

Osseo Evangelical Lutheran Church Council
Wednesday, January 10, 2024

1. Meeting called to order by President Ryan Olson at 7:00pm
Roll call- Ryan Olson, Jill Welke, Pastor Terry Lorenz, Deb Gregory, Marv McCune, Molly Vold, Carissa Apland, Mark Hoffman, Orion Prudlick, Donna Fonner, Shannon Hasz

Devotions & Treats-Pastor Terry Lorenz

2. Topics of the day:

- a. Super Bowl Party- Chocolate/Coffee theme for baskets- prizes needed
- b. Budget- **Motion made by Shannon to accept budget with suggested changes. 2nd by Marv. Motion passed.**
- c. Hovland's Statement- \$2500 higher than estimate- Marv will contact city about the bill with the proposal that they pay at least some of it.
- d. Moving February meeting- rescheduled to February 21

3. Secretary's minutes presented

December 13, 2023-

- **Motion made by Carissa to accept minutes as written. 2nd by Shannon. Motion passed.**

4. Staff reports

- **Administrator, Molly**
 - Bills paid
 - Financial report

Motion made by Shannon to accept reports. 2nd by Marv. Motion passed.

• **Pastor's report-**

- The Monday Night Grief Support group continues to meet with 6 or 7 participants regularly attending. This has been a well-received and productive service to offer those who have lost loved ones. Or sessions are scheduled to continue through May of 2024.
- Looking ahead to the season of Lent
 - o Ash Wednesday is Wednesday, February 14, 2024
 - o OELC will participate in the Round Robin format once again.
 - o 1 pastor will hit the road visiting a different congregation each week to lead worship. The other pastor will remain here to encourage and organize confirmands to help lead the services and serve as a backup in the unlikely event that the visiting pastor does not show up.
- Tentative Holy Week Schedule as follows:
 - o Maundy Thursday, March 28 at 6 p.m.
 - o Good Friday, March 29 at Noon & 6 p.m.
 - o Easter Sunday, March 31
 - o Sunrise Service at 6:47 a.m.
 - o Resurrection of our Lord Service at 8:15 & 10:45 a.m.
- Dan Newman has notified us that he will be unable to perform any duties as organist or choir director indefinitely due to ongoing medical issues. With regards to Dan's undefined vacation and sick time status, the Personnel Committee met earlier tonight and suggested the following action be taken by the church council: to transition from a lump sum salary paid in monthly installments to payment per diem (each time services are rendered). This means the salaries for organist, choir director, and choir accompanist will be divided among all the scheduled annual services and monthly payment will be made based on the number of services they participate in. This allows for

the organist, choir director, and accompanist to be absent without pay and for said payment to be forwarded to a substitute. A motion was made and approved to present this option for approval at the annual meeting on Sunday, January 28, 2024, for transition to a “pay per performance” type structure for organist, choir director, and accompanist positions. **Motion was made by Jill to make choir director, organist & accompanist a pay per performance job description. 2nd by Donna. Motion passed.**

- A \$25,000 gift has been received from the same family trust that gave the same amount last year.
 - o I will propose to the family that we be allowed to designate 10% of the gift for the general fund as council action has previously approved for large financial gifts (with the approval of the donor).
 - o Otherwise, the family has requested that the money be given in support of ministries which focus on youth, community and the underprivileged.
 - o I am looking for suggestions from the council.
 - o One possibility: the completion of the youth room (carpet, seating, etc.).

Associate Pastor report

Committee reports/Ministry Update

- Committee appointments
 - a. Christian education- Youth and Adult Carissa
 - b. Endowment- Ryan
 - c. Harvest supper- Deb
 - d. Evangelism- Michael & Shannon
 - e. Property- Mark H.-chair, Ryan, Don
 - parsonage trees- Pettis Tree Service- card contact \$1100 to remove
 - bathtub- leaking- call Osseo Plumbing to repair it
 - f. Special gifts- Jill
 - g. Staff support/personnel- Shannon
 - h. Stewardship/finance- Michael, Shannon
 - i. Worship- Donna, Terry, Dave
 - j. Youth- Dave, Orion
 - k. Food Pantry- Deb
 - l. Vision- All
 - m. Nominating- Don, Shannon, Ryan, Jill
- 5. Old business:
 - Annual meeting January 28, 2024 – reports were due December 1
Council provides & serves for Coffee Fellowship; Current and new council members must stay after meeting to elect officers
- 6. New business:
 - Other
- 7. Devotions & treats for next time- to be determined
- 8. Orion adjourned meeting at 8:15
- 9. Adjourned meeting with the Lord’s Prayer

Next meeting Wednesday, February 21, 2024 at 7:00pm

For the last time, respectfully submitted,

Jill Welke, Secretary