

Osseo Evangelical Lutheran Church Council  
Wednesday, April 13, 2022

1. Meeting called to order by President Dennis Barka at 7:00 pm.

Roll call- Molly Vold, Deb Gregory, Donna Fonner, Sheila Nelson, Ryan Olson, Nolan Olson, Mark Tlusty, Don Erickson, Shannon Hasz, Dennis Barka, Tony Bohlinger, Jill Welke, Pastor Terry Lorenz, Pastor Dave Hoadley, Eric Rogness-CCF Bank

Absent-Emily Wilkinson

2. Don led devotions and shared treats

3. Topics of the day:

- Eric Rogness-CCF Bank- gave us a presentation called Positive Pay that is available as a protection service from the bank. The program covers daily monitoring of the church's accounts by looking for inconsistencies. Fees are \$15/ month equal to \$180 for a year. **\*\*Don made a motion to proceed with the offered program. Sheila 2<sup>nd</sup> the motion which passed.** Eric Rogness volunteered to cover the cost for 1 year. THANK YOU, ERIC ROGNESS AND FAMILY!

4. Secretary's minutes presented

- **\*\*Motion made by Ryan to accept minutes as read. 2<sup>nd</sup> by Sheila. Motion passed.**

5. Staff reports

- Administrator, Molly
  - Bills paid
  - Financial report

**\*\*Motion made by Don to accept reports. Deb 2<sup>nd</sup>. Motion passed.**

- Pastor's report

- Personnel Policies Booklet

Looking for council action approving the most recent amended version of our Personnel Policies and Procedures handbook

- Clarification of paid holidays full time employees have off
- New Year's Day missed, can we close office on Monday after Easter (one time for 2022) to make up for it?

**\*\*Deb made a motion to accept Personnel Policies Booklet as presented. 2<sup>nd</sup> by Donna. Motion passed.**

- Job Descriptions to approve, drafted, amended, and approved by Personnel Committee

- the last two have been completed and were shared with council at March meeting.
- Choir Director job description
- Do you want to set the number of days off the organist can take in a year's time?
- Choir Accompanist job description
- Copies will be put on file and shared with employees

**\*\*Shannon made a motion to accept Choir Director & Accompanist descriptions as written. 2<sup>nd</sup> by Sheila. Motion passed.**

- Confirmation interviews have been completed and the following confirmands are presented for Affirmation of Baptism on Sunday, May 15, 2022 at the 10:45 worship service: (pending the required sermon notes and service hours have been completed and turned in)

Teagan Bratsven

Zoey Guntner

Evan Hageness

Ty Hanson

Rosemary Hegland

Naomi Logterman

Noah Martinson

Will Mazur

Nick Morales

Drew Paulus

Orion Prudlick

Rylan Sieg

Drake Vojtik

Connor Wilkinson

Elizabeth Zimmerman

- Summer Bulletin has been completed and will be used for worship from Memorial Day weekend to Labor Day weekend.
- Live Streaming Update  
second camera has been added and is in use along with our new mixer.
- Sound System Update  
we are trying to capture more ambient sound by using two condenser mics located in the chancel area.
- Shawn Green is helping to monitor the sound system from church and remotely.

Shawn is teaching others how to run the sound system in case he is unable to be here for worship

- Associate Pastor report

Thank you to Dennis Barka and Don Erickson for the efforts they put in to address a sewer system problem at the parsonage.

ASP trip is coming together; team-building and informational meetings set for three Wednesday evenings: April 20, May 11, and June 8; a building day with Tony Bollinger is yet to be scheduled.

The Senior Recognition Breakfast is planned for Sunday May 1. Graduating seniors will be recognized during second service that day with brunch following in Fellowship Hall. Vern Larson has agreed to speak. This year's junior class and parents are doing the planning.

The Community Baccalaureate service is scheduled for Wednesday, May 4 at 7:00 at OELC. Pastor Dave will be preaching, with Pastor Terry and Pastor Dave Christianson from King's Valley/South Beef/Upper Pigeon also taking part. Julie Garber from Osseo UCC is not available to help that night. OELC scholarships will be announced that night also.

A basket is available near the food closet by the main office for people to donate feminine hygiene products for use at OELC, OFSD, and the Osseo Are Food Shelf.

Council member Nolan Olson was among many OELC youth involved in the high school musical "Freaky Friday." This was Nolan's first time doing live theatre, and the acting bug bit him hard! Other OELC youth in the show included Della Vojtik, Amara Wilkinson, Lincoln Bertrang, Mackenzie Scheller, Connor Wilkinson, and Rylee Bratina (hopefully I'm not forgetting anyone). Great job done by all!

6. Committee reports

- Property- parking lot quote- Tony reported that Senn is planning on July for completion...Hopefully...
- Sanctuary lighting project- 1 installed- put the rest of them in- Tony and Terry volunteered to install them after Easter.
- Pople family is planning on installing a privacy fence between their house and the parsonage. No cost for the church.

7. Old business:

- Payment for curb/gutter to City of Osseo- the bill has arrived- pay full amount as planned.

8. New business:

- Personnel Policy/ Job Descriptions- actions occurred earlier in meeting- see above

9. Devotions & treats for May- Sheila Nelson

10. Nolan adjourned with no objections.

11. Adjourned meeting with the Lord's Prayer

Next meeting Wednesday, May 11, 2022, at 7:00pm at church

Respectfully submitted,

Jill Welke, Secretary