00
4. Continuing Ed/ Prof. Fees - Les	\$ 595.60	\$ 700.00	\$ 700.00
5. Continuing Ed/ Prof Fees- Staff***	\$ -	\$ -	\$ 1,150.00
6. Mileage Reimbursements	\$ 3,824.70	\$ 6,000.00	\$ 4,300.00
C. Additional Expenses			
1. Continuing Ed./ Prof. Fees/ Meetings-Pastor	\$ 317.98	\$ 1,800.00	\$ 1,800.00
2. Convention/Seminar Expenses- NW Synod Assembly	\$ 165.00	\$ 400.00	\$ 800.00
3. Guest Speakers & Mileage	\$ 172.47	\$ 500.00	\$ 500.00
4. Exchange Account	\$ 18,965.49	\$ -	\$ -
5. IGNITE***	\$ -	\$ -	\$ -
D. Line of Credit loan			
1. Interest	\$ 173.02	\$ -	\$ -
F. Endowment Restore	\$ 65.00	\$ 34,537.00	\$ 54,537.00
<b>General Expense Totals</b>	<b>\$ 368,593.27</b>	<b>\$ 392,389.20</b>	<b>\$ 418,118.00</b>

#### 6. Financing

A. Demand Notes			
2. Interest	\$ 150.00	\$ 150.00	\$ 150.00
B. Miscellaneous pd to General	\$ 10,607.45	\$ -	\$ -
<b>Financing Totals</b>	<b>\$ 10,757.45</b>	<b>\$ 150.00</b>	<b>\$ 150.00</b>

#### 7. Our Ministry of Youth \*\*\*

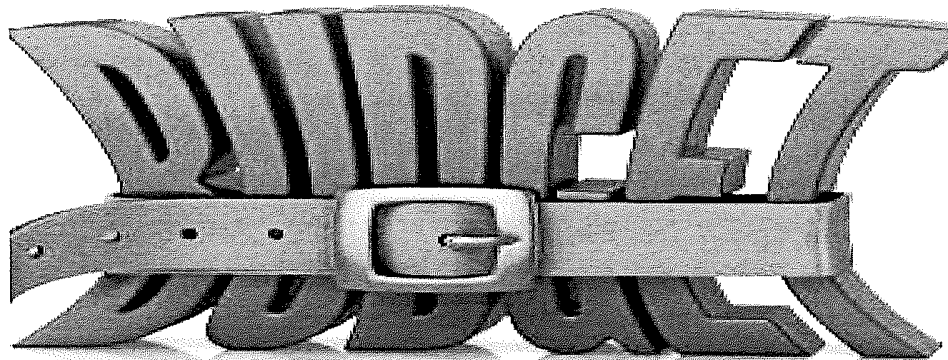
A. TGIF- Middle School Youth			
1. TGIF Activities	\$ 25.00	\$ -	\$ 200.00
2. Luther Park Bible Camp	\$ 1,555.00	\$ -	*1,600.00
3. Palm Sunday Breakfast Fundraiser	\$ 66.92	\$ -	*100.00
4. Spaghetti Supper Fundraiser	\$ 29.97	\$ -	*100.00
5. Youth Expenses Misc.	\$ -	\$ -	\$ 100.00
B. Older Youth & ASP/CYA			
1. ASP/CYA	\$ -	\$ -	*21,000.00
2. Mission Trip	\$ -	\$ -	\$ 100.00
3. College Box Postage	\$ -	\$ -	\$ 200.00
<b>Financing Totals</b>	<b>\$ 1,676.89</b>	<b>\$ -</b>	<b>\$ 23,400.00</b>

\*Youth Account means fundraised

Total	\$ 393,082.15	\$ 404,869.20	\$ 454,518.00
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**Proposed 2018**

**\$ 454,518.00**



## **2018 OELC Missional Budget**

Leadership of OELC has prepared a “Missional Budget” for a third year as a simpler means to display the proposed financial needs in 2018. In 2016 this form of budget was introduced to offer members an opportunity to see where their gifts were planned to be utilized in our efforts to continue to grow our ministries locally as well as globally. This year, 2018, we have chosen once again to focus this budget around OELC’s mission statement to show how your gifting will contribute to our church’s mission areas.

Under each Mission area we have highlighted just a few of the many great works that took place at OELC in 2017, and a few of the additional focus areas that will be emphasized in 2018. Any attempt to list all of the accomplishments in 2017 would be futile as there are so many that go on unnoticed or that leadership may not be aware of. Without your financial contributions, as well as the countless time and talents shared by you, none of this past years accomplishments, nor those in the coming year, were or are possible.

### **Our Plan of Ministry**

#### ***A) We share our faith and bring people to Jesus Christ***

A total of fifty-one (51) regular worship services (totals do not include Lenten and Easter Services nor Christmas and Advent Services) took place in 2017 with an approximate average attendance of 193. A total of 22 individuals received the Sacrament of Holy Baptism. We welcomed 28 new members into the OELC family in 2017. The Friendship Club began during this past year sponsoring several outings as well as special luncheons for senior members at OELC and the surrounding community. A High School Bible study began on Sunday mornings with leadership from adult volunteers. OELC continued as the host for the Wednesday night Ecumenical IGNITE service during the year. A new OELC book club was started in 2017 and met on selected Sunday’s for discussion and reflection.

In addition to emphasizing these same areas in 2018, Leadership and Staff have identified **Stewardship and Endowment Fund restoration** as an added emphasis in the year ahead.

#### **Budget Total - \$136,520.08**

(This includes a percentage of the Pastor’s salary; parsonage utilities, expenses, and insurance; the Parish Administrator and Assistant, Worship and Music Director, Choir Director, organist, and janitors’ salaries; janitorial supplies; telephone; copier; insurance, maintenance, and utilities.)

#### ***B) We love our neighbors as ourselves***

During 2017 enthusiastic involvement in our youth programs continued (TGIF, C-YA) and participation in the Appalachian Service Project. The Social Concerns Committee, established in 2016, continued to connect community service ministries, such as the Tri-County Food Pantry, with our congregation. This committee also prepared “Care Packages” that contain non-perishable food items intended for anyone in the community, regardless of age, who may not be able to travel to the store themselves during the year. OELC continued its strong support, in conjunction with UCC, for Ruby’s Pantry. This past year began OELC’s sponsorship of a free community meal each month.

The *Visiting Partners Ministry* continued to reach out to individuals unable to attend regular worship services. OELC's *Prayer Shawl* ministry provided 28 prayer shawls to individuals in times of comfort and celebration. The advent of the *Noisy Offering* the last Sunday of each month provided needed funding for Kingdom Kids Christian Preschool.

During the 2018, Leadership and Staff will continue to focus in these areas and any new areas identified.

### **Budget Total - \$207,876.09**

(This includes a percentage of the Pastor's salary; parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator and Assistant, Worship and Music Director, Choir Director, organist, and janitors' and Youth and Family Ministry Director salaries; telephone; copier; insurance, maintenance, and utilities.)

### ***C) We minister to the needs of ALL people***

In 2017 OELC continued its commitment to Osseo and the surrounding area with involvement in, or the sponsoring of, Tri-County Food Pantry, Ruby's Pantry and the previously mentioned Care Packages. Our members responded to the needs of Hurricane Relief through their generosity to the ELCA church wide effort to help alleviate the effects of major weather events that impacted areas in Texas, Florida and Puerto Rico. Through the generosity of OELC members, and the leadership of a confirmand, OELC contributed to God's Global Barnyard providing needed funds for livestock to ELCA sponsored countries. The previously identified Noisy Offering also contributed to God's Global Barnyard, as well as, Malawi Wells, World Relief Kit, Hurricane Response, Northwest Synod resource Center, and OELC Sunday School.

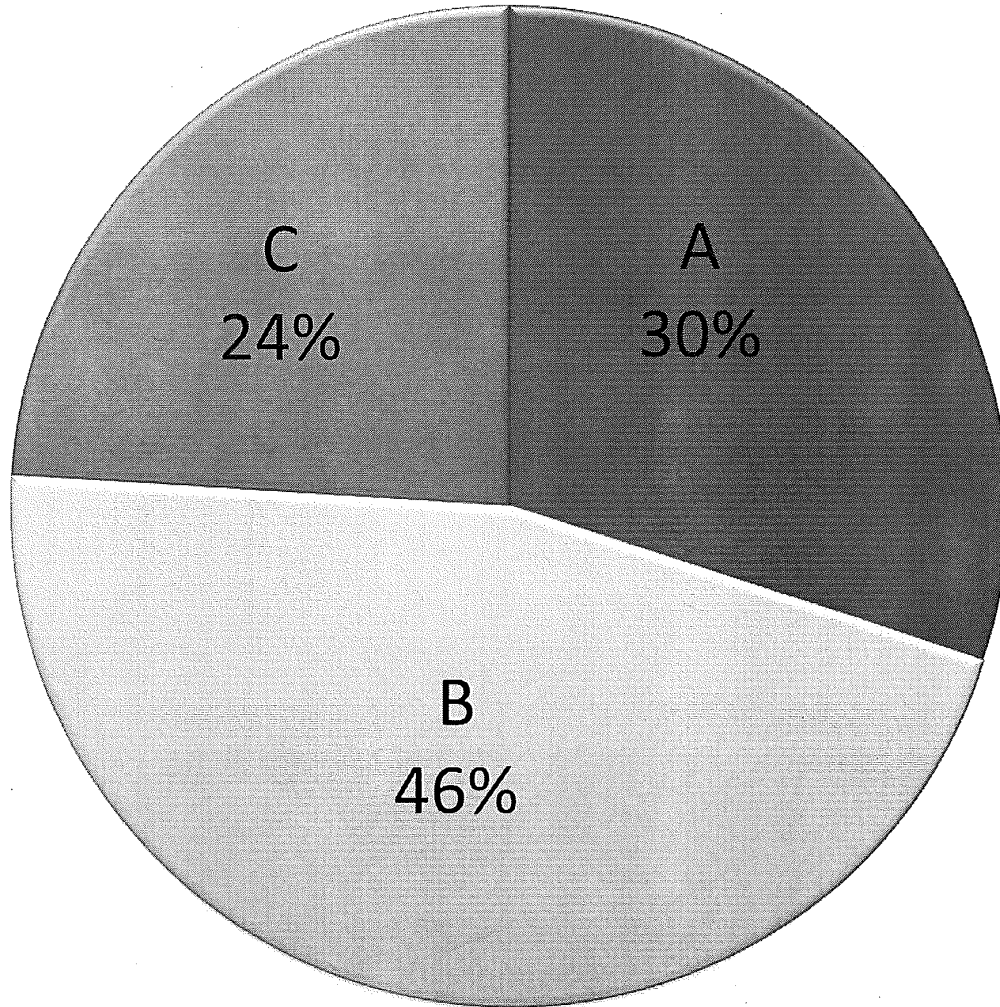
Once again, the gifted hands of OELC quilters led to quilts being given to Lutheran World Relief, Trempealeau County Health Care Center, homeless families, fire victims, and OELC members in Assisted Living/Nursing care facilities in the Osseo and surrounding area. We continued our support to the Ministerial Alliance, conducting worship services at Dove Health Care and Pigeon Falls Health Care Center, Chaplin services for Northern Trempealeau County, Christmas stockings for Tri-County Food Pantry, school supplies to local area schools and hospital visits to Mayo Health Care/Osseo on an as needed basis to serve the whole community when called upon.

The year 2018 will continue these ministries and address the increased need to once again grow our partnership with our Malawi sister congregation and the Northwest Synod Mission areas. We will also be committed to the Osseo Cemetery Association with a Mission Fund budget line item.

### **Budget Total - \$110,121.83**

(This includes a percentage of the Pastor's salary; parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator and Assistant, Worship and Music Director, Choir Director, organist, and janitors' and Youth and Family Ministry Director salaries; telephone; copier; insurance, World Missions, maintenance, and utilities.)

## Osseo Evangelical Lutheran Church 2018 Proposed Budget



**A = \$136,520.08**

**B = \$207,876.09**

**C = \$110,121.83**

# Christian Youth Alliance (C-Ya)

## Financial Report for 2016-17

### Fund Balance

Revenue	as of 9/1/2017	as of 12/31/2017	Total	Rev less exp
Pizza Sales (Fall)	\$ -	\$ 7,696.80	\$ 7,696.80	\$ 3,699.97
Pizza Sales (Spring)	\$ -	\$ -	\$ -	\$ -
Gas Cards	\$ 393.13	\$ 7,143.36	\$ 7,536.49	\$ (632.81)
Dueling Pianos	\$ -	\$ 2,800.00	\$ 2,800.00	\$ 2,343.22
Deer Hunter's Meal	\$ -	\$ 810.00	\$ 810.00	\$ 437.31
Souper Bowl (Food	\$ -	\$ -	\$ -	\$ -
Sub, soup, cake	\$ -	\$ -	\$ -	\$ -
Potato Pancake	\$ -	\$ -	\$ -	\$ -
Stock	\$ -	\$ 25.00	\$ 25.00	\$ 25.00
Steak Fry	\$ -	\$ -	\$ -	\$ -
ASP Registrations	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 555.00
ASP Donations	\$ 1,024.91	\$ 1,910.00	\$ 2,934.91	\$ 2,934.91
Scholarship	\$ -	\$ 855.20	\$ 855.20	\$ 855.20
C-Ya	\$ -	\$ 20.00	\$ 20.00	\$ (305.90)
Interest	\$ -	\$ 1.50	\$ 1.50	\$ 1.50
Total	\$ 1,418.04	\$ 24,261.86	\$ 25,679.90	

### Expense

Pizza (Fall)	\$ -	\$ 3,996.83	\$ 3,996.83
Pizza (Spring)	\$ -	\$ -	\$ -
Gas Cards	\$ -	\$ 8,169.30	\$ 8,169.30
Dueling Pianos	\$ -	\$ 456.78	\$ 456.78
Deer Hunter's Meal	\$ -	\$ 372.69	\$ 372.69
Souper Bowl (Food	\$ -	\$ -	\$ -
Sub, soup, cake	\$ -	\$ -	\$ -
Potato Pancake	\$ -	\$ -	\$ -
Stock	\$ -	\$ -	\$ -
Steak Fry	\$ -	\$ -	\$ -
ASP Registrations	\$ -	\$ 2,445.00	\$ 2,445.00
ASP Travel	\$ -	\$ 250.00	\$ 250.00
ASP Supplies	\$ -	\$ 33.25	\$ 33.25
C-Ya Supplies	\$ -	\$ 325.90	\$ 325.90
Scholarship	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Total	\$ -	\$ 16,049.75	\$ 16,049.75

Bg Fnd Bal \$ 1,418.04      Endg Fnd Bal \$ **9,630.15**