

OSSEO EVANGELICAL LUTHERAN CHURCH

CHURCH COUNCIL MEETING

August 9, 2017

I. The REGULAR MEETING OF THE OELC COUNCIL WAS CALLED TO ORDER by President Betty Ward at 7:00 PM on Wednesday, August 9, 2017. Members present were: Betty Ward, Brett Jensen, Carol Dodge, David Lundberg, Erin Everson, John Haugen, Maria Paulus, Mary Jo Halverson, Thea Vojtik, Traci Loonstra, and Caroline Tietjens. Member absent was Jody Groell. Church Staff present were: Pastor Terry Lorenz, Les Munnik, Molly Vold, Deanna Klindworth, and Jim Newman.

II DEVOTIONS were led by Traci Loonstra

III SECRETARY'S REPORT:

- Minutes from the July 12, 2017 Council meeting were reviewed. Motion made by Traci Loonstra and seconded by Mary Jo Halverson to accept the minutes. Motion carried.

IV TOPIC OF THE DAY

A. Les Munnik—Synodically Authorized Minister at OELC: Council reviewed the ELCA guidelines Les will adhere to as a Synodically Authorized Minister (SAM) at OELC as presented at the July Council meeting:

- Les's authorization to serve as a SAM is limited to OELC only and shall be reviewed annually and renewed only when a demonstrated need remains.
- Les will be supervised by an ordained minister of Word and Sacrament.
- Les's position as a SAM is not a rostered position within the ELCA.
- Les will be authorized to lead worship including presiding at the sacraments of Holy Baptism and Holy Communion.
- Les will be authorized to preside at weddings for members of this congregation only.
- In his service as a SAM, Les will not wear clerical stoles or a clerical collar. An Alb may be worn when leading worship.
- Les shall use the title "SAM" as the title "Pastor" is reserved for ordained, rostered ministers.

Motion was made by Carol Dodge for OELC to make a formal request of the NW Synod of Wisconsin, ELCA to allow Les Munnik to serve as a Synodically Authorized Minister (SAM) from August 1, 2017 to August 1, 2018. Motion seconded by Maria Paulus. Motion carried.

B. Personnel Policy: Traci Loonstra presented the updated Personnel Policies Handbook. Traci has checked with our Constitution and with ELCA Policies to make sure OELC's Personnel Policies handbook aligns with both. There are still a few job descriptions that will need to be added to the Handbook. A final update will be presented in January, 2018. OELC's Personnel Policies Handbook will be reviewed on an annual basis to make sure it is kept current.

Motion made by Erin Everson to accept the Personnel Policies Handbook as presented. Seconded by David Lundberg. Motion carried.

V STAFF REPORTS:

A. Parish Administrator's Report: Molly reviewed the "Bills To Be Paid" portion of the monthly financial report. Molly also reviewed the Online Giving program. Information about Online Giving is now on the OELC's website. In order to get more information out to the congregation, Molly will also be giving demonstrations on how to use the program, providing information in the Parish Visitor, and including a flyer in

the bulletin explaining how to set up and use the program. Molly will also attend the upcoming Stewardship Committee meeting to discuss ways to get the word out about the online giving. Members of the congregation who have used the program, report that it is simple to use and very convenient.

B. Assistant Parish Administrator's Report: Deanna Klindworth

- Deanna reviewed the month-end budget handouts that were provided to Council members prior to the August meeting.
- Motion made to approve the financial report was made by Traci Loonstra. Seconded by Erin Everson. Motion carried.

C. Pastor's Report: Pastor Terry

- Pastor Terry reported on his mileage for the past two months. Mileage will be addressed when the 2018 budget is worked on.
- "In-Home Meetings": Pastor Terry plans to set up group, "In-Home Meetings" for our younger OELC families (those in their twenties, thirties, and forties). He will be looking for volunteers to host these group meetings where the goal is to increase church involvement and attendance and initiate conversations about our church and church life with these younger families. In addition Pastor Terry plans to visit with the families of the 74 children who have been baptized at OELC during the past seven years.
- Confirmation will begin on September 13, 2017. Parents and confirmands are invited to a meal in the Fellowship Hall from 5:00-5:45 PM with an orientation program to follow in the sanctuary. A \$10 fee will be collected for the resources that will be used throughout the year. The seventh grade class will be taught by Les Munnik and the eighth grade taught by Pastor Terry. Confirmands are to call the church if they are not able to make it to a class. Confirmands will have make up work to complete on the lesson/s they miss.
- Visiting Partners list needs to be updated.
- Sunday School teacher meeting is scheduled for Sunday, August 13 after the 9:00 church service. Plans for the upcoming Sunday School year will be discussed. Sunday School will begin on Sunday, September 17, 2017.
- Open House at the parsonage will be Sunday, August 20th after the 9:00 church service. All are welcome.

D. Youth & Family Ministry: Les Munnik

- Forty-three people attended the Friendship Club Brewer's trip. The Friendship Club will be having a Cook-out at the Cabin in the Woods on Thursday, August 17, 2017. Any money made from the Friendship Club activities goes to the Community Dinner program.
- The next Community Dinner will be Wednesday, September 13, 2017. The attendance at the Community Dinners is averaging 87 people.
- A Mentor/Mentee meeting will be scheduled for the end of September
- The August Ruby's Pantry distribution served 210 shoppers. Left-over food from Ruby's can go to the Osseo Food Pantry and the Community Free Meal program. Volunteers are always needed and welcome.
- Les will meet with the Jr. and Sr. High Youth leaders on Tues., August 15, 2017 to plan programming for this coming church year.
- The C-YA Youth group kick-off is scheduled for Sunday, September 17th. More information on the kick-off will be mailed to all youth and will also be included in the September Parish Visitor.

- T.G.I.F. kick-off is scheduled for Sunday, September 24th. Students in 6th, 7th, and 8th grades will meet in the Fellowship Hall from noon-3:00 PM.
- ASP: There will be an ASP Leader's meeting with Pastor Terry and Les on Thursday, August 10, 2017. The meeting will be at Les's home.
An ASP Reunion Picnic will be at 4:00 PM on Sunday, August 13th at Les' home.
An ASP general information meeting is scheduled for Sunday, September 10th at 6:00 in the Fellowship Hall. September 16th will be the 2018 sign up day at Les's house. Youth will be allowed to come at 4:00 PM with registration starting at 6:00 PM and ending at 8:00 PM.
Caroline Tietjens reported on the 2017 ASP trip to Kentucky and shared what a life-changing, great experience this mission trip is.
- Les and Jim Newman reported that Vacation Bible School is going very well with an average attendance of 17-18 children out of the 20 children who signed up to attend. This year's experiment with the Vacation Bible School schedule and coordination with Ignite service has been very positive.

VI COMMITTEE REPORTS/MINISTRY UPDATES

- A. Property Committee:** John Haugen (Betty Ward reported in John's absence)
- Sidewalk at back of the parsonage is in need of repair. Will be done, but not in time for Open House.
 - "Little Parsonage" is available for rent. Notice will be put in the Sunday bulletin.
 - Air Conditioning unit that services the Family Room, Office, and Study is still an issue. Les and Dan Newman's office is also very warm.
- B. Social Concerns**
- The Social Concerns Committee met after the church service on Sunday, July 16th to brainstorm ways to help the Food Pantry. They are working to divide up some of the duties involved with the Food Pantry with other churches. This continues to be a work in progress.
- C. Stewardship/Finance Committee** will meet at church on August 17 at 6:00. Church Council officers, Molly, and Committee Chairs from the Youth and Family, Social Concerns, Worship, and Evangelism committees are also asked to attend this meeting. If a Committee Chair is unable to attend, a representative from that committee should attend.
- D. Kingdom Kids Christian Preschool (KKCP):** Carol Dodge
- KKCP has not been able to find a qualified candidate for the Director/Teacher position for the 2017-2018 school year. As a result, the KKCP Board has voted to suspend services but keep the KKCP license for the time being. Melissa Jensen will do all required paperwork involved with the suspension. Melissa becomes very part time—working as Administrator only as needed. The KKCP Board will reevaluate the situation in late fall/early winter and discuss at that time what the next step will be. The KKCP classroom will stay as is until a final decision is made.

VII NEW BUSINESS:

- A. Apps With the Bishop:** Appetizers and conversation with Bishop Hoyme about generosity with a special emphasis on Giving APPS and other church related APPS. Bishop Hoyme has scheduled 7 of these get-togethers around the Synod. OELC is hosting the Dairyland Conference session on September 5, 2017. Council members are encouraged to attend. Online registration can be completed on the Synod website or let Molly know if you are interested.
- B. Date and plans to celebrate Pastor Terry's one year anniversary at OELC**
- Date chosen to commemorate Pastor Terry's one year anniversary at OELC is Sunday, October 1, 2017.

- C. Landscaping at the North end of the church: A request has been received from a member of OELC to consider doing something to spruce up the area on the north side of the church. Tom and Rosemary Twesme will look into this.
- D. Vision Statement: Brett Jensen, Maria Paulus, and Traci Loonstra will work on developing a vision statement for OELC.
- E. Pickle Ball: Council members discussed a request made by area Pickle Ball players to use the church gym possibly one afternoon a week. This item was tabled.

VIII OLD BUSINESS

A. Gift to OELC—Sound System: Tabled

B. Nick Barka—Eagle Scout Project: Nick will be going back to the Scout Council in two weeks for final approval of his Eagle Scout Project which was to build outdoor benches that could be used by anyone at OELC for outside gatherings. See July 12, 2017 Council Minutes for more information regarding Nick's Eagle Scout Project proposal. Council directed Nick to build moveable outdoor benches instead of stationary benches. It was suggested that the benches include some with and some without backs.

C. Bold Generosity Capital Campaign: The Council again discussed what involvement OELC could have in the Synod's Bold Generosity Capital Campaign appeal. Motion was made by Brett Jensen to commit to support Bold Generosity at this time, with the dollar amount of OELC's commitment to be decided in 2018. Motion seconded by David Lundberg. Motion carried.

D. Heating—Sunday School Wing: The problem with heating the green room and lobby in the Sunday School wing is still being researched.

IX September COUNCIL MEETING:

Next Council meeting is set for Wednesday, September 13, 2017 at 7:00 PM. Devotions will be led by Caroline Tietjens. Traci Loonstra, OELC Vice-President will be leading the meeting in President Betty Ward's absence.

X ADJOURNMENT: Motion to adjourn without objection was made by Caroline Tietjens. Meeting closed with the Lord's Prayer

Respectfully submitted by Carol Dodge, Council Secretary