

Osseo Evangelical Lutheran Church Council
Wednesday, July 12, 2023

1. Meeting called to order by President Ryan Olson at 7:00pm at Lorenz home: W18449 Cty Road OO, Strum

Roll call- Ryan Olson, Jill Welke, Pastor Terry Lorenz, Pastor Dave Hoadley, Deb Gregory, Shannon Hasz, Mark Hoffman, Marv McCune, Michael Scheller, Mark Tlusty, Don Erickson, Carissa Apland, Orion Prudlick and special guest VAL!

2. Devotions- Pastor Dave- quote from Jimmy Carter- "Our lives need to have the right purpose."
3. Treats by Val
4. Topics of the day:

-Fundraising- Winona Avenue

Waiting to hear back from them

Event moved to Garber Bandshell

Advertising- posters, posted on 715 news, notice sent to Christian contacts

Free will offering

Food trucks

T-shirts made on demand

5. Secretary's minutes presented

June 4, 2023 – Congregational Meeting Minutes

Motion made by Don to accept minutes as read. 2nd by Mike. Motion passed.

June 14, 2023-

- **Motion made by Carissa to accept minutes as read. 2nd by Don. Motion passed.**

6. Staff reports

- **Administrator, Molly**

- Bills paid
- Financial report

Motion made by Don to accept reports. 2nd by Shannon. Motion passed.

- **Pastor's report**

- Snowplowing for 2023-24

○ Carl has decided not to offer snowplowing or sidewalk clearing services any longer. We'll need to seek those services elsewhere.

- Parking lot signs

○ We've been told that the signs will be delivered 7-13-23.

- Visitation

○ Whether we are asked to report numbers or otherwise track visitation it is still one of the most important ministries we do.

- If we want to know what the needs are in the lives of members, discern how many people we actually have as members, seek information on what is meaningful to members, etc., it is imperative that we continue seeing as many people as we can.

- Banners (2 sets) donated for entryway.

○ Given in memory of Stanley Nelson by Dorothy & Family.

- Ceiling fans for the sanctuary.
 - Dustin gave us a quote of \$2,000 for all three fans, no cages
 - I told him to order them and get us on his “to do” list.
- Juice box donation today
 - Will reach out to distribute through various local efforts as there is a lot.
 - One pallet came to us and another to the food pantry.
- Canoe Trip in final stages of planning.
- Update on paid time off for organist.
 - Traci Loonstra, who was on council and Personnel when job descriptions were being developed, shared with me that the organist position was designated as eligible for days off according to OELC’s personnel policies handbook.
 - Dan’s date of hire as organist is November of 2015 making him eligible for 7.5 days off per year until he’s been here for 15+ years.
 - Council/Personnel may wish to discuss this as by Traci’s admission it may not fit the position as Dan’s work is mostly on Sundays.
 - Suggested solution: grant Dan 7.5 days to be used as time off and/or sick time. (our sick time formula doesn’t make sense in Dan’s situation as the organist).
 - Dan has been asked to fill out vacation request forms when seeking to schedule a day off.
- We are still working on developing a recorded library of hymns to use on the organ when organist is off.
 - Cataloging is the part we are struggling with. I’ve asked Dan to just record and save and not worry about cataloging and creating play list just yet.
 - I’m working with Robert Hoppe on that part.
- **Associate Pastor report**
 - The ASP Mission Trip went very well. The crew successfully built a platform and staircase for better access for a family, and future crews will add a wheelchair ramp. Thank yous have been sent to the three churches that hosted us.
 - This Sunday at the 9:00 worship service there will be a slideshow and story sharing by ASP participants.
 - Good turnout for OELC Family Night at the Merchants game. We had games and prizes on the fan deck and gave away two tickets to the upcoming Winona Avenue concert. Feedback has been very positive.
 - The Music in the Park that was planned to promote the OELC youth and future ASP trips was cancelled due to weather. Curt Nelson of the Bandshell Committee said he hoped to find a way to support an event to promote ASP yet this summer or fall.
 - Michael and Ryan have been working on the concert while I was away and things are starting to come together. We’ll be looking for help on the night of August 2, so please plan to attend.
 - What response I got from senior high families was in favor of moving the senior high meeting night to the first Wednesday of the month following Wednesday night worship. The hope is to encourage families to come for the meal, worship, and the youth to stay for youth group.
 - TGIF, the middle school group, will remain on the third Sunday every other month for the time being. If there is high interest in meeting more often, we can adjust.
 - I talked with Bernt Gunderson of the Osseo Junior Baseball/Softball league about the Stoddard Park upgrades and he told me discussions have been happening and some funds have already been raised. Just to do the lights are an estimated \$80,000-100,000. Another meeting is coming soon.

Committee reports/Ministry Update

- Committee appointments
 - a. Christian education- Youth and Adult Carissa- Val announced that all teachers are committed with the exception of 1st grade. Carissa has someone in mind and will ask them.
 - b. Endowment- Ryan
 - c. Harvest supper- Deb
 - d. Evangelism- Michael & Shannon
 - e. Property- Mark H.-chair, Ryan, Don
 - repair of brick sign in front of property- Rod Coey was asked and he said he will try to get to it.
 - heat tap needs to be installed before snow comes- ask RTS and Jim Rindahl about supplies
 - f. Special gifts- Jill
 - g. Staff support/personnel- Shannon
 - h. Stewardship/finance- Michael, Shannon
 - i. Worship- Donna, Terry, Dave
 - j. Youth- Dave, Orion
 - k. Food Pantry- Deb
 - l. Vision- All

7. Old business:

- Constitution-

8. New business:

9. Devotions & treats for August- Marv McCune

10. Orion adjourned meeting at 7:57

11. Adjourned meeting with the Lord's Prayer

Next meeting Wednesday, August 9, 2023 at 7:00pm

Respectfully submitted,
Jill Welke, Secretary