

Osseo Evangelical Lutheran Church Council  
Wednesday, January 14, 2015  
7:00 PM

1. Meeting called to order by President Stacy Smith
  - a. Secretary in place
2. Devotions
3. Secretary's minutes presented for approval
4. Staff Reports
  - a. Administrator
    - i. Audit Committee
  - b. Assistant Administrator
    - i. Finances and Bills to be paid: Debt balances: Demand notes \$3000.00, 5% on demand;
    - ii. Line of credit \$10,000.00 line of credit United Bank (4.75% interest - General Fund)
    - iii. CD Renewal
  - c. Parish Nurse, Jackie Tiller
    - i. Visiting Partners grant received (Molly read letter)
      - a. which responsibilities to continue?
      - b. who will be responsible to do them?
    - ii. Budget – what do we do in the future?
  - d. Pastor Thompson
    - i. Sabbatical
    - ii. CMR – Profiles & Food
5. Committee reports
  - a. Youth - Pastor Les, Cody
  - b. Christian Education
  - c. Evangelism/Outreach
  - d. Finance/Stewardship
    - i. Audit
  - e. Nominating Committee: Stacy Smith, Kim Kubishak, Tom Twesme, Tina Bohlinger, Gerry Bodway
  - f. Personnel
  - g. Preschool
  - h. Property
  - i. Worship
  - j. Others
6. Old Business
  - a. Interim Pastor during sabbatical
7. New Business
  - a. Annual Meeting agenda approval
  - b. Annual Meeting – Council serves coffee fellowship – bring bars/cookies
  - c. CMR – bring written answers of profile if not emailed to Molly
  - d. Immediately following annual meeting the council must convene to elect officers.
  - e. Greg Oelrich will be there to get signatures for all accounts for business operations.
8. Adjournment with Lord's Prayer

Don't forget! JANUARY 30-FEBRUARY 1, 2015  
FOR THE COMPREHENSIVE MINISTRY REVIEW  
Next regular meeting: February 11<sup>th</sup>, 2015 @ 7:00 PM

**OSSEO EVANGELICAL LUTHERAN CHURCH**  
**CHURCH COUNCIL MEETING**  
**December 10, 2014**

The regular meeting of the OELC Council was called to order by President Stacy Smith at 7:05PM on Wednesday, December 10, 2014. Members present were: Stacy Smith, Naomi Bodway, Vern Larson, Tom Peterson, Allyson Barka, Kim Kubishak, Tom Twesme, Shannon Hasz, Cody Carlstrom, and Tali Kempf. Members absent were: Dionne Anderson, Alyssa Skoyen. Church Staff present were: Pastor Thompson, Molly Vold, Deanna Klindworth, Jackie Tiller, and Pastor Les Munnik.

Secretary's Report – Minutes from the November 12, 2014 meeting were reviewed. Motion made by Tom T. and seconded by Shannon Hasz to accept the minutes. Motion carried.

Parish Administrator's Report – Deanna K. provided an overview of OELC's financial statement for the previous month. Discussion and questions followed. Motion by Vern L. and seconded by Naomi B. to accept the financial report as presented. Motion carried.

Molly V. shared that the new phones were installed by TCC the week of December 1. She has also learned that TCC in 2015 will have the capabilities to bundle phone service, internet and email and is interested in looking into the cost of their services to compare with the Century Link who is the current provider. Council members agreed this is worth looking into when these services are available.

Pastor Thompson complemented both Molly and Deanna for their work and getting settled into their new roles at OELC.

#### Staff Reports

Parish Nurse – Jackie T. provided updates on the Visiting Partners Ministry. She is still waiting for the materials that she has ordered to arrive. Persons associated with this new ministry will begin their visitations after the next scheduled for January 11, 2015.

She reminded Council members of the scheduled blessing of the Prayer Shawls at both services on January 11, 2015 with the coffee hour funds that day going to this ministry.

She ended her report with reading a letter informing the Council of her decision to end her role and ministry as Parish Nurse on January 12, 2015.

Pastor Thompson – Pastor expressed his gratitude and thanked Jackie for her service and ministry during her time in this role at OELC.

Passages from a new book by J.Clif Christopher, *Not Your Parents' Offering Plate, A New Vision for Financial Stewardship*, were shared by Pastor Thompson. The idea of members needing to know how their contributions change lives and the need for a Pastor's knowledge and involvement in a church's financials and giving are the focus of this writing.

Two articles from the Leadership Journal were also passed out and shared as things to consider in the upcoming visioning session in 2015.

Pastor T. will be contacting community leaders as part of the pre-work for the upcoming Comprehensive Ministry Review to learn how they perceive OELC.

#### Committee Reports

Youth – Cody C. gave his update of the activities that have occurred and upcoming events, including the caroling scheduled for Sunday December 21.

Family Ministry – Pastor Les mentioned several upcoming activities, including a planning meeting in January that will cover the months of February and beyond, a lock in for just part of one evening at OELC for the senior high youth, a movie night on February 20 for the Junior High youth at UCC, an adult bowling night March 14, and Chili cook off on February 21.

He reminded council of the continued gas promotion for ASP.

Christian Education – Shannon H. reminded everyone of the Sunday School Christmas program set for 12/21 at the second service.

Evangelism – Vern L. spoke to the recent seminar/workshop he and others attended.

Property – Tali K. thanked Vern for his role in overseeing this ministry during the past few months during her absence.

Stewardship/Finance – Tom T. shared that the 2015 budget will be discussed later in the meeting.

Preschool – Allyson B. reminded Council members of the Christmas program scheduled for December 15 and encouraged everyone to attend.

Nominating Committee – Stacy S. indicated that the committee recently met and will be meeting again Sunday 12/14.

Personnel Committee – no report

Worship – Tom P. provided updates on the 2015 Usher schedule and securing Special Music and Readers for Christmas Eve services.

### Old Business –

Intern – Discussion ensued on whether OELC will apply for an Intern for the 2015/16 year. Following the discussion, Tom T. moved not have an Intern for the upcoming year. Motion seconded by Tali K. Motion carried.

Interim Pastor – Pastor T. provided an update on his discussions with the Bishop to identify possible interim Pastors for the time period he is on sabbatical (summer 2015). To date no names have been provided that are available. He also shared that the Synod does provide financial assistance to cover the costs of an interim Pastor, however OELC must apply for these. Pastor is awaiting more information from the Synod office concerning when application must be made.

Small Parsonage – no new rental candidates have been identified, therefore Vern L. will begin the process of winterizing the home.

Proposed 2015 Budget – Tom T. indicated that the previous council meeting changes had been made. Discussion focused on additional adjustments needed as a result of decisions that had been made at tonight's meeting that affected the proposed budget. Motion to approve the Proposed 2015 OELC Budget, with the changes made, by Vern L. and seconded by Stacy S. Motion carried.

### New Business –

Financial Signatories – motion by Naomi B. and seconded by Tali K. to remove Valerie Bergeman's name from all OELC financial accounts and add the names of Molly Vold and Deanna Klindworth as approved signatories. Motion carried.

Other Business - The topic of Life Touch and a new pictorial directory were discussed. The Council felt it was possibly time to consider a new directory, however not before the fall of 2015. Molly V. will contact the provider in reference to a fall time period.

Motion to adjourn the meeting by Cody C., meeting adjourned at 9:00PM.

Next Council meeting, January 14, 2015 @ 7:00 PM

Respectively submitted,  
Tom Peterson, OELC Council Secretary

## BILLS TO BE PAID AS OF 01/14/15 ...

### GENERAL FUND

Board of Pensions	est. 3,365.39
Pastor Thompson	840.04
119 miles Dec 66.64, text study treats 7.26	
Continued Education 766.12 Balance	
Jackie Tiller	42.00
75 Dec miles	
Office Depot -Paper, envelopes, office sup.	619.44
Colby Florist	80.00
Dionne Anderson -Youth treats	20.98
CYA- Sunday School X-Mas Gas Cards	130.00
Menards-church supplies janitor	17.99
Vanco Services- Simply Giving	18.80
Gordy's County Market	-
Waste Management	-
Augsburg Fortress—Sunday School	226.85
Augsburg Fortress - Envelopes	193.24
ACS software support	164.00
ACS- Training-Deanna(Year-End Reports, Closing)	78.00
TCC- 50 Service	104.44
*CenturyLink	163.28
*We Energies (Est.)	1,374.25
*Xcel Energy	928.11
*City of Osseo (Est.)	152.00
Salaries (Est.)	1,100.00
IRS (Est.)	1,900.00
WI Dept. of Revenue (Est.)	150.00
✓CenturyLink	30.34
✓We Energies (Est.)70.99 Parsonage #2	187.39
✓Xcel Energy 21.47 Parsonage #2	177.42
✓City of Osseo (Est.)30 Pars #2	100.00
Sam's Club- church cleaning sup.	73.92
Stockman's church, office, worship	43.00
WI Dept. of Transportation- Signs	85.00
United State Postal Service -Standard	220.00
J&R Services - Snowplowing	
Luther Park Bible Camp-VBS	450.00
WHTL- Radio Theater	25.00
Reliable Office Supplies- Paper, markers	261.39
Tru-Lock & Security -year security	275.88
Tru-Lock 3 smoke detectors, service	609.00
WI Dept. of Justice Background Checks	17.00
Visa - office sup, mentor, worship	605.88
EO Johnson copy machine service	479.82
* - church	
✓ - parsonages	

### DEBT RETIREMENT

### MISSION FUND

Northwest Synod of WI	9,200.00(5300 pd 12/31/14)
Yr 8100	
Note Emma Veum CD interest pd	238.91 12/31/14
LSS	1,000.00 pd 12/30/14 yr 3000
LPBC	1,000.00 pd 12/30/14 yr 3000

### SPECIAL FUNDS

Living Grace/Visiting Partners	188.91
(Portable Communion Sets)	
Jackie Tiller/Parish Nurse	1.40
Postage	
Jackie Tiller/PN- Prayer Shawl	35.00
Visa- Visiting Partners	188.91
Portable Communion Sets	
Lorna Peterson-Prayer Shawl	129.88

### ENDOWMENT FUND

OELC	16500-1000 = 15500
	(\$50,000 pledged: \$17,500.00 paid GF, \$10,000 Wartburg Seminary; \$6000.00 ELCA Fund 1000.00 pd GF 12/17/14
Organ maintenance	
Salary & Taxes (3 pay periods) Dec.	2235.81

### YOUTH & FAMILY MINISTRY

VISA stamps,-mail college boxes, Gordy middle school game night, & college box	
Sysco- Spaghetti Supper Supplies	203.03