Osseo Evangelical Lutheran Church

Special Congregational Meeting

June 4, 2023

Meeting called to order by President Ryan at 10:30am.

Opening prayer given by Pastor David Hoadley

Ryan presented an overview of what the church has to offer the congregation and community.

-beautiful building

-facilities

Noted that giving has gone up 14%.

Discussed dipping into the Line of Credit- 9% interest on borrowed amount

Shared amount needed for general operations- approximately \$1400/month shortcoming

Asked for congregational input for solutions

-postpone payments to Synod

-postpone humidifier for piano & tuning of organ

-brewery- label beer and split profits

-put a list out for volunteers to complete

-National night out- have a table promoting the church and giving something out

-eliminating Associate Pastor Position

-50/50 raffle July 10 at Osseo's Music in the Park

Ryan shared comments that were in the box- most of them are emotionally charged-

-name tags once a month at service

-elimination of Associate Pastor Position

-others can be added in here- I don't recall them all...sorry

-folder with notes is in church office

Other comments-

-confusion about reports in bulletin- make them simpler

-encouragement to address the debt- stop pointing fingers without solutions

-cutting outreach will hurt the church

-bring more people to church/ kids to Sunday school- no suggestion on how to do this-

-council is supposed to present a plan of action to congregation-

-religion is fading nationwide

-congregation needs to be active instead of static- potential for growth

-bring in more youth- but how?

-caution about eliminating Associate Pastor position- will never be able to get it backare responsibilities clear? Review call letter.

-fundraising is not fun

-how do we grow the church

-congregation did vote pastor position in...

All comments need to be anonymous.

Suggestion box will remain at the church- encourage solutions.

Meeting closed at 11:50am by President Ryan Olson.

Pastor Terry Lorenz shared a closing prayer.

Respectfully submitted,

Jill Welke, Secretary June 18, 2023