

OSSEO EVANGELICAL LUTHERAN CHURCH

CHURCH COUNCIL MEETING

April 13, 2016

The regular meeting of the OELC Council was called to order by President Tom Peterson at 7:03PM on Wednesday, April 13, 2016. Members present were: Tom Peterson, Betty Ward, Dionne Anderson, Traci Loonstra, John Haugen, Wyatt Holmen, Jody Groell, Dave Lundberg, and Brett Jensen. Members absent were: Maria Paulus, Carol Dodge, and Curt Howsen. Church staff present were: Bishop Hoyme, Pastor Bryan, Pastor Housmann, Molly Vold, Deanna Klindworth, Les Munnik, and Jim Newman. Guests present from the Transition and Call Committees included: Eric Rogness, Janelle Skoyen, Lisa Skoyen, Curt Skoyen, Erin Everson, Dan Ness, Joe Tietjens, Peggy Lundberg and Vern Larson

Secretary's Report

- Minutes from the March 9th and March 24th Council Meetings were reviewed. Motion made by John H and seconded by Dionne A to accept the minutes as recorded. Motion carried.

Profile Review Discussion

- Reviewed each item of the Profile and discussed as needed. Transition team did a great job putting the profile together!
- Motion to approve Ministry Profile as amended in discussion was made by Brett J and seconded by Traci L. Motion passed.

Call Committee Discussion

- Council needs to define three questions for the Call Committee prior to interviews beginning:
 - Is the Parsonage negotiable – or could a new pastor choose to purchase their own place and receive a housing allowance?
 - If the Parsonage is negotiable, do we expect the new Pastor to live in the Osseo area?
 - We have a staff already in place here at OELC. If you come here, can you bring in your own staff or do we expect you to keep the staff already in place?
- Call Committee needs to elect a chairperson. They will also have a budget to cover interview expenses.
- Installation of call committee will be on April 24th.
- Bishop Hoyme reviewed the Role/Process of Call Committee
 - They are the only members who will know who is being interviewed. It should be treated as highly confidential.
 - If someone in the congregation would like to recommend a pastor, the name can be passed on to Bishop Hoyme.
 - Bishop Hoyme provides the list of candidates. Call Committee decides who to Interview.
 - The first interview (regardless of distance), will be conducted via Skype/FaceTime
 - The second and additional interviews will be conducted in person. Time should be allowed for conversation with the staff. Staff can provide feedback, however the decision lies with the Call Committee.

COMMITTEE REPORTS

Kingdom Kids Preschool

- That's My Pan! Fundraiser is complete! Grand total of earnings is \$800 which is about \$200 less than last year but still a good result. Thanks to everyone who helped spread the word and/or purchased items!
- On Sunday, May 8th, KKCP will hold another fundraiser – a bake sale in the Narthex. Anyone can provide baked items for this sale.
- The 5th Grade Girl Scouts have made and presented KKCP with a "Happy Bench". The girls delivered the bench on 4/13 at the playground. Melissa also contacted the Tri-County News to be on hand for the presentation.
- At the last KKCP Board meeting, results from a parent survey were shared. Results and comments were very positive! Super job, Melissa!

Personnel Committee

- The Personnel Committee is undergoing a process to review all current job descriptions and update as needed.
- The Organist position currently filled by Dan Newman was reviewed. Job description and compensation were reviewed to align with expectations.
 - A motion was made to accept the job description with correction by John H and seconded by Dave L. Motion approved.
- Discussion of the Director of Youth and Family Ministry position was held. Based on recent feedback and opportunity, there may be interest in moving this back to a full-time position. Doing so would require a vote by the congregation for support.
 - A motion was made to hold a Special Congregational Meeting on Thursday, April 28th at 6pm to affirm moving forward with a Full Time position of Director of Youth and Family Ministry was made by Brett J. and seconded by Dave L. Motion approved.

STAFF REPORTS

Parish Administrator's Report

- No report

Assistant Parish Administrator's Report

- Deanna K reviewed the month end budget handouts that were provided to Council members prior to the meeting. No concerns.

Youth and Family Report

- Potato Pancake breakfast was a success! Cleared about \$900.
- Sixteen kids have signed up to attend Luther Park Bible Camp this summer.
- ASP workshop – 1st team building complete
- Upcoming events: 5/12 – Steak Fry
 - 5/15 – Senior Breakfast – approved without objection

Pastors' Report

- Very pleased with the progress that has been made with the writing of the Mission Site Profile and election of Call Committee
- May 1st is Confirmation Sunday. We have twenty 8th graders who are ready to confirm their faith and affirm their Baptism. Their faith statements have been completed. There is one more wrap up session with the whole group the week of 4/18. On 4/27 will be the rehearsal, pictures and program with mentors and parents.
- Summer worship schedule will begin on Sunday, 5/15 when we return to a 9am service. Wednesday night IGNITE services will continue throughout the summer months.

- Pastor John is on vacation for two weeks beginning Sunday, 5/8. Pastor Tom plant to take vacation time in July.

OLD BUSINESS

Professional cleaning of kitchen

- Linda Ness is spearheading a group to do a deep clean after the steak fry. Once that's complete, she will let us know if any additional areas need attention.

NEW BUSINESS

None

Next council meeting is set for Wednesday, April 20, 2016 at 6:45pm to review the open questions for the Call Committee.

Motion to adjourn was made by Wyatt H to adjourn without objection.

Respectfully submitted by Traci Loonstra, Council Secretary