

OSSEO EVANGELICAL LUTHERAN CHURCH COUNCIL

Wednesday, February 12, 2014

7:00 PM

1. Meeting called to order by President Stacy Smith at 7:00 PM
 - a. Secretary in place
 - b. Welcome new members
2. Devotions by Tali Kempf
3. Secretary's minutes presented for approval
4. Staff Reports
 - a. Administrator, Val Bergeman
 - i. Debt balances: Demand notes \$6000.00, 5% on demand; Building Loan \$533,985.30 (as of 1/14/14) 4.625% due 2/1/2031; interest adjustment 2022; 7/1/12 amount refinanced \$575,053.88 (\$10,000 Line of credit, 4.75% interest - General Fund)
 - b. Parish Nurse, Jackie Tiller
 - c. Intern Pastor, David Tielbar
 - d. Pastor Thompson
5. Committee reports
 - a. Youth: Cody Carlstrom; Pastor Les
 - b. Others
6. Old Business
 - a. OELC Road sign on Hwy 10/53
 - b. Other
7. New Business
 - a. Election of Vice President, Secretary, Treasurer
 - b. Council Personnel
 - c. Committee assignments
 - d. Vacation Bible School - Christian Education
 - e. Request for funds to support Evangelical Lutheran Church in Malawi Pastor's Academy
 - f. Insurance liability
 - g. Other
8. Adjournment with Lord's Prayer

NEXT REGULAR MEETING: MARCH 12, 2014 @ 7:00 PM (FOLLOWING LENTEN WORSHIP)

Lenten worship at 6:00 PM; Soup supper 4:45 - 5:45 PM

OSSEO EVANGELICAL LUTHERAN CHURCH
CHURCH COUNCIL MEETING
JANUARY 8, 2014

The regular meeting of the OELC Council was called to order by President Terry Halderson at 7:00 PM on Wednesday, January 8, 2014. Members present included: Terry Halderson, Allyson Barka, Naomi Bodway, Shannon Hasz, Tina Bohlinger, Stacy Smith, Vern Larson, Kim Kubishak, Tali Kempf, Destiny Tiller and Anita Scoville. Tom Twesme came at the completion of choir rehearsal at 8:00 PM.

Members Absent: Greg Oelrich, Terry Moore,

Staff present: Pastor Thompson, Val Bergeman, Intern David Tielbar, Parish Nurse Jackie Tiller, Youth & Family Ministry Director Pastor Les Munnik

Devotions were led by Terry Halderson.

Secretary's Report:

- ▶ Minutes from the special meeting were emailed out. Terry Halderson asked that we correct the minutes to reflect that there were no staff members present at the salary discussions in 2011 or 2012. Tina Bohlinger motioned to accept the minutes as amended, Allyson Barka seconded. Motion passed.

Treasurer's Report: Val Bergeman

- ▶ We ended the year in the black again. If we started the accounts with 0 as of January 1, 2013 we would have had a negative balance of about \$19,000. All bills were paid at the end of the year. Terry questioned the revenue difference from 2012 to 2013 being about \$10,000 in difference. Naomi asked for clarification on the different youth and family funds. Terry asked about the choir music issue ... there is a Chancel Choir fund in Special Gifts with current balance of \$600, and \$400 was budgeted in 1.53 General Fund for choir purposes. Vern motioned to approve the treasurers report, Tina seconded. Motion passed.

Parish Nurse: Jackie Tiller

- ▶ Showed a prayer shawl that came in today ... it takes 3 skeins of yarn. She redoes the visitation log every 3 months, as we lose people and people are added. It's usually about 4 pages long, updates it regularly indicating when the last visit was made, and that is how they plan the next visits. Has been passing out some yarn, the baptismal shawls are ready to go and will be used at the first baptism in February. Will ask the committee if any of them are comfortable presenting the shawls. Scheduling a coffee hour with the donation to go to yarn. Haven't had a lot of notes from the shawls, but recently received 2 of them and shared them.
- ▶ Has about 20 people who come now for the Nursing Home Devotion. Gave them the M&M devotion that was used with the Sunday School students.
- ▶ 32 people came caroling, and 20 of the kids got the crochet hearts...went to 65 households and residences, and 2 care centers! ☺ Just an awesome event.
- ▶ Will try to meet weekly with Pastor Les, and connect the ministries. We are all ministers.

Intern Pastor's Report: David Tielbar

- ▶ Where he comes from he has never experienced the weekly Advent services, and was very moved by them.
- ▶ Very grateful to be here in Osseo.
- ▶ Officiated at his first solo funeral; was a big step, and was a bit nervous, but it went well. There will be a seminary representative here sometime in February.

Pastor's Report

- ▶ Wonderful Christmas. Good attendance for the holidays, except for 10:00 PM which was when the snow started.
- ▶ Intern David is doing well, and is well on his way. Pastor Les is on board. Intentional start up and welcome, so that he understands how we can support him and work with him. Setting up his office and relocating some of the things that were in there. Thanked the council and all of those involved for the process that accomplished this and pray the Lord's blessings on the ministry.
- ▶ Val has been working a lot of overtime with year-end responsibilities, as has Jackie. Pastor shared a letter from Lyria Palas, regarding her appreciation for Jackie's visits to her mother. Wonderful ministry and lots of exciting things coming.
- ▶ Appreciates the council's leadership and positive attitude and leadership. Thank you to Destiny Tiller, Terry Moore, Terry Halderson, Anita Scoville, Greg Oelrich and Tina Bohlinger as they finish their terms on council.

Youth & Family Ministry: Pastor Les Munnik

- ▶ Thank you for this opportunity, and so appreciates the welcome and hunger that is here for youth and family ministry.
- ▶ Monday night had our first committee meeting and had 17 people from OELC with the 30 below weather! Wanted to share the positive feedback from the "sharing" of talent between congregations.
- ▶ Working on some of the startup programs. Super Bowl of Caring, competition will be between the men and women and who can bring in the most food for the food pantry. Also making football cakes, chicken noodle soup, and sub sandwiches, with all proceeds going to the local Food Pantry.
- ▶ Looking forward to getting the Friends in Faith program going again, and to working with meeting with parents/kids in the middle school first.
- ▶ ASP/CYA scheduling will need to be worked out. Potato Pancake breakfast, Youth Sunday Service April 6th, Steak Feed, and other opportunities. Also for families going to do a chili cook off with a talent show.
- ▶ Asked for help in remembering names, and in any way we can to feed this exciting ministry.

Committee Reports

- ▶ Christian Education - No report
- ▶ Endowment - No report
- ▶ Evangelism - Vern Larson: grateful to all of these committees that are making exciting things happen. They are all evangelism.
- ▶ Internship Committee - Destiny Tiller: Has enjoyed the committee and getting to know David.
- ▶ Nominating Committee - Terry Halderson: Candidates for council will be Sarah Ewers (young adult), Cody Carlstrom (youth), Tom Peterson and Dionne Anderson. Eric Rogness will be nominated for the Endowment Committee. Nominating Committee for 2015 will be Tom Twesme, Stacy Smith, Kim Kubishak, and 2 yet to be identified congregation members. No Synod Assembly Delegates at this time.
- ▶ Preschool - Allyson Barka: Preschool Christmas program was awesome with 135 people in attendance. They are getting a non-English speaking Chinese student. Talked again about school closing policy, and are still refining it; will currently make decisions on a case by case basis.
- ▶ Property - Tali Kempf: Getting a bid on changing the remaining lights in the sanctuary
- ▶ Special Gifts - Anita Scoville: No new report
- ▶ Worship – Tom Twesme: Need an usher schedule and special music. Terry and Tom will work on it between services on January 12th.
- ▶ Youth & Family - Naomi Bodway: thanked Pastor Les for the great start. Asked that responsibility for Sunday School be moved out of the Youth and Family Committee and back into Christian Education. Pastor reported that Melissa Jensen will step forward and be an interim "go to" person for the rest of the

Sunday School year, and agreed that the planning for Sunday School 2014-15 will move back to the Christian Education committee.

Old Business

- ▶ Committee assignments: Tali Kempf suggested that new members of council not be expected to be chairperson of a committee. We will talk about the committee structure, and which committee each member would like to serve on at the February meeting.
- ▶ Pastor added a note of gratitude to Catherine Tielbar for stepping up for Sunday School and serving as a great leader during the first semester.
- ▶ Val Bergeman asked for clarification on her staff position role for salary purposes, indicating that Synod guidelines varied depending on how the council perceives her job. Terry Halderson asked that a job description, outlining duties, office hours, etc. be developed, indicating that it would make it much clearer for everyone.

New Business

- ▶ Stacy Smith suggested that we consider looking at the road signs for OELC, which are posted on Hwy 53/10 south, and Hwy 53 north. Destiny suggested asking Teddy Simpson about a budget for new ones. Pastor will talk with Teddy.
- ▶ Naomi will be absent at the annual meeting. Tali agreed to take minutes in her absence. Vern moved to approve the agenda, Destiny seconded. Motion passed. Council members are asked to bring treats, bars, or cookies, equivalent to 2 dozen. Please cut your bars.
- ▶ The special council meeting with new members immediately following the annual meeting for election of officers, will be in the family room.
- ▶ Installation of all council members will be on January 26th. We are asking as many council members as possible to be at both services.
- ▶ Outgoing council members were thanked again, and Destiny Tiller motioned to adjourn, Tina Bohlinger seconded. Motion approved.
- ▶ Tali Kempf will lead devotions next month.

Next regular scheduled meeting will be February 12, 2014. Meeting was adjourned with the Lord's Prayer.

Respectfully submitted,

Naomi Bodway
Secretary

OSSEO EVANGELICAL LUTHERAN CHURCH
CHURCH COUNCIL ORGANIZATIONAL MEETING
JANUARY 19, 2014

The organizational meeting of the OELC Council was called to order in the Family Room, immediately following the annual meeting on Sunday, January 19, 2014, by past President Terry Halderson. Council members present included: Stacy Smith, Dionne Anderson, Vern Larson, Cody Carlstrom, Tom Peterson, Tom Twesme, Kim Kubishak, Allyson Barka and Tali Kempf.

Absent: Naomi Bodway, Shannon Hasz, Sarah Ewers.

New Business

- ▶ Nominations for president were opened. Vern Larson nominated Stacy Smith as president, seconded by Tali Kempf. No other nominations. Motion passed.
- ▶ Stacy suggested we wait until the regularly scheduled meeting to vote for remaining officers, due to low number of members present.

Next regular council meeting is February 12th, at 7:00 PM

Motion to adjourn was made by Tali Kempf, seconded by Tom Twesme. Motion passed. Meeting adjourned at 10:46 a.m.

Respectfully Submitted

Tali Kempf, Acting Secretary

BILLS TO BE PAID as of 2/6/14 ...

GENERAL ~

Board of Pensions	6109.98
Pastor Thompson	147.33
<small>208 January miles; Menards 27.08; Osseo Ace 3.77</small>	
David Tielbar	31.41
<small>55.6 January miles</small>	
Jackie Tiller	97.44
<small>174 January miles</small>	
Betty Ward	23.66
<small>Sam's Club (coffee hour)</small>	
Les Munnik	46.33
<small>Office Depot</small>	
EO Johnson	154.94
NAEIR	43.25
J&R Services	660.00
Waste Management	83.34
Colby's	20.00
TruLock & Security	275.88
Office Depot	284.23
Norwood <small>(bulletins)</small>	67.41
Higley Oil	29.25
Osseo Ace	
Sam's Club	648.00
Stockman's	
Acuity Insurance <small>(February)</small>	2,483.25
Vanco Services	20.95
ACS <small>software support</small>	141.50
TCC	54.44
*CenturyLink	153.88
*We Energies <small>est</small>	2,138.91
*Xcel Energy	845.64
*City of Osseo <small>est</small>	165.00
Salaries <small>(Est)</small>	9,135.00
IRS <small>(Est)</small>	1,600.00
Wis Dept of Revenue <small>(Est)</small>	237.00
✓CenturyLink	67.56
✓We Energies <small>est</small>	200.00
✓Xcel Energy	245.97
✓City of Osseo <small>est</small>	125.00

DEBT RETIREMENT -

Thrivent Financial <small>Mortgage</small>	3,849.00
Total	\$ 3,849.00

Mission Fund

Special Funds

Jackie Tiller	22.14
<small>Walmart; Colby's</small>	

Endowment Fund

Scholarships	7,500.00
Salary & Taxes	1,491.00