

REPORTS FOR THE ANNUAL MEETING
of
OSSEO EVANGELICAL LUTHERAN CHURCH
for the Year 2018

Presented at the Annual Congregational Meeting – January 27, 2019

AGENDA

1. Call to Order
 - a. Declaration of quorum (30)
 - b. Secretary in place
2. Opening Devotions – Pastor Terry Lorenz
3. Approval of January 28, 2018 Annual Meeting Minutes* (pages 5-7)
4. Report of Pastor and Staff
 - a. Pastor Terry Lorenz (page 10) ***Motion Required**
5. Presentation of Reports
 - a. Motion to receive reports as printed* (pages 11-24)
6. Report of the Assistant Parish Administrator (Financial)* (pages 26-36)
 - a. Report of Auditors (page 25)
7. Old Business
8. New Business
 - a. Delegates to the Synod Assembly, Trinity Lutheran Church, Eau Claire, WI, May 4, 2019* (need 3)
 - i. Delegates slated: Carol Dodge, Linda Ness & Allyson Barka
 - ii. Nominations from the floor
 - b. Presentation and Election of members:
 1. Church Council* (need 4)
 - i. Council Slate (three year terms):
Jered Kuehn, Linda Heiman, Brent McCune & Patty Hoffman
 - ii. Youth Council Representative (1 year term): Wyatt McCune
(Returning members: Erin Everson, Thea Vojtik, Maggie Luallen, Denny Lindell,
Mary Jo Halvorson, Eric Rogness & Frans Carlstrom)
 - iii. Nominations from the floor
 2. Nominating Committee for January 2019 meeting* (need 5)
 - i. Nominating Committee slate (one year term): Erin Everson, Thea Vojtik,
Mary Jo Halvorson, Allyson Barka & Linda Ness
 - ii. Nominations from the floor
 3. Endowment Fund Committee* (need 2)
 - i. Endowment Fund Slate (three year term): Jody Groell & Stuart Dodge
(Returning Members: Tom Peterson, Jerilyn Mulcahy & Shaun Everson)
 - ii. Nominations from the floor
 4. Associate Pastor Call Committee*
 - i. Call Committee slate: Tom Peterson, Deb Gregory, Steve Guntner,
Sharon Nelson, Beverly Frase & Traci Loonstra
 - ii. Nominations from the floor
 - c. Other
9. Presentation of the Proposed 2019 Budget* (pages 37-40)
10. Motion for Adjournment and Lord's Prayer



Evangelical Lutheran Church in America
God's work. Our hands.

Member congregation of The Evangelical Lutheran Church in
America located in the Northwest Synod of Wisconsin

Congregational Statistics for 2018

Baptisms	14
Confirmations	15
Weddings	3
Funerals	15
Non-Members	170
Confirmed Members	647
Baptized Members	858
Average worship attendance per Sunday	123



MILESTONES

In the Life of Osseo Evangelical Lutheran Church

2018

♥ *United in Christ*

Chris Olson & Kristine Gunderson

Nathaniel Johnson & Kaitlin Nix

Lisa Krueger & John Newcomb



Ava Nicole Grace Miller

Jace John Rudi

Elliot Elizabeth Prudlick

Kathryn Elizabeth Von Haden

Adeline Louise Ashwell

Everett Philip Shaffer

Hoken Alan Hestekin

Oliver James Daffinson

Dylan Marie Diehl

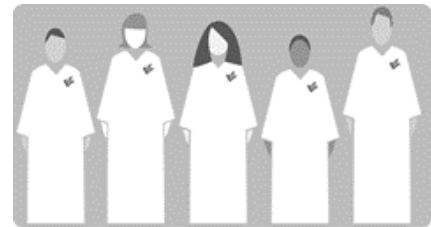
Penelope May Boortz

Havyn Rae Hulett

Oaklyn Rose Hallum

Ethan Lawrence Fremstad

Kennedy Lynn Olson



Kudos to Our Confirmands

Spencer Randall Anderson

Keyton Eric Boettcher

Rylee Mae Bratina

Garret Charles Bratsven

Lacey Jane Frase

Kevin Michael Halvorson

Chase James Nelson

Shelby Rae Pettis

Logan Michael Smith

Nathan William Stanek

Mariah Nicole Steinke

Della Rae Vojtik

Ian Scott Vold

Mackenzie Joy Waloway

Amara Sue Wilkinson

CALLED HOME IN CHRIST

"I am the Resurrection and the Life"

William "Bill" John Nelson

Norma Elaine Forde

Edna LaMae Dahl

Lois Marie Hunchar

Donna Marie Julson

Arvin Ewald Boetcher

Doris Constance Christianson

Iner Arnold Lewis Stensen

Larry Donald Moen

Gracia O. Anderson

Henry L. Anderson

Solvei Joan Finstad

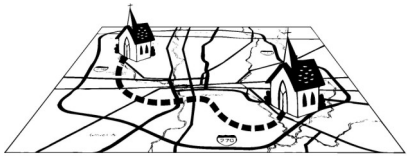
Laura Riphenburg

Chieko Anderson

Alice Mae Fremstad-Ida



Deaths in Our
Church Family



**Membership
Transfers**

Transferred to other Congregations in Christ...

Kelsey (Dodge) Coyle to Immanuel Lutheran Church of Eau Claire

**ANNUAL CONGREGATIONAL MEETING
OSSEO EVANGELICAL LUTHERAN CHURCH**

January 26, 2018

The Annual Meeting of the Osseo Evangelical Lutheran Church was called to order by President Betty Ward at 9:30 AM on Sunday, January 26, 2018 at OELC. A quorum was met, and a Secretary was in place. The opening devotions were led by Pastor Terry Lorenz.

SECRETARY'S REPORT: Minutes from the January 29, 2017 Annual Meeting were reviewed. *Motion was made by Arnie Rongstad and seconded by Tom Peterson to accept the minutes. Motion carried.

REPORT OF PASTOR AND STAFF:

Report from Pastor Terry Lorenz:

WELCOME: Pastor Terry Lorenz thanked everyone for attending the Annual Meeting and for the many ways in which the congregation has supported the ministries of OELC. He also thanked President Betty Ward and the Council members who have completed their terms for all the dedication, work, and support they have given to OELC.

WORSHIP: OELC will continue to balance old traditions with new contemporary ideas. Comments are welcome regarding worship style.

IGNITE: Discussion as to the future of IGNITE. IGNITE is set up to be a community service, but as of now OELC is the only church supporting it.

SUNDAY SCHOOL: Pastor Terry reported that OELC has “incredibly devoted teachers doing a very good job”. Our goal is to increase attendance in our Sunday School. Thirty to forty surveys were passed out to parents on Rally Sunday to initiate conversations about what Sunday School should be about and how to make it better. Only two of these surveys were returned. We will continue to find ways to communicate with Sunday School parents and increase participation in our Sunday School program.

Building Usage Changes and Improvements: 1) A custodian or staff member must be at church during the events. 2) The fee schedule has been increased. The Fee Schedule, Building Use Registration Form, and Building Use Guidelines Form can be found on the OELC Website and can also be obtained in the church office. 3) The building is being used more for a variety of events such as Pickleball, Dance Lessons, Showers & Family Gatherings. We are seeing more cross generational use.

Apps. With the Bishop: Bishop Hoyme conducted a workshop at OELC in September 2018. This workshop was attended by members of our Council and Staff, as well as pastors, council members, and staff from surrounding churches. Topics discussed included communication, addressing things that came out in the Holy Cow report, offering, electronic giving, and the importance of churches narrowing their focus/goals to possibly no more than five years. Churches tend to be trying to do too many things. Pastor Terry's Annual Report message can be found on page 8 of the 2017 Annual Report.

Report from Youth and Family Ministry: Les Munnik provided an overview of the Youth and Family Ministries. His report can be found on page 9 of the 2017 Annual Report. Les thanked the congregation for the support he has received as Youth and Family Director. Les shared that more involvement of youth is happening.

Report from Music and Worship Ministry: Jim Newman thanked the congregation for supporting music and the arts in our church. A Men's Chorus has been created and a Women's Chorus will be starting soon. Talk to Jim if you are interested in joining these groups. Jim also shared that Sunday School music is going well. Val Lorenz and Molly Nicolet have agreed to be in charge of the music for 4K-3rd grades. Summer Bible School was very successful this past summer. Bible School was held on 4 consecutive Wednesdays, ran approximately three to four hours, and was incorporated into the IGNITE services.

Anyone interested in sharing their musical talents in church should contact Jim or Dan Newman or the church office. Jim Newman's report can be found on page 16 of the 2017 Annual Report.

PRESENTATION OF REPORTS: Annual reports from OELC Committees can be found on pages 10-20 in the 2017 Annual Report. Numbers for people served at the Harvest Supper were omitted from the Harvest Supper Committee's report on page 17. The numbers should be: 400 served in the Fellowship Center and 426 take out dinners prepared, for a total of 826 meals. The net proceeds from the dinner and lefse sales were \$7,551.51.

***Motion** was made by Tom Peterson to accept the reports without objection as written and included in the Annual Report with the Harvest Supper Committee report being edited to include the numbers of people served and the net proceeds included. Ernie Vold seconded the motion. Motion carried.

FINANCIAL REPORT: Deanna Klindworth, Assistant Parish Administrator, provided a thorough overview of the Financial Report contained in pages 30-41 of the 2017 Annual Report. Deanna thanked the Audit Committee for their work and report which is on page 32 of the Annual Report. President Betty Ward also thanked Deanna for her excellent work. After discussion on the Financial Report, ***Motion** to approve the Financial Report was made by Dale Amundson and seconded by Curt Skoyen. Motion carried.

OLD BUSINESS:

Model Constitution for Congregations: Arnie Rongstad reported on the changes that have been made to the Model Constitution for Congregations. Additions and Deletions to the Constitution are highlighted in the AMENDMENTS TO THE MODEL CONSTITUTION FOR CONGREGATIONS DOCUMENT which is printed on pages 21-29 in the 2017 Annual Report. Additions are also underlined, and Deletions are struck through in the text. ***Motion** was made by Arnie Rongstad and seconded by Jim Newman to accept the changes to the Model Constitution for Congregations. Motion carried.

NEW BUSINESS:

Delegates to the Northwest Synod Assembly, UWEC, Eau Claire, WI, June 2-3, 2018. President Ward identified the nominees for the Synod Assembly as Carol Dodge, Linda Ness, and Allyson Barka. President Ward called for nominations from the floor—none were received. Dan Newman made a ***Motion** to approve Carol Dodge, Linda Ness, and Allyson Barka as delegates from OELC to the NW Synod Assembly on June 2-3, 2018. Motion seconded by Lorna Peterson. Motion carried.

Presentation and Election of Members:

2018 Church Council (Need 4 members for three-year terms): Nominees presented by the Nominating Committee were Eric Rogness, Denny Lindell, Frans Carlstrom, and Maggie Luallen. President Ward called for nominations from the floor—none were received. ***Motion** made by Curt Skoyen and seconded by Jamie Lindell to accept and approve the nominees to the 2018 Council. Motion carried.

Youth Council Representative (1-year term): Bella Nicolai was nominated by the Nomination Committee for the Youth Council Representative. There were no other nominations received from the floor. ***Motion** made by Kathy Sieg and seconded by Carol Dodge to approve Bella as the Youth Council Representative for 2018. Motion carried.

Returning Council members for 2018 are Traci Loonstra, Carol Dodge, Erin Everson, Thea Vojtik, Mary Jo Halvorson, Dave Lundberg, and John Haugen.

Presentation and Election of Members to the Nominating Committee for January 2019: President Ward read the nominees for the 2018 Nominating Committee. Nominees are John Haugen, Dave Lundberg, Traci Loonstra, Carol Dodge, and Amy McCune. No other nominations from the floor were received. *** Motion** to approve the nominees was made by Jackie Tiller and seconded by Dan Newman. Motion carried.

Endowment Fund Committee (need 2 members for three-year terms): President Ward reviewed the nominees for the members at large positions on the Endowment Committee as Jerilyn Mulcahy and Shaun Everson. No other nominations were received from the floor. * **Motion** made by Jackie Tiller and seconded by Jane Rongstad to accept the nominees to the Endowment Fund Committee. Motion carried.

PRESENTATION OF THE PROPOSED 2018 BUDGET: Stewardship/Finance Committee

The highlights of the proposed 2018 budget from pages 42-46 in the 2017 Annual Report were presented and discussed. The traditional Line Item Budget and a Missional Budget were included in the Annual Report. The Missional Budget provides the Congregation an opportunity to see how their gifting will be utilized in achieving the mission and ministries' goals in 2018. Clarification was asked as to why C-YA was brought into the Youth and Family account in the General Budget. Reason being is the Youth Position is now a full-time position and 100% part of OELC. As a result, all Youth Accounts are together and will be under the supervision of the Council. As with WELCA, these monies will be handled through Deanna as the church bookkeeper and will also go through the in-house audit. Question was also raised as to the Endowment Restore. As Tom Peterson, from the Stewardship/Finance Committee explained, The Endowment Fund Budget Line Item of \$54,537 includes the shortfalls from 2016 and 2017 along with the agreed upon annual amount of \$20,000 for 2018. In 2016 and 2017, OELC was unable to reimburse the yearly \$20,000 because of increased expenses for OELC such as the Parsonage Remodel and the sound system. After discussion, ***Motion** was made by Denny Lindell and seconded by Ernie Vold to approve the 2018 Faith-based Budget. Motion carried.

OTHER BUSINESS: Request was made from the floor for the Council to improve communication by staying in closer touch with the congregation. Congregation was reminded that Council minutes are printed on the OELC website and can also be obtained from the Parish Administrator. Question was raised if we are taxed on Parsonage 2. There are no taxes assessed at this time on Parsonage 2. Concern was voiced if OELC is breaking even on Parsonage 2. Deanna explained that OELC is gaining income from the rent every month. Renters pay all utilities.

Outgoing Council President and Council Members: President Ward expressed thanks for all the support she received as Council President and reminded the Congregation that "We walk by faith, not by sight." 2nd Corinthians 5:7. Annual Meeting attendees expressed their appreciation to the outgoing Council members: Betty Ward, Brett Jensen, Jody Groell, Maria Paulus, and Caroline Tietjens.

***Motion** to adjourn the Annual Meeting without objection was made by Kay Vold and seconded by Jamie Lindell. Motion carried.

Meeting adjourned at 10:43 AM.

Respectfully submitted by,
Carol Dodge, Council Secretary



Dear Sisters and Brothers of the Northwest Synod of Wisconsin,



I was reading Romans 1 and realized it was the perfect opening of my letter to you, slightly adapted.

From: Laurie, a servant of Jesus Christ, called as pastor and bishop, set apart for the gospel of God. (Romans 1:1) To all God's beloved in the Northwest Synod of Wisconsin, who are called to be saints: Grace and peace from God our Creator and the Lord Jesus Christ. (Romans 1:7) First, I thank my God through Jesus Christ for all of you, because your faith is proclaimed throughout the synod. (Romans 1:8)

Paul had the right idea, beginning his letter to the Romans by first of all saying **THANK YOU**, and so will I.

Thank you all for your partnership in the gospel of Jesus Christ that we share in this corner of the world. Thank you for your prayerful and financial support of the work that we do together as synod that we could not do alone. I am grateful for your faithful work of sharing the good news of Jesus with the next generation. We work together so that the next generation will come to know and love Jesus. Thank you!

Many of you, as you prepare for your annual meeting, are thinking about your congregation's goals for the New Year, 2019. What is God calling you to do in the future? What is God about to do in your neighborhood, community, township in 2019? How can you join in God's mission where you are right now? I pray that as you prepare for your annual meeting you will keep God in the conversation about your ministry plans. I pray that the cross of Jesus is clearly evident in the budget you prepare. I pray that the Holy Spirit will nudge you to move forward faithfully as you have in the past. The synod ministers have been working on our goals for the New Year.

Synod Goals 2019

1. Strengthen Congregational Vitality
 - a. New Vitality Metrics (Faithful Service)
 - b. Connection to God, each other, neighbors
 - c. Healthy and Viable Congregations (Faithful Innovations, EPIC, Walking Together)
2. Equip for the Future
 - a. Resource congregations for Cross-Gen and First Third of Life Faith Formation
 - b. Raise up Lay and Rostered Leaders (Lay School, Candidacy, First Call)
 - c. Power of Two-youth ministry training
 - d. Campus Ministry and Outdoor Ministry
3. Connect with Malawi
 - a. Sponsor 7 Youth from Malawi to attend the ELCA Youth Gathering
 - b. Pastors Academy
 - c. Strengthen Companion Congregations
 - d. Increase giving for Wells and Food Security

Walking together + for the sake of mission + in God's world.

5. Grow Generosity
 - a.Synod Mission Support
 - b.Synod Endowment Fund
 - c.Thriving Congregations
6. Advocate for Justice
 - a.Racial Justice Task Force
 - b.Synod Youth Board
 - c. Bishop's World Hunger Challenge

Your Synod Ministers ask that you pray for us as we pray for you regularly.

Elizabeth Bartsch-Synod Minister for Administration
Rev. Greg Kaufmann-Synod Minister for Leadership
Rev. Erin Nelson-Director for Evangelical Mission
Rev. Randy Olson-Synod Minister for Leadership
Deacon Laura Ramlow-Synod Minister for Communication, Malawi, Faith Formation

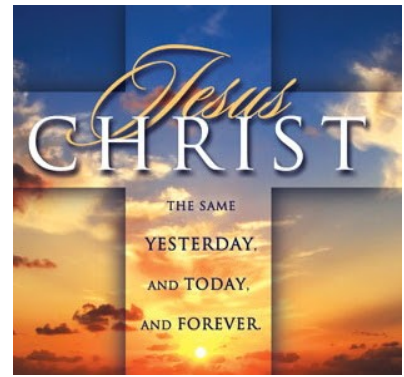
God bless you and your congregations in this New Year.



Bishop Laurie Skow-Anderson

A Long and Complicated Sermon With Simple Ending...

It could very well be the least favorite kind of sermon there is. It has been labeled as a teaching sermon by most scholars and it is a long one at that. It takes the writer of the New Testament book we know as Hebrews 13 chapters to build a framework of meaning, understanding and application of faith for the early Christian community - for the Christian community that remains as God's people to this day.



The exhortation contains some rather complicated and often times difficult teachings as it combines Old Testament lessons with new ideas borrowed from the Greek culture and philosophy of the author's day - all in an attempt to explain what the newly established Christian faith looks like in their world. It is about combining the old, old story of God's love for His people with the ever renewing promise of His love in Jesus Christ.

By now this scenario should be starting to look and sound a bit familiar. It is not unlike what our council leaders and various ad hoc committees have been doing over the course of the last six months here at OELC. We've spent countless hours reaching out to engage members, non-members, neighbors, strangers, past reports and studies, school employees, police officers, and others – all in attempt to learn what Christian faith might look like here in this place we call home. Some of the conversations have recounted old traditions, others have articulated an ambivalence about how best to know God, and some speak of a hopefulness for the renewal and rebuilding of God's people.

I am very impressed by, and proud, of our council leadership as they have worked diligently to gather information by encouraging groups to carefully consider the shape of their ministry in the years to come. Our congregational leaders have been considerate, attentive, deliberate, open-minded, and, most of all, faithful in sticking to a well defined process for the purpose of finding the right combination of old and new ideas, ministries within our congregation as well as outside of our church walls, and risks tried and tried once again. In short, our leaders have tried to discern the greatest good for the greatest number. This, by nature, means that not everyone will be in agreement for the new direction our council is recommending OELC go in.

Our church council recently approved a recommendation to be brought before the congregation at a special meeting. Our body of leadership will be asking the congregation to approve initiating the call process for the purpose of calling a full time ordained Associate Pastor. This has been a long and complicated journey that has brought us to a simple ending – to trust in our leadership. In many ways the process is not unlike the afore mentioned sermon found in Hebrews. There are many, many variables and considerations and various opinions and demands and that part will get complicated, this I know. I'm asking of you the same that the writer of Hebrews asks of their audience, trust. I'm asking you to trust our congregational president and all who serve as council members, I'm asking you to trust your neighbors, young and old, for their opinions have been made known, and I'm asking you to trust me for I have a vision for our church that is in accordance with my letter of call. But most of all, I am simply asking you to trust in the ending of the long Hebrews sermon – Jesus Christ is the same yesterday and today and for ever. The context in which we live out our faith is ever changing. The one in whose name we serve never waivers or fails to strengthen those who emulate his teaching sermons.

I thank you for your partnership in proclaiming the gospel of our Lord Jesus Christ,

Rev. Tony P. 2

Report of the Council President

When I was asked 3 years ago if I would be interested in serving on Church Council, I wasn't exactly sure what I had signed up for but knew that getting involved was important. What I have learned about our Church, our Community, our Staff... is more than I can put into words here. To say it's all been a **BLESSING** is an understatement. We should all be proud of the community of **FAITH** we have built here at OELC.

We have had a busy year at OELC! I hear so many comments about all of the great things we do here... and when you look at the "list" it's amazing!

Our Church family continues to answer the call – and there are many calls! I'm not sure we could even begin to count the number of volunteer hours put in to support our many ministries. Harvest Supper, C-YA, Prayer Shawls, Sunday School, Quilts, Ruby's Pantry... the list could go on forever! So many benefit from the wonderful things we do. Thanks to each of you who contribute and participate!

Highlights from this year:

- Celebration of a big milestone – our 125th Anniversary! It was a great day to celebrate and look back at our rich history and evolution to the congregation we are today.
- Remodeling to support a beautiful new chapel and entrance improvements.
- Building beds for kids in need through Sleep in Heavenly Peace.
- New benches and shelving built by Nick Barka as part of his Eagle Scout project.
- Pickleball and Dance Lessons keeping our gym in use!
- Participants to GodStock with Lori and Leah Reynolds and Hailey Ness taking on leadership roles with our Synod Youth.
- A couple of Temple Talks to share what's happening and our overall financial state.
- High School youth again traveling to Kentucky for ASP.

A special thanks to our amazing staff who keep the wheels in motion each day. A great source of guidance and always a can-do attitude – we are blessed to have them building OELC's faith and missions daily.

Change is an inevitable part of any community and we are no different. The closing of Kingdom Kids Christian Preschool and some staff changes are impacts we felt, but with any change new opportunity arises. As it says in Jeremiah 29:11 – "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." I have much hope for an amazing future at OELC!

Many blessings,
Traci Loonstra

Sunday School

growing together in Christ

This year our Sunday School has 63 kids registered with the following folks as Sunday School Teachers and Subs: Tina & Rose Bohlinger, Samantha

Anderson, Leah Ness, Amy McCune, Amara Wilkinson, Vern Larson, Cindy Hong, Jennifer Bothe, Angie Hong, Becky Larson, Samantha Scheffer, Kathy Sieg, Darcy Guntner and Lisa Skoyen. Rylee Bratina, Della Vojtik, Molly Nicolet and Valerie Lorenz are volunteering to help out with the music. We are truly blessed to have these folks be a part of the youth ministry at OELC.

The curriculum costs approximately \$20.00 per student for the entire Sunday School year. We ask \$10.00 per student and not to exceed \$20.00 from families with more than 2 kids. With that said, we are covering right around half of what is needed. A Birthday Party for Jesus Coffee Hour following the Christmas program along with hosting 3 more coffee hours in the Spring will help offset this expense.

The Sunday School kids and their families have already hosted three coffee hours this Fall with the proceeds going towards the ELCA Good Gifts Program which supports God's Global Barnyard. Each class pooled their monies in an effort to purchase farm animals for those in need around the world. This was in conjunction with their Christmas program held on December 16th at the 8:15a service for all grade levels.

Just to list a few highlights:

- The third graders received their bibles in October.
- The Sunday School kids sang at the 125th Anniversary Celebration the end of October as well as provided the beautiful placemats used for the meal.
- Christmas cards were randomly mailed out to folks in our congregation.
- The 6th graders are scheduled to have First Communion classes starting in January and the 5th graders in March.
- We will be inviting some folks of the older generation to be a guest in our Sunday School rooms to share their favorite Bible story and answer questions that the kids may have.
- We continue to have the 4K-3rd grade kids sing at the 8:15a service on the second Sunday of the month. The 4th-6th grade kids sing at the 10:45a service the third Sunday of the month.

Thank you for encouraging our youth to be a part of this congregation and nurturing their faith as they grow!

Valerie Lorenz

Property & Management Committee

Roof repairs to the Sunday school area were done and they seem to be holding. Other area's are being watched for future leaks. Spring leaks by the bathroom area near the kitchen. Only leaks with snow and ice thaw. Doesn't leak with rain.

Most activity has been the chapel remodel made possible by the Wilmar & Edna Dahl family given in their memory. Thanks to all who worked on this project; it is much appreciated. The chapel turned out great and is a warm and welcoming space to worship.

Next project is to remodel the office area. Work will begin after the holidays.

Future work

- Storage garage roof and service door replacement.
- Small parsonage also needs some roof and window work.

The small parsonage is also rented at the present time. The furnace was serviced & repaired and weather strips replaced on the exterior doors.

Thanks to everyone for your help in 2018.

I am going off the council but will work with the new committee in the future for help or advice.

Thank you,
John Haugen



Endowment Fund Committee

From our resolution: “The purpose of the FUND is to enhance the mission outreach of the Osseo Evangelical Lutheran Church by making distributions from the FUND in a manner that will complement its current financial support for the congregation’s ministry and the ministry of other parts of the Evangelical Lutheran Church in America (ELCA).”

As a committee, we are very proud of our accomplishments this year and we are blessed to have had the opportunity to fulfill the purpose and mission of the FUND in 2018.

Here is the 2018 Summary of OELC’s Endowment Fund actions.

Endowment Committee Members

- ⇒ President-Joe Tietjens
- ⇒ Vice President- Tom Peterson
- ⇒ Secretary-Kay Vold
- ⇒ Financial Secretary-Shaun Everson
- ⇒ Voting Member-Jerilyn Mulcahy
- ⇒ Church Council Representative-Eric Rogness



Endowment Fund Distributions for 2018:

Our fund distribution submitted and approved by the Church Council for 2017 was \$43,398.16 or 4.00% of the funds last 3 year’s average balance of \$1,084,954.03. This distribution fell within the Resolutions distribution policy of 3% to 8% for the calendar year. Below is a summary of our approved distributions in 2018 that came to our attention. Approved distributions totaled \$14,200 for 2018.

- \$300.00 to support the GodStock youth trip in Eau Claire.
- \$450.00 to support Leah Reynolds trip to ELCA Youth Gathering.
- \$2,000.00 (\$400.00 per year over 5 years) to support tuition for Bethany Walker Krienke for Seminary School. (2018 was year three of our commitment)
- \$800.00 to support campers for Luther Park.
- \$15,000.00 (\$5,000 per year paid equally over 3 years) to support the Synod’s Bold Generosity initiative.
- \$4,250.00 paid out in education Scholarships awarded in past years. New Scholarships were awarded in 2018- Ethan Dahl, Madeleine Kempf, Andrea Kubishak, Lilyanne Bohlinger, and Caroline Tietjens for a total of \$13,000 distributed over 4 years. These will begin to be paid starting in 2019.
- \$3,000.00 to carpet the entry way at the north end of the building.

Due to the timing of the Annual Meeting, we do not yet have our year end statement for the Endowment Fund. The Endowment Fund statement balance through November 30, 2018 is \$1,107,024.65.

God’s Blessings to all of you, The 2018 Endowment Fund Committee

2018 Stewardship & Finance Committee Report

The Stewardship/Finance Committee began 2018 presenting the proposed budget in the traditional Line Item format at the Congregation's Annual Meeting in January. The committee also presented a Missional Budget alternative for those desirous of a version that shares with the congregation the three (3) areas that gifting will contribute to support the ministries and missions at OELC as well as our outside mission support in the coming year. The Missional Budget also shared some of the ministries and mission areas where the congregations' gifts in 2017 were utilized. It is the committee's hope that this is a useful tool for members to see how OELC contributes to our missions, both locally and globally.

In 2018 the committee sponsored five (5) fund raising breakfasts between services in an effort to raise monies to go to the General Fund and Line of Credit debt retirement. A total of \$2,141.42 was received through free will donations. Additionally, Thrivent members at OELC graciously contributed funds through the Thrivent "Action Team" program to offset the cost of the food, supplies and drawing items for the breakfasts. The committee will continue to sponsor five (5) more breakfasts in 2019, with all donations received going to the General Fund and/or toward the Line of Credit debt retirement.

An additional fund raising effort was introduced prior to the holidays by selling personalized desk calendars. All funds received from these calendar sales will go to the General Fund.

As part of OELC's Stewardship effort in 2018, the committee presented the "Can You Imagine" focus. The theme of this effort was to highlight how an additional \$5 per week, for 8 weeks, per giving unit at OELC could retire the current Line of Credit debt that was incurred during 2018. A total of \$4,330.50 was received as of December 1st as a result of this focus. This will continue to be a focus of the committee and Council in 2019 in hopes that the increased giving by each member will continue in 2019 in order to eliminate the need for the Line of Credit to meet the financial needs of OELC.

In October, the Committee prepared a draft 2019 budget for the Council to review and recommend to the congregation for approval at the Annual Meeting. Reductions in line items were made based on historical spending. Increases in some line items were made to address requests from committees and/or mission areas.

Prepared by the 2018 Stewardship/Finance Committee;

Betty Ward
Vern Larson
Larea (Diehl) Holmgreen
Shirley Bagley
Stacy Holden
Denny Lindell
Tom Peterson
Deanna Klindworth
Pastor Terry Lorenz



Stewardship
a way of life



Worship Committee

The worship committee meets about 4 times a year to discuss all aspects of worship. This includes schedule, music and occasionally the format of the service. We also make recommendations to the council about distribution of the noisy offering. The noisy offering for January, February & March 2019 will go to the Osseo-Fairchild School District's weekend food/backpack program.



As head of the committee, I schedule the lectors. I am finishing my term on council so the new council representative will take over the scheduling.

David Lundberg

Church Library

The books in the library are waiting to be read. Go in, browse, check out a book. Or use the library for a little chat with a friend or welcome someone new. Have a small meeting or just relax. You can even enjoy a cup of coffee using the new coffee machine set up outside the library.

Donations of books for any age and appropriate for a church library are always welcome.

Carol Dodge will be the new "librarian".

Sincerely Submitted,
Peggy Lundberg

CHURCH LIBRARY
"Love the Lord your God with all your mind."



Coffee Hour Fellowship

Providing treats and juice and brewing the coffee makes for a very special time of Fellowship. We are happy that this time on Sunday morning, between our worship services, serves as a great opportunity to catch up with friends and meet others. Thank you to the individuals & groups who have signed up this year to provide and serve coffee hour.



There is a sign-up sheet by the office for anyone or any group who wishes to help during this time. If you would like to "furnish" treats & juice, they will be served for you. Another option would be to give a \$30.00 monetary donation to cover the cost of treats and juice and they will be served for you. Please indicate as such on the sign-up sheet. We appreciate your time and help during this special time.

Coffee Fellowship Committee,

Sue Coey Deb Gregory Sharon Jermstad Betty Ward Maggie Luallen

Prayer Shawl Ministry

It is in giving that we receive... Prayer of St. Francis

Our Prayer Shawl ministry started its 7th year in August. In the summer, we relocated our ministry into an underused storage room adjacent to the Fellowship Center, between the Nursery and the Music Office. The room provides meeting space, and thanks to donated furniture from Lorna and Rosi, an inviting space for any small group needing a comfortable calm environment. The large closet has been modified to organize yarn and supplies, and completed prayer shawls.



We continue to meet the first Wednesday of each month, from 1:00-3:00 pm. We gather for devotions and share stories and light refreshments, as we create mantles of love and prayer for those dealing with health issues and life's challenges and for those celebrating baptism into God's grace. Most months we meet also on a Sunday, between services, to work with those who cannot attend our Wed. sessions. Others are always welcome to join us at any time. We have 10 women who are active in this ministry, and a few others who participate intermittently. They are all offering their time and talents, as we combine materials and prayers to comfort those in need through the Prayer Shawl Ministry. We also create Prayer Cloths, a "cousin" to the prayer shawls. They are available to anyone who wants one and can be found in a basket in the narthex of the church. These have been very popular and are an easy project for beginners.

In wrapping others in God's love, we provided and presented a record-setting 56 shawls in 2018. These were given to 39 Adults (including 5 to the ASP families in Kentucky and 4 to ASP college volunteers), 1 youth recipient, and 16 in infant baptisms. Eight of our members plus Pastor Terry participated in presenting the prayer shawls, baptismal shawls and blessing those receiving them. We presented crocheted red bookmarks to confirmands, and prayer cloths to each of the ASP youth and adults as they left for their summer mission trip. This year, braided paracord bracelets were presented to the youth who participated in the Boundary Waters canoe trip and to youth attending the National Youth Gathering.

Our Prayer Shawl Ministry continues to be supported solely by financial donations. We conduct the Blessing of the Shawl Services every 6-9 months—in January and August of 2018. On these Sundays, we host coffee fellowship to raise funds to sustain this ministry. We have also received donations outside of this setting. All donations are used for yarn and other supplies.

We offer a sincere thank you to each of our members who continue to pray, knit and crochet the beautiful shawls and prayer cloths, and to those who continue to support us with your donations. Please continue to help us identify those who may benefit from receiving a prayer shawl. Information can be left in the church office.

As we look forward to 2019, we support Lorna Peterson, as she takes over the leadership of the Prayer Shawl Ministry, and thank Rosi for her guidance these past 3+ years.

Submitted by Rosi Seffens, Chair



Personnel Committee

Personnel Committee

Members 2018

Maggie Luallen—Council Rep

Coco Olson

Jack Vold

Tom Peterson

Betty Ward

The focus of the Personnel Committee is to review personnel policies and practices, as well as recommend new staff positions, approving job descriptions, and meeting annually with all employees.

The Personnel Committee met on Nov. 2, 2018 to discuss and vote on pay for the church employees.

Special Gifts/Memorials Committee

Members 2018

Maggie Luallen—Council Rep

Anita Scoville

Tia Gunderson

Would like to have one more—Any volunteers?



The Special Gifts and Memorial Committee acts as an auxiliary body of the congregation and council. Memorial gifts serve as a legacy of loved ones. These legacies follow a long established tradition in the Lutheran Church.

The purpose of the committee is to maintain the continuity of design and development of this beautiful structure.

“Let all things be done decently and in order.” Corinthians 14:40

Projects for 2018

Construction of the new chapel.

Purchasing of Christmas trees and wreaths.

Proposed projects for 2019

New office for the Parish Administrator. The new office will be in the front of the building to give better access to who is entering the building. There was a donation made for this purpose.

Requests for 2019

New office equipment—printer(s) and computer accessories.

Buy 3 artificial Christmas trees for the church.

Purchase stained glass piece for family room in memory of Iner Stensen.

Purchase furniture for the area by the library.

Request from the Harvest Supper Committee for roasters, a cart and new cutting boards. This was approved by the church council at the Dec. 12, 2018 meeting.

It was also suggested to put a wish list in the bulletin & newsletter.

Harvest Supper Committee

Our 30th Harvest Supper was a great success. Thank you to all the exceptional individuals who generously gave of their time and talents to serve a delicious meal. From preparation to clean up, everyone enjoyed the fun and fellowship of a great evening.

THANK YOU...

-to all who helped on lefse days;

-to Subway and the Norse Nook for donating lunch and dessert for lefse days;

-to Scott and Terri Swett for donating rutabagas;

-to Mike and Ann Hallum (Subway) for donating potatoes;

-to Harlan and Iris Bemis for donating cranberries;

-to Nels and Nancy Gunderson for donating a Chafer;

-to Shirley Amundson and Shirley Bagley for Thrivent Dollars;

-to Jerry Bechard (Norske Nook) for donating coleslaw and take-out supplies ;

-to all the ladies for baking and donating pies;

-to ALL the men and women who peeled potatoes and rutabagas, rolled meatballs and helped in any other way.

MANY HANDS MAKE LIGHT WORK.

Approximately 386 people dined in our Fellowship Center and 391 carry-outs were prepared. The net proceeds from the dinner and lefse sales were \$6,361.55.

Respectfully Submitted,

Gloria Anderson, Linda Dahl, Mary Gunderson, Nancy Gunderson, Eric Rogness, Kathy Sieg, Jack Vold and Kay Vold



Tri County Food Pantry

25 years old and we have a new home! The Tri County Food Pantry has moved to the Northwest corner of the new Fire Station. We are still open the third Saturday of each month from 10 to 11 am.



Because of this move we used grant money from Thrivent, Xcel Energy, and Riverland Energy to purchase commercial shelving, freezers, tables and a refrigerator. Guests now select most of their own food. The only item we pass out is meat.

Most of our food is purchased and we receive a delivery once a month from Feed My People Food Bank. Other food comes from food rescue. That means we pick up food at Kwik Trip (meat only), and Great Lakes Fresh Market. Both are very generous, and all food is free. We are also fortunate to get food left over after Ruby's pantry. So far this season we have picked up 700 pounds of venison from Bushy's Meats in Independence. Grants have dried up and food rescue has become a bigger and bigger part of food pantries the last few years. It is great because it is free, but also heavy and time consuming, with little notice of when to pick up.

We depend on generous donations from individuals, churches, businesses, organizations and clubs for money to purchase needed food. The food pantry tries to have a standard list of items available at all times so families can plan their food budget.

Tri County Food Pantry always needs volunteers. We need volunteers the day of we are open to set up and put away tables, chairs and food, as well as with distribution. Help is also needed to meet the delivery truck, unload and stock shelves. Food rescue is a bigger part of food distribution and volunteers are needed to help pick up food at various locations and stock shelves. Help from our church members at Ruby's Pantry at the United Church of Christ Church would be greatly appreciated because we get a truck load of food at the end of the evening. It would be wonderful to have help loading and unloading this gift. We share this food from Ruby's with the Mondovi Food Pantry.

We are currently serving about 30 to 35 families in the Osseo area each month. Many of our families come only every other month. Some of our guests come once or twice to get over a "rough spot", others come for a longer period of time. Either way we are blessed to be able to help.

The food pantry has been a successful mission of Osseo Evangelical Lutheran Church since 1994. Thank you for your support of food, money and prayers.

Respectfully Submitted,
Peggy Lundberg

W/ELCA

Women Who Willingly Work for their church, their community, and their Lord!

Activities that resulted from the service of our women include: funeral serving, quilting, prayer shawl ministry, banners, decorating the church seasonally both inside and out, the bazaar, Quillos for the seniors, pillowcases for the 9th graders, Lutheran World Relief projects , quilts for needy local families, gifts for Trempealeau County Health Care Center and so much, much more. Thank you to all the willing hands and generous hearts. Thank you!



Again we want you to look around and appreciate the fresh painting of the fellowship hall preserving the beautiful Rosemaling. Alan Rongstad completed the painting late in 2017 and received payment in January of 2018.

The structure of our organization has changed so instead of having officers, we are led by a steering committee made up of Shirley Bagley, Rosemary Twesme, and Betty Ward. Deanna Klindworth serves as our treasurer, Betty Ward- secretary, discipleship-Marceil Gunderson, Stewardship-Lorraine Allen, Sunshine-Linda Dahl, and Quilting chairperson-Connie Gullicksrud. W/ELCA meets three times a year: Christmas buffet, Salad luncheon, and a Summer picnic. In the fall pastor introduces the new Bible study for the year to the Bible study circle that meets monthly. In addition, four work groups serve, primarily funerals, and we are extremely grateful for the willingness of our women to furnish and serve. Young women of our congregation plan and organize the annual bazaar with great success. The bazaar money was distributed to Luther Park, Osseo Cemetery Association, Trempealeau County Health Care Center, Christmas gifts, Project Comfort, World Hunger, Lutheran Social Services and others. We also made sizable contributions to ASP and the line of credit.

Romans 12:6-7 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service , in serving; the one who teaches, in his teaching.

Social Concerns Committee

The Social Concerns Committee, established in 2016, works to promote and support congregational opportunities to extend God's love to people within our congregation, our community, and our world. A brochure is available in the church office which provides information about service in the various established social ministries at OELC.

The Friendship Club for seniors 55 and older meets periodically during the year to enjoy some camaraderie with friends. Events held in 2018 included a St. Patricks Day social, A Walk in the Wild visit and tour of wildlife artist Jack Kolar's Studio and Taxidery Exhibits, and a Fall Riverboat Cruise on the Mississippi.

We are always looking for new ideas for a get together, so if you have any suggestions please contact someone on the committee.

The Table of Friendship Meal, which is a free community meal, occurs on the second Wednesday of the month from 5-6 pm prior to the IGNITE service at OELC. Curt Nelson graciously volunteers his time and cooking talents to make this delicious meal for our community.

Care Packages continue to be available as a way of providing non-perishable food items to home bound seniors, and or the sick and downtrodden. Anyone is welcome to pick-up and deliver a package to someone who they feel has a need for the items. These packages are intended for anyone in the community not just for members of OELC. The packages are located on a designated cart outside the church office.

We believe there is great potential to do more wonderful things within this committee. If you feel God calling you to further fuel these great missions here at OELC, or have a need or concern you would like addressed please let one of the committee members know. We need the whole congregations help in order to meet the physical and social needs of the people around us. Together we can do great things.

Members: Jody Groell, Mary Jo Halvorson, Judy Kolar, Peggy Lundberg, Rosi Seffens and Curt Skoyen



Organ Committee

Earlier this year, Dan Newman made a presentation to the council regarding the condition of the pipe organ and the need for repairs/updates. It was decided that an “Organ Committee” should be formed to look into this. The following committee was formed with an eye to a broad representation of our congregation: Bob Rongstad, Denny Lindell, Frans Carlstrom, Kim Kubishak, Linda Ness, and Naomi Bodway, with Dan Newman as the technical advisor to the committee.

Due to the commitment OELC made initially to this beautiful musical instrument, the committee knew this would be a big job and not an overnight decision but rather it may take several months (6-12 mos) of research, pricing and prayerful consideration depending on what the committee finds. The process has and will involve more than just getting opinions and more bids, but rather due to the potential cost involved, the committee felt that to effectively do our due diligence on behalf of the congregation we must look at and prayerfully consider:

- The future of worship in the next 10, 20, 30 years
- The future of organ music and its role in worship in the next 10, 20, 30 years
- The future or ability to find and attract trained organists to play the next 10, 20, 30 years
- Alternate monetary needs for capital items and/or programming
- The investment that was made originally and subsequently by the congregation in this pipe organ and how should we maintain it going forward

To that end, committee members have met on several occasions and will continue to meet as needed with the following in mind:

- Prayerfully consider the future of worship, organ music and organist availability
- Visit with OELC members and seek input regarding the items listed above
- Consider visiting and/or talking to individuals in other Lutheran (or other evangelical) churches regarding worship styles, their organs and usage, etc.
- Review the copies of the existing file material on the organ

After reviewing the detailed presentation by Dan Newman regarding the technical aspects of the organ and the potential repairs/renovations needed to maintain the organ, and reviewing the “organ file”, a list of potential vendors was prepared and the committee has moved forward with securing opinions and bids from these vendors. We have met with, and secured opinions/estimates from some vendors, but due to scheduling and other factors this is still in process as we continue to work with and seek opinions and quotes from the remaining vendors that have expressed interest. Once the committee has completed this process, we plan to present and discuss our findings with the church council and the congregation to determine course of action as per the recommendation of the council and the wishes of the congregation.

The committee encourages any and all members of the congregation to continue to share their thoughts and concerns regarding the organ, repairs, costs, funding sources, potential benefactors, etc. as we move through this process. The contact information for the committee members follows:

Naomi Bodway ~ 715-597-3080 ~ naomibodway@thesourcehouse.com

Frans Carlstrom ~ 715-533-4690 ~ fcarlstrom@sourcecut.com

Denny Lindell ~ 515-494-3912 ~ d_lindell@hotmail.com

Linda Ness ~ 715-577-9563 ~ djllness1972@gmail.com

Bob Rongstad ~ 715-597-3507 ~ bobnjo@trivest.net

Technical Advisor: Dan Newman ~ 715-514-7617 ~ newmandr4546@me.com

Blessings,

OELC Organ Committee

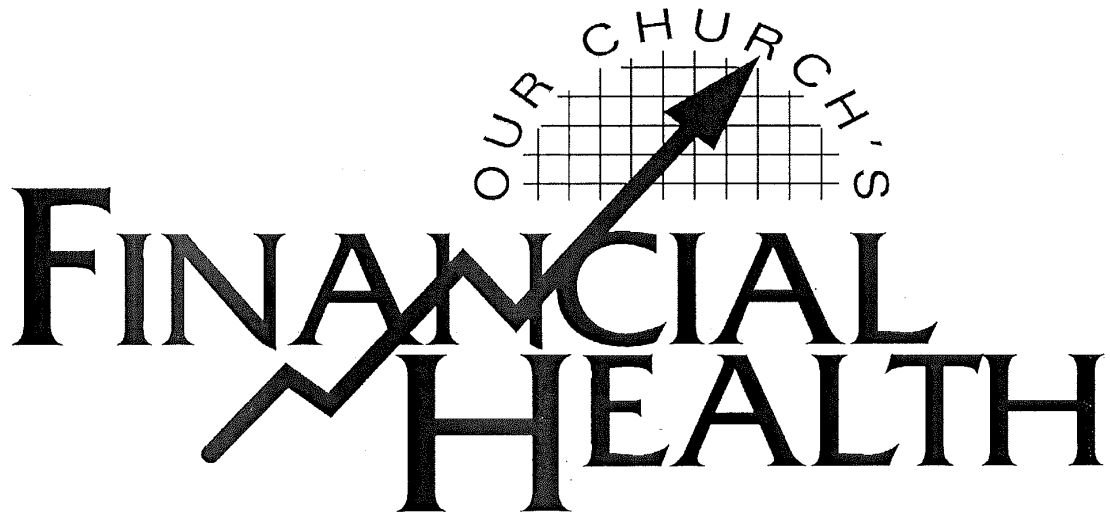


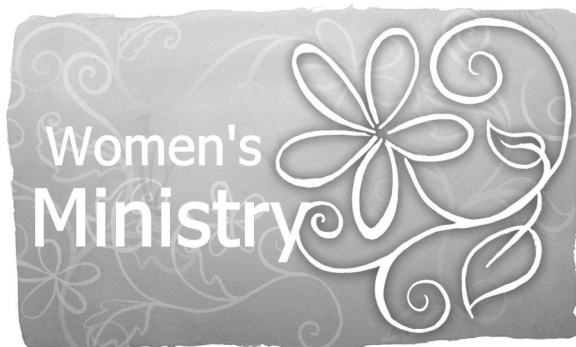
We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institutions, for the fiscal year 2018.

Tia Gunderson Tia Gunderson

Lorna Peterson Lorna Peterson

John Vold Jr. John P. Vold Jr.
Date 1/7/19





Women of The ELCA Account (W/ELCA)

Beginning Balance 1/1/18 \$ 9,179.03

Income

Funerals	4,501.25
Special Gifts	2,530.00
Circle Offerings	170.00
Luncheon, Picnic, Buffet	767.00
Bazaar Income	4,940.20
Interest	<u>8.46</u>
2018 Income	\$12,916.91

Expenses

Kitchen Supplies	501.69
Events & Speakers	358.38
Misc Supplies—postage, etc.	476.70
Bazaar Expenses	1,420.17
Dairyland Conference	74.00
Funeral Supplies	1,142.48
Donations & Gifts	3,209.64
World Relief Kits/Stockings	340.69
Fellowship Hall Painting	1,231.65
LPBC- Camperships	425.00
CYA -ASP Trip	500.00
Acolyte Gowns	326.02
OELC LOC loan	<u>1,000.00</u>
2018 Expenses	\$11,006.42

Ending Balance 12/31/18 \$11,089.52

Youth/CYA Fund



Balance on hand 1-1-18

\$2,683.78 Youth Checking & Savings
\$9,630.15 (C-YA) Brought to OELC Jan. 2018

INCOME

Luther Park Bible Camp	2,433.00
Spaghetti Supper	641.00
Palm Sunday Bfst.	567.00
Endowment Sponsorship	800.00
WELCA Sponsorship	425.00
Gifts (Deposited Wrong 2284.00)	2,864.00
Interest	4.02
C-YA	<u>41,415.20</u>

2018 Income

\$ 46,716.22

EXPENSES

Camperships/LPBC	2,377.62
Spaghetti Supper/Palm Sunday Bfst.	55.46
TGIF Christmas Cookies/Cards	99.63
College Boxes (2017- Credit Card Pd 2018)	220.66
C-YA	38,500.16
Youth Transfer to C-YA (Deposited Wrong)	<u>2,284.91</u>

2018 Expenses

(\$ 43,538.44)

Balance on hand 12-31-18

\$15,491.71

YouthChecking	\$ 1,338.55
Youth Savings	\$ 1,607.97
C-YA Checking	\$12,545.19



Kingdom Kids Christian Preschool
 January 1, 2018 to September 28, 2018

Balance on hand 1/1/18		\$ 1,493.26
<u>INCOME</u>		
Interest	0.92	
FICA - coded wrong	<u>44.77</u>	
2018 Income		\$ 45.69
<u>EXPENSES</u>		
FICA- correction	44.77	
Background Checks	10.00	
Ad for New Director	143.00	
Transfer to General – closed	<u>1,341.18</u>	
2018 Expenses		<u>(\$ 1,538.95)</u>
Balance on hand 9/28/18		\$0.00
Checking	\$ 0.00	
Savings	\$ 0.00	
Closed Accounts	\$1,341.18	
Background Check	-10.00	
2 Past Background cks	<u>-65.50</u>	
Ending acct. balance		\$1,265.68 for General

Balance on hand 1/1/2018 \$31,410.94
 2018 Income 35,977.31
 2018 Expenses 27,588.20
 Balance on hand 12/31/2018 \$39,800.05

Special Gifts Fund

Fund	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$ 594.56	\$ 0.00	\$ 47.93	\$ 546.63
Banners	\$ 428.04	\$ 0.00	\$ 97.81	\$ 330.23
Sanctuary Renovation	\$ 309.50	\$ 0.00	\$ 0.00	\$ 309.50
Chancel Choir	\$ 946.44	\$ 150.00	\$ 1,083.82	\$ 12.62
Chapel	\$ 0.00	\$ 2,3984.17	\$ 1,9021.05	\$ 4,963.12
Designated	\$ 3,000.17	\$ 3,757.47	\$ 1,382.47	\$ 5,375.17
Decorating/Christmas	\$ 405.66	\$ 20.00	\$ 417.00	\$ 8.66
Furnishings	\$ 85.00	\$ 0.00	\$ 0.00	\$ 85.00
Harvest Supper	\$ 0.00	\$ 500.00	\$ 0.00	\$ 500.00
Interest	\$ 322.52	\$ 79.44	\$ 0.00	\$ 401.96
Kitchen	\$ 4,586.65	\$ 0.00	\$ 0.00	\$ 4,586.65
Landscaping	\$ 79.53	\$ 2,906.50	\$ 0.00	\$ 2,986.03
Library	\$ 2,38.50	\$ 0.00	\$ 0.00	\$ 238.50
Office Ministries	\$ 1,211.36	\$ 0.00	\$ 0.00	\$ 1,211.36
Organ Restoration (120,000)	\$ 1,092.50	\$ 3,053.25	\$ 433.25	\$ 3,712.50
Parking Lot	\$ 60.00	\$ 0.00	\$ 0.00	\$ 60.00
Praise Team	\$ 500.00	\$ 0.00	\$ 400.00	\$ 100.00
Prayer Shawl Ministry	\$ 546.68	\$ 501.45	\$ 545.92	\$ 502.21
Property/Security System	\$ 923.12	\$ 0.00	\$ 0.00	\$ 923.12
Quilting	\$ 696.52	\$ 60.00	\$ 353.63	\$ 402.89
Sound/Audio Visual (\$45,000)	\$ 65.00	\$ 426.78	\$ 0.00	\$ 491.78
Undesignated	\$ 902.36	\$ 45.00	\$ 248.00	\$ 699.36
VBS/Youth Education	\$ 0.00	\$ 50.00	\$ 35.19	\$ 14.81
Visiting Partners	\$ 1,071.92	\$ 0.00	\$ 300.00	\$ 771.92
Youth & Ed. (Ward Estate)	\$ 8,096.88	\$ 0.00	\$ 0.00	\$ 8,096.88
Worship Music	\$ 1,977.65	\$ 443.25	\$ 0.00	\$ 2,420.90
IGNITE	\$ 2,722.13	\$ 0.00	\$ 2,722.13	\$ 0.00
Crucifer Stand	\$ 48.25	\$ 0.00	\$ 0.00	\$ 48.25
Parsonage #2 Rental (Security Deposit)	\$ 500.00	\$ 0.00	\$ 500.00	\$ 0.00
Totals	\$31,410.94	\$35,977.31	\$27,588.20	\$39,800.05



ENDOWMENT FUND

1/1/18 Balance		\$ 1,156,486.86
<u>INCOME</u>		
Checking & Saving Interest	22.59	
Dividend Reinvested (Dec. 2017)	10,338.46	
Dividends Reinvested (3)2018	3,2233.61	
Market Gain Dec. 2017	7,432.91	
General Restore to Checking/Savings	12,818.00	
2018 Income		\$ 62,845.57
Market Loss 2018 thru 11/30/18	76,389.18	
Scholarships	4,250.00	
Camperships	800.00	
Seminary Support	400.00	
Endowment Miscellaneous		
Northwest Synod of WI	5,000.00	
Sunday School Wing-Carpeting	3,000.00	
ELCA Youth Gathering -Reynolds	450.00	
GodStock – 2 youth 1 adult chaperone	300.00	
2018 Expenses		<u>(\$ 90,589.18)</u>
	<u>Projected Value</u>	
	Value 11/30/18	1,107,024.65
	Savings Account	20,549.63
	Checking Account	<u>1,168.97</u>
Balance 12/31/18 Projected		\$ 1,128,743.25



Endowment Fund (Restore)

Beginning Balance to Restore 9/23/14	\$519,689.00
2014 Debt Retirement Contributions	- <u>22,923.65</u>
(OELC Paid 12/31/14 Deposited ELCA 1/28/15)	496,765.35
Balance Owed 1/1/15	\$496,765.35
(OELC Paid 12/22/15 Deposited ELCA 2/9/16)	- <u>12,000.00</u>
Balance Owed 1/1/16	\$484,765.35
Balance Owed 1/1/16	\$484,765.35
(OELC Paid 12/22/2016 Endowment Checking)	- <u>5,463.00</u>
Balance Owed 1/1/17	\$479,302.35
Balance Owed 1/1/17	\$479,302.35
(OELC Paid 12/31/17 Endowment Checking)	- <u>65.00</u>
Balance Owed 1/1/18	\$479,237.35
Balance Owed 1/1/18	\$479,237.35
(OELC Paid 11/26/18 Endowment Checking)	- 318.00
(OELC Paid 12/31/18 Endowment Savings)	- <u>12,500.00</u>
Balance Owed 12/31/18	\$466,419.35

Demand Notes

12/31/18	Balance Owed	\$3,000.00
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Debt Retirement Fund

Balance on hand 1-1-18 \$ 100.00

INCOME

Weekly Envelope Offerings	7,741.00
Gifts – toward LOC loan	2,500.00
Interest	0.96

2018 Income \$ 10,241.96

EXPENSES

Demand Notes interest	150.00
LOC Designated Gifts	2,500.00
Transfer to General - Bills	7,166.96

2018 Expenses (\$ 9,816.96)

Balance on hand 12-31-18 \$525.00





Balance on hand 1-1-18 \$2,812.00

INCOME

Sunday offerings	8,710.19
Thanksgiving	686.00
Lutheran Social Services	300.00
Miscellaneous Donations	70.42
Emma Veum CD Interest	364.31
Interest (checking, saving)	11.63

2018 Income \$10,142.55

EXPENSES

Northwest Synod of Wisconsin	4,371.66
Malawi Sister Congregation – Monkey Bay	500.00
ELCA Overseas Missionary Support	364.31
Lutheran Social Services	985.00
Luther Park Bible Camp	3,000.00
Dairyland Conference Dues	343.75
Osseo Cemetery	500.00
Transfer to General-wrong acct.	68.42

2018 Expenses (\$10,133.14)

Balance on hand 12-31-18 \$2,821.41

Checking	\$ 0.00
Savings	\$2,821.41



MISSION FUND CD / United Bank

Emma Veum CD restricted \$45,500.00



General Fund Income - 2018

Balance on hand 1-1-18 \$ 2,550.14

Envelope Contributions

Weekly Envelope Offerings	234567.00	
Lenten Offering	3788.00	
Christmas Offering	6918.75	
Easter Offering	2691.00	
Palm Sunday Offering	1049.00	
Good Friday & Maundy Thursday	1483.00	
Pentecost	<u>92.00</u>	
		\$250,588.75

Miscellaneous Offerings

Initial Offering	355.00	
Sunday School/VBS	3354.42	
Loose Offering Contributions	<u>8170.49</u>	
		\$ 11,879.91

Other Contributions

Confirmation pictures, gowns, reg.	481.50	
Coffee hour	1234.93	
Security System sponsorship	50.00	
Altar Flowers	650.00	
Bulletins	192.00	
Easter Lilies & Poinsettias	1175.25	
Soup Suppers	795.00	
Harvest Supper (\$500 Cash Boxes)	8423.00	
Building Use Gifts	1770.00	
Gifts & Memorials	13877.80	
WELCA Gift – LOC loan	1000.00	
Miscellaneous –2500 WELCA Gift	2500.00	
Stewardship Breakfasts	2060.92	
Newsletter	225.00	
Rent Parsonage#2 Jan. in 2017 pd Feb-Oct.	4500.00	
Reimbursed Utilities Parsonage #2	1749.89	
IGNITE – 2512.14 from Special Gifts Fund	6385.14	
Noisy Offering Dec.-Feb, April-July, Sept.,Nov.	910.42	
KKCP	1341.18	
Social Concerns -Friendship Club	2283.50	
Pickleball	1448.50	
Endowment Restore Gifts	353.00	
125th Anniv. ornaments/CD Calendars	1069.00	
Dance Lessons	400.00	
Line of Credit –Donations (Stewardship)	4735.50	
LSS	235.00	
Reimbursemnts – WELCA, etc.	2166.42	
Interest	<u>7.83</u>	
		\$ 62,020.78

Transfer in/ Loan Receipts

(\$18,000 Line of Credit) and 7138.96 Debt Acct.	25138.96	<u>\$ 25,138.96</u>
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2018 Income \$349,628.40

2018 General Income Total	\$352,178.54
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How We Spent God's Money for Kingdom Work at Home 2018

1. Our ministry of outreach within our congregation:		
a. Education- Children & Youth (1631.32 G.G. Barnyard)	4,010.25	
b. Lutheran Magazine	120.44	
c. Evangelism	522.00	
d. Stewardship	0.00	
e. Worship	1,066.36	
f. Worship Music; Licensing fees	209.42	
g. Youth & Family Activities	0.00	
h. IGNITE	<u>1,328.76</u>	
		\$ 7,257.23
2. Staff which facilitates our ministry:		
a. Pastor		
i. Salary	49,203.18	
ii. Housing Equity	2,877.96	
iii. Social Security Offset Account	4,892.94	
b. Support Staff		
i. Parish Administrator	33,181.51	
ii. Parish Administrator Assistant	11,397.25	
iii. Financial Assistants	0.00	
iv. Custodial	5,428.52	
v. Organist	7,000.00	
vi. Choir Director	3,150.00	
vii. Director of Music& Worship/Praise Team Dir.	15,569.17	
viii. Youth & Family Ministry	<u>22,561.07</u>	
		\$155,261.60
3. Maintenance:		
a. Utilities		
i. Parsonage 1	4,354.04	
ii. Parsonage 2	746.18	
iii. Church	22,170.98	
b. Maintenance		
i. Parsonage 1	620.40	
ii. Parsonage 2	597.64	
iii. Church	5,201.61	
c. Organ & Piano Maintenance	2,085.00	
d. Insurance	9,944.00	
e. Building Security Monitoring	<u>50.88</u>	
		\$ 45,770.73

4. Administrative Expenses:

a. Supplies and expenses		
i. Office		7,683.76
ii. Church supplies		4,639.38
iii. Postage		1,869.13
b. Benefits		
i. FICA		7,518.69
ii. Pension, Major Medical – Pastor		41,657.40
iii. Staff benefits - Molly & Les		21,167.89
iv. Mileage reimbursements		3,711.18
v. Continued Ed – Les		700.00
c. Additional Expenses		
i. Continuing Education – Pastor		586.81
ii. Convention/Seminar -NW Synod Assembly		880.00
iii. Guest Speakers		1,042.32
iv. Exchange Account		
1. Flowers/lilies/poinsettias		1,991.70
2. Soup Suppers		193.32
3. Harvest Supper - \$500 Cash Boxes		2,561.45
4. Coffee Expenses		155.64
5. Lenten materials –Other Cong Reimbursed		215.31
6. Parsonage #2 –Reimburse Utilities		1,844.49
7. KKCP– Charges after closed acct		75.50
8. Noisy Offerings – Designations		910.42
7. Miscellaneous– Reimbursements, Noisy Offerings		7,759.85
v. Social Concerns		3,544.20
vi. Line of Credit Repayment		19,000.00
1. Interest		802.82
vii. Endowment Restore		<u>12,818.00</u>
		\$143,329.26

2018 General Fund Expense Total	\$ 351,618.82
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General Fund

2018 Income \$352,178.54

2018 Expenses - 351,618.82

General Fund Balance 12/31/18 **\$ 559.72**

2019 Proposed Budget

Osseo Evangelical Lutheran Church

	2018 Actual	2018 Budget	2019 Proposed
1. Our Ministry of outreach beyond our congregation			
A. Osseo Lutheran's support of our ELCA	4,371.66	7,250.00	5,000.00
1. ELCA Global Missionary support	364.31	0.00	0.00
B. Lutheran Social Services	985.00	750.00	750.00
C. Luther Park Bible Camp	3,000.00	3,000.00	3,000.00
D. Dairyland Conference dues	343.75	350.00	350.00
E. Local Missions/Misc. God's Global Barnyard & Hurricane Respo	68.42	500.00	500.00
F. Osseo Cemetery	500.00	500.00	500.00
G. Malawai Sister Congregation - Monkey Bay	500.00	500.00	500.00
Total Missions	10,133.14	12,850.00	10,600.00
2. Our Ministry of outreach within our congregation			
A. Education			
1. Children & Youth	4,010.25	3,500.00	3,500.00
2. Lutheran Magazine	120.44	300.00	150.00
B. Evangelism	522.00	500.00	500.00
C. Social Concerns Committee	3,544.20	200.00	1,200.00
D. Stewardship	0.00	500.00	250.00
E. Worship	1,066.36	1,700.00	2,200.00
1. Worship Music	209.42	1,000.00	500.00
F. Youth & Family Activities	0.00	800.00	500.00
3. Staff that facilitates our Ministry			
A. Pastor			
1. Salary	49,203.18	49,203.00	50,679.00
2. Housing Equity	2,877.96	2,878.00	2,965.00
3. Social Security Offset Account	4,892.94	4,893.00	5,040.03
B. Associate Pastor **** (6 month totals)			
1. Salary	0.00	0.00	20,000.00
2. Housing Allowance	0.00	0.00	6,000.00
3. Social Security Offset Account	0.00	0.00	1,989.00
C. Support Staff			
1. Parish Administrator	33,181.51	33,194.00	34,024.00
2. Parish Administrator Assistant	11,397.25	14,580.00	14,945.00
3. Custodial	5,428.52	6,200.00	8,400.00
4. Organist	7,000.00	7,000.00	7,000.00
5. Choir Director	3,150.00	3,150.00	3,150.00
6. Dir. of Music & Worship/Praise Team****	15,569.17	24,000.00	3,150.00
7. Youth & Family Ministry ****	22,561.07	43,451.00	0.00
4. Property Maintenance			
A. Utilities			
1. Parsonage 1	4,354.04	3,700.00	4,500.00
2. Parsonage 2/Les(2018)	746.18	720.00	250.00
3. Church	22,170.98	28,000.00	28,000.00
B. Maintenance			
1. Parsonage 1	620.40	5,000.00	5,000.00
2. Parsonage 2	597.64	4,000.00	4,000.00
3. Church	5,201.61	6,000.00	6,000.00
C. Organ & Piano Maintenance	2,085.00	2,700.00	2,700.00
D. Insurance	9,944.00	12,500.00	13,000.00
E. Building Security Monitoring	50.88	200.00	200.00
5. Administration Expenses			
A. Supplies and expenses			
1. Office	7,683.76	7,000.00	7,500.00
2. Church	5,442.20	5,000.00	5,000.00
3. Postage	1,869.13	2,000.00	2,000.00

	2018 Actual	2018 Budget	2019 Proposed
B. Benefits			
1. FICA	7,518.69	10,100.00	6,400.00
2. Pension & Major Medical / Pastors****	41,657.40	41,562.00	64,039.98
3. Staff Benefits ****	21,167.89	28,800.00	14,500.00
4. Continuing Ed/ Prof. Fees - Les	700.00	700.00	0.00
5. Continuing-Ed/ Prof Fees- Staff	0.00	1,150.00	1,150.00
6. Mileage Reimbursements	3,711.18	4,300.00	5,850.00
C. Additional Expenses			
1. Continuing Ed./ Prof. Fees/ Meetings-Past	586.81	1,800.00	1,800.00
2. Cont. Ed./Prof. Fees/ Mtgs.-Assoc.P.****	0.00	0.00	900.00
3. Convention/Seminar Expenses- NW Synod Asser	880.00	800.00	250.00
4. Guest Speakers & Mileage	1,042.32	500.00	1,000.00
5. Exchange Account	15,707.68	0.00	0.00
6. IGNITE	1,328.76	0.00	0.00
D. Line of Credit loan			
1. Interest	802.82	0.00	0.00
F. Endowment Restore	12,818.00	54,537.00	61,719.00
General Expense Totals	333,421.64	418,118.00	401,901.01
6. Financing			
A. Demand Notes			
2. Interest	150.00	150.00	150.00
B. Miscellaneous pd to General	7,166.96	0.00	0.00
C. Gifts to repay on Line of Credit Loan	2,500.00	0.00	0.00
Financing Totals	9,816.96	150.00	150.00
7. Our Ministry of Youth			
A. TGIF- Middle School Youth			
1. TGIF Activities	99.63	200.00	200.00
2. Luther Park Bible Camp	2,377.62	1,600.00	*1600.00
3. Palm Sunday Breakfast Fundraiser	33.61	100.00	100.00
4. Spaghetti Supper Fundraiser	21.85	100.00	100.00
5. Youth Expenses Misc.	1,515.00	100.00	0.00
6. Fun Events Family/Youth	0.00	0.00	250.00
B. Older Youth & ASP/CYA			
1. ASP/CYA	38,500.16	21,000.00	*25000.00
2. Mission Trip	0.00	100.00	100.00
3. College Box Postage	220.66	200.00	200.00
Financing Totals	42,768.53	23,400.00	27,550.00
*Youth Account means fundraised			
Total	396,140.27	454,518.00	440,201.01
		Proposed 2019	440,201.01

2019 OELC Missional Budget

Your church leadership has strongly supported the idea of presenting the proposed 2019 budget in the “Missional” format. This Missional Budget, along with the associated chart, has proven to be a useful tool for displaying how your gifting has been utilized in the past year to carry out the mission of OELC and highlighting just a few of the many great works from 2018. Any attempt to list all of the accomplishments in 2018 would be futile as there are many that go unnoticed or that leadership may not be aware of.

Without your financial contributions, as well as the countless time and talents shared by you, none of this past year’s accomplishments were, or those emphasized for 2019 are, possible.

Our Plan of Ministry

A) We share our faith and bring people to Jesus Christ

A total of 100 worship services took place at OELC in 2018 (includes all Lenten, Easter, Advent and Christmas services). Sixteen (16) individuals received the Sacrament of Holy Baptism this past year along with welcoming seven (7) new members into the OELC family in 2018. The Friendship Club continued during the year sponsoring outings as well as special luncheons for senior members at OELC and the surrounding community. OELC continued its Wednesday night IGNITE service during the year. Our Sunday school student choirs performed throughout the year and culminated the year with a fabulous Christmas program.

2019 Budget Total - \$154,799.12

(This includes a percentage of the Pastor’s & Associate Pastor’s salaries; parsonage allowance, parsonage utilities, expenses, and insurance; the Parish Administrator and Assistant, Praise Team Director, Choir Director, organist, and janitors’ salaries; janitorial supplies; telephone; copier; insurance, maintenance, and utilities.)

B) We love our neighbors as ourselves

Youth programs continued (TGIF, C-YA) and participation in the Appalachian Service Project was at an all-time high for participants. The Social Concerns Committee, established in 2016, continued to connect community service ministries, such as the Tri-County Food Pantry, with our congregation. OELC continued its strong support, in conjunction with UCC, for Ruby’s Pantry. In 2018, OELC’s continued its sponsorship of a free community meal each month. The *Visiting Partners Ministry* continued to reach out to individuals unable to attend regular worship services. OELC’s *Prayer Shawl* ministry provided 40 prayer shawls to individuals in times of comfort and celebration. The TGIF Youth made Christmas cookies and cards for residents at Dove Health Care. The continuation of the *Noisy Offering* the last Sunday of each month provided funding for our ministries and mission areas. One area locally benefitting from this program was the weekend food program for Osseo/Fairchild Schools. OELC, through the Endowment Account, pledged \$5,000 a year for 3 years starting payment in 2018 for the Northwest Synod of Wisconsin Bold Generosity Project.

2019 Budget Total - \$179,499.12

(This includes a percentage of the Pastor's & Associate Pastor's salaries; parsonage allowance, parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator and Assistant, Praise Team Director, Choir Director, organist, and janitors' and Youth and Family Ministry Director salaries; telephone; copier; insurance, maintenance, and utilities.)

C) We minister to the needs of ALL people

In 2018 OELC continued its commitment to Osseo and the surrounding area with involvement in, or the sponsoring of, Tri-County Food Pantry, Ruby's Pantry and the previously mentioned monthly community meals. Through the leadership of our Sunday School staff and our youth, the generosity of OELC members contributed to God's Global Barnyard providing needed funds for livestock to ELCA sponsored countries. CY-A, TGIF, and many other volunteers participated in in the construction of Twenty (20) beds for the "Sleep in Heavenly Peace" program in Trempealeau County and donation of sheets, pillows and pillow cases.

Once again, the gifted hands of OELC quilters led to quilts and kits being given to Lutheran World Relief, along with 20 quilts given to "Sleep in Heavenly Peace". We continued our support to the Ministerial Alliance, conducting worship services at Dove Health Care and Pigeon Falls Health Care Center, Chaplin services for Northern Trempealeau County, Christmas stockings for Tri-County Food Pantry, school supplies to local area schools and hospital visits to Mayo Health Care Facilities in Osseo on an as needed basis to serve the whole community when called upon.

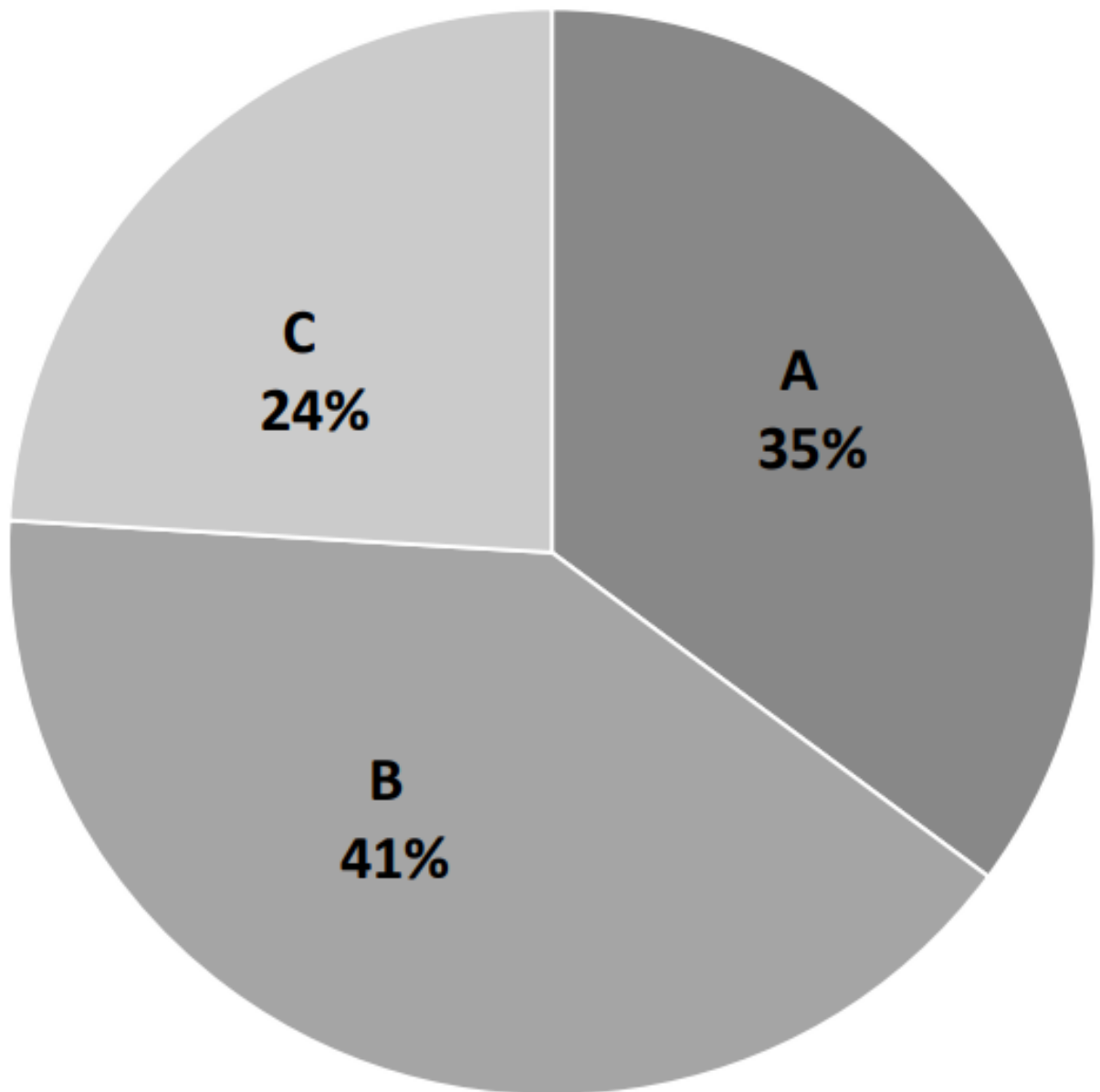
2019 Budget Total - \$105,902.77

(This includes a percentage of the Pastor's & Associate Pastor's salaries; parsonage allowance, parsonage utilities, parsonage 1 maintenance needs, expenses, and insurance; the Parish Administrator and Assistant, Praise Team Director, Choir Director, organist, and janitors' and Youth and Family Ministry Director salaries; telephone; copier; insurance, World Missions, maintenance, and utilities.)

In 2019, the OELC leadership is committed to emphasizing and supporting the many ministries and mission areas in our continued effort to bring the good news of Christ Jesus.

**Total needed to fulfill OELC's mission of "sharing our faith, bringing people to Christ, loving our neighbors as ourselves, and ministering to the needs of ALL people":
\$440,201.01**

Osseo Evangelical Lutheran Church 2019 Proposed Budget



A = \$154,799.12

B = \$179,499.12

C = \$105,902.77