



Evangelical Lutheran Church in America
God's work. Our hands.



ANNUAL REPORT

2019





A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17

REPORTS FOR THE ANNUAL MEETING
of
OSSEO EVANGELICAL LUTHERAN CHURCH
for the Year 2019

Presented at the Annual Congregational Meeting – January 26, 2020

AGENDA

1. Call to Order
 - a. Declaration of quorum (30)
 - b. Secretary in place
2. Opening Devotions – Pastor Terry Lorenz
3. Approval of January 27, 2019 Annual Meeting Minutes* (pages 5-7)
4. Report of Pastor and Staff ***Motion Required**
 - a. Pastor Terry Lorenz (page 10)
5. Presentation of Reports
 - a. Motion to receive reports as printed* (pages 11-21)
6. Report of the Parish Administrator (Financial)* (pages 23-33)
 - a. Report of Auditors (page 22)
7. Old Business
8. New Business
 - a. Delegates to the Synod Assembly, Trinity Lutheran Church, Eau Claire, WI, May 16, 2020* (need 3)
 - i. Nominations from the floor
 - b. Presentation and Election of members:
 1. Church Council* (need 4)
 - i. Council Slate (three year terms):
Tony Bohlinger, Sheila Nelson, Emily Wilkinson, Dennis Barka
 - ii. Youth Council Representative (1 year term): Rose Bohlinger
(Returning members: Linda Heiman, Patty Hoffman, Maggie Luallen,
Denny Lindell, Brent McCune, Eric Rogness & Frans Carlstrom)
 - iii. Nominations from the floor
 2. Nominating Committee for January 2020 meeting* (need 5)
 - i. Nominating Committee slate (one year term):
 - ii. Nominations from the floor
 3. Endowment Fund Committee* (need 1)
 - i. Endowment Fund Slate (three year term): Deb Gregory
(Returning Members: Jerilyn Mulcahy, Jody Groell, Stuart Dodge & Shaun Everson)
 - ii. Nominations from the floor
 - c. Vote to reduce or eliminate paying back Endowment Restore funds
9. Presentation of the Proposed 2020 Budget* (pages 34-39)
10. Motion for Adjournment and Lord's Prayer



Member congregation of The Evangelical Lutheran Church in America located in the Northwest Synod of Wisconsin

Congregational Statistics for 2019

Baptisms	11
Confirmations	25
Weddings	8
Funerals	18
Confirmed Members	653
Baptized Members	882
Average worship attendance per Sunday	104

	2017	2018	2019
Average of all	121	115	104
8:15 a.m.	131	143	123
10:45 a.m.	88	66	66
9:00 a.m.	148	137	132
Ash, Lent, MT, GF	141	124	103
Advent	84	55	54
Thanksgiving	0	77	0
Easter	446	385	310
Christmas Eve	646	571	472
Christmas Day	88	60	65

MILESTONES

In the Life of Osseo Evangelical Lutheran Church

2019

♥ *United in Christ*

Antonsen/Johnson

Back/Yench

Bitney/Rosentrator

Kantor/Lorenz

Molkentin/Peterson

Peterson/Steiner

Samuelson/VanVleet

Welke/Schmidt



Lincoln Verne Schumacher

Zhoe Irene Lane

Ayva Sontã Lane

Riley Louise Nix

Gunnar Albin Jesunas

Amelia Lynn Bedell

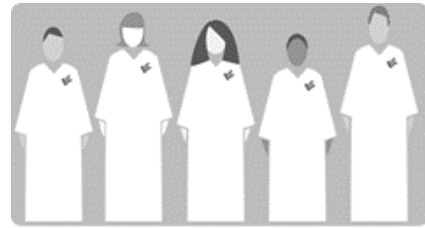
Amarah Rae Killian

Maxden Terry Dewitz

Blayke Trystan Gunderson

Sutton Rebecca Bernau

Charlotte Leanor Olson



Kudos to Our Confirmands

Connor Martin Abley

Eleice Janelle Dahl

Cayden Charles Guntner

Mitchell Kell Lawrence Halvorson

Isaac Burnett Iverson

Nicholas William Jacobson

Lydia June Jensen

Madisyn LeeAnn Loonstra

Alexis Grace Mazur

Braeden Erik Metzler

Kaia Grace Metzler

Nathan Larry Morales

Adabel Marie Nelson

Mia Carline Nicolai

Ashton James Oliver

Ayva Lilly Oliver

Wyatt James Olson

Rhiannon Kay Prudlick

Brenna Marie Seefeldt

Brody Michael Seefeldt

Cody John Severson

Torri Lynn Shimon

Paige Elizabeth Skoyen

Miah Jean Tankovich

Kadance Star Wampole

CALLED HOME IN CHRIST

"I am the Resurrection and the Life"

Helen Tande
Patricia Martinson
Dana Rippenberg
Sam Bagley
Steven Vold
Bernice Seiler
Lester Vold
Robert Hageness
Robert Jacobson
Pansy Loken
Frances Hagen
Barry McCune
Yvonne Monson
Linda Jermstad
Lois Winsand
Kari Jo Johnson
Lowell Yena
Tamara Nelson



Deaths in Our
Church Family



Transferred to other Congregations in Christ...

Jim Newman to Hope Lutheran Church of Eau Claire

Arnie & Jane Rongstad to Hope Lutheran Church of Eau Claire

**ANNUAL CONGREGATIONAL MEETING
OSSEO EVANGELICAL LUTHERAN CHURCH**

January 27, 2019

The Annual Meeting of the Osseo Evangelical Lutheran Church was called to order by President Traci Loonstra at 9:30 am on Sunday, January 27, 2019 at OELC. A quorum was met, and a Secretary was in place. The opening devotions were led by Pastor Terry Lorenz.

SECRETARY'S REPORT: Minutes from the January 26, 2018 Annual Meeting were reviewed. ***Motion** was made by Maggie Luallen and seconded by Erin Everson to approve the minutes. Motion carried.

REPORT OF PASTOR AND STAFF:

Reflection on 2018

- Chapel Project Nearing Completion
 - Air Conditioning yet to complete
we have a commitment of \$6500 for AC
- Staffing changes
 - volunteers stepped in to carry on
- Sunday School enrollment grew
 - some new teachers
 - well organize
- Pastors ongoing duties
 - Worship Services
 - Sunday morning, Wednesday evening, Midweek Lenten & Advent, Dove Healthcare, Pigeon Falls Healthcare, weddings, funerals, & misc services
 - Pastoral care on call at hospital & Dove, Trempealeau Co, Sheriffs Dept., area funeral homes
 - men's Bible study, women's bible study
 - teach confirmation
 - taking over Visiting Partners again
 - trying to keep as many ministries going as we can until associate pastor called.
- Pastoral Vision for OELC for 2019
 - Developing West end of church grounds
 - open up playground to all
 - checked w/Church Mutual
 - plant trees along western boundary
 - create landscaped fire ring and incorporate donated benches that Nick Barka made, other outdoor activities
- The Calling of an Associate Pastor
 - pray for the work of our Call Committee.
 - Pastor will Enter in to the process when the time comes.
- Local Home School Group
 - request to lease Sunday School wing one day a week through the school year.
 - Insurance, they would need to have their own

- Cleaning House.
 - Our church has accumulated a lot of stuff that is no longer in use.
 - Back Boiler Room has been emptied of Kingdom Kids items
 - Under the stage has been gone through
 - Sunday School wing has been purged
- Transform Kingdom Kids area into Youth Room
- New Praise Team leaders
 - Rich & Cyndi Lund will start in February
- Constitution, w/amendments and continuing resolutions. Will pick up where work left off last year.
- A word of thanks to all outgoing council members and to those who have agreed to serve in the year to come.

PRESENTATION OF REPORTS: Annual reports from OELC Committees can be found on pages 11-24 of the 2018 Annual Report. ***Motion** was made by Ernie Vold and seconded by Kathy Sieg to accept the reports as written. Motion carried.

REPORTS OF THE ASSISTANT PARISH ADMINISTRATOR: Deanna Klindworth provided a thorough overview of the Financial Report contained in pages 26-36 of the 2018 Annual Report. Deanna thanked the Audit Committee for their work and report which is on page 25 of the 2018 Annual Report. Deanna also thanked the congregation for all that they do. ***Motion** was made by Dan Newman and seconded by Curt Skoyen to approve the Financial Report. Motion carried.

NEW BUSINESS:

Delegates to the Northwest Synod Assembly, May 4, 2019

- ***Motion** was made by John Balliett and seconded by Sharon Jermstad to approve Carol Dodge, Linda Ness & Allyson Barka as the delegates to the Synod Assembly, Trinity Lutheran Church, Eau Claire, WI on May 4, 2019. Motion carried.

Presentation and Election of Members:

- **2019 Church Council (Need 4 members for a three-year term):** Nominees presented by the Nominating Committee were Jared Kuehn, Linda Heiman, Brent McCune & Patty Hoffman. President Loonstra called for nominations from the floor—none were received
- **Youth Council Representative (1-year term):** Wyatt McCune was nominated by the Nomination Committee for the Youth Council Representative. There Were no other nominations received from the floor. ***Motion** was made by Curt Skoyen and seconded by Ernie Vold to accept and approve the nominees to the 2019 Council. Motion carried.
- **Nominating Committee for January 2020:** Nominees for the 2019 Nominating Committee are Erin Everson, Thea Vojtik, Mary Jo Halvorson, Allyson Barka & Linda Ness. No other nominees from the floor were received. ***Motion** made by Stacy Smith and seconded by Eric Rogness to approve the nominees. Motion carried.
- **Endowment Fund Committee (need 2 members for a three-year term):** President Loonstra reviewed the nominees for the members at large positions on the Endowment Committee as Jody Groell & Stuart Dodge. No other nominations were received from the floor. ***Motion** was made by Rosi Seffens and seconded by Dan Ness to accept the nominees to the Endowment Fund Committee. Motion carried.

- **Associate Pastor Call Committee:** President Loonstra reviewed the nominees for the Call Committee as Tom Peterson, Deb Gregory, Steve Guntner, Sharon Nelson, Beverly Frase & Traci Loonstra. No other nominations were received from the floor. ***Motion** was made by Maggie Luallen and seconded by Erin Everson to accept the nominees. Motion carried.

PRESENTATION OF THE PROPOSED 2019 BUDGET (pages 37-40)

Tom Peterson presented the proposed 2019 Budget from pages 37-40 in the 2018 Annual Report. Dan Newman asked that it be noted that he is asking for a \$2500-line item added for the 2020 budget for organ maintenance in addition to line item 4C. ***Motion** was made by Erin Everson and seconded by Deb Gregory to approve the 2019 Faith-based Budget. Motion carried.

Eric Rogness thanked Traci Loonstra for all of her hard work and dedication as council President this past year and he also thanked John Haugen, Dave Lundberg, Carol Dodge and Bella Nicolai for all their dedication while on the council.

***Motion** was made by Bella Nicolai to adjourn the Annual Meeting without objection. Motion carried.

Meeting adjourned at 10:43 AM.

Respectfully submitted by,
Carol Dodge, Council Secretary

January 2020
Bishop Laurie Skow-Anderson's Annual
Report to the NWSWI

With the murder of her own people just days away, Queen Esther was called upon to do the unthinkable- petition the brutal King to save their lives. Her cousin Mordecai told her that she was brought into the palace and made Queen *for just such a time as this*. At great risk to her life she found the courage to act and saved her own people from certain death. Esther 3-4 ¹

We have experienced the transforming love and grace of Christ in our lives. We are called to act and do what we can as called baptized Lutheran Christians **at just such a time as this**. Nearly every day the media tells us of life sucking/death dealing situations in our communities, country, and world. We are called to act with compassion, love and courage. We aren't called to bury our heads in the sand or sit on our hands, rather "this is what the Lord requires of us," we are called to **"Do justice, love kindness and walk humbly with our God. Micah 6:8.** Do what you can. Make a difference.

For just such a time as this...today, how are you and your congregation called to do justice? Today, how can you show kindness? Today, can you walk humbly with God? Together I suggest that we:

- Listen to God-read the Bible and pray-seek the truth-discern God's will-dwell in God's Word!
- Listen to others-engage in civil discourse about difficult topics-seek the common good
- Love God and love your neighbor, no exceptions, live the love

¹ Read the book of Esther in [The Message](#) translation. It is a fascinating story. Find it at [BibleGateway.com](#)

- Repent of our inaction or unjust actions and take action with courage to do the right thing
- Vote in 2020 elections, not as an act of partisan politics, but as a matter of faith

The five goals that we as Synod Ministers have been working on this past year are 1)Strengthen Congregational Vitality, 2)Equip for the Future, 3)Connect with Malawi, 4)Grow Generosity and 5)Advocate For Justice. In the next year we will focus particularly on **Advocating for**

Justice. In response to God's call do "Do Justice," the Synod Justice Team was formed in July and has eight working groups:

1. Anti-Racism
2. Creation Care
3. Gun Violence
4. Refugees/Global Migration
5. Human Trafficking
6. World Hunger
7. Gender/Sexuality Equality
8. Get Out to Vote 2020

Synod Assembly 2020 Our synod assembly will be **May 16, 2020** at Trinity Lutheran in Eau Claire. The theme is: **Building a Bigger Table**. The conversation at the assembly will be around justice issues and especially what it means to make a place at the God's Table for all people, no exceptions. Resolutions about racism, gender justice, care of creation, and others will be part of our assembly work. To strengthen our justice work, the synod council has called Deacon David Behling to serve as our Synod Advocate for Hunger and Justice on a volunteer basis. He can be a great resource in your congregation for adult forums or forming a justice team in your own congregation.

*Mordecai sent her (Queen Esther) this message: "Don't think that just because you live in the king's house you're the one Jew who will get out of this alive. If you persist in staying silent at a time like this, help and deliverance will arrive for the Jews from someplace else; but you and your family will be wiped out. Who knows? Maybe **you were made queen for just such a time as this.**"¹⁵⁻¹⁶ Esther sent back her answer to Mordecai: "... I'll go to the king, even though it's forbidden. If I die, I die." Esther 4:12-16*
The Message

Malawi Visit / SA Consultation

April 26-May 12

I will travel to Malawi with Synod Ministers, Deacon Laura Ramlow and Pastor Randy Olson, and the President of the Synod Youth Board, Savannah Small. We will all teach at the Pastor's Academy April 27- 29 in Lilongwe, Malawi. We will also be the official delegation for the ELCA Global Mission Southern African Consultation in Johannesburg, South Africa

May 7-10. Bishops and official delegates from all the dioceses in South African, Namibia, Botswana, Zimbabwe, Malawi and their respective US companion synods will participate in discussion, Bible study and worship around topics that impact both African and US congregations such as gender justice, climate change, theological education and faith formation of today's youth. Please keep our companion synod, the Evangelical Lutheran Church in Malawi in your prayers.



Thank you for your partnership in ministry!

NWSWI Synod Ministers

Bishop Laurie Skow-Anderson, Rev. Erin Nelson, Synod Minister and Director for Evangelical Mission; Liz Bartsch, Synod Minister for Administration; Rev. Randy Olson, Synod Minister for Leadership; Deacon Laura Ramlow, Synod Minister for Communications, Faith Formation, Malawi; Rev. Greg Kaufmann, Synod minister for Leadership; Deacon David Behling Synod Advocate for Hunger and Justice.

We are resources for you and your congregation. Follow this link to find our phone numbers and email addresses. We aren't too busy. Our purpose is to help you help the next generation come to know and love Jesus.

<http://nswi.org/home/our-staff>

Upcoming Events—Save the dates

Jan 14 Justice Team Meeting 2 p.m. Synod office or Zoom open meeting all are welcome at the table

Jan 26-27 Winter Theo Transforming Congregational Conflict -5 p.m. Sun to 4 p.m. Mon at 29 Pines Eau Claire

Feb 22 Walking Together Resource and Leadership Event- Davies Center UWEC PRACTICE NOT PERFECT

March 7 EPIC Church Council and Leadership Training Event - Bethany, Rice Lake

May 16 Synod Assembly, Building a Bigger Table - Trinity Eau Claire

Sept 21-23 Fall Ministry Retreat *Love Without Limits, No Exceptions* - Dr. Jacqueline Bussie, Judith Roberts

******* Save the DATE*******

Saturday Nov 7, 2020 50th Anniversary of the Ordination of Women Day of Celebration at Luther Park, Chetek. Dr. Karoline Lewis, Speaker; Paul Oman, Artist, service project, reception, dinner fundraiser for Malawi Seminary Scholarship for Women



Can you imagine...

Of course you can. It's the one thing that those created late in the game on the sixth day are able to do while no other participant created previously is equipped for. We were made to imagine what might be and almost immediately God bid us to let our minds wander in order to consider what the Creator might be like, what the rest of creation might become known as, and how we might best steward what God has given us dominion and responsibility over.

Imagination is a powerful tool bound by no earthly thing. When we were children our imagination gave us inspiration and the courage to dare to peer into the future in order to envision what we might become one day. When we are no longer children our imagination can reach back through the years and render an image, aroma, or emotion of long ago. The power of imagination is God-like, allowing us to get as close as we can to creating something out of nothing, a characteristic of God who called forth all that exists from absolutely nothing.

Another characteristic of God is that He desires for us to imagine how we might love Him. According to the gospel writers, when Jesus was asked about what is most important to his Father he responds indicating we should, *...love the Lord your God with all your heart, soul, and strength*. Jesus then continues his response with an interesting addendum that's not included in the ancient passage from Deuteronomy that he quotes. He goes on to call us to love God with all of our *mind* as well - to think about how we might love God. And then, as if he can't help himself, Jesus ties love for God to love for others and names these two as being the most important to our God.

So...can you imagine? Can you imagine how your love of God might continue to be made known as a member of God's church and a faithful disciple of Jesus Christ? Can you imagine how your love for others, neighbor or stranger, might make itself known in the year to come as we begin our 127th year of ministry here at Osseo Evangelical Lutheran Church?

Come, let us imagine together what God is calling us to in 2020.

Pastor Terry Lorenz

Report of the Church Council President

God's Blessings to each one of you. I am proud to be your Church President. On behalf of your Church Council, we thank all of you for your remarkable efforts for our Church. Your support, your trust, and your continued prayers for your Church Staff and your Church Council is greatly appreciated.

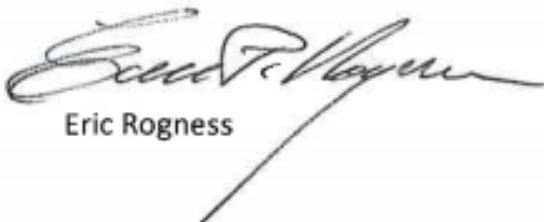
Thank you to the entire Church Staff for all their tireless work and efforts as they steer OELC in a positive and forward direction each day. God Bless you.

In no particular order, here is a summary of just a few of the many accomplishments achieved at Osseo Evangelical Lutheran Church in 2019:

- Achieved budget for 2019. The Church did not need to utilize our operating line of credit.
- Overcame our February 2019 Chapel/Sunday School Wing roof collapse. A newly constructed Chapel and Sunday School Wing is under construction and will be completed in January 2020.
- We are moving forward on a \$68,000.00 organ restoration project for the Church.
- Our call process is underway for a new Associate Pastor.
- The Flagship Worship Team began sharing their talents with us in 2019.
- We accomplished a record turnout for our 2019 Harvest Supper.
- 25 young members of our Church were confirmed on May 5th, 2019.
- 76 young members of our Church registered for Sunday School this year. This is an increase of 21% from a year ago.
- We welcomed 33 new members and 22 new baptized members to OELC in the fall of 2019.
- Stewardship breakfasts have been a wonderful success as it relates to attendance, fellowship, and the excellent food.
- Quarterly temple talks have been held to keep all members informed on many of the important topics and actions discussed and executed upon from the Church Staff and Church Council.
- We celebrated and added new Memorial Benches to our Church grounds for Pastor Lewis Thompson.
- A successful Church wide thrift sale was held in May.
- Another success ASP trip occurred in June of this year with 25 students and 11 adults making this mission trip.
- Designated a Historical Area of OELC in the Southwest corner of the Fellowship Hall.
- Molly's office improvements have been completed and her office has been moved to the Southeast entrance of the Church.
- The Church's garage/storage shed has been re-shingled.
- A new campfire area for our youth has been completed along with the planting of trees in memory of Henry and Gracia Anderson to the Westside lot of the Church.

God continues to shed his blessings upon us! Let our light continue to shine and serve others well.

Thank you again and God Bless.



Eric Rogness



The 2019-2020 Sunday School roster has 76 kids registered. We have been very fortunate to have a great group of Sunday School teachers once again this year: Tina & Rose Bohlinger, Samantha Anderson, Amy McCune, Vern Larson, Cindy

Hong, Jennifer Bothe, Mia Nicolai and Lexi Mazur. Our substitute teachers include: Angie Hong, Becky Larson, Samantha Scheffer, Lisa Skoyen, Amara Wilkinson and Leah Ness. Rylee Bratina and Della Vojtek have been leading our 4K-3rd grade kids in music while Cindy Hong is the 4th-6th grade music leader. On behalf of everyone at OELC, we say thank you to these individuals for being a huge part of the youth ministry here.

Highlights of our year thus far:

* Third grade Bibles were handed out in September.

* Pizza with Pastor Terry was held in the Fellowship Hall with all of our Sunday School kids. This was an opportunity for the kids to ask Pastor Terry questions so they could get to know one another better!

* Sunday School Christmas Program was held December 15th at the second service. “New Kid in Town” was the theme of our program this year.

The 7th and 8th grade Confirmation students played the bell pipes during the offering. It was fantastic having so many grade levels lead our worship service that morning!

* Our Sunday School kids headed up “God’s Global Barnyard” in the months of November and December and raised just over \$800.00. With the support of our congregation and matching funds, our congregation contributed approximately \$3200.00.

* First Communion classes are being offered for the 5th graders in January and will be receiving Holy Communion January 26th.

* First Communion classes are also being offered for the 4th graders in March and they will receive Holy Communion March 29th.

* Our Sunday School kids (and their families), will be taking turns hosting Coffee Hour starting the first week in February. This is a great opportunity for fun fellowship as well as helping to offset the cost of our Sunday School curriculum as the registration fee does not cover an entire year’s worth of curriculum.

*Intergenerational Sunday will be February 23rd. I have asked the following folks to share their story of faith with our youth during our Sunday School hour.

4K- Sharon Jermstad, 5K- Maggie Luallen, 1st grade- Dan & Linda Ness, 2nd grade- Deb Gregory, 3rd grade- Lorna Peterson, 4th grade- Betty Ward, 5th & 6th grade- Tom Peterson, Duke & Ruth Anderson. Making a connection and building a relationship with someone from a different generation is something pretty special. We hope that the kids and adults will benefit greatly from an opportunity such as this!

Thank you again for encouraging all of our youth to grow and nurture their faith here at OELC.
Valerie Lorenz, Sunday School Superintendent

Property & Management Committee

Jerry Nelson, Vern Larson, Tom Twesme, Tony Bohlinger, John Haugen,
Denny Lindell, Pastor Terry Lorenz & Frans Carlstrom

Summary of 2019

- Roof Collapse due to excessive snow load (Pastor Terry, John, Tom & Jerry)
 - Contract was awarded to R.J Jurowski Construction.
 - Repairs are mostly complete. Changes were made to update area to new building codes and facilitate use as a chapel and Contemporary Worship area.
 - Thank you Sunday School staff and congregation for your patience.
- Remodel of Parish Administrator office (John)
 - Improvements were made to the office adjacent to Main entrance. The purpose of this re-model was to increase security and to create a more welcoming entry way.
- Improvements to the Outside space. (Pastor Terry)
 - A fire pit area was added with outdoor benches and trees planted in honor of Henry and Gracia Anderson.
 - Improvements were made to the play area and improved accessibility Leah Reynolds Girl Scout GOLD Project.
- Sweatshirt Sunday (Denny and Vern)
 - Numerous “To Do’s” went to “To Done”
- Replaced the Shingles and Access Door to Church Garage (Tony)
 - Special Thanks to Troy Holmen and C-YA student Luke Fischer.
- Upgrades and replacement to Air Conditioner system (Pastor Terry)
 - We replaced a failing compressor and controls.

Future Projects

- Roof Repair due to Hail Damage—Church and Parsonage #1
- Replacement of Roof—Parsonage #2
- Installation of Metal trim on Fascia on church
- Conversion of Pre-school room to Youth room

Endowment Fund Committee 2019 Report

In 2019, the Endowment Fund Committee began by welcoming newly elected three year term members Stuart Dodge and Jody Groell. The second order of business was to determine the amount of funds available for distribution, following the guidelines outlined in the Fund's Resolution, during the year and seek approval from the Council for the amount. Based on the Fund's performance in 2018, the committee recommended and received approval for distribution of up to \$35,000. The committee once again reached out to OELC High School Seniors who wished to apply for college scholarships in 2019. Four OELC youth were awarded scholarships based on their academic achievements, extracurricular activities and contributions to OELC. The funds also supported OELC youth attending Luther Park Bible Camp, Northwest Synod's High School youth God Stock Conference, previously awarded college scholarships for OELC youth, Northwest Synod Bold Generosity, and Northwest Synod's Luther Park's Building and Rejoicing Campaign.

An additional request came to the committee, following the initial approval of the distribution amount, to help with paying for the cost of the church's organ restoration. The requested amount from the Organ Restoration Committee was within the annual allowable percentage of the fund's assets for distribution, however it was more than the original amount approved. Therefore this additional requested amount required a recommendation from the Committee and once again approval from the OELC Council. The recommendation was made and approval was received to use the Fund to pay for the cost of the restoration.

The actual fund distribution for 2019 can be found in the Annual Report on page 27.

Submitted by the Endowment Fund Committee

Stuart Dodge

Shaun Everson

Jody Groell

Jerilyn Mulcahy

Tom Peterson

Eric Rogness, Council Liaison



ENDOWMENT FUND

2019 Stewardship & Finance Committee Report

The Stewardship/Finance Committee presented the proposed 2019 budget at the Congregation's Annual Meeting in January. The Missional Budget alternative was also included that shares with the congregation the three (3) areas that gifting will contribute to support the ministries and missions at OELC as well as our outside mission support in the coming year. The Missional Budget also shared some of the ministries and mission areas where the congregations' gifts in 2018 were utilized. The committee's feels that this is a useful tool for members to see how OELC contributes to our missions, both locally and globally.



In 2019 the committee sponsored seven (7) fund raising breakfasts between services in an effort to raise monies to go to the General Fund. A total of \$2,352.02 was received through free will donations. Once again, Thrivent members at OELC graciously contributed funds through the Thrivent "Action Team" program to offset the cost of the food, supplies and drawing items for the breakfasts. The committee, along with the support and help of other OELC committees, will continue to sponsor breakfasts in 2020, with all donations received going to the General Fund and/or other OELC ministries.

The Committee prepared a draft 2020 budget for the Council to review and recommend to the congregation for approval at the January Annual Meeting. Once again, reductions in line items were made based on historical spending and increases in some line items were made to address requests from committees and/or mission areas.

Prepared by the 2019 Stewardship/Finance Committee;

Betty Ward
Vern Larson
Larea (Diehl) Holmgreen
Shirley Bagley
Stacy Holden
Denny Lindell
Tom Peterson
Deanna Klindworth
Pastor Terry Lorenz



Stewardship
a way of life

OELC Quilters Our quilting group meets twice a month, the 2nd & 4th Tuesdays from 10:00 a.m. to 4:00 PM. We bring a lunch and sew & tie. This past year we made 85 quilts for various projects. These quilts were given to Lutheran World Relief, Pastor Karen Ressel for the Pine Ridge Retreat Center, the Fire Department, New Horizons, Sleep in Heavenly Peace and others in need.

It's a fun mission and we welcome anyone to join us. Thanks for all the donations-monetary & fabric supplies.

We also shipped 12 school kits, 11 personal care kits & 8 layettes to other countries. Some school kits were given locally.



COFFEE FELLOWSHIP



Coffee Fellowship—Providing treats and juice and brewing the coffee makes for a very special time of Fellowship. We are happy that this time on Sunday morning, between our worship services, serves as a great opportunity to catch up with friends and meet others. Thank you to the individuals & groups who have signed up this year to provide and serve coffee hour.

There is a sign-up sheet by the office for anyone or any group who wishes to help during this time. If you would like to “furnish” treats & juice, they will be served for you. Another option would be to give a \$30.00 monetary donation to cover the cost of treats and juice and they will be served for you. Please indicate as such on the sign-up sheet. We appreciate your time and help during this special time.

Evangelism Committee

The Evangelism Committee at OELC helps to create and welcome new disciples of Jesus Christ from within our church as well as outreaching to our community. Currently, the committee consists of Erin Everson and Carol Dodge... we would LOVE more people to join us!

There are numerous ways to spread evangelism... one thing we did this past year was having a coloring contest for kiddos in our congregation during Lent. We had different age groups as well as prizes!

There are also many sign-up sheets outside the office, one of which is the Greeter sign-up sheet. This is a wonderful and easy opportunity for EVANGELISM! All it takes is 15 minutes before a service to greet members and non-members alike in hopes to make them feel more welcome. Please consider signing up. Thank you to all that have served as a greeter in the last year.

As always, our amazing office staff orders the Christ in Our Home daily devotional booklets for anyone to take. Take one for yourself, give one to a friend, or hand one to someone new to our church.

Evangelism should always be on our mind as members. Not only to keep Christ in our hearts, but to share what we have at OELC with others. We are ALWAYS looking for new, kind hearts to help us reach out to others on behalf of our church.

Blessings,

Erin Everson - Chair

Prayer Shawl Ministry - 2019 Annual Report

“Heavenly Father, thank you for this opportunity to gather together and celebrate our ministry. We’ve been blessed with the opportunity to share our love and concern for others through something tangible – the prayer shawl. We come in joy today and pray for our continued mission in the years to come. Please give us your blessing as we daily reach out to others and spread the word of Love. Bless these needles that they stay strong and light so they don’t tire the hands that wield them; Bless this yarn with strength and softness that it will form a shawl of warmth and comfort; Bless these hands with strength and skill so they may make well-crafted gifts; Bless this heart with strength and perseverance so we will see this work through to bring comfort to those in need; But most of all dear Lord, Bless the wearers of these shawls with strength and comfort that their burdens may be lightened and their hearts gladdened with the realization that they are loved. Amen”

This is the prayer that we pray when our group of 9 ladies assemble together monthly for our Prayer Shawl Ministry. Each of these individuals bring a love of their craft to this ministry and we are blessed to have them in our midst. We were thrilled in 2018 to have added a Prayer Shawl room, located just off the Fellowship Hall, and it continues to be a welcoming space to knit, crochet and share what God has blessed us with. We continue to gather on the first Wednesday of every month in the Prayer Shawl room from 1:00PM – 3:00PM. We have also added an additional Sunday gathering time between worship services, to allow those who are not able to attend during the week to join us for fellowship, prayer and stitching. That has currently been the 3rd Sunday of the month during the Fall to Spring months. We ALWAYS welcome ALL INTERESTED members to join us for either of these two monthly gatherings. This past year, several of our late Summer/early Fall meetings were held at the Osseo Nickel, where we could enjoy its peaceful outdoor and indoor spaces to assemble and stitch. Many thanks to Kurt Nelson for his offering of this time for us to gather.

As our Prayer Shawl Ministry continues to grow, we were blessed in 2019 to have wrapped 50 of our adult members, children and loved ones in these mantles of love, 14 of which were Baptismal shawls. We also continue to crochet cross bookmarks, which we present to our Confirmands annually in remembrance of their Baptism. Along with our popular Prayer Cloths, which are found in the Pray basket in the Narthex, we find our group constantly busy, doing what HE would want us to do...being the hands and feet of our Lord.

OELC Prayer Shawl Ministry is part of a much larger Prayer Shawl Ministry that was started by several ladies from Connecticut in 1998. Little did they know, that what began as a simple prayer and act of kindness, would become a ministry that is now known worldwide. As a part of this Spirit filled ministry, we follow specific guidelines in our shawl creations. Using specific yarn types has allowed us to make shawls that are soft in nature, which is a general requirement. That being said, the use of some yarn that has been generously donated to us over the years, has been limited to our popular Prayer Cloths, a “cousin” to the prayer shawls. Because of the creative mind of Rosi Seffens, this year we were able to also utilize some of the yarn, not suitable for shawls, into decorative pumpkins. Those pumpkins were then donated to our WELCA bazaar, with the proceeds being used to support other functions and ministries in our church. A win, win for all!

Since our ministry began in 2011, the cost of yarn has increased significantly, with some of our favorite shawl yarns being completely discontinued. Our ministry is solely funded by generous monetary donations through memorials, our coffee hour sponsorship, THRIVANT CHOICE dollars and general giving from the heart. We are very frugal with our yarn purchases and are always watching for sales and using discounts whenever possible to make the best use of your kind and thoughtful monetary contributions. THANK YOU for your gracious financial and prayerful support over this past year. We look forward to what God has planned for us in the years to come.

OELC Prayer Shawl Ministry
Lorna Peterson

Harvest Supper Committee

Our 31st Harvest Supper was a great success. Thank you to all the exceptional individuals who generously gave of their time and talents to serve a delicious meal. From preparation to clean up, everyone enjoyed the fun and fellowship of a great evening.

THANK YOU...

- to all who helped on lefse days;
- to Subway and the Norse Nook for donating lunch and dessert for lefse days;
- to Betty Ward for donating lefse supplies;
- to Scott and Terri Swett for donating rutabagas;
- to Mike and Ann Hallum (Subway) for donating potatoes;
- to Harlan and Iris Bemis for donating cranberries;
- to Nels and Nancy Gunderson for donating 24 gallons of milk;
- to Kwik Trip for donating \$100 gift card used towards butter;
- to Curt Skoyen & Robert Rongstad for Thrivent Action Teams;
- to Jerry Bechard (Norske Nook) for donating coleslaw and take-out supplies ;
- to all the ladies for baking and donating pies;
- to the members of the committee for supplying napkins, cranberries ingredients, dinner rolls & take out boxes;
- to ALL the men and women who peeled potatoes and rutabagas, rolled meatballs and helped in any other way.



MANY HANDS MAKE LIGHT WORK.

Approximately 362 people dined in our Fellowship Center and 416 carry-outs were prepared. The net proceeds from the dinner and lefse sales were \$7,350.00.

Respectfully Submitted,

Gloria Anderson, Linda Dahl, Mary Gunderson, Nancy Gunderson, Kathy Sieg, Jack Vold, Kay Vold and Linda Heiman (council rep.)

Tri County Food Pantry

Most of our food is purchased and we receive a delivery once a month from Feed My People Food Bank. Other food comes from food rescue. That means we pick up food at Kwik Trip (meat only), and Great Lakes Fresh Market. Both are very generous, and all food is free. We are also fortunate to get food left over after Ruby's pantry. So far this season we have picked up 700 pounds of venison from Bushy's Meats in Independence. Grants have dried up and food rescue has become a bigger and bigger part of food pantries the last few years. It is great because it is free, but also heavy and time consuming, with little notice of when to pick up.



We depend on generous donations from individuals, churches, businesses, organizations and clubs for money to purchase needed food. The food pantry tries to have a standard list of items available at all times so families can plan their food budget.

Tri County Food Pantry always needs volunteers. We need volunteers the day of we are open to set up and put away tables, chairs and food, as well as with distribution. Help is also needed to meet the delivery truck, unload and stock shelves. Food rescue is a bigger part of food distribution and volunteers are needed to help pick up food at various locations and stock shelves. Help from our church members at Ruby's Pantry at the United Church of Christ Church would be greatly appreciated because we get a truck load of food at the end of the evening. It would be wonderful to have help loading and unloading this gift. We share this food from Ruby's with the Mondovi Food Pantry.

We are currently serving about 30 to 35 families in the Osseo area each month. Many of our families come only every other month. Some of our guests come once or twice to get over a "rough spot", others come for a longer period of time. Either way we are blessed to be able to help.

The food pantry has been a successful mission of Osseo Evangelical Lutheran Church since 1994. Thank you for your support of food, money and prayers.

Respectfully Submitted,
Peggy Lundberg

W/ELCA! Women of the Evangelical Lutheran Church of America
Women Who Willingly Work for their church, their community, and their Lord

Activities that resulted from the service of our women include: funeral serving, quilting, prayer shawl ministry, banners, decorating the church seasonally both inside and out, the bazaar, Quillos for the seniors, pillowcases for the 9th graders, Lutheran World Relief projects, quilts for needy local families, gifts for Trempealeau County Health Care Center and so much, much more. Thank you to all the willing hands and generous hearts.



Young women of our congregation plan and organize the annual bazaar with great success. The bazaar money was distributed to Luther Park, Osseo Cemetery Association, Trempealeau County Health Care Center, Christmas gifts, Project Comfort, World Hunger, Lutheran Social Services and others. We also made sizable contributions to ASP and the line of credit.

We have purchased a lighted Christmas tree for the sanctuary and wreaths for inside and out; these decorations although artificial are beautiful and make decorating easier. We are constantly purchasing and updating kitchen equipment. This year the thermos coffee pots were replaced with small, lighter weight pots, new electric roasters replaced old units, and heavy duty kettles were purchased. W/ELCA also bought the new desk that is in Molly's office.

The structure of our organization has changed so instead of having officers, we are led by a steering committee made up of Shirley Bagley, Rosemary Twesme, and Betty Ward. Deanna Klindworth served as our treasurer, Betty Ward- secretary, discipleship-Marceil Gunderson, Stewardship-Lorraine Allen, Sunshine Linda Dahl, and Quilting chairperson-Connie Gullicksrud, who resigned for health reasons during the year. W/ELCA meets three times a year: Christmas buffet, Salad luncheon, and a Summer picnic. In the fall pastor introduces the new Bible study for the year to the Bible study circle that meets monthly. In addition, four work groups serve, primarily funerals, and we are extremely grateful for the willingness of our women to furnish and serve.

Romans 12:6-7 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in serving; the one who teaches, in his teaching.

Social Concerns Committee

The Social Concerns Committee works to promote and support congregational opportunities to extend God's love to people within our congregation, our community, and our world. A brochure is available in the church office which provides information about service in the various established social ministries at OELC.

The Friendship Club for seniors 55 and older meets periodically during the year to enjoy some camaraderie with friends. The only event held in 2019 was the Spring Fling Luncheon in April. We are always looking for new ideas for a get together, so if you have any suggestions please contact someone on the committee.

The Table of Friendship Meal, which is a free community meal, occurs on the second Wednesday of the month from 5-6 pm prior to the IGNITE service at OELC. Curt Nelson graciously volunteers his time and cooking talents to make this delicious meal for our community.

Care Packages continue to be available as a way of providing non-perishable food items to home bound seniors, and or the sick and downtrodden. Anyone is welcome to pick-up and deliver a package to someone who they feel has a need for the items. These packages are intended for anyone in the community not just for members of OELC. In 2020 we are hoping to have a storage cabinet built that will serve as a mini food pantry at are church. When someone stops in, in need of some assistance, someone on the administrative staff will be able to provide them with a bag that they can then fill with food items.

We believe there is great potential to do more wonderful things within this committee. If you feel God calling you to further fuel these great missions here at OELC, or have a need or concern you would like addressed please let one of the committee members know. We need the whole congregations help in order to meet the physical and social needs of the people around us. Together we can do great things.

Members: Jody Groell, Mary Jo Halvorson, Peggy Lundberg



FINANCIAL HEALTH



We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institutions, for the fiscal year 2019.

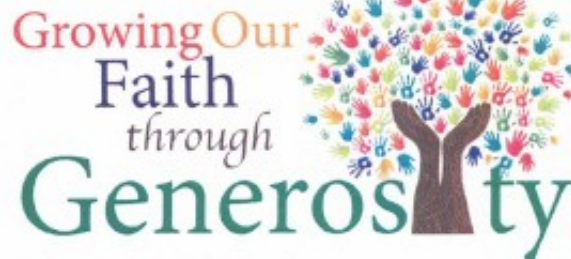
Tia Gunderson Tia Gunderson

Jack Vold Jack Vold

Coco Olson Coco Olson

Date 1-16-2020

God's Work
Our Hands



Women of The ELCA Account (W/ELCA)

Beginning Balance 1/1/19 \$ 11,089.52

Income

Funerals	5,177.50
Special Gifts	100.00
Circle Offerings	318.58
Luncheon, Picnic, Buffet	744.00
Bazaar Income	4,987.50
Day of Enrichment	560.00
Interest	<u>12.22</u>

2019 Income \$11,899.80

Expenses

Kitchen Supplies	964.84
Kitchen Maintenance	546.73
Events & Speakers	533.22
Misc Supplies—postage, etc.	42.30
Bazaar Expenses	1,414.42
Office Remodel	622.80
Dishwasher for Parsonage #1	1,000.00
Christmas Decorating	515.79
Lefse Making	103.84
NWSYofWI Day of Enrichment	395.23
Funeral Supplies	1,379.76
Donations & Gifts	3,450.00
World Relief Kits/Stockings	76.99
LPBC-Camperships	250.00
CYA-Mission Trip	500.00
Gather Magazine	<u>59.85</u>

2019 Expenses \$11,855.77

Ending Balance 12/31/19 \$11,133.55



Youth Checking

Balance on hand 1-1-19 \$1,338.55

INCOME

Kwik Trip Card Sales	1,710.00
Kwik Trip Rewards	23.52
Palm Sunday Bfst.	328.39
Endowment Sponsorship	250.00
WELCA Sponsorship	250.00
Gifts	200.00
Interest	<u>0.13</u>

2019 Income \$ 2,762.04

EXPENSES

Camperships/LPBC	1,134.86
Kwik Trip Cards	<u>2,387.05</u>

2019 Expenses \$ 3,521.91

Balance on hand 12-31-2019 \$ 578.68



Youth Savings

Balance on hand 1-1-2019 \$ 1,607.97

INCOME

Interest	<u>0.58</u>
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EXPENSES

0.00

Balance on hand 12-31-2019 \$ 1,608.55

Christian Youth Alliance (C-YA)

Balance on hand 1-1-19 **\$ 12,545.19**

INCOME

Donations from Simply Giving	480.00
C-YA Events (coffee hour, Santa's helper)	87.00
Misc. Donations	735.00
ASP Giving Tree	665.00
ASP Registration Fees	2,800.00
ASP Pizza Sale	8,339.03
ASP Steak Fry	3,922.00
ASP Stock Sale	1,325.00
ASP Trip Cash Returned	617.87
YouthWorks Registration Fees	3,618.00
YouthWorks Stock Sale	<u>3,700.00</u>



2019 Income **\$ 26,288.90**

EXPENSES

GodStock-Synod event	245.00
C-YA Scholarships	600.00
Youth Leader Background Checks	50.00
ASP Registration Payment	9,900.00
ASP Pizza Making Supplies	4,266.21
ASP T-Shirts	585.00
ASP Steak Fry Supplies	1,080.92
ASP Postage/Stock Sale	78.64
ASP Trip Van Rentals	4,715.42
ASP U-Haul Trailer	149.50
ASP Tolls	20.20
ASP stay at Centenary Church	116.00
ASP Gas (credit card)	1,152.66
ASP Supplies (credit card)	199.23
ASP Trip Food (credit card)	1,174.08
ASP Trip Cash (for food, gas, supplies)	3,460.00
YouthWorks Registration Payment	<u>4,691.00</u>



2019 Expenses **\$ 32,484.06**

Balance on hand 12-31-2019 **\$ 6,350.03**

Balance on hand 1/1/2019 \$39,800.05
 2019 Income \$275,204.56
 2019 Expenses \$173,137.36
 Balance on hand 12/31/2019 \$141,867.25

Special Gifts Fund

Fund	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$ 546.63	\$ 0.00	\$ 0.00	\$ 546.63
Banners	\$ 330.23	\$ 0.00	\$ 0.00	\$ 330.23
Sanctuary Renovation	\$ 309.50	\$ 0.00	\$ 0.00	\$ 309.50
Chancel Choir	\$ 12.62	\$ 155.00	\$ 12.50	\$ 155.12
Chapel	\$ 4,963.12	\$ 0.00	\$ 4,657.29	\$ 305.83
Designated	\$ 5,375.17	\$ 22,288.31	\$ 3,552.72	\$ 24,110.76
Decorating/Christmas	\$ 8.66	\$ 0.00	\$ 0.00	\$ 8.66
Furnishings	\$ 85.00	\$ 0.00	\$ 0.00	\$ 85.00
Harvest Supper	\$ 500.00	\$ 0.00	\$ 293.30	\$ 206.70
Interest	\$ 401.96	\$ 450.00	\$ 0.00	\$ 851.96
Kitchen	\$ 4,586.65	\$ 0.00	\$ 0.00	\$ 4,586.65
Landscaping	\$ 2,986.03	\$ 700.00	\$ 1503.14	\$ 2,182.89
Library	\$ 238.50	\$ 0.00	\$ 0.00	\$ 238.50
Office Ministries	\$ 1,211.36	\$ 0.00	\$ 0.00	\$ 1,211.36
Organ Restoration (120,000)	\$ 3,712.50	\$ 25,920.84	\$ 24,435.84	\$ 5,196.92
Parking Lot	\$ 60.00	\$ 0.00	\$ 0.00	\$ 60.00
Praise Team	\$ 100.00	\$ 0.00	\$ 0.00	\$ 100.00
Prayer Shawl Ministry	\$ 502.21	\$ 711.00	\$ 456.37	\$ 756.84
Property/Security System	\$ 923.12	\$ 0.00	\$ 275.88	\$ 647.24
Quilting	\$ 402.89	\$ 15.00	\$ 112.56	\$ 305.33
Sound/Audio Visual (\$45,000)	\$ 491.78	\$ 0.00	\$ 0.00	\$ 491.78
Undesignated	\$ 699.36	\$ 0.00	\$ 0.00	\$ 699.36
VBS/Youth Education	\$ 14.81	\$ 131.13	\$ 0.00	\$ 145.94
Visiting Partners	\$ 771.92	\$ 0.00	\$ 0.00	\$ 771.92
Audio Visual (Ward Estate)	\$ 8,096.88	\$ 0.00	\$ 2198.30	\$ 5,898.58
Worship Music	\$ 2,420.90	\$ 220.00	\$ 2386.57	\$ 254.33
Chapel Collapse/Reconstruction	\$ 0.00	\$224,113.86	\$133,252.89	\$90,860.97
Crucifer Stand	\$ 48.25	\$ 0.00	\$ 0.00	\$ 48.25
Parsonage #2 Rental (Security Deposit)	\$ 0.00	\$ 500.00	\$ 0.00	\$ 500.00
Totals	\$39,800.05	\$275,498.44	\$173,137.36	\$141,867.25

ENDOWMENT FUND

ELCA Endowment Fund

2018 Annual Report Balance	\$ 1,107,024.65
<u>INCOME</u>	
Dividend Reinvested (Dec. 2018)	10,980.41
Dividends Reinvested (3) 2019	33,122.76
1st & 2nd Quarter Market Gains	111,917.49
Market Gain thru 11/30/19	<u>34,753.03</u>
	\$190,773.69
<u>LOSS</u>	
Market Loss Dec. 2018	58,708.06
3rd Quarter Market Loss	<u>6,572.51</u>
	\$65,280.57
	\$1,232,517.77

Endowment Checking & Savings

2018 Annual Report Balance	\$21,718.60
<u>2019 Income</u>	
Checking & Saving Interest	53.06
Deposit from Fund	35,000.00
Deposits from Endowment Restore	<u>379.00</u>
	\$35,432.06
<u>2019 Expenses</u>	
Scholarships	5,250.00
Camperships	250.00
Seminary Support	400.00
Endowment Miscellaneous	
Northwest Synod of WI	5,000.00
GodStock – 2 youth hotel	188.42
Transfer for organ payments	<u>24,435.84</u>
	\$35,534.26
	\$21,616.40

<u>Projected Value</u>	
Value 11/30/19	1,232,517.77
Savings Account	10,850.69
Checking Account	<u>10,775.71</u>
Balance 12/31/19 Projected	\$ 1,254,144.17



Endowment Fund (Restore)

Beginning Balance to Restore 9/23/14	\$519,689.00
2014 Debt Retirement Contributions	<u>- 22,923.65</u>
(OELC Paid 12/31/14 Deposited ELCA 1/28/15)	496,765.35
Balance Owed 1/1/15	\$496,765.35
(OELC Paid 12/22/15 Deposited ELCA 2/9/16)	<u>- 12,000.00</u>
Balance Owed 1/1/16	\$484,765.35
Balance Owed 1/1/16	\$484,765.35
(OELC Paid 12/22/2016 Endowment Checking)	<u>- 5,463.00</u>
Balance Owed 1/1/17	\$479,302.35
Balance Owed 1/1/17	\$479,302.35
(OELC Paid 12/31/17 Endowment Checking)	<u>- 65.00</u>
Balance Owed 1/1/18	\$479,237.35
Balance Owed 1/1/18	\$479,237.35
(OELC Paid 11/26/18 Endowment Checking)	- 318.00
(OELC Paid 12/31/18 Endowment Savings)	<u>-12,500.00</u>
Balance Owed 12/31/18	\$466,419.35
Balance Owed 1/1/19	\$466,419.35
(OELC Paid 05/20/19 Endowment Checking)	- 147.00
(OELC Paid 12/06/19 Endowment Checking)	- 232.00
2019 Debt Retirement Contributions	<u>- 4,970.82</u>
Balance Owed 12/31/19	\$461,069.53

Demand Notes

12/31/19	Balance Owed	\$3,000.00
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Debt Retirement Fund

Balance on hand 1-1-19 \$ 525.00

INCOME

Weekly Envelope Offerings 7,093.00
Interest 2.82

2019 Income \$ 7,095.82

EXPENSES

Demand Notes interest 150.00
Transfer to General - Bills 2,500.00

2019 Expenses (\$ 2,650.00)

Balance on hand 12-31-19

\$ 4,970.82*

***will be paid to Endowment Restore**





Balance on hand 1-1-19 **\$2,821.41**

INCOME

Sunday offerings	8,495.00
Thanksgiving	420.00
Emma Veum CD Interest	568.76
Interest (checking, saving)	<u>9.42</u>

2019 Income \$9,493.18

EXPENSES

Northwest Synod of Wisconsin	5,000.00
Malawi Sister Congregation – Monkey Bay	500.00
Reimburse member Simply Giving	10.00
Lutheran Social Services	900.00
Luther Park Bible Camp	3,000.00
Dairyland Conference Dues	273.00
Osseo Cemetery	<u>500.00</u>

2019 Expenses \$10,183.00

Balance on hand 12-31-19 \$2,131.59

Checking	\$1,461.61
Savings	\$669.98

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MISSION FUND CD / United Bank

Emma Veum CD restricted **\$45,500.00**

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General Fund Income - 2019

Balance on hand 1-1-19		\$ 559.72
Envelope Contributions		
Weekly Envelope Offerings	225,546.09	
Lenten Offering	3,604.00	
Christmas Offering	6,775.00	
Easter Offering	3,113.00	
Palm Sunday Offering	628.00	
Good Friday & Maundy Thursday	1,234.00	
Pentecost	<u>152.00</u>	
		\$241,052.09
Miscellaneous Offerings		
Initial Offering	372.00	
Sunday School/VBS	3,822.86	
Loose Offering Contributions	<u>7,601.13</u>	
		\$ 11,795.99
Other Contributions		
Confirmation pictures, gowns, reg.	530.50	
Coffee hour	1,563.66	
Security System sponsorship	185.00	
Altar Flowers	540.00	
Bulletins	484.00	
Easter Lilies & Poinsettias	1,030.50	
Soup Suppers	623.25	
Harvest Supper (\$500 Cash Boxes)	9,404.00	
Building Use Gifts	2,050.00	
Gifts & Memorials	7,128.78	
WELCA Gift	1,000.00	
Miscellaneous		
Stewardship Breakfasts	2,352.02	
Rent Parsonage#2	5,424.00	
Reimbursed Utilities Parsonage #2	1,442.12	
IGNITE	643.00	
Noisy Offering	888.74	
KKCP & WELCA Thrift Sales	1,746.55	
Social Concerns -Friendship Club	253.00	
Pickleball	1,135.00	
Endowment Restore Gifts	414.00	
Wedding Fee	24.00	
125th Anniv. ornaments/CD Calendars	147.00	
College Box Postage Donations	201.00	
Pine Ridge Reservation	565.00	
Reimbursemnts – WELCA, etc.	4,482.24	
Interest	<u>6.41</u>	
		\$ 44,263.77
<u>Transfer in</u>		
From debt account	2,500.00	<u>\$ 2,500.00</u>
2019 Income		\$299,611.85

2019 General Income Total

\$300,171.57

How We Spent God's Money for Kingdom Work at Home 2019

1. Our ministry of outreach within our congregation:			
a. Education- Children & Youth	3,287.90		
b. Lutheran Magazine	129.25		
c. Evangelism	602.00		
d. Stewardship	0.00		
e. Worship	965.60		
f. Worship Music; Licensing fees	<u>238.48</u>		
		\$	5,223.23
2. Staff which facilitates our ministry:			
a. Pastor			
i. Salary	50,678.94		
ii. Housing Equity	2,965.08		
iii. Social Security Offset Account	5,039.84		
b. Support Staff			
i. Parish Administrator	34,042.12		
ii. Parish Administrator Assistant	10,525.61		
iii. Financial Assistants	0.00		
iv. Custodial	6,181.29		
v. Organist	7,000.44		
vi. Choir Director	3,150.00		
vii. Flagship Worship Leader	<u>2,400.00</u>		
		\$	121,965.32
3. Maintenance:			
a. Utilities			
i. Parsonage 1	4,122.64		
ii. Parsonage 2	326.99		
iii. Church	21,814.22		
b. Maintenance			
i. Parsonage 1	252.06		
ii. Parsonage 2	199.48		
iii. Church	8,977.47		
c. Organ & Piano Maintenance	1,150.00		
d. Insurance	<u>10,364.00</u>		
		\$	47,206.86

2020 Proposed Budget

	2019 Actual	2019 Budget	2020 Proposed
1. Our Ministry of outreach beyond our congregation			
A. Osseo Lutheran's support of our ELCA	5,000.00	5,000.00	5,000.00
B. Lutheran Social Services	750.00	750.00	750.00
C. Luther Park Bible Camp	3,000.00	3,000.00	3,000.00
D. Dairyland Conference dues	273.00	350.00	300.00
E. Local Missions/Misc.	0.00	500.00	250.00
F. Osseo Cemetery	500.00	500.00	500.00
G. Malawi Sister Congregation-Monkey Bay	500.00	500.00	500.00
Total Missions	\$10,023.00	\$10,600.00	\$10,300.00
2. Our Ministry of outreach within our congregation			
A. Education			
1. Children & Youth	3,287.90	3,500.00	3,000.00
2. Lutheran Magazine	129.25	150.00	150.00
B. Evangelism	602.00	500.00	750.00
C. Social Concerns Committee	194.69	1,200.00	500.00
D. Stewardship	0.00	250.00	250.00
E. Worship	965.60	2,200.00	2,000.00
1. Worship Music	238.48	500.00	500.00
2. Flagship Media	0.00	0.00	500.00
F. Youth & Family Activities	0.00	500.00	500.00
3. Staff that facilitates our Ministry			
A. Pastor			
1. Salary	50,678.94	50,679.00	52,500.00
2. Housing Equity	2,965.08	2,965.00	2,965.00
3. Social Security Offset Account	5,039.84	5,040.03	5221.13
B. Associate Pastor (6 month totals)			
1. Salary	0.00	20,000.00	20,000.00
2. Housing Allowance	0.00	6,000.00	6,000.00
3. Social Security Offset Account	0.00	1,989.00	1,989.00
4. Moving Expenses	0.00	0.00	5,000.00
C. Support Staff			
1. Parish Administrator	34,024.12	34,024.00	48,969.00
2. Parish Administrator Assistant	10,525.61	14,945.00	0.00
3. Custodial	6,181.29	8,400.00	8,652.00
4. Organist	7,000.44	7,000.00	7,000.00
5. Choir Director	3,150.00	3,150.00	3,150.00
6. Accompaniest	0.00	0.00	2,250.00
7. Contemporary Worship Leader	2,400.00	3,150.00	4,800.00
4. Property Maintenance			
A. Utilities			
1. Parsonage 1	4,112.64	4,500.00	4,500.00
2. Parsonage 2	326.99	250.00	0.00
3. Church	21,814.22	28,000.00	25,000.00
B. Maintenance			
1. Parsonage 1	252.06	5,000.00	5,000.00
2. Parsonage 2	199.48	4,000.00	4,000.00
3. Church	8,977.47	6,000.00	20,000.00
C. Organ & Piano Maintenance	1,150.00	2,700.00	2,700.00
D. Insurance	10,364.00	13,000.00	13,000.00
E. Building Security Monitoring	0.00	200.00	200.00

	2019 Actual	2019 Budget	2020 Proposed
5. Administration Expenses			
A. Supplies & Expenses			
1. Office	7,046.22	7,500.00	7,500.00
2. Church	5,642.51	5,000.00	5,000.00
3. Postage	1,302.83	2,000.00	1,500.00
B. Benefits			
1. FICA	4,481.08	6,400.00	5,800.00
2. Pension & Major Medical/Pastor	43,954.32	64,039.98	69,500.00
3. Staff Benefits	14,888.04	14,500.00	14,650.00
4. Continuing Ed./Prof. Fees-Staff	0.00	1,150.00	600.00
5. Mileage Reimbursements	3,534.32	5,850.00	5,850.00
C. Additional Expenses			
1. Cont. Ed./Prof. Fees/Mtgs.-Pastor	318.69	1,800.00	1,800.00
2. Cont. Ed./Prof. Fees/Mtgs.-A. Pastor	0.00	0.00	900.00
3. Convention/Seminar Exp.	200.00	250.00	250.00
4. Guest Speakers & Mileage	1,032.69	1,000.00	750.00
5. Audit	0.00	0.00	5,500.00
6. Exchange Account	14,248.16	0.00	0.00
D. Line of Credit Loan			
1. Interest	0.00	0.00	0.00
F. Endowment Restore	379.00	61,719.00	0.00
General Expense Totals	\$271,607.96	\$401,901.01	\$370,646.13
6. Financing Totals			
A. Demand Notes			
1. Interest	150.00	150.00	150.00
B. Miscellaneous paid to General	2,500.00	0.00	0.00
Financing Totals	\$2,650.00	150.00	150.00
7. Our Ministry of Youth			
A. TGIF-Middle School Youth			
1. TGIF Activities	0.00	200.00	200.00
2. Luther Park Bible Camp	1,134.86	1,600.00	1,600.00
3. Palm Sunday Breakfast Fundraiser	0.00	100.00	100.00
4. Spaghetti Supper Fundraiser	0.00	100.00	100.00
5. Youth Expenses (Kwik Trip)	2,387.05	0.00	0.00
6. Fun Events Family/Youth	0.00	250.00	250.00
B. C-YA-High School Youth			
1. ASP/YouthWorks Trips	32,740.16**	25,000.00	18,000.00
2. Mission Trip	0.00	100.00	100.00
3. College Box Postage	0.00	200.00	200.00
Youth Ministry Totals	\$36,262.07	\$27,550.00	\$20,550.00
Totals	\$320,543.03	\$440,201.01	\$401,646.13

**\$26,288.90 for ASP/YouthWorks was fundraised and/or donated.

Proposed 2020— \$401,646.13

2020 OELC Missional Budget

The tradition of providing an alternative to the line item budget for OELC members continues for 2020 with our fourth (4th) iteration of the Missional Budget. With the focus once again centered on OELC's mission statement, we have prepared examples of some of the highlights from 2019 in the mission and ministry areas that represent OELC. We have followed these accomplishment examples with those areas that will be emphasized or focused on by your church leadership in the coming year.

As always, your comments regarding this alternative budget proposal are greatly appreciated and welcomed.

Our Plan of Ministry

A) We share our faith and bring people to Jesus Christ

Approximately a total of 81 regular Sunday worship services were offered in 2019, this number does not include the services offered during the Easter and Christmas seasons. The Flagship Worship service, a contemporary form of worship, began with services on the fourth Sunday of the month originally, transitioning into the 10:45 service on the 2nd and 4th Sundays of each month beginning in September of this year. Baptisms in 2019 were 11 and 25 new members were welcomed into the OELC family. Our Sunday School enrollment saw a 20% increase over 2018. The Sunday school classes provided Special Music throughout the year with the pre-K through 3rd grade singing at the 8:15 service on the 2nd Sunday of each month and the 4th-6th grades singing at the 10:45 service on the 3rd Sunday of each month. Our Wednesday evening services for 2019, which included Advent, Lent and IGNITE services, were offered from September through May with a break over the summer months.

Leadership wishes to continue emphasizing these same areas along with **Evangelism** and **Gracious Stewardship** on 2020.

Budget Total - \$146,476.20

(This includes a percentage of the Pastor's salary; parsonage utilities, expenses, and insurance; the Parish Administrator and Assistant, Choir Director, organist, and janitors' salaries; janitorial supplies; telephone; copier; insurance, maintenance, and utilities.)

B) We love our neighbors as ourselves

In 2019 OELC continued its sponsorship of the free monthly community meal. In addition to assisting with Ruby's Pantry each month, our congregation is responsible for overseeing and running of the Tri-County Food Pantry on a monthly basis. Our Visiting Partner Ministry continues to reach out to OELC members unable to attend regular services and our Prayer Shawl Ministry provides shawls to individuals in times of comfort and celebration. The last Sunday of each month provides an opportunity for children and families to bring loose change for the Noisy Offering that goes to OELC ministry/mission areas as well as local area needs. Our high school and middle school programs participated in the Sleep in Heavenly Peace through construction of beds for families in need and they sponsored a campaign to collect needed bedding items too. Senior High youth spent a week participating in the Appalachian Service Project (ASP) once again.

Two high school youth from OELC, for the second year, served on the Northwest Synod Youth Board. And four students attended the Godstock High School Synod Youth Gathering in Eau Claire.

It is our plan to continue emphasizing these same areas in 2020, along with the previously mentioned area of Evangelism.

Budget Total - \$162,651.18

(This includes a percentage of the Pastor's salary; parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator and Assistant, Choir Director, organist, and janitors' salaries, and telephone, copier, insurance, maintenance, and utilities.)

C) We minister to the needs of ALL people

In 2019 OELC continued its commitment to Osseo and the surrounding area with involvement in, or the sponsoring of, Tri-County Food Pantry, Ruby's Pantry and the previously mentioned free monthly Wednesday night meal. Our members responded to the needs youth in the local and surrounding area by participating in Sleep in Heavenly Peace program. Through the generosity of OELC members, we contributed to Sunday School's sponsorship of God's Global Barnyard in 2019, providing needed funds for livestock to ELCA sponsored countries. The

previously identified Noisy Offering also contributed to Osseo-Fairchild School District's weekend backpack meals program.

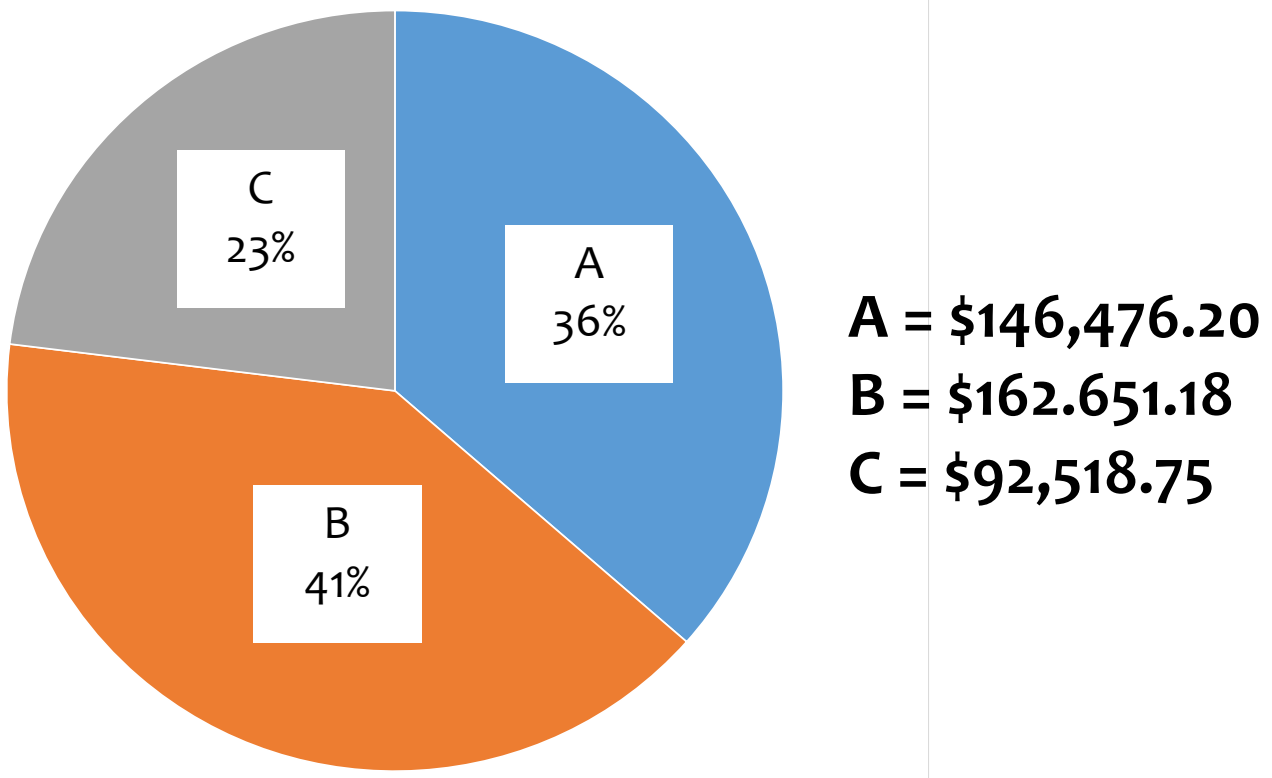
Once again, the gifted hands of OELC quilters led to quilts being given to Lutheran World Relief, Trempealeau County Health Care Center, homeless families, fire victims, and OELC members in Assisted Living/Nursing care facilities in the Osseo and surrounding area. We continued our support to the Ministerial Alliance, conducting worship services at Dove Health Care and Pigeon Falls Health Care Center, Chaplin services for Northern Trempealeau County, Christmas stockings for Tri-County Food Pantry, school supplies to local area schools and hospital visits to Mayo Health Care/Osseo on an as needed basis to serve the whole community when called upon.

The year 2020 will continue these ministries and address the increased need to once again grow our partnership with our Malawi sister congregation and the Northwest Synod Mission areas.

Budget Total - \$92,518.75

(This includes a percentage of the Pastor's salary; parsonage utilities, parsonage maintenance needs, expenses, and insurance; the Parish Administrator and Assistant, Choir Director, organist, and janitors' salaries; telephone; copier; insurance, World Missions, maintenance, and utilities.)

2020 PROPOSED BUDGET



Litany

- L. Gathering together as God's people in this place, may we always be aware of your presence in our midst.
- C. Lord, may we always be aware of your presence.
- L. Knowing that the Word is our light, may we continue to grow in our scriptural and confessional understandings.
- C. Lord, may our minds continue to grow in your word.
- L. Recognizing that stepping out in faith is not easy, we ask that you give us strength, O Lord, to listen and be bold and daring.
- C. Lord, give us the patience to listen and the strength to be bold and daring.
- L. While we strive to know ourselves and your will for us, may we build our relationships with our brothers and sisters in Christ.
- C. Lord, help us to build faith-filled and healthy relationships with others.
- L. Recognizing that we are often the ones asking, "And who is my neighbor?" may we open our eyes, ears and hearts to all those in the community in which we live.
- C. Lord, may we always be open to those in the community in which we live.
- L. Recognizing the importance of Moses, the prophets and disciples, may we work together to accompany and raise up leaders for your church.
- C. Lord, may we have the insight, encouragement and skills to raise up courageous leaders.
- L. Recognizing the many gifts you have entrusted to us, may we use these gifts to do your work in the world today.
- C. Lord, may we use the gifts entrusted to us to do your work.

God of Tempest, God of Whirlwind

1 God of tem - pest, God of whirl - wind, as on Pen - te -
 2 God of blaz - ing, God of burn - ing, all that blocks your
 3 God of earth - quake, God of thun - der, shake us loose from
 4 God of pas - sion, God un - sleep - ing, stir in us love's

cost de - scend! Drive us out from shel - tered com - fort;
 pur - pose, purge! Through your church, Christ's liv - ing Bod - y,
 leth - ar - gy! Break the chains of sin a - sun - der,
 rest - less - ness! Where the peo - ple cry in an - guish,

past these walls your peo - ple send! Sweep us in - to cost - ly ser - vice,
 let your flam - ing Spir - it surge! Where de - ceit con - ceals in - jus - tice,
 for earth's heal - ing set us free! Crum - ble walls that still di - vide us;
 may we share your heart's dis - tress. Rouse us from con - tent with e - vil;

there with Christ to bear the cross, there with Christ to bear the cross!
 kin - dle us to speak your truth, kin - dle us to speak your truth!
 make us one in Christ our Lord, make us one in Christ our Lord!
 claim us for your king - dom's work, claim us for your king - dom's work!

Text: Herman G. Stuempfle
Music: John Hughes
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- L. Let us pray. As we strive to be your church of the present and the future, may we nurture a spirit of collaboration and solidarity. May we all be partners in sharing the gospel and believing in Jesus Christ crucified and risen for the life of the world.
- C. Amen.

Beyond the Wall: Making All Things New



When have you discovered newness in life through Christ? Did you have to step out in faith to do so? Perhaps you had to let go of your will and accept God's will. This

is a major turning point in the faith journey of many people. There are examples in Scripture about Job (Job 29-30), Elijah (I Kings 19:4-14), Mary Magdalene (Luke 8:1-2) and the women at the tomb (Luke 23:55 – 24:5). Consider the story of the rich young man (Matthew 19:16-26, Mark 10:17-31, Luke 18:18-30). He approached Jesus with a simple question: "What must I do to inherit eternal life?" Jesus replied, "Go, sell what you own, and give the money to the poor, and you will have treasure in heaven." When the young man heard this, he was very sad and walked away, because he was very rich. Given the choice, he found it difficult to forsake wealth in this world for the promise of God and eternal life.

Sometimes there are barriers or walls that complicate trying something new or stepping out in faith. What walls or barriers have you encountered? Consider the story of Zacchaeus (Luke 19:1-10), who wanted to witness Jesus preaching but was too short to see past the crowd. After Zacchaeus climbed a tree, Jesus called out to him and invited himself to lunch in Zacchaeus' home. We know what Jesus said to Zacchaeus,

and he was a different person afterward. He had changed from wanting wealth and success in this world to desiring significance through a life of faith. When have you, or your congregation, chosen success over significance? Perhaps when using numbers or the size of your facilities as a measure. Moving toward significance usually means sacrificing success. In what areas of ministry is your congregation seeking significance today?

Stepping out in faith may be a personal choice for a short time but usually involves accompanying others. As members in the body of Christ, we are not called to meet our own needs alone. The Great Commission (Matthew 28:16-20) calls us to go beyond our barriers and bring the message of Jesus Christ to others. This helps us grow beyond a Christian enclave to become servants of Christ and a serving community. In what ways has your congregation moved from an enclave to a servant community?

Overcoming barriers and walls to make things new involves stepping out in faith. It means shaking loose from lethargy and moving out from sheltered comfort. In the process we break the chains of sin that hold us back and divide us from making us one in Christ. When we share in the distress of God's heart to do the kingdom's work, we are in tune with God's will, choosing significance over success and becoming a servant community. This is when we feel the vitality of our faith and the power of the Holy Spirit. May you experience this newness in Christ in and through your ministry.