

**OSSEO EVANGELICAL LUTHERAN CHURCH
CHURCH COUNCIL MEETING
April 20, 2016**

The special meeting of the OELC Council was called to order by President Tom Peterson at 6:56 PM on Wednesday, April 20, 2016. Member present were: Tom Peterson, Betty Ward, Dionne Anderson, Carol Dodge, Dave Lundberg, Brett Jensen, Maria Paulus, Jody Groell and John Haugen. Members absent were: Kurt Howsen, Wyatt Holmen and Traci Loonstra. Church staff present were: Pastor Bryan and Pastor Hosmann. Personnel Committee Members present were: Coco Olson and Jack Vold. Devotions were led by Tom Peterson.

Special Congregational Meeting Preparation

- Special Congregational Meeting will be held Thursday, April 28th at 6:00 PM. For discussion will be to affirm the full time Youth and Family Ministry Director Position.
- This will be an advisory meeting as council is looking for input from the congregation on whether they would support the full time position.
- It is not a call; a non-binding vote will be held.
- Pastor Les will be asked on his preference of what type of vote will be used such as voice, hand or ballot.
- The council will ask that Pastor Les not be present during the Special Congregational Meeting.
- The synod considers Pastor Les a lay person and not a rostered pastor. This would lower the previously discussed compensation package by \$6K as there would be no social security allowance, parsonage furnishing allowance and phone reimbursement.
- The personnel committee will meet with Pastor Les on Sunday at noon to go over the suggested compensation package the synod provided in order to come up with clear numbers to present to the Endowment Committee and the congregation.
- Clarification is needed to whether Pastor Les can keep his health and dental insurance he has at this time.
- Endowment Committee is meeting on Monday and will discuss the proposal of paying Pastor Les' salary until the end of the year as well as a longer term commitment. Pastor Tom mentioned writing a grant to the synod as an option.

Decisions on Questions Raised by Call Committee/Bishop

- The council decided to make the parsonage a requirement for the new pastor.
- The new pastor will be working with current staff and staff will stay in place.
- The years of experience range of the new pastor selected on the profile by the Transition Team will stay in place.

No volunteers came forward for devotions. Anyone interested in leading devotions next meeting should let Tom know. Next meeting will be held on May 4th at 6:45 PM.

Meeting Adjourned at 8:13 PM.

Respectfully submitted by Jody Groell, Council Member