



Evangelical  
Lutheran Church  
in America



# ANNUAL REPORT 2024

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

**REPORTS FOR THE ANNUAL MEETING**  
**of**  
**OSSEO EVANGELICAL LUTHERAN CHURCH for the Year 2024**  
Presented at the Annual Congregational Meeting – January 26, 2025

1. Call to Order
  - a. Declaration of quorum (30)
  - b. Secretary in place
2. Opening Devotions
3. Approval of January 28, 2024, Annual meeting Minutes\* (pages 4-5)
4. Report of Pastor(s)
  - a. Pastor David Hoadley (page 13) **\*Motion Required**
5. Presentation of Reports
  - a. Motion to receive reports as printed\* (pages 14-22)
6. Report of the Parish Administrator (Financial)\* (pages 24-34)
  - a. Report of Auditors (page 23)
7. Old Business
8. New Business
  - a. Delegates to the Synod Assembly, date & location TBD\* (need 2)
    - i. Delegates slated:
    - ii. Nominations from the floor
  - b. Presentation and Election of members:
    - I. Church Council\* (need 3)
      - i. Council Slate (three-year terms): Kathy Sieg, Mary Severson, Kelly Schwoch  
*Returning Members:* Marv McCune, Michael Scheller, Mark Hoffman, Carissa Apland, Marty Groell, Shawn Green, Stacy Holden and Sharon Jermstad
      - ii. Youth Council Representative (1 year term): Orion Prudlick
      - iii. Nominations from the floor
    - II. Nominating Committee for January 2025 meeting\* (need 5)
      - i. Nominating Committee slate (1 year term): Marv McCune, Michael Scheller, and Mark Hoffman (Council Members)
      - ii. Nominations from the floor (need 2 non-council members)
    - III. Endowment Fund Committee\* (need 2)
      - i. Endowment Fund Slate (three-year term): ???  
*Returning Members:* Dennis Barka, Jill Welke, Maria Paulus, Sharon Steinke, and Dan Halvorson
      - ii. Nominations from the floor
9. Presentation of the Proposed 2025 Budget\* (pages 33-34)
10. Motion for Adjournment & Lord's Prayer

Osseo Evangelical Lutheran Church  
Annual Meeting  
January 28, 2024

1. Meeting called to order at 9:30am by President Ryan Olson
  - a. Declaration of quorum- I counted attendees- 80 people present
  - b. Secretary Jill Welke in place
2. Pastor Terry Lorenz led opening devotions with a responsive prayer
3. Annual meeting minutes from January 29, 2023, were presented. **Motion was made by Kathy Sieg to accept minutes as written. 2<sup>nd</sup> by Maggie Luallen. Motion passed.**
4. Pastor reports
  - a. Pastor Terry Lorenz- full report on page 6- He pointed out that Dan Newman has resigned. The council passed a change in payments for playing at church events- paid for each performance. He also expressed his thanks to the retiring church council members- Jill, Shannon, Orion, Don and Ryan,
  - b. Pastor David Hoadley- full report on page 7- He expressed his thanks to the retiring council members and Osseo-Fairchild parents that support youth.
5. Reports were presented- on pages 10-16 **Motion made by Michael Scheller to accept reports as printed. 2<sup>nd</sup> by Patty Hoffman. Motion passed.**
6. Financial reports presented by Parish Administrator Molly Vold- on pages 18-32 **Motion made by Don Erickson to accept reports as printed. 2<sup>nd</sup> by Shannon Hasz. Motion passed.**
7. Old Business:

Chris Fonner commented on the financial shortfall in 2023. In response, Rosie Seffens commented that overall, 2024 contributions were up over \$100,000.
8. New Business:
  - a. Delegates to the Synod Assembly, UW Eau Claire-Davies Center, Eau Claire, WI, June 7-8, 2024 **\*\*Lorna Peterson shared comments of encouragement to members to volunteer to attend.**

Patty Hoffman, Mary Solberg & Lois Lehman volunteered to represent OELC. **Motion was made by Jill Welke to cast a unanimous ballot in support of these volunteers as delegates. 2<sup>nd</sup> by Shannon Hasz. Motion passed.**
  - b. Thanks to outgoing council members- Shannon Hasz, Jill Welke, Don Erickson, Ryan Olson & Orion Prudlick  
**Motion made by Don Erickson to elect Stacy Holden to the church council. 2<sup>nd</sup> by Barb Larson. Motion passed.**  
**\*\*\*Council is in need of 3 more members.\*\*\***



**2024 OELC Church Council Members:**

Mark Tlusty year 3  
Donna Fonner year 3  
Deb Gregory year 3  
Carissa Apland year 2  
Marv McCune year 2  
Mark Hoffman year 2  
Michael Scheller year 2  
Stacy Holden year 1  
??X 3 adults year 1  
Youth?

- c. Nominating committee for January 2025 new council members (1 year term)- Donna Fonner, Deb Gregory & Mark Tlusty.  
Betty Ward and Maggie Luallen were nominated from the floor. **\*\*\*No motion was made to seat them.\*\*\***
  - d. Endowment fund committee- Allyson Barka commented on the ease of serving on this committee. Returning members- Dennis Barka, Maria Paulus, Sharon Steinke- need 2 more- no nominations from the floor-
9. 2024 Proposed budget was presented- read on your own- on pages 28-29.  
**Motion was made by Shannon Hasz to accept 2024 Budget as presented. 2<sup>nd</sup> by Don Erickson. Motion passed.**
10. **Motion made by Tom Peterson to adjourn meeting at 10:15am. 2<sup>nd</sup> by Jill Welke. Motion passed.**
11. Meeting ended with the Lord's Prayer.

Respectfully Submitted,

Jill Welke, Secretary

2024

# OEL Council Members



**Marv McCune**  
Retired & loving it!  
2<sup>nd</sup> year on council  
President



**Michael Scheller**  
Technology director in dairy industry  
2<sup>nd</sup> year on council  
Vice President

**Carissa Apland**  
Teacher at O-F Sch. Dist.  
2<sup>nd</sup> year on council  
Secretary



**Stacy Holden**  
Sales Rep at Anthem  
1<sup>st</sup> year on council  
Treasurer



**Mark Tlusty**  
Retired & also loving it!  
3<sup>rd</sup> year on council



**Donna Fonner**  
Retired Pastor  
3<sup>rd</sup> year on council



**Deb Gregory**  
Retired Teacher  
3<sup>rd</sup> year on council



**Mark Hoffman**  
Recycling Center  
2<sup>nd</sup> year on council

**Shawn Green**  
Audio Producer  
1<sup>st</sup> year on council



**Izaiah Green**  
9<sup>th</sup> grader at O-F  
Sch. Dist.  
2024 Youth Rep.



**Sharon Jermstad**  
Retired Teacher  
1<sup>st</sup> year on council



**Marty Groell**  
Food/Farm Inspection/Farmer  
1<sup>st</sup> year on council



Member congregation of The Evangelical Lutheran Church in America located in the Northwest Synod of Wisconsin

### Congregational Statistics for 2024

Baptisms	5
Confirmations	13
Weddings	*1 (*at the church)
Funerals	9 held at OELC (*1 non-member) (*11 members died)
New Members	3
Transferred Out	21
Confirmed Members	656
Baptized Members	898
Average worship attendance per Sunday	75

## Attendance Statistics

	2018	2019	2020	2021	2022	2023	2024
<b>Year Total</b>	11,988	10,322	3,716	5,801	8,145	8,301	8,018
<b>Average of all</b>	115	104	60	64	78	73	67
<b>Avg. 8:15</b>	143	123	117	110	104	126	116
<b>Avg. 10:45</b>	66	66	55	27	46	36	30
<b>Avg. 9:00</b>	137	132	42	76	90	92	87
<b>Avg. Lent</b>	128	103	*2@123	123	89	73	71
<b>Avg. Advent</b>	55	54	0	42	47	47	35
<b>Ash Wednesday</b>	192	184	170	67	151	Snow	93
<b>Maundy Thursday</b>	104	85	0	46	65	63	62
<b>Good Friday</b>	129	144	0	42	105	110	97
<b>Easter Total</b>	425	390	0	240	293	321	295
<b>Thanksgiving</b>	77	-	-	-	-	64	62
<b>Christmas Eve</b>	571	472	135	239	262	368	341
<b>Christmas Day</b>	60	65	15	53	47	41	54
<b>Rally Sunday</b>	247	258	55	168	179	236	206
			*Covid	*Covid			

**Members who died in 2024:**

Orlin Fremstad  
Ruth Anderson  
Toni Dahl  
Vern Larson  
Delores Erickson  
Dale Amundson  
Eileen Stensen  
Seymour Larson  
Gene Seefeldt  
Elana Hageness  
Jenny Brixen

**Former Members who died in 2024:**

Alice Laufenberg  
Meridith Galstad

**Non-Members (graveside &/or at OELC):**

Richard Stewart  
Patricia Meyers  
Steven Olson  
Beverly Bratsven  
Jeffrey Thompson

**2024 Confirmands:**

Henry Joseph Fermon Cash  
Dalton Douglas Clark  
Adysson Elizabeth Curtis  
Davian Lee Diaz  
Aidan Dominic Everson  
Izabelle Oteilia Kuehn  
Holden Daniel McCray  
Alexis Jayne Ness  
Addison Grace Olsen  
Sophie Olivia Pernsteiner  
Jianna Beth Scheffer  
Kiearra Marynn Sieg  
Ty David Skoyen

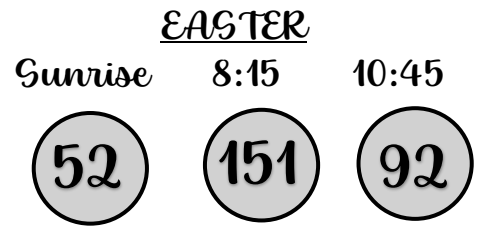
**2024 Baptisms:**

Quinn Eide  
Kove Durst  
Weston Stenulson  
Weston Olson  
Arlo Lewallen

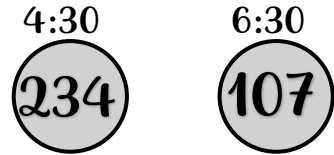




# 2024 AVERAGE In-Person Weekly Attendance



CHRISTMAS EVE



CHRISTMAS DAY

9:00



## Live Stream Statistics

CHRISTMAS EVE

Livestream Views @ 4:30



We live stream our worship services with Boxcast and can send the videos to Facebook, YouTube, and our website ([www.oelc.org](http://www.oelc.org)).

<b>BOXCAST(website)</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total views	2,435	2,452	3,274	2,485
Unique Viewers	647	588	903	648
Broadcasts	80	79	89	53
Watch live	53%	56%	49%	55%
Watch Recording	47%	44%	51%	45%
Countries	7	7	7	3
States	23	21	49	28
<b>Facebook</b>				
	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Facebook Followers	823	752	336	64
Watch Live	Facebook does not make it easy to see stats	61%	60%	53%
Watch Recording		39%	40%	47%
Minutes Viewed		50,294	57,839	-
<b>YouTube</b>				
	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Subscribers	146	145	135	134
Total Views	1,648	1,764	1,721	752
Hours watched	432	587	575	216

## **Do you know who used the church in 2024?**

- Local 4-H group - meetings & banquet
- Cub Scout troop - meetings, Pinewood Derby & banquet
- Girl Scouts – meetings in the past but cookie delivery annually
- Families – birthday & anniversary parties & Christmas gatherings
- Hauge Memorial Library – book club programs & other programs for the community
- Trempealeau County WIC Program, ADRC Programs - Stand Up for your Health & Walking
- Meals on Wheels
- Osseo Lions Club – Thanksgiving Meal & Breakfast with Santa
- Daycare Christmas Concert
- Pastors for text study
- Pickleball players
- 2<sup>nd</sup> grade basketball practice
- Lifeline – medical screenings
- Red Cross – Blood Drive
- Ecumenical Advent program
- & probably more I can't remember!

## **Highlights in 2024 (just a few of many, many more!)**

- Visiting Partners resumed after a 7-year hiatus
- Breakfast Club raised \$\$\$
- The Pastor's text study resumed in-person at OELC
- 1<sup>st</sup> Luther Park Bible Camp Youth Fun Night
- Over-hauled Sunday School Curriculum
- New carpet in the family room & pastors office
- Switched utility companies for phone & garbage, saving OELC \$\$\$
- Disbursed gift cards for those in need – 27 gas cards, 23 food cards, & 19 hotel stays; this money comes from the Osseo Ministerial Association
- Welcomed families & individuals who needed emergency food supplies with our mini-pantry
- Paid off the line of credit
- Sunday School made a giant Goliath
- The Prayer Shawl Ministry held their 1<sup>st</sup> Annual Retreat to Beaver Creek & introduced armchair prayer clothes
- The Quilters made lots of quilts which were distributed to those in need locally & globally
- Harvest Dinner ...Always a success!
- Family Super Bowl Party & Chili Cook-off – Izaiah Green won the 1<sup>st</sup>-annual chili competition!
- Summerfest – AWESOME music (lowligh would be the rain)
- Rally Sunday & the Blessing of the Backpacks
- Youth, Family & Multi-generational events - Alpaca Farm, Action City, bonfires behind the church, Adopt-a-Highway, ASP Mission Trip, fun at Boards & Bricks, & Sleep in Heavenly Peace at the O-F Tech Building
- Dan Newman Day! (again, lowlight would be that we said goodbye)
- Praise Peeps – Worship band began
- 12 Confirmands affirmed their baptismal vows

## A MESSAGE FROM BISHOP MARTIN

To the amazing disciples of the Northwest Synod of Wisconsin,

I remember with gratitude preparing for annual meetings when I was most recently a pastor at St. John's Lutheran in Bloomer. So many reports to collect, so many people to recruit, so many meetings to plan - it was a busy time indeed! But in doing all of that work, they all came together for two important purposes:

1. To share God's stories through your ministries.
2. To plan future God stories through your ministries!

When you really think about it, annual meetings are a time to celebrate what has already happened and a way to dream about what could be in the forthcoming months and years! And from my new perspective as your bishop, I love knowing that despite all of the great things we share in common, there are so many contextual things that are happening in your congregation alone. What a blessing as we come together as fellow ELCA Lutherans, yet all distinct and unique in what God is calling us to do!

As you may know, we also share in our ministry together as the Northwest Synod of WI. There are several things to celebrate that I want to share here.

1. We continue to financially support our synod youth and their related ministries, such as our bible camps and youth gatherings.
2. We raised over \$120k for our friends in Malawi to build additional solar powered wells, despite having a goal of \$40k! It was so fun to share that information with them in person when Deacon Laura and I visited a few months ago and got to see firsthand some wells that had been built and purchased from this synod in the past.
3. We support our young adults in campus ministry, along with other young adult opportunities, such as our upcoming young adult gathering in Puerto Rico this January. This is such an important part of life as they explore their faith and make it their own and we get to help nurture those conversations!
4. We are helping our first call pastors lean into their leadership and nurture their God-given gifts as they discover the joys and opportunities of their first call experiences. This includes helping

them out financially as they seek to reduce their educational debt that they bring into that first call.

Finally, I want to thank you for electing me as your bishop. Thus far, I have felt the full support of this synod as I visit congregations from week to week. The days of the election itself, along with the installation in September, have both been two of the most meaningful and life changing experiences of my life and your support is a significant part of it I have fully enjoyed visiting each congregation and look forward to seeing yours over the course of my six-year tenure. Yes, I realize it will take four years to get to them all, but the way the time has been flying, it won't be long!

Please know that your synod staff are here for you and want to accompany you on your journey of faith. We will continue to pray for us all in our lives together to make sure that our relationship with you is supported and upheld in prayer, in both the joys and struggles of ministry. We want our relationships to be intentional and strong so that you never feel isolated in this work. We are grateful for your partnership in the gospel!

Privileged to serve,  
Bishop Martin





## Council President Report

Greetings to our OELC family!

It has been a privilege to serve as your president of the church council this past year. Thank you for all of your efforts, prayers, and support as we have traveled through this journey.

This has been a year of many changes that have required our care and consideration. Transitions are challenging, and we have experienced several throughout 2024. These include:

1. Pastor Lorenz accepted a new call.
2. Val Lorenz resigned from her position as Sunday School Superintendent.
3. Dan Newman resigned from his position as organist and choir director due to health issues.
4. The process of calling a pastor to serve our congregation.

It is my hope that as God's people we can move forward into places of healing, generosity, and kindness with one another.

I am often asked how someone can be supportive of OELC. We can begin by praying to God to see what He is calling us to do. What are we here for?

Thank you to Pastor Hoadley, Pastor Walker, the staff, the council, and all the volunteers of OELC. I appreciate the time, hard work and dedication that you give to us. Your commitment makes a difference.

As we move forward in 2025, let us remember the love and grace that unites us together. We remain dedicated to serving God and our congregation.

Blessings to All!  
*Marvin McCune*  
Council President  
Osseo Evangelical Lutheran Church

## Music Ministry Annual Report

\*1<sup>st</sup> Sunday in new position as organist and choir director/accompanist Feb. 11, 2024.

\*Choir rehearsals resumed Feb. 14, 2024, after being on hiatus coinciding with Dan Newman's health concerns.

\*The Chancel Choir continues with a relatively stable group of singers with pretty good balance between sections. We could use a couple of altos for better balance although the alto we do have is a strong singer who holds her own just fine. Another tenor would also be ideal.

\*The Chancel Choir benefitted from a memorial gift from Dennis Lindell's parents' estate. 30 brand new choir robes were purchased with this gift and dedicated October 2024. We extend our heartfelt gratitude for this generous gift!

\*After several conversations between interested parties, a praise band began rehearsals April 2024 with a plan to lead music for worship the 4<sup>th</sup> Sunday of the month, including the summer months. The band included singers, percussion, guitar, piano and bass. Two of the members are MS/HS students! The guitar player/vocalist had to step away due to over-commitment. An OF teacher came onboard as a vocalist. Cathy Hoadley is the pianist/director for this group as well.

\*Praise music is currently available to the congregation in booklet form with song lyrics.

\*The praise band, "Praise Peeps," led music for the Lake Martha Days Ecumenical Worship Service in Central Park in June.

\*In cooperation with this year's Sunday School plan to split the Sunday School choir into 2 groups, Cathy began working with the 4<sup>th</sup>-6<sup>th</sup> grade students during the 1<sup>st</sup> 15 minutes of Sunday School. Amanda Creason, Sunday School Superintendent, was of the opinion the age group would be interested in singing praise music like the Praise Peeps and Cathy Hoadley concurred. This "Big Kids Choir" sings on the 4<sup>th</sup> Sunday of the month when Praise Peeps is scheduled to lead music.

\*Given the exciting and wonderful music happening at OELC, I recommend the personnel committee actively seeks skilled piano players to a) accompany the choir and/or b) take over piano/keyboard for the praise band. I would also be open and willing for a leader or co-leader for the Big Kids Choir.

Respectfully Submitted,  
*Catherine Hoadley*

# PRAYER SHAWL MINISTRY – 2024 REPORT

## THE KNITTERS/CROCHETERS PRAYER

**“May this shawl be for you a sign of God’s loving and healing presence. May it warm you when you are weary. May it surround you with encouragement when you are discouraged. May it assure you of God’s care and comfort when you and your loved ones are troubled. And may it remind you that you are always safe in the arms of Jesus, and that you are surrounded by the prayers of others.”**

This is one of the many prayers that our group of ladies in our Prayer Shawl Ministry pray as we gather together monthly. Our group of 11 individuals bring a love of their craft of knitting and crocheting to this ministry, and we as a congregation are blessed to have them in our midst.

This year we welcomed new member, Paula Harms, to our group of crocheters. We are also looking to add some youth crocheters in 2025, as there has been some expressed interest from upcoming confirmands. We enjoy the sparkle that Paula adds and the energy that will come from the youth, as our Ministry continues to grow and reach out into the community.

In early 2024 we were blessed with a generous donation to our Ministry from an anonymous estate. We are so very grateful for the generosity of others. Our monthly gatherings once again returned to the outdoors during the summer months, when possible, to meet at the Osseo Nickel, who is always willing to accommodate our gathering. We offer our thanks to Curt Nelson and his family for this outdoor space for us to meet occasionally.

During 2024, 37 adult shawls, 5 youth shawls and 5 Baptismal shawls were presented to individuals recovering from illness or accidents, moments of sadness, loss of homes, as well as those joyful moments of Baptism. We also expanded our Prayer Cloths to now include “Armchair Cloths” which have been well received and we are grateful that they are being picked up and sent along to bless others in our church families and community. The “Blessing of Prayer Shawls” usually takes place in the Spring and the Fall or as needed throughout the year.

On Wednesday, October 2<sup>nd</sup> members of our Prayer Shawl Ministry enjoyed a “Retreat Day” in Fall Creek, WI at Beaver Creek Reserve. It was a day filled with reflections, remembrance and relaxation as we look forward to what God has planned for our future.

We are indeed blessed to have a supportive congregation and community of faith. We always welcome new members or just individuals who are interested in what we are creating. Please feel free to join us anytime. We meet the first Wednesday of each month from 1:00 – 3:00 PM in our Prayer Shawl room next to the Fellowship Hall, and usually the 3<sup>rd</sup> Sunday (of the school year months) between services in the Fellowship Hall. Check OELC website for more details

THANK YOU for your gracious financial and prayerful support this past year. We look forward to what GOD has planned for us in the years to come.

OELC Prayer Shawl Ministry ..... Lorna Peterson & Rosi Seffens, Co-Chairpersons



# 2024 OELC Youth Education Committee Report

God is so good! He placed it on the hearts of many people to step up to help our Sunday School program by either returning to teach or by filling the number of positions left empty at the end of the previous year. Our congregation is especially blessed that Amanda Creason was willing to take on the role of Sunday School Superintendent in addition to continuing her role as a Sunday School teacher. We are also blessed by the following dedicated individuals, who prepare weekly to guide and facilitate Biblical teachings and the spiritual growth of our youngest members:

- Brianna Sass & Hilary Vold sharing our 4K/5K classroom
- Joey Hulett, 1st grade
- Brenna Seifeldt, 2nd grade & Sara Swensen assisting
- Patty Hoffman & Jessica Mach sharing our 3rd grade classroom
- Amanda Creason, 4th Grade
- Angie Hong & Cindy Hong sharing our 5th grade classroom
- Carissa Apland, 6th grade

Also deserving of praise are Cathy Hoadley and Jan Indrebo for their willingness to take on the challenge of leading our new version of how we do children's choir. Our "big kids" have been enjoying Cathy's more mature song selections for them, as well as the opportunity to work with the Praise Peeps. Our "littles" continue to learn all the Sunday School classics from Jan.

## Fall Highlights

- Curriculum change: the new series follows classic Bible stories versus the Lectionary series, but still uses the Spark Bibles, which spared us additional costs with the change.
- Rally Sunday: great turn-out for a blessing of the backpacks, intergenerational activities and 65 students registered for the year!
- 3rd Graders received new Bibles September 22.
- Sunday School students helped lead the December 15, 8:15 worship service with readings and songs focused on the story of Christ's birth as told in the book of Luke.

## Looking Ahead

- 4th Graders will receive their first communion in February.
- Sunday School students will make Valentines for bulletins.
- Youth Education Committee will be working on classroom supplies/materials and upgrades/updates to equipment.
- Sunday School classes will continue to host coffee hours to earn extra funds to support our Youth Education mission.

Together in Christ,

*Carissa Apland*

OELC Youth Education Council Representative

# Tri County Food Pantry 2024 Annual Report

*I was hungry and you gave me food; I was thirsty, and you gave me drink, I was a stranger and you welcomed me.*  
Matthew 25 vs.35

- The Tri County Food Pantry completed 30 years in 2024, marking three decades of providing food assistance in the Osseo area.
- The pantry served 1,024 individuals across 399 households, with some households hosting multiple families or individuals and others without homes.
- A total of 58,745 pounds of food were distributed throughout the year, including special food items for Thanksgiving, Christmas and Easter.
- The food pantry relies on donations of food and money from area churches, clubs, groups, businesses, and many individuals. All gifts large or small are needed and appreciated.
- This operation involves a variety of tasks 12 months a year: ordering and purchasing food, unloading trucks, food rescue, stocking shelves, setting up, cleaning up, keeping and submitting records, speaking to groups, fundraising, writing grants, paying bills... and almost the easiest but the most important reason is this—meeting and welcoming the guests.
- The pantry is a quiet mission of OELC in the community. It is open the third Saturday of each month at 10:00-11:00 am until all are served. A small food shelf is available in the church south entrance.
- The success of the pantry is dependent on the dedicated volunteers who manage the above efforts with a generous spirit and welcome guests with a warm and giving heart.

## Dedicated volunteers

Karen Beard	David Hoadley	Jenny Proctor
Sue Coey	Nathan Julson	Jim Severson
Lou Duetsch	Judy Kolar	Travis Sura
Stuard Dodge	Lisa Lindner	Colleen Schwerke
Tim Freidhoff	David Lundberg	Molly Vold
Darcy Gibboney	Peggy Lundberg	Betty Ward
Steve Gibboney	Casey Moe	Terri Warren
Sharon Halderson	Sheila Nelson	Todd Warren
John Haugen		

Respectfully submitted,  
*Peggy Lundberg*  
Tri County Food Pantry

## Property and Management Committee Report 2024

Property management and maintenance takes the efforts of many people, including individuals of the congregation, pastors, church staff and council members. Individuals who volunteer to trim shrubs, weed, clean window screens. Groups such as WELCA that cleaned carpeting, tile & grout, among other things. There are also monetary donations from individuals and groups that help fund special projects. There are many things that may go unnoticed from day to day. Many thanks to all that contribute to this effort of making this place of worship all that it is today.

2024 Church Property Projects Completed or in Progress:

- Main electric panel replaced (outdated panel was non-compliant & we were mandated to update it)
- Interior window wood trim refinished
- Gym light replaced/updated
- Gym window wood trim repaired, and film installed on glass
- New carpet installed in family room
- New electronic sign installation in front of church
- Appliance replacement at parsonage
- Tree removal
- Playground maintenance
- Roof sealing/repair

Thank you all and God Bless!

*Mark Hoffman*

Property Committee

## Harvest Dinner Committee Report

THANK YOU...

- to all who helped on food prep & set-up days;
- to all OELC members who made monetary donations;
- to Scott and Terri Swett for donating rutabagas;
- to Mike and Ann Hallum (Subway) for donating potatoes;
- to Kwik Trip for donating \$100 gift card used towards milk & butter;
- to WELCA for donating Subway for a volunteer lunch;
- to Jack Vold & Mary Gunderson for providing a lunch;
- Harlan & Iris Bemis and Mike & Deb Bemis (Edlen Cranberry Farm) for their donation of fresh cranberries;
- Norske Nook for donating coleslaw;
- to all the ladies for baking and donating pumpkin bars;
- all members who applied for Thrivent Action Teams;
- ALL committee members who donated money, supplies, food, and most of all their TIME;
- to ALL the men and women who peeled potatoes and rutabagas, rolled meatballs, and helped in any other way.

MANY HANDS MAKE LIGHT WORK.

This year the committee planned for 850 meals we served 847 meals!!! Again, the drive-thru was a success.

The net proceeds from the dinner were \$8,133.48 after expenses. The council divided the proceeds between the general fund and the Northwest Synod of Wisconsin. We also paid off the remainder of the new kitchen sprayer.

Respectfully Submitted,

Allyson Barka, Linda Dahl, Nancy Gunderson, Kathy Sieg, Jack Vold, Kay Vold



## W/ELCA Report

It would seem that the women of OELC never rest!! Activities that resulted from the service of our women include: funeral serving, quilting, prayer shawl ministry, paraments and banners, decorating the church seasonally both inside and out, the bazaar, Quillos for the seniors, pillowcases for the 9<sup>th</sup> graders, Lutheran World Relief projects, quilts for needy local families and SHP, gifts for Trempealeau County Health Care Center and so much, much more. Thank you to all the willing hands and generous hearts. Thank you!

An addition to our kitchen this year is a new faucet/sprayer over the commercial sink in the kitchen. Thanks to a generous donation from Sonja Herbert and the Harvest Dinner committee for the much-needed addition to our kitchen.

Another important service of W/ELCA is cleaning and maintaining the kitchen & dining room. In late summer the carpet in the dining room was cleaned by 360 Carpet Cleaning as well as the commercial gas stoves in the kitchen by Maug Cleaning. Mary Jo Halverson painstakingly cleaned the grout and tile floors in the kitchen and serving area for which we are very grateful.

The structure of our organization has changed so instead of having officers, we are led by a steering committee made up of Shirley Bagley, Rosemary Twesme, and Betty Ward. Molly Vold serves as our treasurer, Betty Ward- secretary. W/ELCA meets three times a year: Christmas buffet, Salad luncheon, and a summer picnic. In the fall Linda Ness introduced the new Bible study for the year to the Bible study circle that meets monthly. In addition, four work groups serve, primarily funerals, and we are extremely grateful for the willingness of our women to serve. Work group 3 is without a chairperson, and we would welcome a volunteer to fill that slot.

The annual bazaar and thrift sale were very successful. The proceeds from the thrift sale were given to the church budget and the bazaar money was distributed to Luther Park, Osseo Cemetery Association, Sleep in Heavenly Peace, Trempealeau County Health Care Center, Christmas gifts, Project Comfort, World Hunger, Lutheran Social Services and others.

*Romans 12:6-7 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in serving; the one who teaches, in his teaching.*

## Women of the ELCA Account (W/ELCA)

<b>Beginning Balance 1-1-2024</b>	<b>\$12,526.64</b>
<u>Income</u>	
Funerals	3,600.00
Circle Offerings	208.00
Bazaar Income	3,213.00
Salad Luncheon	402.00
Educators Lunch	216.00
Christmas Buffet	304.00
Picnic	5.00
Misc.	7.00
Interest	<u>10.41</u>
<b>2024 Income</b>	<b>\$7,965.41</b>
<u>Expenses</u>	
Harvest Dinner – Subway	222.09
Salad Luncheon	441.13
Coffee Pot Repair	471.03
Kitchen Floor/Stove Cleaning	1,156.84
Pastor Lorenz party	93.36
Dishwasher Repair	808.40
Christmas Buffet	106.50
Educators Lunch	68.50
Picnic	323.17
Bazaar/Thrift Sale	1,302.19
S.T.O.P. Prom Party	50.00
Funeral Supplies	2,599.65
Gifts	3,333.99
Fell. Hall Carpet Cleaning	1,272.24
WELCA Kit Supplies	93.36
Misc.	<u>163.84</u>
<b>2024 Expenses</b>	<b>\$12,506.29</b>
<b>Ending Balance 12-31-2024</b>	<b>\$7,985.76</b>

# Annual Audit

We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institute, for the fiscal year of 2024.



Linda Dahl *Linda Dahl*

Lorraine McCune *Lorraine McCune*

Jack Vold *Jack Vold*



# Endowment Fund

## Checking & Savings

**Beginning Balance 1-1-2024      \$ 19,019.11**

**Checking Account Balance    \$ 8,518.32**  
**Savings Account Balance    \$ 10,500.79**

Checking & Savings Income

Withdrawal from ELCA Fund	60,000.00
Loan from Food Pantry	2,520.00
Bank Interest	<u>8.13</u>

**2024 Income      \$81,547.24**

Checking & Savings Expenses

Boiler Repairs	10,460.00
Loan payback	2,520.00
Electric Sign	22,186.34
Parsonage Appliances	2,340.98
Electric Panel	3,727.50
Scholarships	<u>12,000.00</u>

**2024 Expenses    \$53,234.82**

**Checking & Savings Balance 12-31-2024      \$28,312.42**

**Checking Account Balance    \$ 11,307.19**  
**Savings Account Balance    \$ 17,005.23**

## ELCA Endowment Fund

	<b>Value on 12-31-2023</b>	<b>\$ 1,225,733.44</b>
Dividends (3 quarters)		\$ 36,490.80
Gains - 1 <sup>st</sup> quarter		\$ 42,430.01
Gains - 2 <sup>nd</sup> quarter		\$ 11,869.68
Gains - 3 <sup>rd</sup> quarter		\$ 56,660.71
October Loss		\$ (21,521.18)
November Gain		\$ 23,264.38
Transfers to Checking		<u>\$ (60,000.00)</u>
	<b>Value on 11-30-2024</b>	<b>\$ 1,314,927.84</b>

## **Financial/Stewardship Committee**

### 2024 Year End Report

The Financial/Stewardship Committee was formed in July 2024 and consists of the following members:

- Marty Groell
- Kelly Schwoch
- Tom Peterson
- Marv McCune
- Stacy Holden

We provided an update on debt to the congregation in September. In October and November, we worked through a proposed 2025 budget. The proposed budget was presented to the Church Council at the December 11th meeting. The Church Council approved the proposed budget as you see it in today's 2024 Annual Report.

God Bless,  
*Stacy Holden*

## **Special Gifts Committee**

### 2024 Year End Report

The special gifts fund had a CD that matured in 2024. We kept out a portion of that money to purchase new carpet for the family room and the adjoining Pastor's office.

The remainder of the money was put into a new CD.

In 2025, we plan to purchase new chairs for the family room.

Thank you & God's Blessings,  
*Stacy Holden*

# Special Gifts Fund

Funds	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$ 5.98	\$ 0.00	\$ 0.00	\$ 5.98
Banners	\$ 330.23	\$ 0.00	\$ 0.00	\$ 330.23
Sanctuary Renovation	\$ 309.50	\$ 0.00	\$ 0.00	\$ 309.50
Chancel Choir	\$ 5,303.12	\$ 572.00	\$ 5,532.00	\$ 343.12
Designated-unspecified	\$ 3,332.09	\$ 13,337.36	\$ 11,969.95	\$ 4,699.50
Decorating/Christmas	\$ 8.66	\$ 0.00	\$ 0.00	\$ 8.66
Harvest Supper	\$ 297.04	\$ 0.00	\$ 297.04	\$ 0.00
Kitchen	\$ 4,586.65	\$ 600.00	\$ 636.49	\$ 4,550.16
Landscaping (\$1000)	\$ 2,061.15	\$ 0.00	\$ 0.00	\$ 2,061.15
Library	\$ 238.50	\$ 0.00	\$ 0.00	\$ 238.50
Prayer Shawl Ministry	\$ 1,195.47	\$ 2,063.00	\$ 1,245.72	\$ 2,012.75
Parking Lot	\$ 60.00	\$ 0.00	\$ 0.00	\$ 60.00
Office Ministries (\$12,575)	\$ 288.52	\$ 0.00	\$ 0.00	\$ 288.52
Organ Restoration (\$120,000)	\$ 186.62	\$ 40.00	\$ 0.00	\$ 226.62
Property/Sec. Syst.	\$ 95.48	\$ 0.00	\$ 95.48	\$ 0.00
Quilting	\$ 2,801.62	\$ 1,925.00	\$ 239.64	\$ 4,486.98
Special Undesignated	\$ 3,456.07	\$ 2,870.98	\$ 3,693.18	\$ 2,633.87
Christian Ed. (Sunday school) / VBS	\$ 145.94	\$ 853.51	\$ 0.00	\$ 999.45
Visiting Partners	\$ 771.92	\$ 0.00	\$ 81.80	\$ 690.12
Worship Music	\$ 433.88	\$ 996.00	\$ 546.98	\$ 882.90
Crucifer Stand	\$ 48.25	\$ 0.00	\$ 0.00	\$ 48.25
Fascia Project	\$ 708.57	\$ 0.00	\$ 0.00	\$ 708.57
Roof Repair/Hail Damage	\$ 3,984.12	\$ 150.00	\$ 898.02	\$ 3,236.10
Website (Steen Family)	\$ 444.62	\$ 0.00	\$ 249.16	\$ 195.46
Trust Gift	\$ 33,101.94	\$ 600.00	\$ 21,624.69	\$ 12,077.25
Interest	\$ 465.59	\$ 0.00	\$ 465.59	\$ 0.00
<b>Total Special Gifts</b>	<b>\$ 64,661.53</b>	<b>\$ 24,007.85</b>	<b>\$ 47,575.74</b>	<b>\$ 41,093.64</b>
Special Gifts CD (Designated)	\$ 20,614.52	\$ 167.84	\$ 10,782.36	\$ 10,000.00

# Mission Fund

## Income, Expenses & 2025 Proposed Budget

**Beginning Fund Balance 1-1-2024**                      **\$ 39.84**

### Income

Mission Weekly Envelopes	4,521.00
Thanksgiving	340.00
From Debt	1,525.00
Noisy Offering	<u>1,603.89</u>
<b>2024 Income</b>	<b>\$ 7,989.89</b>

<u>Expenses</u>	<u>2024 Actual</u>	<u>2024 Budget</u>	<u>2025 Proposed</u>
NWSofWI	3,000.00	3,000.00	3,000.00
Lutheran S.S.	500.00	500.00	500.00
Luth. Park	2,000.00	2,000.00	2,000.00
Dairyland Conf.	230.50	300.00	300.00
Local Missions	0.00	0.00	0.00
Osseo Cemetery	500.00	500.00	500.00
Malawi	<u>0.00</u>	<u>250.00</u>	<u>250.00</u>
<b>Budgeted Exp.</b>	<b>\$ 6,230.50</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>

**Ending Balance 12-31-2024**                      **\$ 1,799.23**

**Mission Fund CD / CCF Bank  
Emma Veum CD Restricted  
\$45,500.00**

In 2024, the Emma Veum CD was put in a 9-month CD to take advantage of a better interest rate. Currently the CD is worth \$46,162.80. In May of 2025, we will take \$662.80 (or more if there is more interest added) from the interest, bring it back down to \$45,500, and put this interest in the undesignated special funds. In the past, this interest money was used to pay the Galstad Demand Note of \$150 a year.



**Demand Note History:**

In 1973, 2 demand notes were issued from the Galstad Family. One of those demand notes was for Richard and the other for his daughter, Meridith. Both were \$3,000. From 1973 to 1993, the yearly "finance charge"/interest was \$90. So, every year for 20 years, they would each receive \$90 a year. In 1993, the notes were revised to pay \$150 per year, per note.

In 2014, Richard Galstad's note was "closed", and we paid the family \$3,000 plus their \$75 (half of the years interest). The family, in turn, gave \$3,500 back to OELC.

On March 24, 2024, Meridith Galstad died. Her sister, in dealing with her estate, thought they would just "forgive" the note. However, the lawyers said we would have to pay back the demand note of \$3,000. Because the OELC general fund was at an amount that couldn't afford this, the money was borrowed from Special Funds. The interest from the Emma Veum CD will now be used to payback special funds each year.

**Demand Note  
12-31-2024 Balance Owed to Special Funds:  
\$3,150.00**

# Debt Fund

## Income, Expenses & 2025 Proposed Budget

**Beginning Balance 1-1-2024** **\$ 0.00**

Income

Debt Weekly Envelopes 4,848.00

**2024 Income** **\$4,848.00**

<u>Expenses</u>	<u>2024 Actual</u>	<u>2024 Budget</u>	<u>2025 Proposed</u>
Demand Note Interest	0.00	150.00	0.00
<b>Budgeted Expenses</b>	<b>\$ 0.00</b>	<b>\$ 150.00</b>	<b>\$ 0.00</b>
Transferred to General	\$ 3,323.00		
Transferred to Mission	<u>\$ 1,525.00</u>	-	-
	<b>\$ 4,848.00</b>	-	-

**Ending Balance 12-31-2024** **\$0.00**

# Youth & Family Fund

## Income, Expenses & 2025 Proposed Budget

**Beginning Balance 1-1-2024**

**\$ 5,968.70**

Income

C-YA (H.S.)	ASP Student Fees	1,311.30
	Donations	<u>760.00</u>
	<b>Total C-YA Income</b>	<b>\$ 2,071.30</b>
TGIF (M.S.)	Event Registrations	590.00
	Donations	500.00
	Kwik Trip Gift Cards	<u>2,950.00</u>
	<b>Total TGIF</b>	<b>\$ 4,040.00</b>

**2024 Income \$ 6,111.30**

Expenses

<u>C-YA (H.S.)</u>	<u>2024 Actual</u>	<u>2024 Budget</u>	<u>2025 Proposed</u>
ASP 2023 Reg.	1,670.00		
ASP Van	1,371.50		
ASP Misc.	138.15		
ASP Food	214.73		
ASP Gas	568.21		
ASP Cash for:	500.00		
Daily food at homes, churches stayed at, gas, supplies, ice cream, etc.	<b>\$ 4,462.59</b>	<b>\$ 7,000.00</b>	<b>\$ 7,000.00</b>
<u>TGIF (M.S.)</u>	<u>2024 Actual</u>	<u>2024 Budget</u>	<u>2025 Proposed</u>
Activities	423.80	500.00	500.00
Mission Trip	0.00	100.00	0.00
Luther Park Bible Camp	0.00	400.00	400.00
<b>2024 Budgeted Expenses</b>	<b>\$ 423.80</b>	<b>\$ 1,000</b>	<b>\$ 900</b>
Kwik Trip Cards	4,298.00	<b>budget totals</b>	
	<b>\$ 4,721.80</b>	<b>\$ 8,000</b>	<b>\$ 7,900</b>

**Total 2024 Expenses \$ 9,184.39**

**Balance on hand 12-31-2024 \$ 2,895.61**

Osseo Evangelical Lutheran Church  
**2022-2024 General Fund Revenues**

Date Range: Jan 1st 2025 - Dec 31st 2025 | Filtered by: Core Account

Accounts	Actual 2024	Actual 2023	Actual 2022
<b>Revenues</b>			
<b>General Fund Operating Income</b>			
<b>Interest/Other</b>			
401401 Gifts/Memorials	5,642.00	2,680.00	5,885.00
401402 Interest	106.16	96.65	83.85
401403 Transfers In/Loan Receipts	16,768.00	47,252.38	0.00
<b>Total Interest/Other</b>	<b>22,516.16</b>	<b>50,029.03</b>	<b>5,968.85</b>
<b>Worship Service Offerings</b>			
401001 Weekly Offering	267,781.50	312,563.63	244,301.05
401002 Weekly Loose Offering	7,291.45	8,701.50	6,397.92
401003 Initial Offering	230.00	300.00	175.00
<b>Total Worship Service Offerings</b>	<b>275,302.95</b>	<b>321,565.13</b>	<b>250,873.97</b>
<b>Special Service Offerings</b>			
401104 Ash Wednesday	638.00	330.00	1,608.00
401105 Lent	1,746.00	2,981.75	2,500.50
401106 Palm Sunday	350.00	776.00	650.00
401107 Good Friday	640.00	597.00	535.00
401108 Maundy Thursday	435.00	352.00	307.00
401109 Easter Sunday	2,190.00	4,795.00	2,513.50
401110 Pentecost	140.00	580.00	227.00
401111 Advent	925.00	729.00	1,351.20
401112 Christmas Eve	2,538.00	2,032.00	3,319.36
401113 Christmas	1,541.00	1,295.00	3,502.00
<b>Total Special Service Offerings</b>	<b>11,143.00</b>	<b>14,467.75</b>	<b>16,513.56</b>
<b>Education</b>			
401200 Sunday School Offerings	486.01	1,038.02	1,229.66
401201 Sunday School Registrations	995.00	1,153.00	760.00
401202 VBS	0.00	0.00	10.00
401203 Confirmation	330.00	290.00	170.00
<b>Total Education</b>	<b>1,811.01</b>	<b>2,481.02</b>	<b>2,169.66</b>
<b>Fees &amp; Sponsorships</b>			
401300 Security System Sponsorship	215.00	260.00	25.00
401301 Newsletter Sponsorship	125.00	450.00	455.00
401303 Bulletins	560.00	645.00	975.00
401306 Building Use Gift	4,215.00	1,111.00	1,635.00
401312 Pickleball Fees	1,501.00	1,694.00	1,301.00
401314 Osseo Min. Assoc. Re-imb.	0.00	108.35	253.05
401316 WELCA re-imb.	808.40	0.00	818.93
<b>Total Fees &amp; Sponsorships</b>	<b>7,424.40</b>	<b>4,268.35</b>	<b>5,462.98</b>
<b>General Fund Other Income</b>			
401302 Altar Flowers	785.00	1,541.50	855.00
401304 Easter Lilies	500.00	556.00	437.00
401305 Poinsettias	498.00	585.00	610.00
401307 Soup Suppers	702.00	709.00	605.50
401309 Coffee Hour	2,059.60	1,896.91	1,818.60
401310 Harvest Supper	12,405.00	11,603.00	11,926.50
401317 Sr. Breakfast	130.00	145.00	0.00
401318 Meals	2,384.00	0.00	0.00

<b>Accounts</b>	<b>Actual 2024</b>	<b>Actual 2023</b>	<b>Actual 2022</b>
401319 Breakfast Club	2,236.00	1,855.00	0.00
401320 Summer Fest	2,973.00	0.00	0.00
401400 Miscellaneous	9,357.51	6,819.93	8,048.73
Total General Fund Other Income	34,030.11	25,711.34	24,301.33
Total General Fund Operating Income	352,227.63	418,522.62	305,290.35
<b>Total Revenues</b>	<b>\$ 352,227.63</b>	<b>\$ 418,522.62</b>	<b>\$ 305,290.35</b>
<b>Expenses</b>			
<b>Total Expenses</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>\$ 352,227.63</b>	<b>\$ 418,522.62</b>	<b>\$ 305,290.35</b>

Osseo Evangelical Lutheran Church  
**2024 Non-Budgeted Expenses**

Date Range: Jan 1st 2025 - Dec 31st 2025 | Filtered by: Core Account

Accounts	2024
<b>Revenues</b>	
<b>Total Revenues</b>	<b>\$ 0.00</b>
<b>Expenses</b>	
General Fund Operating Expenses	
Line of Credit Expenses	
501010 Interest/Line of credit	973.60
501020 Line of Credit Principal	21,500.00
Total Line of Credit Expenses	22,473.60
Non-Operating Expenses	
501030 Exchange Account	7,983.57
501407 Harvest Dinner	11,401.40
501420 Summerfest Expenses	2,500.00
501701 Coffee Hour Expenses	501.47
501702 Altar Flowers	1,490.98
501704 Easter Lilies	504.00
501705 Poinsettias	624.15
501716 Soup Suppers	146.74
501717 Sr. Breakfast Expenses	170.94
501718 Meals	1,030.15
501719 Breakfast Club	150.55
Total Non-Operating Expenses	26,503.95
Pastoral Staff	
Pastoral Support	
501040 Pulpit Relief	200.00
501041 Admin Interim Rev.	2,615.90
Total Pastoral Support	2,815.90
Total Pastoral Staff	2,815.90
Total General Fund Operating Expenses	51,793.45
<b>Total Expenses</b>	<b>\$ 51,793.45</b>
<b>Net Total</b>	<b>( \$ 51,793.45 )</b>

Osseo Evangelical Lutheran Church  
**2025 Proposed Budget - General Fund**

Date Range: Jan 1st 2024 - Dec 31st 2024 | Filtered by: Core Account

Accounts	Actual 2023	Actual 2024	2024 Budget	2025 Proposed
<b>Revenues</b>				
<b>Total Revenues</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>
<b>Expenses</b>				
General Fund Operating Expenses				
Pastoral Staff				
Lead Pastor				
501001 Pastor Salary	54,687.54	11,916.78	56,333.79	48,568.00
501002 Housing Equity	0.00	0.00	0.00	1,920.00
501003 Housing Allowance	16,408.08	3,508.07	16,408.00	0.00
501004 Social Security Offset	5,438.94	1,177.17	5,564.75	5,060.00
501005 Continuing Ed.	156.32	0.00	900.00	900.00
501006 Professional Fees	0.00	0.00	300.00	300.00
501007 ELCA Pension & Medical	51,792.36	13,776.68	53,937.72	57,483.00
501008 Auto/Mileage	3,600.00	966.66	4,000.00	1,500.00
501009 Conventions/Seminars	0.00	450.00	600.00	150.00
Total Lead Pastor	132,083.24	31,795.36	138,044.26	115,881.00
Associate Pastor				
501101 Associate Pastor Salary	45,706.57	47,608.30	45,845.00	0.00
501102 Housing Equity	1,850.04	1,850.04	1,850.00	0.00
501103 Housing Allowance	3,750.00	75.00	0.00	0.00
501104 Social Security Offset	4,823.00	5,008.50	4,823.00	0.00
501105 Continuing Education	51.63	14.90	500.00	0.00
501106 Professional Fees	95.00	26.00	200.00	0.00
501107 ELCA Pension & Medical	50,240.09	52,089.00	54,047.52	0.00
501108 Auto/Mileage	860.93	846.25	1,000.00	0.00
501109 Conventions/Seminars	120.00	60.00	150.00	0.00
Total Associate Pastor	107,497.26	107,577.99	108,415.52	0.00
Total Pastoral Staff	239,580.50	139,373.35	246,459.78	115,881.00
Non-Pastoral Staff				
501200 Parish Administrator	39,726.18	41,910.21	40,357.89	42,375.79
501201 Parish Administrator Assistant	0.00	0.00	0.00	14,000.00
501202 Organist	7,250.04	6,933.20	7,250.00	7,250.00
501203 Choir Director	3,249.96	3,102.50	3,250.00	3,250.00
501205 Custodian Salary	3,414.95	3,505.89	8,652.00	6,000.00
501206 Accompaniest	2,250.00	1,977.00	2,250.00	2,250.00
501250 Staff Bene?ts	15,990.68	17,256.78	17,256.78	18,103.77
501251 Social Security-Employer	4,215.12	4,275.92	4,500.00	5,500.00
501252 Mileage	0.00	509.20	0.00	0.00
501253 Continuing Ed/Professional Fee staff	0.00	62.86	100.00	100.00
Total Non-Pastoral Staff	76,096.93	79,533.56	83,616.67	98,829.56
Worship & Music				
501300 Worship Supplies	2,854.84	2,964.74	3,000.00	3,000.00
501301 Worship Music	0.00	176.98	500.00	500.00
501302 Organ & Piano Maintenance	900.00	965.00	1,500.00	1,500.00
Total Worship & Music	3,754.84	4,106.72	5,000.00	5,000.00
Ministries & Committees				
501400 Education Youth & Children	809.27	1,531.69	1,500.00	2,500.00
501403 Evangelism	500.00	785.00	800.00	1,000.00

<b>Accounts</b>	<b>Actual 2023</b>	<b>Actual 2024</b>	<b>2024 Budget</b>	<b>2025 Proposed</b>
501404 Social Concerns Committee	0.00	0.00	100.00	0.00
501405 Stewardship	0.00	0.00	100.00	0.00
501406 Youth/Family Activities	141.13	83.15	250.00	550.00
<b>Total Ministries &amp; Committees</b>	<b>1,450.40</b>	<b>2,399.84</b>	<b>2,750.00</b>	<b>4,050.00</b>
<b>Property</b>				
<b>Church</b>				
501500 Church Utilities	24,808.64	22,212.53	25,000.00	25,875.00
501501 Church Maintenance	4,675.86	8,109.56	4,700.00	5,000.00
501502 Church Supplies & Expenses	4,805.33	4,706.14	5,000.00	4,500.00
501503 Building Security System	0.00	180.40	190.00	300.00
501504 Insurance	14,238.00	19,496.00	14,500.00	25,000.00
<b>Total Church</b>	<b>48,527.83</b>	<b>54,704.63</b>	<b>49,390.00</b>	<b>60,675.00</b>
<b>Parsonage</b>				
501510 Parsonage Maintenance	316.77	1,610.13	3,500.00	2,500.00
501511 Parsonage Utilities	7,094.85	6,586.60	7,250.00	8,000.00
<b>Total Parsonage</b>	<b>7,411.62</b>	<b>8,196.73</b>	<b>10,750.00</b>	<b>10,500.00</b>
<b>Total Property</b>	<b>55,939.45</b>	<b>62,901.36</b>	<b>60,140.00</b>	<b>71,175.00</b>
<b>Administrative</b>				
501600 Office Supplies & Expenses	7,612.16	7,787.92	7,750.00	7,750.00
501601 Postage	1,184.75	1,132.92	1,500.00	1,250.00
<b>Total Administrative</b>	<b>8,796.91</b>	<b>8,920.84</b>	<b>9,250.00</b>	<b>9,000.00</b>
<b>Total General Fund Operating Expenses</b>	<b>385,619.03</b>	<b>297,235.67</b>	<b>407,216.45</b>	<b>303,935.56</b>
<b>Total Expenses</b>	<b>\$ 385,619.03</b>	<b>\$ 297,235.67</b>	<b>\$ 407,216.45</b>	<b>\$ 303,935.56</b>
<b>Net Total</b>	<b>( \$ 385,619.03 )</b>	<b>( \$ 297,235.67 )</b>	<b>( \$ 407,216.45 )</b>	<b>( \$ 303,935.56 )</b>

## 2024 Financial Review

We began 2024 owing \$15,000 to the line of credit. Towards the end of January, we paid back \$10,000. In April, we borrowed \$6,500 making the principal we owed \$11,500.

We paid \$973.60 in interest in 2024. In November, \$6,500 was paid back from a gift from the Harvest Dinner. And in December, \$5,000 was paid back after revenues were exceeding our expenses and some generous donations were received. This left us without debt at the end of 2024.

	<b>General Operating Fund</b>	<b>Special Gifts Fund</b>	<b>Mission Fund</b>	<b>Debt Fund</b>	<b>Youth &amp; Family Fund</b>	<b>Total</b>
<b>Balance 1-1-24</b>	<b>\$27,422.26</b>	<b>\$64,661.53</b>	<b>\$39.84</b>	<b>\$0.00</b>	<b>\$5,968.70</b>	<b>\$98,092.33</b>
<b>2024 Revenue</b>	\$352,227.63	\$24,007.85	\$7,989.89	\$4,848.00	\$6,111.30	\$395,184.67
<b>2024 Expenses</b>	\$349,029.12	\$47,575.74	\$6,230.50	\$4,848.00	\$9,184.30	\$416,867.75
<b>Balance on 12-31-24</b>	<b>\$30,620.77</b>	<b>\$41,093.64</b>	<b>\$1,799.23</b>	<b>\$0.00</b>	<b>\$2,895.61</b>	<b>\$76,409.25</b>



# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

**You are good, and your mercy endures forever.**

You gave us a garden with good food to eat.

**We praise you for food that nourishes us.**

You rescued your people from slavery.

**We praise you for freedom.**

You gave us prophets to correct, rebuke and encourage us.

**We bless you for your justice and mercy.**

You gave us your Son, Jesus, to love, redeem and save us.

**We praise you for his death and resurrection.**

You gave us your Holy Spirit to be our Advocate and Comforter.

**We bless you for the gifts of every tribe and nation.**

Strengthen your church with every spiritual gift

**and commission us again to be your servant people.**

Multiply in us the fruit of the spirit:

**love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.**

Send us in your love and mercy,

**that the world may know you and praise you.**

### Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voices,  
2 Oh, may this bounteous God through all our life be near us,  
3 All praise and thanks to God the Father now be given,



who wondrous things has done, in whom this world rejoices;  
with ever joyful hearts and blessed peace to cheer us,  
the Son, and Spirit blest, who reign in highest heaven,



who, from our mothers' arms, has blest us on our way  
and keep us all in grace, and guide us when perplexed,  
the one eternal God, whom earth and heav'n adore;



with countless gifts of love, and still is ours to day,  
and free us from all harm in this world and the next.  
for thus it was, is now, and shall be ever more.

*Evangelical Lutheran Worship, 840*

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

**Amen.**

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [LivingLutheran.org/SOFIA](https://LivingLutheran.org/SOFIA).



Evangelical  
Lutheran Church  
in America