Osseo Evangelical Lutheran Church Council Wednesday, August 9, 2023

1. Meeting called to order by President Ryan Olson at 7:00pm

Roll call- Ryan Olson, Jill Welke, Pastor Terry Lorenz, Pastor Dave Hoadley, Deb Gregory, Mark Hoffman, Marv McCune, Michael Scheller, Don Erickson, Molly Vold, Orion Prudlick

- 2. Devotions & Treats- Marv McCune- the church is a family
- 3. Topics of the day:

-Fundraising- Winona Avenue- Recap- Mike

About 84 people attended- Roughly \$1300 donated to the event

Band was excited to perform

Many volunteers from church to community came together to help make the event happen.

Motion to look into hosting an event like this again next year made by Mark. 2nd by Mike. Motion passed.

4. Secretary's minutes presented

July 12, 2023-

- Motion made by Don to accept minutes as read. 2nd by Marv. Motion passed.
- 5. Staff reports
 - Administrator, Molly
 - Bills paid
 - Financial report

Motion made by Don to accept reports. 2nd by Mike. Motion passed.

- Pastor's report
 - Ceiling fans for the sanctuary.
 - Nothing to report as nothing has happened yet.
 - Same on the heat tapes for sanctuary eves.
 - Change to preaching/worship leading schedule beginning Sunday, September 10th when we return to 2 services on Sunday morning and 1 on Wednesday night.
 - $_{\odot}$ Sundays: I will preach 3 of 4 or 4 of 5 Sundays and Dave will preach the last Sunday of the month.
 - Dave will be taking over the Wednesday Worship services with the help of the confirmation students. One goal is to retain students from after school through the 6 p.m. worship service. Another goal is to build relationships with the kids while giving them leadership roles in the service.
 - Signs have arrived.
 - $_{\circ}$ Mark H has offered to pick up hardware to install
 - oI called Diggers Hotline and they've marked all locations.
 - Back Boiler Room Update
 - We have learned that the current fluid in the system cannot be saved. It will need to be flushed, disposed of through Waste Reclamation center in Eau Claire, and then re-filled with new fluid.
 - I am waiting on a quote for what that might cost.

• Update on paid time off for organist.

- Traci Loonstra, who was on council and Personnel when job descriptions were being developed, shared with me that the organist position was designated as eligible for days off according to OELC's personnel policies handbook.
- Dan's date of hire as organist is November of 2015 making him eligible for 7.5 days off per year until he's been here for 15+ years.
 - Possible solution: council would like to see Personnel come up with a fixed number of Sundays that can be taken off during the year.
 - Other work days (Tuesday & Saturday) could be taken as needed.
 - Or, the current 7.5 days off could be designated as follows: • 3 Sundays and 4.5 Tuesday or Saturday (or some other combination.
- Sunday School update
 - $_{\odot}$ We have all but one teacher for the coming Sunday School year. Still looking for a teacher for 1st Grade.
 - $_{\odot}$ Sunday School is meeting to night, Wednesday, August 9th to make final plans for the year.
- Associate Pastor report

Summer Festival 2023 went well. Thanks to council members who were able to volunteer. Turn-out wasn't great, likely due to events the previous two nights, but proceeds were over \$1,000. Already planning for next year

o Youth night for grades 6-12 this Sunday at 6, outdoor water games including Water Battleship

o Sleep in Heavenly Peace has scheduled a bed build in Mondovi on Saturday, Aug. 26, as they expand into that area

o Jessica Berg, lay youth leader at Elk Creek and local Thrivent rep, is interested in doing some combined youth events. She and I will meet later in August, I'm hoping it might lead to other area churches joining in. Might also partner on ASP 2024

o Youth Committee meets this Sunday after worship to talk about schedule, events, and ideas, including the combined events and Wednesday worship

o Wednesday worship this upcoming year will be based on Narrative Lectionary and will involve confirmation students and senior high youth. I'm looking for musicians and adult worship leaders. Plan is to also use some more contemporary music

o Working on a daytime grief group to correspond with Terry's evening group, I'm hoping to include discussions on losses other than death

o ASP week requests for summer 2024 open September 15 at 7:00am, planning on requesting the same week, June 21-30 to avoid LMD and 4th of July

o ASP supporter dinner September 24, anyone who supported in any way is invited to a meal prepared and served by ASP participants and families

o "Empty-nest" dinner October 10 for families whose youngest/only child graduated. Working on a speaker

o ASP 2024 kick-off meeting October 18. We'll reserve spots for one crew and add as we get more registrations

o Parsonage: Tree needs to be removed, gutters need cleaning, ground around side steps needs stabilizing—maybe river rock?

Committee reports/Ministry Update

- Committee appointments
 - a. Christian education- Youth and Adult Carissa
 - b. Endowment- Ryan
 - c. Harvest supper- Deb- October 25- drive through only. More information next month.
 - d. Evangelism- Michael & Shannon
 - e. Property- Mark H.-chair, Ryan, Don
 -still working on this- repair of brick sign in front of property- Rod Coey was asked.

-snow removal bids- one shared- tabled until next month (hopefully more bids will come in)

-heat tape needs to be installed before snow comes

-dead tree at parsonage- bid from Josh Daffinson to remove

- f. Special gifts- Jill
- g. Staff support/personnel- Shannon
- h. Stewardship/finance- Michael, Shannon
- i. Worship- Donna, Terry, Dave
- j. Youth- Dave, Orion
- k. Food Pantry- Deb
- I. Vision- All
- 6. Old business:
 - Constitution-
- 7. New business:
 - Breakfast club report- Deb- 3 dates planned for this fall. More to come in the spring
- 8. Devotions & treats for September- Ryan Olson
- 9. Orion adjourned meeting at 8:12
- 10. Adjourned meeting with the Lord's Prayer

Next meeting Wednesday, September 13, 2023, at 7:00pm

Respectfully submitted, Jill Welke, Secretary