



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

REPORTS FOR THE ANNUAL MEETING
of
OSSEO EVANGELICAL LUTHERAN CHURCH for the Year 2022
Presented at the Annual Congregational Meeting – January 29, 2023

1. Call to Order
 - a. Declaration of quorum (30)
 - b. Secretary in place
2. Opening Devotions
3. Approval of January 30, 2022, Annual meeting Minutes* (pages 2-3)
4. Report of Pastor(s)
 - a. Pastor Terry Lorenz (page 8)
 - b. Pastor David Hoadley (page 9-10)

***Motion Required**
5. Presentation of Reports
 - a. Motion to receive reports as printed* (pages 11-19)
6. Report of the Parish Administrator (Financial)* (pages 18-30)
 - a. Report of Auditors (page 17)
7. Old Business
8. New Business
 - a. Delegates to the Synod Assembly, at Bethany Lutheran Church, Rice Lake, WI, April 29, 2023* (need 3)
 - i. Delegates slated:
 - ii. Nominations from the floor
 - b. Presentation and Election of members:
 - I. Church Council* (need 3)
 - i. Council Slate (three-year terms): Marv McCune, Michael Scheller, Mark Hoffman, and Carissa Apland
Returning Members: Jill Welke, Ryan Olson, Don Erickson, Shannon Hasz, Donna Fonner, Mark Tlusty, Deb Gregory
 - ii. Youth Council Representative (1 year term): _____
 - iii. Nominations from the floor
 - II. Nominating Committee for January 2023 meeting* (need 5)
 - i. Nominating Committee slate (1 year term): Jill Welke, Ryan Olson, Don Erickson, Shannon Hasz (Council Members)
 - ii. Nominations from the floor (need 1 non-council member)
 - III. Endowment Fund Committee* (need 2)
 - i. Endowment Fund Slate (three-year term): Dennis Barka
Returning Members: Dan Halverson, Allyson Barka, Maria Paulus, Sharon Steinke
 - ii. Nominations from the floor
9. Presentation of the Proposed 2023 Budget* (pages 27-30)
10. Motion for Adjournment & Lord's Prayer

OELC Annual Congregational Meeting ***Sunday, 01-30-2022***

Call to Order:

The Annual Meeting of the Osseo Evangelical Lutheran Church was called to order by President Dennis Barka at 9:30 a.m. on January 30, 2022. A quorum was met. Secretary Shannon Hasz was in place. Opening devotions were led by Pastor Terry Lorenz.

Secretary's Report:

- Minutes from January 24, 2021, Annual Meeting were presented and reviewed
- **Motion to approve was made by Patty Hoffman; Seconded by Maggie Luallen**
- **All in favor. Motion carried.**

New Business:

Presentation & Election of Council Members

Thanks to outgoing Council Members: Brent McCune, Patty Hoffman, Linda Heiman, and Amara Wilkinson

2022 Nominees: Mark Tlusty, Donna Fonner, Deb Gregory

- Youth Council Rep: Nolan Olson
- Vote to approve all nominees.
***All in favor. Motion carried.**
- 2022 Council:
 - Dennis Barka (year 3)
 - Tony Bohlinger (year 3)
 - Don Erickson (year 2)
 - Shannon Hasz (year 2)
 - Sheila Nelson (year 3)
 - Ryan Olson (year 2)
 - Nolan Olson -Youth Rep (year 1)
 - Emily Wilkinson (year 3)
 - Jill Welke (year 2)
 - Mark Tlusty (year 1)
 - Donna Fonner (year 1)
 - Deb Gregory (year 1)
- Nominating Committee for 2022: 2 more members needed-
Shannon Hasz and Vern Larson
Other members: Dennis Barka, Emily Wilkinson, & Sheila Nelson
***All in favor. Motion carried.**
- Endowment Committee: 2 members needed -
Sharon Steinke & Maria Paulus
Returning members: Deb Gregory, Dan Halverson, Allyson Barka
***All in favor. Motion carried.**

Presentation of Proposed 2022 Budget (pages 36-39):

- Presented by Terry Halderson
 - Discussion regarding meeting the budget, expenses have been down due to Covid-19 pandemic, Payment Protection Program Loan was received to help with payroll and utilities, budget is based on faith.
 - **Motion to approve was made by Curt Skoyen and seconded by Sheila Nelson. Motion carried.**

Reports of Pastor and Staff:

- Pastor Terry has courage and faith in maintenance projects completed
- We invested in the future of the church with the hiring of Pastor Dave Hoadley
- Thank you to church council members whose terms are up: Linda, Patty, Brent & Amara

Presentation of Reports (pages 16-27):

- **Motion was made by Deb Gregory and seconded by Kathy Sieg. Motion carried.**

Report of Parish Administrator:

- Molly was thankful the church received the PPP loan again.
- Selling the second parsonage will help the church go into the new year in a better position.
- New software has been wonderful
- Condensed checkbooks have made things easier
- Financials and Report of Auditors (pages 28-35)
 - ***Motion was made by Dan Newman and seconded by Linda Heiman to approve the parish administrator (financial) report. Motion carried.**

Continuation of New Business:

- Delegates to Synod Assembly
 - Maggie Luallen & Kathy Sieg
 - ***All in favor. Motion carried.**

A motion was made by Maggie Luallen to adjourn without any objection at 10:22 a.m.



Member congregation of The Evangelical Lutheran Church in America located in the Northwest Synod of Wisconsin

Congregational Statistics for 2022

Baptisms	17
Confirmations	15
Weddings	1
Funerals	17 (*11 members)
Confirmed Members	675
Baptized Members	922

Average worship attendance per Sunday 78

Attendance Statistics

	2018	2019	2020	2021	2022
Year Total	11,988	10,322	3,716	5,801	8,145
Average of all	115	104	60	64	78
Avg. 8:15	143	123	117	110	104
Avg. 10:45	66	66	55	27	46
Avg. 9:00	137	132	42	76	90
Avg. Lent	128	103	*2@123	123	89
Avg. Advent	55	54	0	42	47
Ash Wednesday	192	184	170	67	151
Maundy Thursday	104	85	0	46	65
Good Friday	129	144	0	42	105
Easter Total	425	390	0	240	293
Thanksgiving	77	-	-	-	-
Christmas Eve	571	472	135	239	262
Christmas Day	60	65	15	53	47
Rally Sunday	247	258	55	168	179
			*Covid	*Covid	

Live Stream Statistics

We live stream our worship services with Boxcast. Before we used this service, livestreaming was very cumbersome. Based on research, this service is the easiest on the market. Before Boxcast, we used YouTube, but then had to use our own encoder, laptop, online software program, and figure out how to make that all work together. Again, with Boxcast, all we need to do is schedule a broadcast (anytime, anywhere), plug it in, turn on the camera and let it do its thing.

Boxcast also has very easy to understand analytics. YouTube & Facebook try to show way too many statistics, while Boxcast is very streamlined, as you will see below.

With Boxcast, we can decide where it will broadcast: YouTube, OELC website, Facebook, Roku TV, and a Boxcast channel.



BOXCAST	2022	2021
Total views	3,274	2,485
Unique Viewers	903	648
Broadcasts	89	53
Watch live	49%	55%
Watch Recording	51%	45%
Countries	7	3
States	49	28
Facebook		
Video Followers	336	64
Watch Live	60%	53%
Watch Recording	40%	47%
YouTube		
Subscribers	135	134
Total Views by Age 65+	1,721	6,100

Annual Report and Thank You!

From Bishop Laurie Skow-Anderson January 2023

Dear Pastors, Deacons, SAMs, lay leaders, members and friends of the Northwest Synod of Wisconsin,

Happy New Year! Did you make a New Year's resolution? I wonder what would happen if entire congregations or even if the whole church council would make a New Year's resolution together. What would it be? What might be a God pleasing, faithful New Year's resolution for you, personally? Your church? Your church council?

What is your congregation's New Year's Resolution?

Maybe the New Year's resolution might be to begin every church meeting in the next year by asking a God question like, "I wonder, what does God want us to accomplish in this meeting today? How might what we do in our meeting today please God and be faithful to our baptismal promises?" As someone once famously said, "The main thing is to keep the main thing the main thing. The main thing is Jesus." What if our New Year resolution is to repeat that phrase before every meeting?

As a synod, we are good at New Year's resolutions, or at least we always have resolutions at our synod assembly! This year our synod resolution will be to learn more about our indigenous neighbors. Jesus said that the main thing, the greatest commandment was to love God and love our neighbors. On Monday, January 23 we will be learning from our Ho-Chunk neighbors from Black River Falls at our Winter Theological Gathering *Rebound: Unsettled History-Hopeful Future* at Luther Park in Chetek. Click here to register. [Northwest Synod of Wisconsin | Winter Theological \(nwswi.org\)](https://www.nwswi.org/winter-theo)

At the synod assembly on April 29 our theme is *Rebound: From Worry to Wonder*, there will be resolution that will come before the assembly encouraging every congregation to learn about their indigenous neighbors and write their own land acknowledgement and include it on their website and welcome statements in their bulletins. What if your congregation's New Year's Resolution was to learn more about your neighbors and discover new ways to love them?

Our synod's New Year's resolution is to love our neighbors by learning more about our indigenous neighbors and encouraging congregations to write and use land acknowledgements.

What is a land acknowledgement?

It is formal statement that a public event is taking place on land

originally inhabited by [indigenous peoples](#). (Wikipedia) This statement recognizes and respects Indigenous peoples as the traditional stewards of the land and the relationship that exists between them and their traditional territories. Here is the link to our synod's land acknowledgment. [Northwest Synod of Wisconsin | Land Acknowledgment \(nwswi.org\)](https://www.nwswi.org/land-acknowledgment)



Synod staff update: In this new year there will be a new synod minister. Pastor Diane House will begin her call as our synod's new Director for Evangelical Mission (DEM) on January 9. We will officially welcome her at Winter Theo. We will miss Pastor Erin Nelson, but wish her well in her endeavor as owner of The Purple Tree, an eco-justice business in Hudson.

I am truly grateful for your prayerful and financial support of the work we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in the gospel of Jesus Christ so that the next generation will come to know and love Jesus and all generations will experience God's forgiveness and grace in their lives. Thank you for all the ways you are supporting Bible Camps, Lutheran Campus Ministry, Neighbor-to-Neighbor, Malawi, Lay school, Seminarians, Youth Gatherings, Justice Teams, World Hunger Appeal, Lutheran Social Services, Lutheran World Relief, Synod Ministers, Call processes, Area Strategies, Faithful Innovation and all the other work we do together in Jesus' name. Thank you and Happy New Year.

Bishop Laurie Skow-Anderson



A prayer for the New Year:

Eternal God, you have placed us in a world limited by space and time. In this new year, protect us from all the distractions and help us focus on the main thing, the transforming work you have done through Jesus. Grant that we may know your presence, see your love at work, and be strengthened by it to do what is most important; to love you and to love our neighbors. Help

us to find joy in this life of faith, and invite others to walk in the way of Jesus Christ our Lord, **AMEN**

Introduction to the NWSWI Land Acknowledgement: *Let us acknowledge that we are on the ancestral homelands of indigenous peoples of the Council of Three Fires including the Ho-Chunk, Menomonee, Dakota, and the Anishinaabe (or Ojibwe) which includes the Bands of Red Cliff, Bad River, Fond du Lac, Lac Courte Oreilles, Lac du Flambeau, Mille Lacs, and St. Croix. Each of these Nations and Bands is unique and sovereign. We are grateful to their ancestors for their deep commitment to caring for the land.*

Calendar of upcoming synod events--for more information

<https://nswwi.org/home/calendar?sapurl=LyttYzg5L2xiL2NhLyszMnN0bnc0P2VtYmVkJmJyYW5kaW5n>

- January 23 Winter Theological Gathering, Luther Park, Chetek
- February 11 Christ Jam Middle school Youth Gathering, Bethany Rice Lake
- February 15 Due Annual Reports to Bishop, Mission Support, Reports A & C.
- March 11 Walking Together, synod wide learning event, Bethany Rice Lake
- March 15 Resolutions for Synod Assembly deadline
- March 12-18 YA trip to Pine Ridge
- March 18-25 YA trip to New Mexico
- April Youth Advocacy Day
- April TBD Pre Assembly Forums on Zoom
- April 29 Synod Assembly, Bethany Rice Lake
- July 17-20 Rostered Ministers Gathering Phoenix AZ
- July 24-27 TriSynod Sr. High Youth Gathering UW River Falls
- Aug 4-20 Synod Trip to Malawi
- September Fall Ministry Retreat Heartwood
- November 1-6 Synod Civil Rights Pilgrimage
- January 8-17, 2024 Synod Trip to the Holy Land

Greetings to all in the name of our Risen Lord Jesus Christ.

I have to tell you...sitting down to gather, compile, and tabulate statistics for my annual report for you folks is always a bit intimidating for me. It's not overwhelming in the same sense that it is for our parish administrator, Molly Vold. Molly's struggle is getting contributors to actually contribute...on time. My trouble is that I find myself getting lost in thought as I begin to revisit the many holy moments that I have been privileged to be a part of in the past year of serving as pastor here at OELC.

I find myself daydreaming about a newly baptized baby boy named Julius who thrusts his tiny hand heavenward to wave to all after having been introduced as a child of God. I remember the one and only wedding I was invited to participate in during 2022 and marvel at how quickly weddings became the work of so many others – good, bad, or otherwise. The list of funerals is always a tough hurdle to get over as death never seems to discriminate as much as I think it should. I chuckle to myself thinking of the nervous child who decided on wine, not juice, for their first communion, the look on their face is priceless. I think of how much time I was able to spend with confirmands and lament at the vacancy left since the day they were confirmed.

In short, while I respect those who appreciate the stats, charts, numbers, etc. I will forever cherish the people of God here at OELC. The numbers seek to tell us of the tangible fruits of ministry we can comprehend. The stories of our lives tell us of the ambiguity, wonder and mystery of God; Father, Son, and Holy Spirit.

So here are the stats for the obvious ministries that we set our hand to in God's holy name for the year 2022...but remember, there's a lot more to the story.

May God's peace be made known to all,

Rev. Terry Lorenz

Funeral Services in 2022

Audrey Harnisch
 Cordell Herbert
 Darlene Seefeldt
 Elinore Hageness
 Esidro Zamora
 Evelyn Olson
 Ivadell Vradenburg
 Joe Strangfeld
 Lloyd Johnson
 Lynda Screnock
 Marcia Oftedahl
 Nathaniel Rotering
 Patricia Geibel
 Paul Vold
 Peggy Jeziorski
 Robert Olson
 Shirley Holmgreen



Confirmation

Affirmation of Baptism in 2022

Teagan Bratsven
 Zoey Guntner
 Evan Hageness
 Ty Hanson
 Rosemary Hegland
 Naomi Logterman
 Noah Martinson
 Will Mazur
 Nick Morales
 Drew Paulus
 Orion Prudlick
 Rylan Sieg
 Drake Vojtik
 Connor Wilkinson
 Elizabeth Zimmerman

Baptisms in 2022

Braelyn Decker
 Wrenley Decker
 Brett Boortz
 Carter Welke
 Clay Freitag
 Cole Swenson
 Finnley Kensmoe
 Hazel Halvorson
 Iris Hoffman
 Knox Zawacki
 Lennon Keating
 Julius Keating
 Mason Bitney
 Nolan Pearson
 Paisley Mish
 Tate Boettcher
 Walker Shaffer

Weddings in 2022

Aspen Ryskoski & Laurissa Walentin



First Communion in 2022

Kole Bratina
 George Clark
 Noah Green
 John Kempf
 Gabriel Konop
 McKenzie Martinson
 Benjamin Smith
 Emmett Smith

Associate Pastor's Report

2022 was a busy year at OELC as the pandemic began to wane and we were able to gather more like normal again. Besides sharing weekly preaching and worship leadership with Pastor Terry, my main focus for the year has been interaction with our youth. We've had monthly senior high events such as movie nights and a game night at Boards & Bricks, and over the summer we gathered around the fire pit for s'mores and fellowship. There's also been an effort to rejuvenate To Gather In Faith (TGIF), the ministry to middle school youth. That group had fun carving pumpkins in October, and future events are planned.

I continue to go where our kids are by attending many extra-curricular events, and this past summer I was an umpire for the community youth softball and baseball leagues for which some of our younger kids played. In order to improve communication, I've set up text groups for all the middle school and senior high parents. I still e-mail youth, mainly using their school e-mail account, and have e-mail contact with at least one parent/guardian for most of the youth.

It was exciting to see nine youth and four adult leaders head for Kentucky as the Appalachia Service Project mission trip was possible again. Of the 13 people that went, six of them were not OELC members, so it was a great community opportunity. The 2023 trip is set for June 23 through July 2, and spots are still available for both youth and adults.

I greatly enjoyed teaching last year's seventh-grade confirmation class. They're now in eighth grade and being taught by Pastor Terry, while a new class of eight fun-loving seventh graders began in September and are learning about Luther's Catechism.

Outreach was another big part of 2022. The senior high youth helped put together Valentine's Day bags that were then delivered to 19 homebound and limited mobility OELC members. Pastor Terry and I are collaborating to visit our homebound/nursing home folks and to reach out to people we haven't heard from for a while to see if OELC is still their church home. We've rotated with other clergy to provide Sunday afternoon worship services at Dove Healthcare along with an All-Saints Day service.

Dave Hoadley, Associate Pastor

We were involved in three community worship services with local churches, and the council approved purchasing a paving brick for the Veteran's Memorial being installed at Stoddard Park. In 2023 we hope to support the proposed playground renovation. OELC adopted a two-mile stretch of Highway 53 south of Osseo and did a clean-up day in October. My wife Cathy and I joined the Osseo Lions Club this fall and were part of the crew that prepared and served the Thanksgiving Day dinner in Fellowship Hall. Prior to that I was asked to give a short prayer at the first annual Turkey Trot that brought over 250 registrations. I regularly join area ELCA clergy colleagues for a Zoom text study on the week's scripture texts, and I visited some of those churches as part of the Lent round-robin in the spring. For Christmas 2021 Cathy organized sponsoring a Trempealeau County family through New Horizons shelter in La Crosse, and the congregation responded with a huge pile of gifts for the parents and children. Another family was sponsored in 2022 and all the gift requests disappeared the first Sunday.

As far as special services go, I officiated at four funerals in 2022 and Pastor Terry and I baptized quite a number of new sisters and brothers into God's family and the OELC community.

Thanks to all of you who partner with us in ministry here, and I pray 2023 will offer many blessings and the chance to serve God and our neighbors in new and exciting ways.

Pastor Dave Hoadley

Church Council President Report

As I prepared to write this for the 2022 Annual Report, I found myself doing more reflecting on my years on Church Council than actual report writing. I guess that is a natural thing to do. It makes me think “how did my three years on council fly by so fast”? Whenever I was asked if I enjoyed it, my response is always the same - what a rewarding experience! Serving on the Council, or any committee for that matter, is so much more than just the primary functions of the group. It also provides a means to get more engaged and connected with fellow OELC members, staff and even your community. It helps develop long-term friendships, fun discussions and teamwork. It provides the personal satisfaction of participating with others that in turn make this church a better place. I am impressed and thankful with how helpful, respectful and supportive everyone has been to me, and to each other through this entire experience. Many are now my personal friends rather than just familiar faces seen once in a while in the crowd!

Here comes my challenge; I sincerely encourage you to please consider becoming an active member in your church if you are not already. You can become active by helping to financially support the church and/or by becoming more engaged with offered activities. The church, like our personal home and life, has many moving parts and functions that need financial support as well. The beautiful facility we are blessed to have needs constant care to remain safe, updated and properly functioning. As we know, this comes with a price which is why an increase in our revenue stream is needed to help offset our ever-increasing operational expenses. The committee activities, mission goals and required commitments of our church also can benefit from your involvement. We always welcome more engagement and participation from members. Fresh ideas and perspectives on current affairs of the church are always great to hear and discuss. Any monetary contribution and/or personal participation that you can offer, will be greatly appreciated.

I'd also like to thank all of our members currently involved in one or more activities; you are truly appreciated! Some of you have been serving for many years which is just plain awesome! You have practiced what is preached...Thank you.

In conclusion, I want to thank everyone once again for the support I received as a council member. I truly got more out of the experience than what I was required to put into it! I now look forward to how we as a congregation will continue to propel this church forward in the future!

May God continue to bless you and your family. Happy New Year!

Dennis Barka,
Osseo Evangelical Lutheran Church, Council President

Sunday School Report

The 2021-2022 Sunday School year ended last May on Mother's Day with all grade levels offering special music at the worship service. Over the summer our incoming Sunday School teachers met and laid out hopes and expectations for the 2022-2023 year. Our teachers this year are Amy McCune, Lexi Mazur, Samantha Anderson, Amanda Creason, Jessica Mach, Patty Hoffman, Angie Hong, Cindy Hong and Vern Larson.

Rally Sunday was on September 11th and approximately 70 kids registered. Grades 4K-4th offer special music the second Sunday of each month, while grades 5 & 6 sing at the Christmas program and the last day of Sunday School. Third Grade Bibles were handed out mid-September.

God's Global Barnyard was promoted through our Sunday School asking kids to save their loose change and bring it into their classrooms to collectively purchase farm animals for those halfway across the world. Our congregation has also been very generous towards this fundraiser.

Our Christmas program is Sunday, December 18th at the 10:45a.m. worship service. This year's program is titled:

"Our Gifts to Him." Amy McCune is the music leader, and we thank her for all of her time and talents.

First Communion classes will be offered in January for the Fourth-Grade class. Coffee Hours will be hosted by the Sunday School classes and their parents. Valentine Day cards will be inserted into bulletins for our Congregation to enjoy the Sunday nearest February 14th. Our last day of Sunday School is May 21st.

Sunday School is a wonderful opportunity for our kids to hear and learn about God's love for them. They deserve to explore their faith and we adults need to encourage and prioritize this opportunity.

Matthew 19:14 Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

God's Blessings,
Valerie Lorenz

Property & Management Committee Report

I would like to say thank you to the Church Council, the Endowment Committee, Pastor Terry, Pastor Dave, and Molly for the help and support for the year!

Projects done at the church property in 2022:

- Replacement of the blacktop in both parking lots
- Replacement of main bearings & seals in main pumps for both boilers for the gym & fellowship hall areas
- Sanctuary side lights and choir loft lighting replacement
- Brick work to announcement sign by the road is scheduled to be repaired
- Copper trim along Sunday school wing was refastened due to wind damage

The Parsonage central air conditioning system was replaced this year due to failure of an old, outdated system, and the blower motor for the furnace was replaced.

Projects up for consideration:

- Sunday school wing roof is getting to the end of its useful life and starting to show signs of failure, according to the roofing contractor's inspection. It was recommended to be done in the next few years to help avoid water damage.

Thank you!
Tony Bohlinger

Coffee Fellowship Report

Providing treats, juice and brewing the coffee makes for a very special time of fellowship on Sunday morning between worship services. It serves as a great opportunity to catch up with friends and meet others.

A big THANK YOU to the individuals, groups, and Sunday school classes who have helped serve this year.

Maggie Luallen & Sheila Nelson

Harvest Dinner Committee Report

THANK YOU...

- to all who helped on food prep & set-up days;
- to all OELC members who made monetary donations;
- to Scott and Terri Swett for donating rutabagas;
- to Mike and Ann Hallum (Subway) for donating potatoes;
- to Kwik Trip for donating \$200 gift card used towards lunches, milk & butter;
- to the WELCA Bazaar for donating Subway for a volunteer lunch;
- Harlan & Iris Bemis (Edlen Cranberry Farm) for their donation of fresh cranberries;
- to all the ladies for baking and donating pumpkin bars;
- ALL committee members who donated money, supplies, food, and most of all their TIME;
- to ALL the men and women who peeled potatoes and rutabagas, rolled meatballs, and helped in any other way.

MANY HANDS MAKE LIGHT WORK.

This year the committee planned for a few more meals as we were close to 1,000 meals last year. Having realized that it was an easier method, the committee decided to continue the drive-thru and was still successful, but numbers were down - 781 meals were purchased and the net proceeds from the dinner were \$8,499.21 compared to last year's \$8,168.73. The price had been raised from \$10/meal to \$12/meal.

Respectfully Submitted,

Gloria Anderson, Allyson Barka, Linda Dahl, Mary Gunderson, Nancy Gunderson, Kathy Sieg, Jack Vold, Kay Vold, and Council Rep. Sheila Nelson

Quilting Ministry Report

The quilting group has been busy this past year with our regular quilts. Some are sent overseas, and some are kept here to be used for needy families & emergencies in the community.

Curt & Carol Skoyen took 18 quilts to Our Redeemers Lutheran church in Eau Claire for overseas shipment. Rosemary Twesme also took several to Whitehall Social Services for distribution there.

An ongoing project has been the assembling of the school kits, health kits, & baby layettes. We depend on the generosity of our church members for donations to complete these kits.

In September 15 lap-ropes were delivered to Dove in Osseo for the residents. We will continue to make lap-ropes as needed. We also sewed linings in 24 shower capes for the residents at Dove.

Our newest project will be making twin size quilts for the Sleep in Heavenly Peace mission. Hundreds of children in Trempealeau County have been blessed with their FIRST BED ever, along with new sheets, pillowcases, and new pillows in addition to the warm quilt.

We continue to welcome anyone to join us the 2nd & 4th Tuesday of the month, from 10-4.

Prayer Shawl Ministry Report

The Knitters Prayer

“May this shawl be for you a sign of God’s loving and healing presence. May it warm you when you are weary. May it surround you with encouragement when you are discouraged. May it assure you of God’s care and comfort when you and your loved ones are troubled. And may it remind you that you are always safe in the arms of Jesus, and that you are surrounded by the prayers of others.”

This is one of the many prayers that our group of ladies in our Prayer Shawl Ministry pray as we gather monthly. Our group of 9 individuals bring a love of their craft to this ministry and we as a congregation are blessed to have them in our midst. As we adjusted to a new normal in 2022, our monthly gatherings took to the outdoors during the summer months, when possible, to meet at the Osseo Nickel who graciously accommodated our gatherings. We offer our thanks to Kurt Nelson and his family for this outdoor gathering space for us to meet.

While we were still under pandemic protocols in the first few months of this year we were limited with our visits and the ability to always physically be present to wrap our recipients in their shawls, but we again are grateful for Pastor Terry and Pastor Dave, who represented our ministry to fulfill this service on our behalf. We resumed our in-service presentation of Baptismal shawls in the Spring which was welcomed by many of our church family.

During 2022, 22 adult shawls and 19 Baptismal shawls were presented to individuals recovering from illness or accidents as well as those joyful moments of Baptism.

Since our ministry began in 2011, the cost of yarn has increased significantly along with changes in the types of yarn that we prefer to use for Prayer Shawls. Our ministry is solely funded by generous monetary donations through memorials, THRIVENT CHOICE dollars and general giving from the heart. As always, we are frugal with our yarn purchases and are always watching for sales and using discounts whenever possible to make the best use of your kind and thoughtful monetary contributions. THANK YOU for your gracious financial and prayerful support this past year. We know it has been another difficult year for many. However, we look forward to what GOD has planned for us in the years to come.

OELC PRAYER SHAWL MINISTRY

Lorna Peterson

Rosi Seffens

Co-Chairpersons

Tri County Food Pantry... Thanks You!

The Tri County Food Pantry has been serving area residents in Eau Claire, Trempealeau and Jackson Counties since 1994.

Thank you to the many individuals, area churches, groups and clubs for their generosity. Without these donations 294 households, 719 individuals could not have been helped with food insecurity during this past year. It is safer and easier to purchase food from Feed My People, as each dollar can purchase \$4 of food. Therefore, cash donations go further than food donations and we can purchase what is needed.... AND food can be delivered.

Each year seems to have a different challenge. Times are changing as last December we served 23 households with a total of 55 people. This past month, November, we served 43 households with a total of 103 people. Another change is the increase in the number of senior citizens appreciating a little help. Each person gets a cart and shops for themselves so families can take what they need.

The food pantry is open once a month. The third Saturday from 10 to 11 or until all have been served. There is a small food cupboard by the south entrance outside the church office. This is available to anyone, anytime the church is open. Please don't hesitate to use this resource.

To make all this possible, we depend on a dedicated core of friendly and caring people to help serve guests. We always need of new volunteers. The only requirement is a cheerful, giving heart. Help is also needed when deliveries are received the second and fourth Thursday of each month, food rescue once a week, and a couple of pickups in Eau Claire a month. This is heavy and time sensitive work.

We also want to make a public thank you to Ruby's Pantry for letting us have first dibs on food left over after their monthly distribution. This food is also shared with the Mondovi food pantry. We are extremely thankful for the volunteers at Ruby's who help pick up and stock the food in our pantry.

Matthew 25:35

*I was hungry and you gave me food, I was thirsty, and you gave me drink,
I was a stranger and you welcomed me.*

Thank you to all who generously continue to give of time and/or money to help the hungry, the thirsty and the stranger. Our guests leave as grateful friends.



We, the undersigned, have reviewed and examined all the financial records of Osseo Evangelical Lutheran Church. We find them correct, and in balance with the respective financial institute, for the fiscal year of 2022.

Linda Dahl Linda Dahl

Stacy Holden Stacy Holden

Victoria Bertrang Victoria Bertrang



W/ELCA Report

Women of the Evangelical Lutheran Church of America

Women Who Willingly Work for their church, their community, and their Lord

2022 was a year of awakening as W/ELCA began to return to normal. Funeral serving has returned to a rotation of work groups, but food continues to be purchased making the workload much easier on work group chairmen. With that note we are short a chairman for Work Group 3 and would welcome a volunteer to step up and fill the position. Our Christmas buffet was well attended, filled with laughter and music. New prayer partners were drawn. Pam Pralle, asking "What's in Your Attic," entertained and inspired us at the salad luncheon held in May. Fall brought the annual Bazaar and thrift sale thanks to Amy McCune and Samantha Anderson (bazaar) and Maggie Luallen (thrift sale).

In addition to supplying and maintaining the kitchen W/ELCA had the gas stoves and ovens professionally cleaned as well as replacing the faucets in the kitchen and bathrooms (south side) with new efficient fixtures.

Women of the ELCA Account (W/ELCA)

Beginning Balance 1-1-2022	\$11,980.37
<u>Income</u>	
Funerals	5,414.00
Circle Offerings	230.00
Bazaar Income	1,815.00
Salad Luncheon	296.00
Educators Lunch	255.00
Christmas Buffet	265.00
Thrift Sale	1,006.00
Pillowcase	100.00
Interest	<u>13.58</u>
2022 Income	\$9,394.58
<u>Expenses</u>	
Harvest Dinner – Subway	151.77
Salad Luncheon	261.70
Kitchen Supplies	412.09
50 th Anniversary – ad & organist	256.00
Osseo Plumbing	1374.81
ELCA Kits	81.24
Christmas Buffet	134.08
Educators Lunch	98.87
Picnic	107.85
Bazaar/Thrift Sale	690.50
S.T.O.P. Prom Party	50.00
Funeral Supplies	3,471.96
Gifts	2,400.00
Gather Magazine	<u>49.95</u>
2022 Expenses	\$9,540.82
Ending Balance 12-31-2022	\$11,834.13

Endowment Fund Committee Report

In 2022, the Endowment Fund Committee began by welcoming newly elected three-year term members Maria Paulus and Sharon Steinke.

The next order of business was to determine the amount of funds available for distribution, following the guidelines outlined in the fund's resolution. Based on the fund's performance in 2021, the committee recommended 6% and was approved for distribution of \$76,311.68. It was determined that past year's unused allotments of \$80,830 could be used also, making the total for 2022, \$157,141.68.

The committee once again reached out to OELC high school seniors who wished to apply for college scholarships in 2022. Five OELC youth were awarded scholarships based on their academic achievements, extracurricular activities, and contributions to OELC. The funds also paid for the blacktop for both parking lots, lighting in the sanctuary, air conditioning for the parsonage, a stone for Veterans Park, and the assessment of the city's streets.

The actual fund distribution for 2022 can be found below & on the next page.

Respectfully Submitted by the Endowment Fund Committee Members,

Deb Gregory
Dan Halverson
Allyson Barka
Maria Paulus
Sharon Steinke



**Evangelical Lutheran
Church in America**

God's work. Our hands.

ELCA Endowment Fund

	Value on 11-30-2021	\$ 1,363,238.66
Dividends		\$ 47,734.27
Gains		\$ 120,791.55
Losses		\$ (289,806.99)
Transfers to Checking		<u>\$ (125,000.00)</u>
	Value on 11-30-2022	\$ 1,116,957.49

Endowment Fund

Beginning Balance 1-1-2022 \$ 19,520.23

Checking Account Balance \$ 14,271.49

Savings Account Balance \$ 5,248.74

Checking & Savings Income

Bank Interest	21.30
Transfer from ELCA Fund	<u>125,000.00</u>

2022 Income \$125,021.30

Checking & Savings Expenses

Checks – CCF	23.95
City of Osseo Street Assessment	31,003.30
Senn Blacktop (Parking Lots)	77,258.00
Parsonage Air Conditioner	4,064.00
Veteran Park Donation	450.00
Sanctuary Lighting	2,240.85
Organ Restoration	14,109.16
Boxcast – Live Stream service	1,490.00
Scholarships	<u>3,750.00</u>

2022 Expenses \$134,389.26

Checking & Savings Balance 12-31-2022 \$10,152.27

Checking Account Balance \$ 9,402.30

Savings Account Balance \$ 749.97

2022 Financial Summary

The church has 5 funds that are either restricted or unrestricted, some temporarily restricted and some permanently. The “General Fund Checking” makes up these 5 funds, instead of having 5 different checking/savings accounts. This is called fund accounting and many non-profits use this method.

If you look below at the total money on January 1, 2022 ~ \$151,032.66 ~ that comprises the general operating fund, special gifts fund, mission fund, debt fund & youth fund. The headings below give the page number for the respective fund.

The bottom row of the chart gives the balances we started 2023 with.

General Fund Balances

	General Operating Fund page	Special Gifts Fund page	Mission Fund page	Debt Fund page	Youth Fund page	Total
Balance 1-1-2022	\$ 93,447.80	\$ 29,937.77	\$ 1913.58	\$ 11,550.85	\$ 14,182.66	\$ 151,032.66
2022 Revenues	\$ 305,374.47	\$ 35,671.00	\$ 11,080.60	\$ 12,112.30	\$ 8,186.76	\$ 372,425.13
2022 Expenses	\$ (382,078.22)	\$ (7,743.86)	\$ (11,889.18)	\$ (6,153.30)	\$ (15,545.88)	\$ (423,410.44)
Balance 12-31-2022	\$ 16,744.05	\$ 57,864.91	\$ 1,105.00	\$ 17,509.85	\$ 6,823.54	\$ 100,047.35

The Endowment Fund is separate from the general fund and has its own checking & savings accounts as you can see on the previous pages.

During this meeting, there will be a presentation on where the church stands on being able to pay its bills this year. In 2022, the church had a deficit of \$76,704, but we luckily had the proceeds from the sale of the parsonage and the payroll protection program to be able to stay in the black.

Currently, we have 922 members of OELC. Of these 922 members, we have ~186 “giving units.” A giving unit is a group of members (i.e., households/families) who contribute jointly to the church.” To be able to pay the bills starting in March, we need all of the 186 to increase their giving by \$35/month.

If you want to help the church succeed in 2023 & don’t give regularly, see Molly Vold for the many options OELC has for scheduling weekly or monthly giving today. Although it says \$35/month, anything you are able to budget, even \$5/month, will help.

Special Gifts Fund

Funds	Beginning Balance	Income	Expense	Ending Balance
Altar Paraments	\$5.98	\$0.00	\$0.00	\$5.98
Banners	\$330.23	\$0.00	\$0.00	\$330.23
Sanctuary Renovation	\$309.50	\$0.00	\$0.00	\$309.50
Chancel Choir	\$203.12	\$5,100.00	\$0.00	\$5,303.12
Designated-unspecified	\$5,153.72	\$2,880.00	\$3,312.99	\$4,720.73
Decorating/Christmas	\$8.66	\$0.00	\$0.00	\$8.66
Harvest Supper	\$297.04	\$0.00	\$0.00	\$297.04
Kitchen	\$4,586.65	\$0.00	\$0.00	\$4,586.65
Landscaping (\$1000)	\$2,061.15	\$0.00	\$0.00	\$2,061.15
Library	\$238.50	\$0.00	\$0.00	\$238.50
Prayer Shawl Ministry	\$658.22	\$633.00	\$438.34	\$852.88
Parking Lot	\$60.00	\$0.00	\$0.00	\$60.00
Office Ministries (\$12,575)	\$785.88	\$10.00	\$507.36	\$288.52
Organ Restoration (\$120,000)	\$1,601.62	\$25.00	\$1,500.00	\$126.62
Property/Sec. Syst.	\$647.24	\$0.00	\$275.88	\$371.36
Quilting	\$965.02	\$1,070.00	\$41.01	\$1,994.01
Special Undesignated	\$3,718.37	\$255.00	\$220.99	\$3,752.38
Christian Ed. / VBS	\$145.94	\$0.00	\$0.00	\$145.94
Visiting Partners	\$771.92	\$0.00	\$0.00	\$771.92
Worship Music	\$274.33	\$198.00	\$0.00	\$472.33
Crucifer Stand	\$48.25	\$0.00	\$0.00	\$48.25
Fascia Project	\$708.57	\$0.00	\$0.00	\$708.57
Roof Repair/Hail Damage	\$5,264.94	\$500.00	\$1,439.74	\$4,325.20
Website (Steen Family)	\$627.33	\$0.00	\$7.55	\$619.78
Trust Gift	\$0.00	\$25,000.00	\$0.00	\$25,000.00
Interest	\$465.59	\$0.00	\$0.00	\$465.59
Total Special Gifts	\$29,937.77	\$35,671.00	\$7,743.86	\$57,864.91
Special Gifts CD (Designated)	\$20,614.52	\$0.00	\$0.00	\$20,614.52
			CD & Fund Total	\$78,479.43

Balance on hand 1-1-2022	\$29,937.77
2022 Income	\$35,671.00
2022 Expenses	\$7,743.86
Balance in Fund 12-31-2022	\$57,864.91

Mission Fund

Income, Expenses & 2023 Proposed Budget

Beginning Balance 1-1-2022 **\$1,913.58**

Income

Mission Weekly Envelopes	6,729.00
Thanksgiving	460.00
Disaster Relief	0.00
God's Global Barnyard	2,174.42
Noisy Offering	<u>1,717.18</u>
2022 Income	\$11,080.60

<u>Expenses</u>	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>2023 Proposed</u>
NWSofWI	5,000.00	5,000.00	4,000.00
Lutheran S.S.	750.00	750.00	750.00
Luth. Park	3,000.00	3,000.00	3,000.00
Dairyland Conf.	223.75	300.00	300.00
Local Missions	0.00	250.00	0.00
Osseo Cemetery	0.00	500.00	500.00
Malawi	0.00	500.00	250.00
Budgeted Exp.	\$8,973.75	\$10,300	\$ 8,800
Disaster Relief	0.00	-	-
God's Global Barnyard	1,535.00	-	-
Noisy designation	<u>1,380.43</u>	-	-
2022 Expenses	\$11,889.18	-	-

Ending Balance 12-31-2022 **\$1,105.00**

**Mission Fund CD / CCF Bank
Emma Veum CD Restricted
\$45,500.00**

Debt Fund

Income, Expenses & 2023 Proposed Budget

Beginning Balance 1-1-2022 **\$11,550.85**

Income

Loan returned from Endowment for Street Assessment 6,003.30
 Debt Weekly Envelopes 6,109.00

2022 Income **\$12,112.30**

<u>Expenses</u>	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>2023 Proposed</u>
Demand Note Interest	150.00	150.00	150.00
Budgeted Expenses	\$150.00	\$150.00	\$150.00
Loan for Street Assess.	<u>6,003.30</u>	-	-
	6,153.30	-	-

Ending Balance 12-31-2022 **\$17,509.85**

Demand Note
12-31-2022 Balance Owed
\$3,000.00

Youth & Family Fund

Income, Expenses & 2023 Proposed Budget

Adjusted Balance on hand 1-1-2022 **\$14,182.66**
C-YA **\$8,612.10**
TGIF **\$5,570.56**

Income

C-YA (H.S.)	Fundraisers	2,950.00
	ASP Student Fees	681.00
	Donations	<u>2,480.00</u>
	Total C-YA Income	\$6,111.00
TGIF (M.S.)	Kwik Trip Gift Cards	<u>2,075.76</u>
	Total TGIF	\$2,075.76

2022 Income \$8,186.76

Expenses

<u>C-YA (H.S.)</u>	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>2023 Proposed</u>
Youth Group Events	484.40		
ASP 2022 Reg.	4,686.50		
ASP 2023 Reg.	1,230.85		
ASP Spaghetti Supper	138.98		
ASP Trip-Tolls	55.50		
ASP Vans	2,157.60		
ASP Fundraiser Fees	1,080.00		
ASP Misc.	52.60		
ASP Food	444.57		
ASP Gas	786.15		
ASP Cash for:	<u>1,000.00</u>		
Daily food at homes, churches stayed at, gas, supplies, ice cream, etc.	\$12,117.15	\$15,000.00	\$13,000.00

<u>TGIF (M.S.)</u>	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>2023 Proposed</u>
Activities	254.98	200.00	200.00
Mission Trip	0.00	100.00	100.00
Luther Park Bible Camp	300.00	1,600.00	800.00
Palm Sunday Brkfst.	0.00	100.00	0.00
Family Fun Events	0.00	250.00	0.00
College Box Postage	0.00	200.00	0.00
Spaghetti Fundraiser	<u>0.00</u>	<u>100.00</u>	<u>0.00</u>
2022 Budgeted Expenses	\$554.98	\$2,100	\$1,100
Kwik Trip Cards	<u>2,873.75</u>		
	\$3,428.73		

budget totals \$17,550 \$14,100

Total Expenses \$15,545.88

Balance on hand 12-31-2022 **\$6,823.54**

C-YA \$2,605.95
TGIF \$4,217.59

Osseo Evangelical Lutheran Church
Income, Expenses, Budget & Proposed 2023 Budget

Date Range: Jan 1st 2023 - Jan 1st 2023 | Filtered by: Core Account

Accounts	Actual 2021	Actual 2022	2022 Budget	2023 Proposed Budget
Revenues				
General Fund				
Interest/Other				
401051 Money Market Interest	53.67	84.12	0.00	0.00
401400 Miscellaneous	7,315.10	8,048.73	0.00	0.00
401401 Gifts/Memorials	6,850.00	5,885.00	0.00	0.00
401402 Interest	180.42	83.85	0.00	0.00
401404 Federal Grant Income	36,790.00	0.00	0.00	0.00
Total Interest/Other	51,189.19	14,101.70	0.00	0.00
Worship Service Offerings				
401001 Weekly Offering	229,983.00	244,301.05	0.00	0.00
401002 Weekly Loose Offering	4,580.91	6,397.92	0.00	0.00
401003 Initial Offering	255.00	175.00	0.00	0.00
Total Worship Service Offerings	234,818.91	250,873.97	0.00	0.00
Special Service Offerings				
401104 Ash Wednesday	492.00	1,608.00	0.00	0.00
401105 Lent	2,168.00	2,500.50	0.00	0.00
401106 Palm Sunday	385.00	650.00	0.00	0.00
401107 Good Friday	386.00	535.00	0.00	0.00
401108 Maundy Thursday	412.00	307.00	0.00	0.00
401109 Easter Sunday	2,655.00	2,513.50	0.00	0.00
401110 Pentecost	132.00	227.00	0.00	0.00
401111 Advent	1,345.00	1,351.20	0.00	0.00
401112 Christmas Eve	3,522.00	3,319.36	0.00	0.00
401113 Christmas	2,323.00	3,502.00	0.00	0.00
Total Special Service Offerings	13,820.00	16,513.56	0.00	0.00
Education				
401200 Sunday School Offerings	2,473.96	1,229.66	0.00	0.00
401201 Sunday School Registrations	575.00	760.00	0.00	0.00
401202 VBS	0.00	10.00	0.00	0.00
401203 Confirmation	380.00	170.00	0.00	0.00
Total Education	3,428.96	2,169.66	0.00	0.00
Fees & Sponsorships				
401300 Security System Sponsorship	225.00	25.00	0.00	0.00
401301 Newsletter Sponsorship	190.00	455.00	0.00	0.00
401302 Altar Flowers	1,200.00	855.00	0.00	0.00
401303 Bulletins	608.00	975.00	0.00	0.00
401304 Easter Lilies	427.25	437.00	0.00	0.00
401305 Poinsettias	539.00	610.00	0.00	0.00
401306 Building Use Gift	1,270.00	1,635.00	0.00	0.00
401307 Soup Suppers	0.00	605.50	0.00	0.00
401309 Coffee Hour	471.30	1,818.60	0.00	0.00
401310 Harvest Supper	11,860.00	11,926.50	0.00	0.00
401312 Pickleball Fees	1,177.00	1,301.00	0.00	0.00
401314 Osseo Min. Assoc. Re-imb.	529.38	253.05	0.00	0.00
401316 WELCA re-imb.	0.00	818.93	0.00	0.00
Total Fees & Sponsorships	18,496.93	21,715.58	0.00	0.00

Accounts	Actual 2021	Actual 2022	2022 Budget	2023 Proposed Budget
Total General Fund	321,753.99	305,374.47	0.00	0.00
Mission Fund				
402100 Mission Weekly Envelopes	6,449.00	6,729.00	0.00	0.00
402102 Thanksgiving	200.00	460.00	0.00	0.00
402104 Disaster Relief	20.00	0.00	0.00	0.00
402112 God's Global Barnyard	0.00	2,174.42	0.00	0.00
402114 Noisy Offering	0.00	1,717.18	0.00	0.00
Total Mission Fund	6,669.00	11,080.60	0.00	0.00
Debt Fund				
403100 Debt Weekly Offerings	5,826.00	12,112.30	0.00	0.00
Total Debt Fund	5,826.00	12,112.30	0.00	0.00
Youth Fund				
C-YA (High School)				
404100 Event Registrations HS	0.00	681.00	0.00	0.00
404101 Fundraisers HS	0.00	2,950.00	0.00	0.00
404102 Donations HS	511.00	2,480.00	0.00	0.00
Total C-YA (High School)	511.00	6,111.00	0.00	0.00
Middle School				
404203 Kwik Trip Gift Cards	2,701.69	2,075.76	0.00	0.00
404204 Luther Park Bible Camp	2,500.00	0.00	0.00	0.00
Total Middle School	5,201.69	2,075.76	0.00	0.00
Total Youth Fund	5,712.69	8,186.76	0.00	0.00
Special Gifts Fund				
405004 Chancel Choir	80.00	5,100.00	0.00	0.00
405005 Designated-unspecified	6,995.00	2,880.00	0.00	0.00
405012 Prayer Shawl Ministry	486.00	633.00	0.00	0.00
405014 Office Ministries (\$12,575)	25.00	10.00	0.00	0.00
405015 Organ Restoration (\$68,300)	340.00	25.00	0.00	0.00
405018 Quilting	1,092.00	1,070.00	0.00	0.00
405021 Special Undesignated	3,925.00	255.00	0.00	0.00
405025 Worship Music	20.00	198.00	0.00	0.00
405031 Roof Repair	5,982.97	500.00	0.00	0.00
405032 Website	807.50	0.00	0.00	0.00
405033 Trust Gift	0.00	25,000.00	0.00	0.00
Total Special Gifts Fund	19,753.47	35,671.00	0.00	0.00
Total Revenues	\$ 359,715.15	\$ 372,425.13	\$ 0.00	\$ 0.00
Expenses				
General Fund				
Pastoral Staff				
Pastoral Support				
501040 Pulpit Relief	451.38	0.00	0.00	0.00
501060 Call Process Expenses	617.47	0.00	0.00	0.00
Total Pastoral Support	1,068.85	0.00	0.00	0.00
Lead Pastor				
501001 Pastor Salary	53,550.12	54,538.68	54,621.00	54,693.00
501002 Housing Equity Lead	2,965.08	0.00	0.00	0.00
501003 Housing Allowance Lead	4,417.56	17,125.62	16,407.96	16,407.96
501004 Social Security Offset Lead	4,987.93	5,438.94	5,439.00	5,439.00
501005 Continuing Ed. Lead	186.04	336.67	900.00	900.00
501006 Professional Fees Lead	167.00	0.00	300.00	300.00
501007 ELCA Pension & Medical Lead	48,289.83	45,147.58	50,845.80	52,419.12
501008 Auto/Mileage Lead	3,600.00	3,600.00	3,600.00	3,600.00

Accounts	Actual	Actual	2022	2023
	2021	2022	Budget	Proposed Budget
501009 Conventions/Seminars Lead	0.00	50.00	600.00	600.00
Total Lead Pastor	118,163.56	126,237.49	132,713.76	134,359.08
Associate Pastor				
501101 Associate Pastor Salary	14,106.16	42,521.98	45,845.00	45,845.00
501102 Housing Equity	616.68	1,695.87	3,054.00	3,054.00
501103 Housing Allowance	0.00	3,600.00	0.00	0.00
501104 Social Security Offset	1,484.00	4,823.00	4,823.00	4,823.00
501105 Continuing Education	0.00	20.98	900.00	900.00
501106 Professional Fees	0.00	67.00	300.00	300.00
501107 ELCA Pension & Medical	15,516.04	45,003.90	52,205.88	50,743.00
501108 Auto/Mileage	0.00	410.15	1,500.00	1,500.00
501109 Conventions/Seminars	0.00	50.00	0.00	0.00
Total Associate Pastor	31,722.88	98,192.88	108,627.88	107,165.00
Total Pastoral Staff	150,955.29	224,430.37	241,341.64	241,524.08
Non-Pastoral Staff				
501200 Parish Administrator	38,568.92	39,637.16	39,726.07	39,726.07
501202 Organist	7,000.44	7,250.04	7,250.00	7,250.00
501203 Choir Director	3,150.00	3,249.96	3,250.00	3,250.00
501204 Flagship Worship Leader	2,700.00	0.00	0.00	0.00
501205 Custodian Salary	3,186.32	3,120.16	8,652.00	8,652.00
501206 Accompanist	0.00	2,250.00	2,250.00	2,250.00
501250 Staff Benefits	15,647.00	13,655.55	16,285.14	16,829.28
501251 Social Security-Employer	4,072.30	4,183.71	4,500.00	4,500.00
501253 Continuing Ed/Professional Fee staff	78.09	0.00	550.00	550.00
Total Non-Pastoral Staff	74,403.07	73,346.58	82,463.21	83,007.35
Worship & Music				
501300 Worship Supplies	2,778.17	1,961.95	2,000.00	2,000.00
501301 Worship Music	37.50	107.33	500.00	500.00
501302 Organ & Piano Maintenance	510.00	750.00	1,000.00	1,000.00
501303 Flagship Media	348.00	0.00	0.00	0.00
Total Worship & Music	3,673.67	2,819.28	3,500.00	3,500.00
Ministries & Committees				
501400 Education Youth & Children	1,018.36	1,392.94	2,000.00	2,000.00
501402 Lutheran Magazine	0.00	119.70	150.00	150.00
501403 Evangelism	919.50	733.26	800.00	800.00
501404 Social Concerns Committee	0.00	0.00	250.00	250.00
501405 Stewardship	0.00	0.00	250.00	250.00
501406 Youth/Family Activities	0.00	0.00	250.00	250.00
Total Ministries & Committees	1,937.86	2,245.90	3,700.00	3,700.00
Property				
Church				
501500 Church Utilities	20,695.70	25,712.25	21,000.00	24,000.00
501501 Church Maintenance	3,163.39	5,552.79	5,000.00	4,500.00
501502 Church Supplies & Expenses	3,970.09	4,287.95	5,000.00	4,500.00
501503 Building Security System	298.87	0.00	300.00	300.00
501504 Insurance	11,932.00	12,580.00	13,000.00	13,000.00
Total Church	40,060.05	48,132.99	44,300.00	46,300.00
Parsonage				
501510 Parsonage Maintenance	2,902.78	876.23	3,500.00	3,500.00
501511 Parsonage Utilities	4,926.74	6,469.82	5,000.00	5,500.00
Total Parsonage	7,829.52	7,346.05	8,500.00	9,000.00
Total Property	47,889.57	55,479.04	52,800.00	55,300.00

Accounts	Actual 2021	Actual 2022	2022 Budget	2023 Proposed Budget
Administrative				
501600 Office Supplies & Expenses	6,381.07	7,136.96	7,000.00	7,000.00
501601 Postage	1,268.61	1,142.85	1,250.00	1,250.00
501602 Audit	0.00	0.00	500.00	500.00
Total Administrative	7,649.68	8,279.81	8,750.00	8,750.00
Non-Operating Expenses				
501030 Exchange Account	8,503.40	7,356.94	0.00	0.00
501407 Harvest Dinner	3,488.31	4,042.31	0.00	0.00
501701 Coffee Hour Expenses	0.00	552.81	0.00	0.00
501702 Altar Flowers	1,335.00	1,395.00	0.00	0.00
501704 Easter Lilies	400.00	445.50	0.00	0.00
501705 Poinsettias	0.00	1,181.20	0.00	0.00
501714 Osseo Min. Assoc. Re-imb.	487.38	0.00	0.00	0.00
501715 WELCA Re-imb.	0.00	503.48	0.00	0.00
Total Non-Operating Expenses	14,214.09	15,477.24	0.00	0.00
Total General Fund	300,723.23	382,078.22	392,554.85	395,781.43
Mission Fund				
502001 Northwest Synod of WI	5,000.00	5,000.00	5,000.00	4,000.00
502002 Lutheran Social Services	750.00	750.00	750.00	750.00
502003 Luther Park Bible Camp	3,000.00	3,000.00	3,000.00	3,000.00
502004 Dairyland Conference	0.00	223.75	300.00	300.00
502005 Local Missions/Misc.	0.00	0.00	250.00	0.00
502006 Osseo Cemetery	500.00	0.00	500.00	500.00
502007 Transfer Out/Malawi Sister Cong	500.00	0.00	500.00	250.00
502008 Disaster Relief Donations	45.00	0.00	0.00	0.00
502107 SS God's Global Barnyard	0.00	1,535.00	0.00	0.00
502713 Noisy Offering Designation	0.00	1,380.43	0.00	0.00
Total Mission Fund	9,795.00	11,889.18	10,300.00	8,800.00
Debt Fund				
503001 Demand Notes Interest	150.00	150.00	150.00	150.00
503002 Debt Miscellaneous	0.00	6,003.30	0.00	0.00
Total Debt Fund	150.00	6,153.30	150.00	150.00
Youth Fund				
504001 Youth Expenses (Kwik Trip)	2,124.00	2,873.75	0.00	0.00
504002 C-YA	8,857.40	12,117.15	15,000.00	13,000.00
504003 TGIF activities	0.00	254.98	200.00	200.00
504004 Mission Trip	0.00	0.00	100.00	100.00
504005 Luther Park Bible Camp	0.00	300.00	1,600.00	800.00
504006 Palm Sunday Bkfst Fundraiser	0.00	0.00	100.00	0.00
504007 College Box Postage	227.50	0.00	200.00	0.00
504008 Fun Events Family/Youth	48.62	0.00	250.00	0.00
504009 Spaghetti Supper Fundraiser	0.00	0.00	100.00	0.00
Total Youth Fund	11,257.52	15,545.88	17,550.00	14,100.00
Special Gifts Fund				
505000 Interest	386.37	0.00	0.00	0.00
505001 Altar Paraments	540.65	0.00	0.00	0.00
505004 Chancel Choir	82.00	0.00	0.00	0.00
505005 Designated (undetermined)	6,165.08	3,312.99	0.00	0.00
505007 Harvest Supper	202.96	0.00	0.00	0.00
505012 Prayer Shawl Ministry	228.35	438.34	0.00	0.00
505014 Office Ministries (\$12,575)	1,022.91	507.36	0.00	0.00
505015 Organ Restoration	4,570.30	1,500.00	0.00	0.00
505016 Praise Team	100.00	0.00	0.00	0.00

Accounts	Actual 2021	Actual 2022	2022 Budget	2023 Proposed Budget
505017 Property/Sec. System (\$3,000)	0.00	275.88	0.00	0.00
505018 Quilting	156.65	41.01	0.00	0.00
505019 Furnishings	85.00	0.00	0.00	0.00
505020 Sound System/Audio Visual (\$45,000)	541.78	0.00	0.00	0.00
505021 Special Undesignated	695.00	220.99	0.00	0.00
505024 Audio Visual/Ward Estate	358.71	0.00	0.00	0.00
505028 Chapel (members)	22.65	0.00	0.00	0.00
505030 Fascia Project	2,300.00	0.00	0.00	0.00
505031 Roof Repair	22,356.84	1,439.74	0.00	0.00
505032 Website	180.17	7.55	0.00	0.00
Total Special Gifts Fund	39,995.42	7,743.86	0.00	0.00
Total Expenses	\$ 361,921.17	\$ 423,410.44	\$ 420,554.85	\$ 418,831.43
Net Total	(\$ 2,206.02)	(\$ 50,985.31)	(\$ 420,554.85)	(\$ 418,831.43)

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wear it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay,
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling.
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860
 Music: MORECAMBE, Frederck C. Atkinson, 1841-1897
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